

City of Redmond



Redmond
WASHINGTON

Agenda

Study Session

Tuesday, March 28, 2023

7:00 PM

**City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziplly Ch. 34,
Facebook (@CityofRedmond), Redmond.gov/rctlive, or 510-335-7371**

City Council

Mayor

Angela Birney

Councilmembers

Jessica Forsythe, President

Vanessa Kritzer, Vice President

Jeralee Anderson

David Carson

Steve Fields

Varisha Khan

Melissa Stuart

Redmond City Council Agendas, Meeting Notices, and Minutes are available on the City's Web

Site: <http://www.redmond.gov/CouncilMeetings>

FOR ASSISTANCE AT COUNCIL MEETINGS FOR THE HEARING OR VISUALLY IMPAIRED:

Please contact the City Clerk's office at (425) 556-2194 one week in advance of the meeting.

AGENDA

ROLL CALL

- 1. Joint Meeting With City of Sammamish City Council
Department: Executive, 60 mins
Requested Action: Informational

[Attachment A: Joint Meeting Agenda](#)

- 2. Parks, Arts, Recreation, Culture, and Conservation (PARCC) Plan Projects Update
Department: Parks and Recreation, 45 mins
Requested Action: Study Session, May 23rd

[Attachment A: Presentation](#)

[Attachment B: PARCC Plan Draft](#)

- 3. Discussion on 2023 Process for Updating Mayor’s Salary
Department: Human Resources, 30 mins
Requested Action: Committee of the Whole, April 11th

[Attachment A: Comparable Market Mayor 2023 Update](#)

[Attachment B: Graph Salaries](#)

[Attachment C: Graph Salary and Population](#)

[Attachment D: E Pay Plan](#)

[Attachment E: COLA information](#)

[Attachment F: Redmond Mayor Salary History](#)

[Attachment G: Agenda Memo March 14, 2023](#)

Legislative History

3/14/23	Committee of the Whole - Finance, Administration, and Communications	referred to the City Council Study Session
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- 4. Council Talk Time

ADJOURNMENT



Memorandum

Date: 3/28/2023
Meeting of: City Council Study Session

File No. SS 23-013
Type: Study Session

TO: Members of the City Council
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Executive	Malisa Files, Chief Operating Officer	425-556-2166
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TITLE:
Joint Meeting With City of Sammamish City Council

OVERVIEW STATEMENT:

Attachment A contains the agenda for the discussion with the City of Sammamish City Council on March 28, 2023. The agenda has been reviewed by the Sammamish City Manager and City of Redmond Council Leadership.

Additional Background Information/Description of Proposal Attached

REQUESTED ACTION:

- Receive Information**
- Provide Direction**
- Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
N/A
- **Required:**
N/A
- **Council Request:**
Periodically, the Redmond City Council meets with other city councils to discuss items affecting both cities.
- **Other Key Facts:**
N/A

OUTCOMES:

The agenda in Attachment A, will guide the discussion with the City of Sammamish City Council. The agenda includes a briefing on the Sound Transit project, the impact of light rail on the two cities, and the regional issues facing the two cities.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
N/A
- **Outreach Methods and Results:**
N/A
- **Feedback Summary:**
N/A

BUDGET IMPACT:

Total Cost:
N/A

Approved in current biennial budget: Yes No N/A

Budget Offer Number:
N/A

Budget Priority:
The discussion between the two Councils will touch on all of the City's priorities.

Other budget impacts or additional costs: Yes No N/A

If yes, explain:
N/A

Funding source(s):
N/A

Budget/Funding Constraints:
N/A

Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
N/A	Item has not been presented to Council	N/A

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

Time Constraints:

N/A

ANTICIPATED RESULT IF NOT APPROVED:

N/A

ATTACHMENTS:

Attachment A: Joint Meeting Agenda

Agenda
Joint Meeting with Sammamish City Council
March 28, 2023 @ 7:00-8:00 pm
Redmond City Hall

1. Welcome and Introductions
 - a. Icebreaker: What is your favorite place in your city and why?

2. Five Minute Briefing on Light Rail Construction and Operations (Redmond staff)
 - a. How Redmond has prepared (road alignment and configuration)

3. Impact of Light Rail on the two Cities

4. Regional Issues Facing the two Cities
 - a. Housing affordability - Sammamish and Redmond strategies
 - b. Sammamish Environmental priorities
 1. Opportunities for collaboration on both

5. Adjourn



Memorandum

Date: 3/28/2023
Meeting of: City Council Study Session

File No. SS 23-017
Type: Study Session

TO: Members of the City Council
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Parks	Loreen Hamilton	425-556-2336
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DEPARTMENT STAFF:

Parks	Caroline Chapman	Parks Planning Manager
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TITLE:
Parks, Arts, Recreation, Culture, and Conservation (PARCC) Plan Projects Update

OVERVIEW STATEMENT:

Development of the PARCC Plan includes three main pillars: the community need assessment; analysis of current system performance; and the development of future project lists. Council has received information about the community outreach results that support our community needs assessment, as well as an evaluation of the current system performance at previous study sessions. This session will give an overview of how this analysis has led to recommended future Parks Department projects.

Additional Background Information/Description of Proposal Attached

REQUESTED ACTION:

Receive Information **Provide Direction** **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
PARCC Plan; Redmond 2050; Washington State Growth Management Act; Facilities Strategic Plan; Community Strategic Plan; Comprehensive Plan
- **Required:**
N/A
- **Council Request:**
N/A
- **Other Key Facts:**
The PARCC Plan is updated every six years to remain in compliance with the Washington State Recreation and Conservation Office (RCO). The PARCC Plan update will be brought forward for adoption in fall of 2023, along with the Redmond 2050 PARCC Element update.

OUTCOMES:

The development of future parks projects and amenities listed in the PARCC Plan as near-term (2023-2028) or long-term projects will inform future budget requests and work plan items. From the last PARCC Plan, 83% of the identified near-term projects were developed since plan adoption, with three additional projects being completed ahead of schedule.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
March 25, 2022 - May 16, 2022 survey & online questionnaire
May 2 - July 9 2022 Intercept events at parks, local businesses, and events
May -August 2022 Stakeholder Group Interviews
June 1, 2022 Community Meeting
October 5, 2022 Community Meeting
- **Outreach Methods and Results:**
Feedback from the more than 2,000 community touch points have been incorporated into the draft PARCC Plan (Attachment B).
- **Feedback Summary:**
See Attachment B

BUDGET IMPACT:

Total Cost:

\$126,000 is budgeted for a consultant to help with the PARCC Plan update.

