

 <p><b>Redmond</b> WASHINGTON</p>	<p style="text-align: center;"><b>REDMOND CITY COUNCIL STUDY SESSION MEETING SUMMARY</b></p> <p style="text-align: center;">March 28, 2023, 7 p.m.</p> <hr/> <p style="text-align: center;">Current and past meeting agendas and materials: <a href="https://redmond.legistar.com/Calendar.aspx">https://redmond.legistar.com/Calendar.aspx</a></p>
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Council President Jessica Forsythe called the meeting to order, reviewed attendance, and overviewed the agenda. The meeting was held in City Hall Council Chambers.

Councilmembers present and establishing a quorum:

- ☒ Jeralee Anderson
- ☒ David Carson
- ☐ Steve Fields
- ☒ Jessica Forsythe
- ☐ Varisha Khan
- ☒ Vanessa Kritzer
- ☒ Melissa Stuart

## 1. Joint Meeting with City of Sammamish City Council

Mayor Birney lead the discussion and the members of the Redmond City Council and Sammamish City Council introduced themselves.

Update on light rail in Redmond: parking cost; car capacity; bike parking; concerns; access to light rail; and convenience.

Strategies on housing availability: housing affordability; opportunities; lessons learned; tools to increase affordable housing; community outreach; and providing a variety of housing options.

Environmentally Sustainability: youth participation; sustainability cost savings; salmon management and protection; managing waste; and the 2050 Comprehensive Plan.

Five minute recess – 8:08pm – 8:19pm

## 2. Parks, Arts, Recreation, Culture, and Conservation (PARCC) Plan Projects Update

Department: Parks and Recreation

Action: Informational

Loreen Hamilton, Parks and Recreation Director, introduced this item and Caroline Chapman, Parks Planning Manager, were joined by a consultant who reported to the Members of the Council:

- Community needs assessment;
- Level of service;
- Capital projects;

- Interaction with other City plans;
- Goals of the plan;
- Project priorities;
- CIP recommendations; and
- Next steps.

Discussion ensued regarding: park usage; non-capital policies and programs; ADA considerations; aquatics facility; and priorities.

### **3. Discussion on 2023 Process for Updating Mayor's Salary**

Department: Human Resources

Action: Informational

Cathryn Laird, Human Resources Director, reported to the Members of the Council:

- Discuss and analyze data;
- Determine if any other data is needed;
- Past Mayor's salary history;
- Full time employment;
- Pay of other City employees;
- Cost of living adjustments;
- Comparable Cities;
- Job description;
- Increasing or decreasing salary process; and
- Effective date.

Discussion ensued regarding: hours for the Mayor and the Council; the Council role in setting the salary; considerations for the salary recommendation; transportation options; budgeting; pay equity; cost of living adjustment; and a study session will be held on April 11, 2023.

### **4. Council Talk Time**

- Beat the Bunny 5K will be held on April 1, 2023;
- Council opportunities to engage with the community;
- Purchasing City branded gear;
- Ombuds process;
- Salary Commission interview;
- Retreat follow-up; and
- Process for bringing policies forward.

Meeting adjourned at 10:40 p.m.