

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, AMENDING PAY PLAN "FS" IN ORDER TO
SET SALARIES FOR EMPLOYEES COVERED BY THE FIRE
SUPPORT BARGAINING UNIT FOR THE YEAR 2025;
PROVIDING FOR SEVERABILITY AND ESTABLISHING AN
EFFECTIVE DATE

WHEREAS, Pay Plan "FS" was established and put into effect as
agreed to through the collective bargaining process; and

WHEREAS, the latest salary ranges will now be adjusted and
salaries increased in accordance with the Fire Support collective
bargaining agreement.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND,
WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan "FS" Amended. Effective January 1,
2025, Pay Plan "FS" covering employees represented by the Redmond
Fire Fighters Union No. 2829, I.A.F.F., Representing the Fire
Support Bargaining Unit, is hereby amended and the salary ranges
adjusted 3.6 percent above the ranges in effect on December 31,
2024, as adopted by Ordinance No. 3146. In conjunction with the
adjustment of the salary ranges, the salaries of all employees
covered by the "FS" pay plan will be increased across-the-board
3.6 percent. The amended Pay Plan is attached as Exhibit 1 and
incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this ____ day of December,
2024.

CITY OF REDMOND

ANGELA BIRNEY, MAYOR

ATTEST:

CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

DANIEL P. KENNY, CITY ATTORNEY

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: _____