Approved in current biennial budget: Yes No N/A

Budget Offer Number:

00247 - Parks, Trails and Open Space

Budget Priority:

Healthy & Sustainable

Other budget impacts or additional costs: Yes No N/A

If yes, explain:

Significant staff time is part of this effort

Funding source(s):

General Fund

Budget/Funding Constraints:

N/A

Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
7/6/2021	Committee of the Whole - Parks and Human Services	Receive Information
11/1/2021	Committee of the Whole - Parks and Human Services	Provide Direction
12/7/2021	Business Meeting	Approve
3/22/2022	Committee of the Whole - Parks and Human Services	Receive Information
6/14/2022	Study Session	Receive Information
8/9/2022	Study Session	Receive Information
11/1/2022	Staff Report	Receive Information

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
5/25/2023	Study Session	Receive Information
9/5/2023	Business Meeting	Approve

Time Constraints:

The PARCC Plan will go forward for adoption with the Comprehensive Plan update, which is required to be approved no later than December 31, 2024. Staff anticipates adoption of the PARCC Plan and PARCC element in fall of 2023.

ANTICIPATED RESULT IF NOT APPROVED:

Opportunities for grant funding through the Washington State Recreation and Conservation Office will not be available to the City.

ATTACHMENTS:

- A. PARCC Plan Projects Update PowerPoint
- B. PARCC Plan Draft



PARCC Plan Overview & Highlights

March 28, 2023

City Council Study Session

Steve Duh, Conservation Technix



AGENDA

- Plan Overview and Role
- Core Goals of the Plan
- Recommended Projects
- Discussion and Next Steps

What is the PARCC Plan?

*The citywide Parks, Arts, Recreation, Culture & Conservation (PARCC) Plan is a 6-year guide and strategic plan for managing and enhancing **parks, open space, trails, recreation and cultural opportunities** for the Redmond community.*



CITY OF REDMOND
**Parks, Arts, Recreation,
Culture & Conservation Plan**

PARCC Plan Pillars

Community Needs Assessment

- Surveys
- Meetings and Stakeholder feedback

Presented June 14

Level of Service

- Mapping and Inventory
- Capital project updates

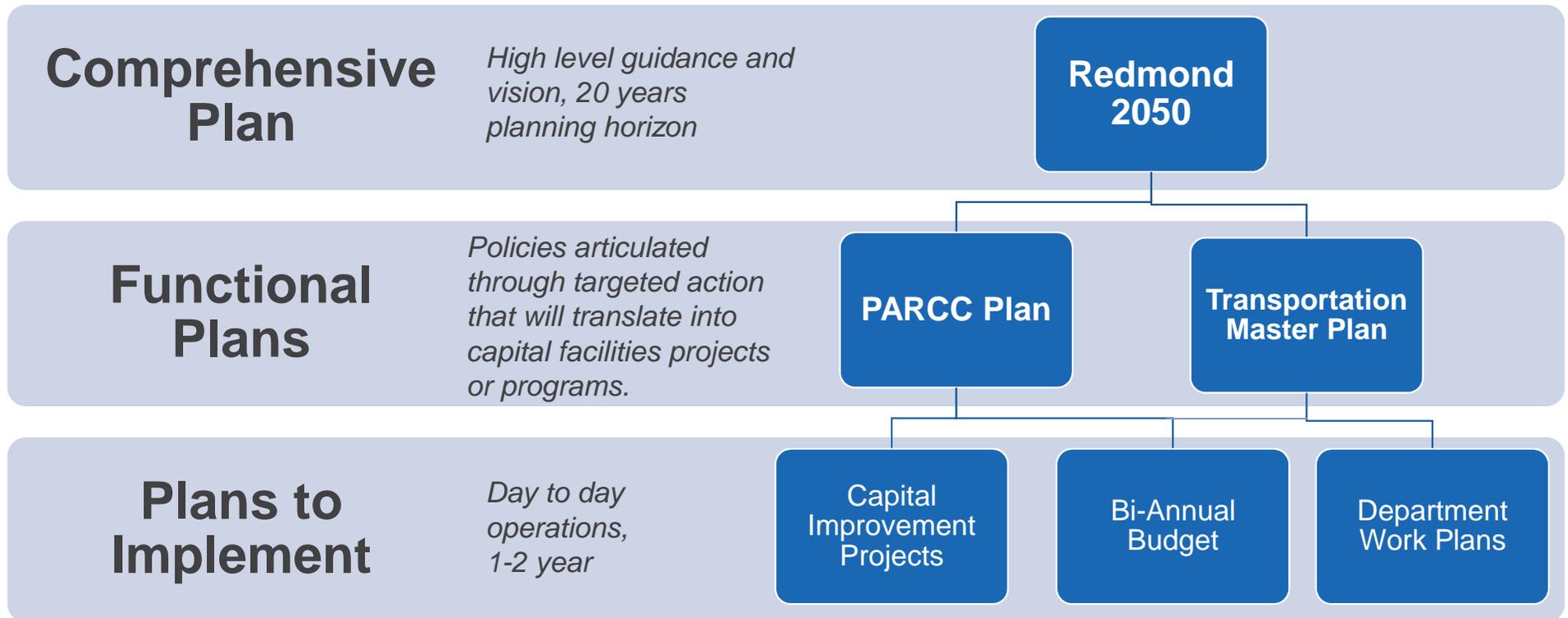
Presented August 9

Capital Projects

- Capital improvement list
- Project prioritization

Today

Interaction Between City Plans



Core Goals: Respond to Current Conditions & Needs



Expand Access for All

- ADA & accessibility enhancements
- Communications



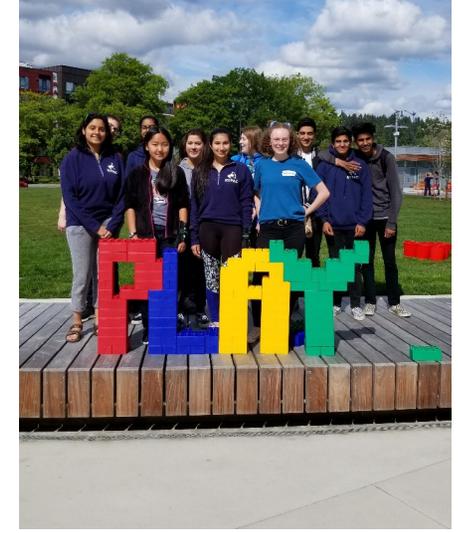
Innovate for the Future

- Acquisitions
- Park & Facility Development
- Connectivity



Protect the Natural Environment

- Stewardship
- Mitigation strategies in maintenance
- Operations efficiencies



Build Strong Communities

- GMA & Policy Coordination
- Recreation programming

Basis for Capital Planning

2017 PARCC Plan: Baseline project list: carry forward unfinished projects.

City Budget: Account for budgeted projects, especially multi-year projects.

New Projects from Community: Expand project list to add new project ideas to address community interests and reflect system needs.

