

 Redmond WASHINGTON	REDMOND CITY COUNCIL STUDY SESSION MEETING SUMMARY November 12, 2025, 7 p.m.
	Current and past meeting agendas and materials: https://redmond.legistar.com/Calendar.aspx

Council President Vanessa Kritzer called the meeting to order, reviewed attendance, and overviewed the agenda. The meeting was held in City Hall Council Chambers.

Councilmembers present and establishing a quorum:

- ☒ Jeralee Anderson
- ☒ Steve Fields
- ☒ Jessica Forsythe
- ☒ Vanessa Kritzer
- ☒ Angie Nuevacamina
- ☒ Melissa Stuart
- ☐ Vacant

1. Old Fire House Facility Recommendation

Department: Parks and Recreation

Action: Consent, November 18th

Loreen Hamilton, Parks and Recreation Director, and Lindsay Falkenberg, Parks Planning Manager, were joined by a consultant and reported to the Members of the Council regarding:

- Stakeholder group composition;
- Timeline;
- Operations statistics;
- Stakeholder group process;
- Options to renovate or rebuild;
- Location;
- Analysis process;
- Focus groups;
- History, purpose and future of the building;
- Stakeholder group recommendation to rebuild the teen center on the current site with the second choice to renovating at the current site;
- Focus group recommendation is to renovate at the current site;
- Next steps; and
- Council Subcommittee summary: gratitude to everyone involved; process; importance of location; visioning; completion timeline; longevity of the building; teen-focused; and the recommendation is to expediently rebuild the teen center on the same location, with music space to continue the Old Firehouse legacy.

Discussion ensued regarding: structural issues; ongoing stakeholder input; immediate and ongoing need; pandemic impact; funding; dedicated recording studio; teen

generated art; preserving the history of the Old Redmond Firehouse; location; teen focus; a teen led process; approval for consent; and drop in space.

2. Budget Update

Department: Finance

Action: Informational

Kelley Cochran, Finance Director, and Haritha Narra, Deputy Finance Director, reported to the Members of the Council regarding:

- Service enhancements;
- Outcome maps update;
- Performance report development;
- Objectives;
- Long-range financial strategy;
- Community informed plans and budget;
- Recommendations:
 - Guiding principles,
 - Philosophy;
 - financial strategies;
 - appendices;
- Fiscal policies update;
- HB 2015 overview;
 - Redmond police staff vs. population;
 - Efficiency and innovation;
 - Value;
 - Taxpayer impacts; and
 - Recommendations.

Discussion ensued regarding: data governance; budgeting for equity; MHP hiring; subcommittee; DEI positions; revenue; review of performance measures; costs; performance reports; community results team; staffing levels; standards; further discussion prior to holding a public hearing; grants; moving forward for 2026; intent of the legislature; and right sizing.

3. 2025 Environmental Sustainability Action Plan - Draft Document Review

Department: Executive

Action: Consent, December 2nd

Jenny Lybeck, Sustainability Program Manager, and Micah Bonkowski, Sustainability Program Administrator, reported to the Members of the Council regarding:

- Project timeline;
- Five big moves;
- Stakeholder feedback;
- Aligning with Redmond 2050;
- Progress towards goals;
- Implementation; and
- Next steps.

Discussion ensued regarding: data centers; contingency plans; emissions; realistic goals; reporting out;

4. Council Vacancy Appointment Process

Department: Executive

Action: Committee of the Whole – Public Safety and Human Services, November 18th

Malisa Files, Chief Operating Officer, and Cathryn Laird, Human Resources Director, reported to the Members of the Council regarding:

- Process;
- Timeline;
- 90 days to fill vacancy;
- Application process opens on November 19th;
- Communications to the public;
- Human Resources will process the applications;
- All applications in by January 2nd;
- Ranking and interviewing process;
- At the January 13th study session the Council will conduct interviews;
- January 20th Business Meeting:
 - Executive Session;
 - Nominations and voting;
 - Swearing in; and
- This will be discussed further at the Committee of the Whole next week.

Discussion ensued regarding: number of applicants to interview; number of applicants to interview; application questions; meeting with potential candidates; listing candidates names; PDC filings; interview process and narrowing of the applicants; advertising; and further discussion at the Committee of the Whole.

5. Council Talk Time

- Clarification and context from the conversation at the previous Council meeting.

Meeting adjourned at 10:23 p.m.