

**CALL TO ORDER**

A Regular Meeting of the Redmond City Council was called to order by Mayor Angela Birney at 7 p.m. The meeting was held in the Redmond City Hall Council Chambers.

**ROLL CALL AND ESTABLISHMENT OF A QUORUM**

Present: Councilmembers Forsythe, Kritzer, Nuevacamina, Prakriya, Soni and Stuart

Absent: None

**SPECIAL ORDERS OF THE DAY:**

A. Nomination and Appointment of Council Leadership

Mayor Birney overviewed the nomination and appointment procedure to select the next Council President and Vice President. Nominations opened for the position of Council President.

Councilmember Stuart was nominated by Councilmember Kritzer.

Following Councilmember comments,

**VOTE:** Councilmember Stuart was nominated as Council President without objection. (6 - 0)

Mayor Birney opened nominations for Council Vice President.

Councilmember Nuevacamina was nominated by Councilmember Forsythe.

Following Councilmember comments,

**VOTE:** Councilmember Nuevacamina was nominated as Council Vice President without objection. (6 - 0)

Members of the Council proceeded with the seat selection process at the dais.

#### **ITEMS FROM THE AUDIENCE**

Mayor Birney opened Items from the Audience at this time. The following persons spoke:

- Nathan Gibbs, John Duncan, Becca Silva, Casey Gillam, Peter Janis, and Brian Rowe - in opposition to the proposed noise ordinance with shortened hours for the Interlake Sporting Association;
- Sam Spinrad - issues while picketing Starbucks;
- Erin Hamilton - affordable housing;
- Wolfe Adriatico - history of the Old Firehouse Teen Center and teen programs;
- Alex Tsimerman - branches of government;
- David Morton - 2025 Environmental Sustainability Action Plan;
- Cordero Tiberes - affordability and increasing the minimum wage;
- Bob Yoder - outlawing gas-powered leaf blowers, Senior & Community Center, pay plans, and organizational chart;
- Tara Faraboui - outdoor exercise installations;
- Joe Kunzler - adopting rules for protecting public comment time; and
- Max Ruhlman - Old Firehouse Teen Center closure and rebuilding.

#### **CONSENT AGENDA**

MOTION: Councilmember Forsythe moved to approve the Consent Agenda. The motion was seconded by Councilmember Stuart.

VOTE: The motion to approve the Consent Agenda passed without objection (6-0).

1. Approval of the Minutes: December 2, 2025, Regular Meeting
2. Approval of Payroll/Direct Deposit and Claims Checks

#188826 through #188826  
#194492 through #194498  
#1905 through #1905

\$17,904.64

#188842 through #188853

#195259 through #196019  
#1911 through #1915

\$4,489,588.72

#188859 through #188873  
#196032 through #196811  
#1917 through #1921

\$6,094,965.65

#15453 through #16033

\$2,099,116.97

3. AM No. 26-001: Approval of the Final Contract with Technical Systems Inc. (TSI), in the Amount of \$3,721,377, and Acceptance of Construction for the Control Systems and Telemetry Upgrades, Phase 2 and Phase 3 Project
4. AM No. 26-002: Approval of a Consultant Agreement with DKS Associates, for the Citywide Safe Speed Study and Audit Project, in the Amount of \$152,207
5. AM No. 26-003: Approval of the HSO Contract, in the Amount of \$603,071, to Support the City's D365 Financial System
6. AM No. 26-004: Approval of the 2026-2028 Collective Bargaining Agreement between the City of Redmond and Teamsters Local No. 117 Representing Police Lieutenants
  - a. Ordinance No. 3245: An ordinance of the City of Redmond, Washington Amending the 2026 "LT" Pay Plan for Employees Represented by the Teamsters Local No. 117 Representing Police Lieutenants

Mayor Birney read the ordinance title into the record.

**ITEMS REMOVED FROM THE CONSENT AGENDA: NONE**

**HEARINGS AND REPORTS**

Ombudsperson Reports:

Councilmember Nuevacamina reported receiving resident contacts regarding: immigration; Redmond Lights; Redmond Town Center; pay bands; band noise; pulling FLOCK

cameras; flooding; printed version of Redmond Moments; Safe Haven Cafesitas; and Housing Symposium.

Councilmember Kritzer reported receiving resident contacts regarding: Executive pay plan; public comment; community engagement methods; alternative crisis response; Recology; car incident; choosing leadership process; gas powered leaf blowers; and Starbucks union organizers.

Councilmember Forsythe reported receiving resident contacts regarding: gun club; immigration; small business owner; gas leaf blowers; striking Starbucks workers; Council vacancy process; flooding; and FEMA.

Councilmember Stuart reported receiving resident contacts regarding: office hours; housing affordability; FLOCK cameras; Council vacancy process; Transportation Master Plan; Overlake School - permanent supportive housing; and home health business.

Committee Reports:

Councilmember Forsythe provided committee reports:

- Eastrail; and
- Association of Washington Cities Education Committee.

Councilmember Kritzer provided committee reports:

- Sound Cities Association Board Meeting;
- Sound Cities Association North Cities Caucus;
- Council retreat date; and
- Eastside Transportation Partnership.

Councilmember Stuart provided committee reports:

- Sound Cities Association Nominating Committee;
- Committee of the Whole - Planning and Public Works; and
- Updates to the Council Rules of Procedure.

Mayor Birney spoke regarding being the Sound Cities Association Past President; Cascade Water Alliance Chair; and Councilmember committee appointments.

**UNFINISHED BUSINESS: NONE**

**NEW BUSINESS:**

A. AM No. 26-005: Approval of 2026 Non-Represented Pay Plans

1. Ordinance No. 3246: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "E" in Order to Set Salaries for the Executive Employees for the Year 2026; Providing for Severability and Establishing an Effective Date
2. Ordinance No. 3247: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "N" and "N-S," in Order to Set Salaries for the Non-Represented Employees for the Year 2026; Providing for Severability and Establishing an Effective Date
3. Ordinance No. 3248: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "G-S" in Order to Set Salaries for the General Supplemental Employees for the Year 2026; Providing for Severability and Establishing an Effective Date

MOTION: Councilmember Forsythe moved to approve AM No. 26-005/Ordinance Nos. 3246, 3247, 3248. The motion was seconded by Councilmember Stuart.

Following Councilmember discussion,

VOTE: The motion to approve passed without objection (6-0).

**EXECUTIVE SESSION:**

- A. To Consider the Selection of a Site or the Acquisition of Real Estate by Lease or Purchase [RCW 42.30.110(1)(b)] - 15 minutes
- B. Potential Litigation [RCW 42.30.110(1)(i)] - 20 minutes

Mayor Birney announced the Council will now leave the meeting and go into Executive Session to Consider the Selection of a Site or the Acquisition of Real Estate by Lease or Purchase [RCW 42.30.110(1)(b)] for 15 minutes and Potential Litigation [RCW 42.30.110(1)(i)] for 20 minutes. Per state law, public attendance is not allowed during the Executive Session. Action will not take place following the Executive Session.

January 6, 2026

*Executive Session convened at 8:40 p.m., and ended at 9:15 p.m.*

**ADJOURNMENT**

There being no further business to come before the Council the regular meeting adjourned at 9:15 p.m.

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ANGELA BIRNEY, MAYOR

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CITY CLERK

*Minutes Approved: January 20, 2026*

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