Staff & Commission Coordination: Review to ensure completeness and relevance

* CIP is not an official budget and intended as a guiding document for City staff in the preparation of departmental budgets.

Project Priorities

Improves Resiliency*	Community Demand	Improves Sustainability*	Improves Equity*
<ul style="list-style-type: none"> • Preserve or Replace Asset • Partnership • Safety Hazard 	<ul style="list-style-type: none"> • High use • Community feedback • Projected growth needs of the community 	<ul style="list-style-type: none"> • Environmental Benefits • Regulatory Requirements • Supports the ESAP 	<ul style="list-style-type: none"> • Improves the current Level of Service • Creates connections

**Aligns with themes of Redmond 2050*

Project Types

- Expand Capacity:** Park, trail & community center development & acquisition
- Lifecycle Project:** Renovation of existing facilities or asset replacement
- Non-Capital & Planning Projects:** Master or strategic plan, recreational programming (not on CIP list)

CIP Topline Recommendations

Near-term (6-yr) Projects: Develop existing park ownership, expand trail network, open RSCC, system-wide renovations & upgrades

Long-term (7-20 yr) Projects: Develop East Redmond Corridor, develop urban plazas, develop community center, expand trail network, additional park renovations & upgrades

Non-Capital & Planning Projects: Park site master plans, energy efficient lighting, Environmental Sustainability Action Plan support, tree canopy expansion, emergency response locations plan for trailheads and parks, Public Art planning and programming

CIP Topline Recommendations

Near-term (6-yr) Projects: Develop existing park ownership, expand trail network, open RSCC, system-wide renovations & upgrades

Expand Capacity, Parks:

- Community garden expansion
- Demonstration dog park
- Neighborhood and urban park/plaza acquisitions
- SE Redmond Neighborhood Park development
- Additional park development



CIP Topline Recommendations

Near-term (6-yr) Projects: Develop existing park ownership, expand trail network, open RSCC, system-wide renovations & upgrades

Expand Capacity, Community Centers:

- Complete Redmond Senior & Community Center
- Plan for the future of community space in Marymoor Village, Overlake Community Center, and Old Firehouse Teen Center



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CIP Topline Recommendations

Near-term (6-yr) Projects: Develop existing park ownership, expand trail network, open RSCC, system-wide renovations & upgrades

Expand Capacity, Trails:

- Complete RCC Phase 3
- East Redmond Corridor acquisitions
- Trailhead enhancements – shelters, tables, benches, bike racks, drinking fountains, restrooms



CIP Topline Recommendations

Near-term (6-yr) Projects: Develop existing park ownership, expand trail network, open RSCC, system-wide renovations & upgrades

Lifecycle Projects, Renovations :

- Meadow Park & Reservoir Park sport court resurfacing
- ADA Improvements – restrooms, parking lots pathways
- Anderson Park hardscape & facility repairs
- Idylwood Park restroom and concession building
- Hartman Park Turf & Playground Replacement
- Turf Replacement – multisport lines



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Topline Recommendations: Non-Capital & Planning

Non-Capital & Planning Projects: Park site master plans, energy efficient lighting, Environmental Sustainability Action Plan support, tree canopy expansion, emergency response locations plan for trailheads and parks, Public Art planning and programming

Planning:

- SE Redmond Neighborhood Park Master Plan
- East Redmond Corridor Strategic Implementation Plan
- Facilities Condition Assessment
- Sports Field Layout Design Consultant
- Vegetation Management Strategic Plan



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Discussion & Next Steps

- What would you like to see before approving?
- Final edits & adjustments
- Council adoption aligned with Redmond 2050

Previous

PARCC Plan Development

- **June** - Community Needs Study Session
- **August** – Level of Service Study Session
- **November** – Staff Report Community Outreach & Draft Layout

Today

PARCC Plan Draft

- Projects list & prioritization
- Questions for refinement

Upcoming

PARCC Plan Approvals (with Redmond 2050)

- **May 2023** – PARCC Element & Plan Study Session
- **September 2023** - Adoption

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Thank You

www.LetsConnectRedmond.com/PARCC

ckchapman@redmond.gov





Appendix



CIP Projects 2023-28

.....

Renovations:

16 renovations

Expand Capacity:

