



2025 Pay Plan "E" - Executive

Ordinance No.
Effective January 1, 2025

Grade	FLSA	Classification	Monthly			Annual		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
EX2435			\$16,366	\$19,640	\$22,913	\$196,392	\$235,680	\$274,956
EX35	E	Chief Operating Officer						
EX30			\$14,969	\$17,963	\$20,956	\$179,628	\$215,556	\$251,472
EX30	E	Fire Chief Market						
EX30	E	Police Chief Market						
EX2025			\$14,678	\$17,614	\$20,549	\$176,136	\$211,368	\$246,588
EX20		Fire Chief						
EX20		Police Chief						
EX25	E	Public Works Director						
EX25	E	City Attorney (new)						
EX1520			\$14,152	\$16,983	\$19,813	\$169,824	\$203,796	\$237,756
EX20	E	Chief Information Officer						
EX20	E	Finance Director						
EX20	E	Human Resources Director						
EX20	E	Parks Director						
EX20	E	Planning Director						
EX15			\$13,887	\$16,319	\$18,750	\$166,644	\$195,828	\$225,000
EX15	E	Deputy Fire Chief						
EX15	E	Deputy Police Chief						
EX10			\$13,302	\$15,631	\$17,959	\$159,624	\$187,572	\$215,508
EX10	E	Deputy Fire Chief						
EX10	E	Deputy Police Chief						
EX10	E	Deputy Public Works Director						
EX10	E	Deputy Tech & Information Services (TIS) Director						
EX05			\$12,727	\$14,955	\$17,182	\$152,724	\$179,460	\$206,184
EX05	E	Deputy Executive Department Director						
EX05	E	Deputy Finance Director						
EX05	E	Deputy Fire Director						
EX05	E	Deputy Human Resources Director						
EX05	E	Deputy Parks Director						
EX05	E	Deputy Planning & Community Dev (PCD) Director						
EX05	E	Deputy Public Works Director						
EX05	E	Deputy City Attorney (new)						