5 new amenities

2 park developments

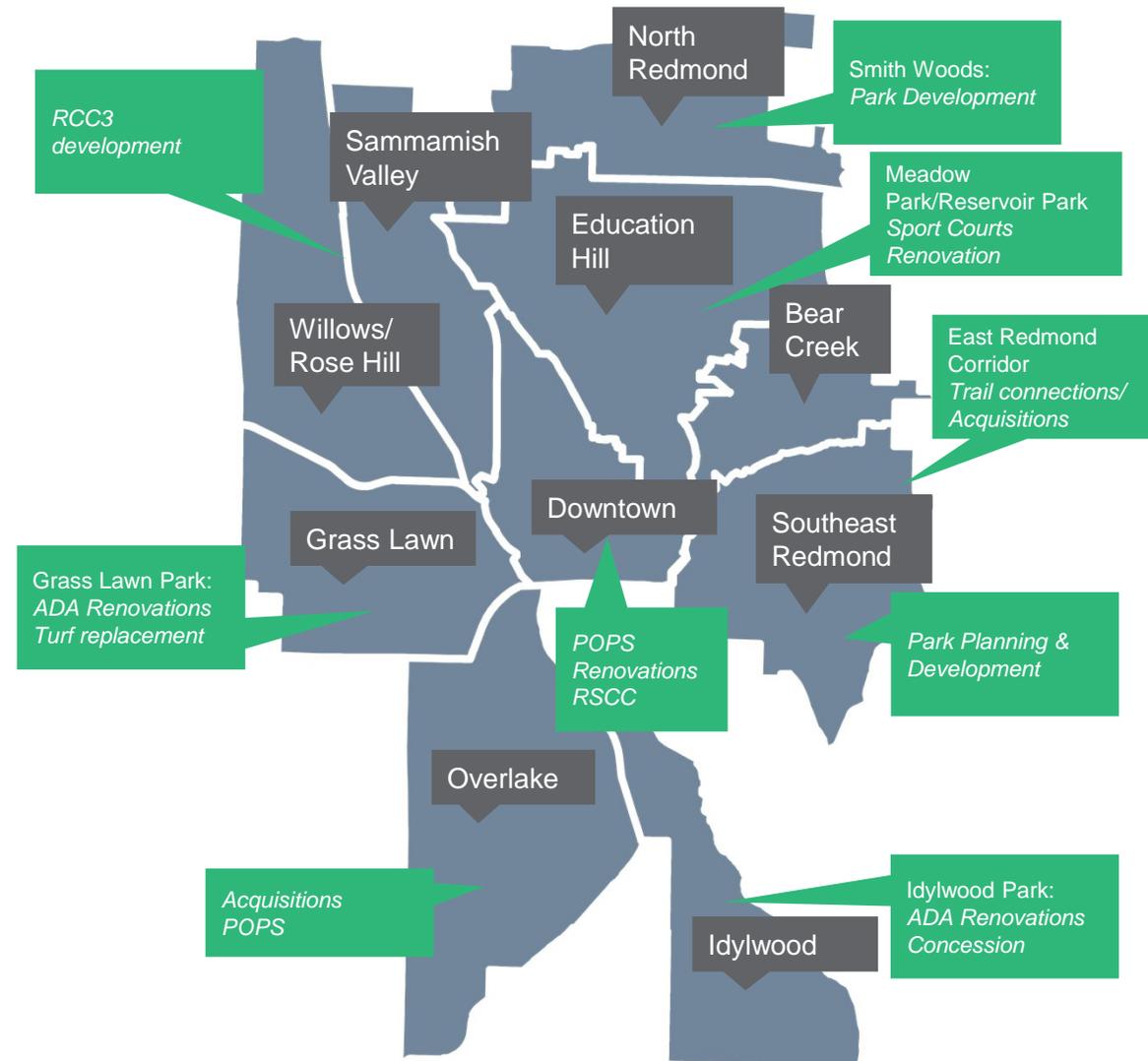
2 trail developments

Acquisitions: *as opportunities arise*

Privately Owned Public
Spaces (POPS)

Trail Connections

Community Centers



Non-Capital Policies & Programs

Identifying non-capital policies or programs supports implementation.

Policy	
Park Demonstration Projects	Single Gender Restrooms
Energy Efficient lighting	Tree Planting Program - Private Property
Standardized Site Furnishings (for ADA)	Playground replacement program
Tree Canopy Maximization	Dark Skies Initiative
Emergency Response Locations	Performing Arts Infrastructure program
Public Art Plan & Programming	Electric vehicle charging stations
Climate Resilience Action Plan	Single Gender Restrooms
	Tree Planting Program - Private Property

Incorporating Specific Amenities

Expanding Recreation Options: New or additional amenities will add more variety to the park system and expand recreation options. These amenities should be considered as part of site-specific master planning.

Pickleball courts

Basketball (additional)

BBQ pits (additional)

Bike Skills/pump track

Community Garden

Covered play structures

Cricket Field

Dog Park / OLA

Inclusive ADA playgrounds

Playgrounds (in gap areas)

Electric bicycle charging

Electric vehicle charging

Giant games (chess, checkers, etc.)

Kayak launch sites

Outdoor exercise equipment

Parcour

Ping Pong tables

Rugby Field

Shade structures for play areas

Soccer field(s) (additional)

Splash pad

Sports court(s) lighting

Sensory garden

Lacrosse field



CITY OF REDMOND
**Parks, Arts, Recreation,
Culture & Conservation Plan**

MARCH 2023

ACKNOWLEDGEMENTS

Redmond City Council

Mayor Angela Birney
 Jeralee Anderson
 David Carson
 Steve Fields
 Jessica Forsythe
 Varisha Khan
 Vanessa Kritzer
 Melissa Stuart

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 Aparna Varadharajan
 Tara Van Niman
 Denni Shefrin
 Sherri Nichols

Community Members

The City of Redmond would like to acknowledge and thank the more than 2,000 community members who participated in the PARCC Plan surveys, questionnaires, focus groups, community meetings, and events. Your feedback was instrumental in the development of this plan.

Consultants

Conservation Technix, Inc.
 PRR, Inc.

Art & Culture Commission

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Executive Summary

This comprehensive Parks, Arts, Recreation, Culture, and Conservation (PARCC) Plan is a six-year guide and strategic plan for managing and enhancing park and recreation services in Redmond. It establishes a path forward for continuing to provide high quality, community-driven parks, trails, cultural experiences, and recreational opportunities across the city.

This Plan was developed with significant input and direction of Redmond residents, and it addresses departmental goals, objectives and other management considerations toward the continuation of quality recreation opportunities to benefit the Redmond community. The Plan inventories and evaluates existing park and recreation areas, assesses the needs for acquisition, site development and operations, and offers specific actions and recommendations to achieve the community's goals.

Community Vision

The Redmond Parks and Recreation Department holds its mission to be leaders in providing sustainable parks, innovative recreation services, and unique arts and cultural experiences that will continue to build a high quality of life for the residents of Redmond. The Department's vision and mission statement serve as guides for prioritizing goals and competing objectives.

VISION

We build community through people, parks, arts, recreation, and conservation.

MISSION

We are leaders in providing sustainable parks, innovative recreation services, unique art and cultural experiences that continue to build a high quality of life in Redmond.

This vision provided the foundation for the goals, objectives, recommendations and guidance found throughout the Plan.

Redmond's Park & Recreation System

The Department is responsible for the care, maintenance, and programming of 47 city parks, including four community centers, a historic farm park, and the Redmond Pool. The completion of the new Redmond Senior and Community Center in 2024 will expand the City's capacity to provide programs and events. The park and recreation system is comprised of over 1,350 acres of land and 39 miles of public trails.

The City serves all ages, abilities, and interests through innovative classes and integrates unique art and cultural experiences into the activities offered. Staff coordinates hundreds of programs annually, as well as two signature community events: Derby Days - a summer festival held on Redmond's municipal campus, and Redmond Lights - a celebration of art and light each winter in Downtown Park.

Redmond is a rapidly growing and urbanizing community, with a culturally diverse population. As the City grows, continued investments in parks and recreation will be necessary to meet the needs of the community, support youth development, and provide options for residents to lead healthy active lives and foster greater social and community connections.

Focused Direction

The City of Redmond has witnessed tremendous growth in recent years, and the City's population has risen over 62% between 2000 and 2020. By 2050, the Redmond is projected to be home to almost 30,000 additional jobs and up to 61,000 more residents. More residents and new development will increase the usage of existing parks and facilities, intensify community needs for safe and accessible walking and biking routes, and increase the need for recreational spaces and experiences across the City. The City's transformation from a suburban community to an urban one, especially in the centers, but also through in-fill development,

triggers a corresponding re-alignment of recreation services to best utilize Redmond’s existing park and facility infrastructure.

The demand for new amenities also must be balanced against preserving and maintaining existing parks and natural areas. The development of new amenities may require the use or re-use of existing parkland or more parkland may be required to support the community’s evolving, future needs. Fortunately, the City has several undeveloped parks that provide capacity to expand the system, while accommodating the needs for enhanced recreational variety and improved access, equity, and inclusion.

Based on community feedback and analysis, the main thrusts of this PARCC Plan update are as follows:

- Expand access for all to the Parks & Recreation system by developing undeveloped parks and increasing trail connectivity;
- Implement recreation programming to optimize use at community centers and determine the best path to provide additional community center space that helps build strong communities;
- Innovate for the future and find ways to secure additional land for parks, trails, and centers before opportunities are lost; and
- Protect the natural environment through stewardship and incorporating climate mitigation strategies in maintenance and operations of Redmond’s parks.

Strategic Framework Goals & Core Objectives

This Plan includes goals and objectives intended to guide City decision-making to ensure the parks, arts, trails and recreation system meets the needs of the Redmond community for years to come. These goals and objectives were based on community input and technical analysis. They include the following.

Framework Goal 1: Expand Access for All

Objective: Redmond provides a diversity of recreational opportunities that are equitably distributed, accessible to all users, and guided by an engaged public.

- Diverse Opportunities: Develop distinctive parks and community centers that respond to the unique needs of the community it serves.

- Level of Service: Provide recreational opportunities for all residents through sufficient and equitably distributed parks, trails, and recreational facilities.
- Equitable Access: Prioritize park and recreation investments in underserved communities to improve equitable access to public amenities.
- Accessibility: Design and renovate identified parks and recreational facilities in a manner that will, where feasible, provide safe and accessible use by all persons.
- Partnerships & Coordination: Enhance parks and recreation opportunities through partnerships, joint ventures and coordination with public, private, and non-profit organizations.
- Communication: Ensure community members have access to information about Redmond’s park and recreational opportunities.
- Culturally Relevant Services: Provide programming and services, as well as accompanying communications and marketing materials that reflect city goals around Diversity, Equity, and Inclusion.
- Community Involvement: Encourage and support active and ongoing participation by diverse community members in the planning and decision-making for parks and recreation.

Framework Goal 2: Build Strong Communities

Objective: Redmond provides an interconnected system of recreation facilities and programs that offers a wide variety of year-round opportunities and experiences which support and enhance the City’s cultural identity.

- Arts, Cultural & Historic Resources: Expand and promote opportunities to experience and enjoy local art, culture, and history to help connect community members to their neighbors, community, and place.
- Trails & Connections: Promote an interconnected community through the development of a safe, accessible, and convenient multimodal trail system that connects community members to neighborhoods, parks, and destinations throughout Redmond.
- Recreational Programs: Foster a healthy community by providing comprehensive and quality recreation, arts, social enrichment, sports, and fitness programs that are enriching, affordable, suitable for all age groups, inclusive, community-focused, and offered at a variety of locations throughout the year.

Framework Goal 3: Innovate for the Future

Objective: Redmond is prepared for growth by proactively funding, building, and maintaining an accessible and resilient Parks & Recreation system that provides an essential public service and contributes to the City’s vitality.

- Strategic System Investments: Expand the City’s park and recreation system through targeted investments to meet the needs of current and future residents.
- Asset Management: Proactively manage and maintain system park assets in a way that results in replacement or renovation in advance of need.
- Funding: Adequately fund the cost-effective maintenance and planned enhancement of Redmond’s park and recreation system through traditional and innovative funding sources.
- Urban Centers: Develop distinctive parks in Redmond’s urban centers that serve local needs for neighborhood gathering places, recreation, public art, and to provide cultural programming and events to support the broader community’s needs and support the city’s economic vitality.
- Flexible Use: As parks are developed or renovated, facilities should be designed that allow for multiple uses.

Framework Goal 4: Protect the Natural Environment

Objective: Redmond protects and enhances the natural beauty of the City by maintaining and promoting a vibrant system of parks, natural areas, and trails that are sustainably designed, preserving various types of habitat, and engaging the community as partners in stewardship.

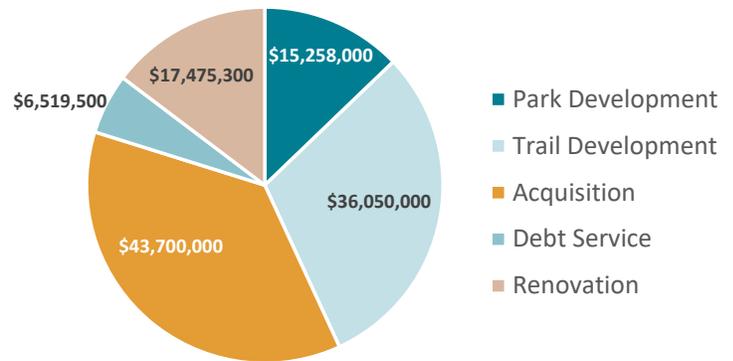
- Habitat Preservation & Restoration: Conserve, enhance and provide access to natural resource lands for habitat conservation, recreation, and environmental education.
- Shoreline & Water Access: Preserve and pursue opportunities to expand public access and enjoyment of Redmond’s shorelines.
- Urban Tree Canopy: Maintain a comprehensive urban forestry program focused on restoration and stewardship that enriches natural areas and the environmental health of the City and enhances the built environment.
- Community Stewardship: Promote community education about, and stewardship of, Redmond’s parks, natural areas, and environmental resources.

- Climate Resiliency & Adaptation: Manage and enhance Redmond’s parks and natural habitat in ways that will minimize and adapt to the impacts of a changing climate.

Future Improvements

The City of Redmond is anticipated to grow to approximately 61,000 residents based on Redmond 2050 forecasts, with much of the growth going to Overlake, Downtown, and SE Redmond neighborhoods. Serving existing and future residents will require improvements to existing parks and expansion of the park, trail and recreation system. The six-year Capital Improvements Plan proposes approximately \$119 million of investment in acquisition, development and renovation of the parks system and identifies additional investment priorities for the future.

Figure ES1: Six-Year Capital Improvements Plan Summary by Type



To ensure existing parks provide desired recreational amenities and opportunities, the Plan includes investments in the development and improvement of neighborhood and community parks. The Plan also proposes smaller improvements throughout the park system to enhance accessibility, safety, and usability of park features.

The Plan includes a focused land acquisition program to ensure sufficient land for outdoor recreation as City population grows. It identifies target acquisition areas to secure parkland, gain access rights along key trail corridors, and fill gaps in neighborhood park access.



Message from the Director

Welcome to the 2023 City of Redmond Parks, Arts, Recreation, Culture, and Conservation Plan, or PARCC Plan for short.

Core to Redmond's identity and our residents quality of life are the parks, cultural experiences, forested lands, and recreational system that the community has so strongly supported over the years. These treasured amenities create great places, engage our community to be active and healthy, and compel stewardship as a core value.

In honoring that value, we want to acknowledge that the City of Redmond and all its parks sit on the lands of the Duwamish and Stillaguamish peoples, whose ancestors have lived here since time immemorial. We are grateful to their stewardship of this land, and we give respect to the many indigenous people who continue to flourish here.

This PARCC Plan represents a collaborative effort of our residents, community stakeholders, and staff who together believe in a strategic direction to achieve our goals. The Plan aims to provide a sustainable and balanced system of parks and recreation programs that are accessible and inclusive for all residents and visitors to enjoy. We also believe this Plan will continue our commitment to shape the character of Redmond and enhance the quality of life in our community.

This plan spotlights the emerging needs that community members believe are important. Our collective challenge is to use this Plan as a foundation to ensure future generations will have an opportunity to enjoy an outstanding park and recreation system that meets our citywide sustainability and climate resiliency goals and ensures equity and inclusion. This Plan will allow us to focus on maintaining and improving our community assets and be better equipped to meet the challenges of the future.

As staff, we feel privileged to serve this community and honored to have the support of the Parks and Trails Commission with the development of the PARCC Plan. We are especially grateful to our residents who have voiced their opinions and attended our public meetings.

We look to honor our commitment to the community in our continued stewardship of the resources with which we have been entrusted through the implementation of this PARCC Plan to help meet the needs of the Redmond community today and in future.

Loreen Hamilton, Director
Redmond Parks & Recreation Department

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What is the PARCC Plan?

This 2023 PARCC Plan reflects the community's current interests and needs for parks, open space, trails and programming and represents the culmination of a year-long planning effort. The planning process, which included a variety of outreach activities, encouraged public engagement to inform the development of the priorities and future direction of Redmond's park and recreation system.

In addition to community engagement, the actions identified in this Plan are based on assessment of the City's existing park and recreation facilities to establish the system's current performance and service level assessments to quantify the system's ability to serve current and future residents. The Plan's capital facilities section, and accompanying implementation and funding strategies, are intended to sustain, enhance, and steward the City's critical parks and recreation infrastructure.

Planning Ahead

The Parks, Arts, Recreation, Culture and Conservation (PARCC) Plan is the functional plan for Redmond's Parks and Recreation Department and serves as the strategic plan for Department for the planning period of 2023 to 2035.

This plan is a revision of the 2017 PARCC Plan, and it covers the key functions of the Department:

- **Parks and Trails:** Protecting Redmond's natural beauty through a vibrant system of parks and trails that promote a healthy community.
- **Arts and Culture:** Recognizing the City's history and heritage, and celebrating the culture, customs, and creativity of our community members through public art, arts facilities, arts and music performances, events, programs, and classes.
- **Recreation:** Providing residents of all ages with wholesome and diverse recreational and cultural opportunities in clean, safe, and accessible facilities.

A group of cyclists is riding on a paved path through a park. The path is wide and paved, with a blue stripe running down the center. The cyclists are wearing helmets and athletic gear. The background is filled with tall, green trees, suggesting a park or natural setting. The lighting is bright, indicating it's daytime.

We build community through people, parks, arts, recreation, and conservation.

We are leaders in providing sustainable parks, innovative recreation services, unique art and cultural experiences that continue to build a high quality of life in Redmond.

Parks & Recreation Vision & Mission

- **Conservation:** Protecting and enhancing sensitive environmental areas and wildlife habitat, preserving significant historical and cultural places, and developing parks using smart growth principles.

This 2023 PARCC Plan reflects the current community priorities and will guide the Department's decision making and investments over the next ten years. The result will be a Parks and Recreation system that expands access for all, builds strong communities, innovates for the future, and protects the natural environment in Redmond.

Guiding Documents

This PARCC Plan is one of several documents that comprise Redmond's long-range planning and policy framework. Past community plans and other relevant documents were reviewed for policy direction and goals as they relate to park, cultural, trail, and recreation opportunities across Redmond. The development of each plan or study involved public input and adoption by their respective responsible legislative body. The following list of plans was reviewed, and brief summaries for each appear in Appendix G.

- 2017 PARCC Plan
- Redmond 2050
- Community Strategic Plan
- ADA Facilities Transition Plan
- Facilities Strategic Management Plan
- Public Arts Master Plan
- Master Plan for the Downtown Cultural Corridor
- Cultural Facilities Feasibility Study
- Tree Canopy Strategic Plan
- Climate Vulnerability Report

Redmond Parks & Recreation

The Redmond Parks and Recreation Department provides a comprehensive system of facilities and programs to meet the parks and recreation needs of the community. The Department acquires, plans and develops parks and recreation facilities, operates and maintains parks and facilities, and provides a wide variety of affordable recreation activities and programs for all age groups.

The Department is responsible for the care, maintenance and programming of 47 city parks, including four community centers, a historic farm park, and the Redmond Pool. The park and recreation system

is comprised of over 1,350 acres of land and 39 miles of public trails.

The City serves all ages, abilities, and interests through innovative classes and integrates unique art and cultural experiences into the activities offered. Staff coordinates hundreds of programs annually, as well as two signature community events: Derby Days - a summer festival held on Redmond's municipal campus, and Redmond Lights - a celebration of art and light each winter in Downtown Park.

The Department is organized into four divisions:

- **Recreation** provides comprehensive programs that include year-round recreation opportunities, enrichment programs, and specialized recreation.
- **Customer Engagement** oversees marketing and communications, coordinates city events and special event permits, manages the public arts collection, oversees arts and cultural programs, and supports local artists and cultural arts organizations.
- **Maintenance & Operations** maintains parks and landscape, developed rights-of-way and medians, and 1,100 acres of forest land. The division also maintains 26 city buildings, including the municipal campus, community centers, and fire stations.
- **Planning** is responsible for park master planning, land acquisition, capital projects, grant preparation and long-range strategic policy planning.

The Department is funded through several sources, including user fees, general fund property tax revenue, impact fees, levy funds and grants. In total, the Department has a general fund biennium budget of \$37.3 million (FY23/24). The Department has a total of 78 labor positions of which 62.7 are full-time positions and approximately 15 supplemental, temporary staff positions. The Department relies heavily on supplemental, temporary employees to carry out its mission; the range and scope of activities and programs is so extensive that, without part-time employees, the City would not be able to serve the community as it does.

The Department provides staff support to four City commissions or committees:

- Parks and Trails Commission
- Redmond Arts and Culture Commission
- Redmond Youth Partnership Advisory Committee
- Senior Advisory Committee

Accomplishments since the 2017 PARCC Plan

The 2017 PARCC Plan guided City officials, management and staff in making decisions about planning, operating and implementing various parks, conservation, recreation, and cultural services. The following represents a partial list of the major accomplishments realized following the adoption of the previous PARCC Plan:



Opened Downtown Park



Completed stream restoration at Smith Woods Park



Renovated Westside Park



Completed Redmond Central Connector Phase II



Opened Redmond Community Center at Marymoor Village



Initiated design of new Redmond Senior and Community Center



Planted nearly 3,400 trees and maintained Tree City USA status for 23 years



Prepared ADA Transition Plan to guide accessibility improvements



Renovated Redmond Pool



Offered Redmond Lights month-long celebration



Initiated Busker permit program



Navigated COVID-19 through online services and senior curbside lunch

Challenges & Future Considerations

As with any citywide strategic planning effort, current community challenges provide a context for developing and assessing strategies for the future. The following macrotrends are anticipated to be important priorities over the next decade.

GROWTH, DEVELOPMENT & URBAN DENSITY

The City of Redmond has witnessed tremendous growth in recent years, and the City's population has risen over 62% between 2000 and 2020. By 2050, the Redmond is projected to be home to almost 30,000 additional jobs and up to 61,000 more residents. Redmond's urban centers – Downtown, Marymoor, and especially Overlake – will accommodate much of this growth near the City's four new light rail stations. More residents and new development will increase the use of existing parks and facilities and increase the need for recreational spaces and experiences across the City. Rapid growth will also intensify existing community needs for safe and accessible walking and biking routes, as well as the preservation of open space and natural resources. In response, this PARCC Plan outlines several policies and projects to improve recreation facilities and parks

to adapt to emerging needs, complete important connections in the City's extensive trail network, and acquire or preserve open space in strategic areas.

(To be addressed by policies and actions in the “Innovate for the Future” goal starting on page 149.)

EQUITY, INCLUSIVITY & ACCESSIBILITY

Maintaining and enhancing social equity across recreational opportunities and facilities should be a core function of municipal park and recreation systems. Through this PARCC Plan, the City of Redmond made a concerted effort to reach out to, connect with, and engage the diversity of local communities, and the City also invested in and committed to outreach in its four major languages: Chinese, English, Russian and Spanish. Through direct engagement during various community and cultural events, a four-language community survey, and live interpretation during open house meetings, the City endeavored to make all voices welcome during the PARCC Plan process. Its focus on diversity, equity and inclusion also carries into adaptive recreation programs and ongoing accessibility upgrades of parks and amenities guided by a recent ADA Transition Plan. The City must continue to find ways to provide safe and equitable access to parks, trails, facilities, recreation programs and other services. **(To be addressed by the policies and actions in the “Expand Access for All” goal starting on page 143.)**



CLIMATE VULNERABILITY, ADAPTATION & RESILIENCE

The City of Redmond has made significant strides in planning for and establishing policy around the impacts of climate change through the Climate Action Implementation Plan, Environmental Sustainability Action Plan, and Redmond 2050 Comprehensive Plan, in addition to adopting a Climate Emergency Declaration. Regional climate change models project that the Puget Sound area will see warmer temperatures, shifts in seasonal precipitation patterns with a decrease in summer precipitation, increases in extreme storm events and increases in the exposure to droughts and wildfires. According to the 2022 Redmond Climate Vulnerability Risk Assessment, growing vulnerabilities to climate change will affect Redmond’s population, neighborhoods and business centers, infrastructure, and services.

The Parks and Recreation Department’s continued focus on enhancing native vegetation, planting more trees, reducing use of energy and water use, and finding more sustainable materials to use in construction of park amenities will play a role in the City’s overall efforts. Also, coordinated efforts to link multimodal transportation options to an expanding trail network and linking parks to transit and other community destinations will improve livability and reduce vehicular trips. Adapting to the impacts of climate change also

could include a review of tree species mix for increased diversity and resilience, as well as community health services in the form of providing heating/cooling stations during extreme weather events. **(To be addressed by the policies and actions in the “Protect the Natural Environment” goal starting on page 152.)**

CONTINUED INVESTMENTS IN PARK AND RECREATION SYSTEM

From accessible playgrounds to splash pads to connected trails to natural areas, the range of play experiences offered by the City will need to change and diversify over time. Growth in Redmond’s high-tech job sector has resulted in a more culturally diverse employee and resident population. The population is young, wealthy, and well educated and continues to grow more diverse. This demographic shift will influence the needs for different or expanded recreational experiences, such as cricket, pickleball, fitness, cultural programs, social activities, and cultural arts, among others. The demand for new amenities also must be balanced against preserving and maintaining existing parks and natural areas. The development of new amenities may require the use or re-use of existing parkland or more parkland may be required to support the community’s evolving, future needs.





The construction of the new Redmond Senior and Community Center, in addition to the existing pool, community centers and teen center, provide a significant boon for indoor recreation and activities in Redmond and offer a variety of gathering places for the community. Recent conversations with community members suggest a continued interest in expanding, or having access to additional, indoor recreation facilities, as well as additional spaces for cultural events, performances, and exhibits.

Research on recreation also provides information on how park distribution, park proximity, park facilities and conditions have an impact on people's desire to engage in physical activity. It will be valuable to re-evaluate current park designs and maintenance policies to ensure barrier-free, engaging park environments and operational efficiencies. The City will continue to play a major role in enabling healthy lifestyles for Redmond citizens and should continue to adapt the park and trail system and recreation offerings. **(To be addressed by policies in the "Build Strong Communities" goal starting on page 146.)**

STEWARDSHIP, MAINTENANCE & ASSET MANAGEMENT

The City of Redmond, local volunteers and residents have worked to preserve and restore the City's natural areas and resource parks over many decades. These areas serve a critical environmental purpose, including sustaining a robust tree canopy, supporting wildlife, cleaning air, and reducing pollutants in stormwater runoff. Many natural areas include passive uses such as trails and provide much-needed natural respite from urban densities. This Plan promotes the continued investment in conservation and restoration efforts and reinforces the need to identify additional lands for tree planting and tree management to meet the City's 40% canopy goal, in addition to other volunteer and partnership projects to improve the quality and function of Redmond's natural landscapes.

Established park and recreation systems require ongoing maintenance to serve the community safely and effectively. Public recreation providers across the country consider maintaining existing park facilities to be a key management issue. Poorly maintained assets – from benches to playgrounds to pools – can fail, either structurally or operationally, posing safety risks and reducing their recreational value. Aging infrastructure



also may fail to meet community expectations or need capital upgrades to adapt to changing community interests. However, recreation providers often struggle to establish adequate funding mechanisms for routine and preventative maintenance and repair of facilities, as well as the major rehabilitation and replacement of existing recreation facilities at the end of their useful life. This Plan provides a baseline of current conditions to inform facility, maintenance, and operations policies and improvements. Proper maintenance of park and recreation assets will prevent them from deteriorating, thereby reducing long-term capital and operating costs, maintaining safety, improving public perception and increasing community use. **(To be addressed by policies and actions in the “Innovate for the Future” goal starting on page 149.)**

Plan Contents

The remainder of PARCC Plan is organized as follows:

- **Chapter 2: Our Community** – Provides an overview of the City of Redmond, its demographics, and highlights the methods used to engage the Redmond community in the development of the Plan.
- **Chapters 3: Where We Are Now** – Describes the park system inventory, current trends, local needs and levels of service by major program area.
- **Chapter 4: Where We Are Going** – Provides a policy framework to include the vision, goals, and major actions to enhance Redmond’s park and recreation system.
- **Chapter 5: How We Will Get There** – Describes a range of strategies to consider in the implementation of the Plan and details a 6-year program for addressing park and facility enhancement or expansion projects.
- **Appendices** – Provides technical or supporting information to the planning effort and includes survey summaries, focus group notes, recreation trends, and funding options, among others.

BENEFITS OF PARKS, RECREATION, ARTS & OPEN SPACE

A number of organizations and non-profits have documented the overall health and wellness benefits provided by parks, open space and trails. The Trust for Public Land published a report called *The Benefits of Parks: Why America Needs More City Parks and Open Space*. This report makes the following observations about the health, economic, environmental and social benefits of parks and open space:

- Physical activity makes people healthier.
- Physical activity increases with access to parks.
- Contact with the natural world improves physical and psychological health.
- Value is added to community and economic development sustainability.
- Benefits of tourism are enhanced.
- Trees are effective in improving air quality and assisting with stormwater control.
- Recreational opportunities for all ages are provided.



Physical Activity Benefits

Residents in communities with increased access to parks, recreation, natural areas and trails have more opportunities for physical activity, both through recreation and active transportation. By participating in physical activity, residents can reduce their risk of being or becoming overweight or obese, decrease their likelihood of suffering from chronic diseases, such as heart disease and type-2 diabetes, and improve their levels of stress and anxiety. Nearby access to parks has been shown to increase levels of physical activity. According to studies cited in a report by the National Park and Recreation Association, the majority of people of all ages who visit parks are physically active during their visit. Also, the Centers for Disease Control and Prevention (CDC) reports that greater access to parks leads to 25% more people exercising three or more days per week.



Community Benefits

Park and recreation facilities provide opportunities to engage with family, friends, and neighbors, thereby increasing social capital and community cohesion, which can improve residents' mental health and overall well-being. People who feel that they are connected to their community and those who participate in recreational, community and other activities are more likely to have better mental and physical health and to live longer lives. Access to parks and recreational facilities has also been linked to reductions in crime, particularly juvenile delinquency.



Economic Benefits

Parks and recreation facilities can bring positive economic impacts through increased property values, increased attractiveness for businesses and workers (quality of life), and through direct increases in employment opportunities.

In Washington, outdoor recreation generates \$26.2 billion in consumer spending annually, \$7.6 billion in wages and salaries and \$2.3 billion in state and local tax revenue. Preserving access to outdoor recreation protects the economy, the businesses, the communities and the people who depend on the ability to play outside. According to the Outdoor Recreation Economy Report published by the Outdoor Industry Association, outdoor recreation can grow jobs and drive the economy through management and investment in parks, waters and trails as an interconnected system designed to sustain economic dividends for citizens.



According to a 2018 survey by Americans for the Arts, 72% of Americans believe “the arts unify our communities regardless of age, race, and ethnicity” and 73% agree that the arts “helps me understand other cultures better” — a perspective observed across all demographic and economic categories.

The U.S. Bureau of Economic Analysis reports that arts and cultural production accounts for \$62.4 billion and 10.3% of the Washington economy, contributing over 180,000 jobs.



According to the National Recreation and Park Association’s Americans Engagement with Parks Survey, 77% of survey respondents indicate that having a high-quality park, playground, or recreation center nearby is an important factor in deciding where they want to live.





” MY PRIME REASON TO CHOOSE REDMOND SUBURB WAS ITS PARKS AND TRAILS. MY FAMILY VISITS THEM MORE THAN TWICE PER DAY. ALTHOUGH THEY ARE IN GREAT CONDITION, MY BIGGEST DISAPPOINTMENT IS LACK OF PLAYGROUND IN MOST OF THEM. I WOULD REQUEST FOR MORE PLAY AREAS - IF NOT BIG AT LEAST INSTALL FEW SLIDES, SWINGS, ACTIVITY TOWERS, SAND PLAY IN MORE PARKS. ALSO, MORE PICKLEBALL COURTS WILL BE A GOOD ADD-ON. ITS POPULARITY IS INCREASING AND MORE AND MORE PEOPLE ARE INTERESTED IN IT BUT THE COURTS ARE IN VERY FEW PARKS.”

Survey respondent



Our Community

Overview

The City of Redmond is located approximately 15 miles east of Seattle, Washington, on the northern tip of Lake Sammamish. Residents enjoy vibrant downtown, many employment opportunities, its wealth of local parks and open spaces including Marymoor Park and Lake Sammamish, its proximity to major destinations in the Seattle region, as well as its more suburban location near farms, forests, and natural areas.

Incorporated in 1912, Redmond borders the cities of Kirkland to the west, Bellevue to the south, Sammamish to the southeast. The city abuts unincorporated King County to the north and northeast, including the communities of Cottage Lake and Union Hill. The City of Redmond also includes three non-contiguous properties to the northwest – the Redmond Watershed Preserve, Juel Park and Farrel-McWhirter Farm Park – all of which are owned by the City.

Redmond’s town center, a mixed-use area of residential, commercial, and public uses, is located along Redmond Way in the central portion of the city and just north of State Route 520. Multi-family residential neighborhoods, general commercial and manufacturing, and business parks stretch to the northwest and southeast of the town center, along Redmond Way. The northwest corner of the City is dominated by the Willows Run Golf Complex and Sixty Acres Park and is home to many business complexes and DigiPen. The northeast portion of the City is mostly comprised of single family residential neighborhoods, including large lot estates, interspersed with forested green spaces. The southwestern portion of the City includes the Overlake Village and Overlake Business and Advanced Technology Districts, home to the Microsoft corporate headquarters, as well as single family residential neighborhoods that border King County’s Marymoor Park and Lake Sammamish.

Demographic Profile

Redmond is a city of over 73,000 residents. It has more than doubled in population over the past thirty years – growing twice as fast as King County as a whole. The City is home to many families with children and a large percentage of working age adults. Residents are generally very well-educated and have higher incomes than the average King County and Washington State resident but are less likely to own their own home. The community is diverse, with nearly half of residents identifying as a person

of color and one-in-five speaking a language other than English at home. Many residents are employed in professional, scientific, and management industries, either locally or throughout the Seattle metropolitan area.

Population Change & Growth

The City of Redmond was incorporated 1912 after reaching a population of 300 residents. The original city limits centered on the area just north of what is now King County's Marymoor Park. The community's population fluctuated in the early 20th century, but then grew rapidly during and immediately after World War II. The war effort brought shipyard and related work to the area attracting residents to well-paying employment, increasing the city's population to 1,426 by 1960. Then, the City embarked on a series of major expansions through annexations in the 1950s and 60s. Residential and business growth was supported by the completion of the Evergreen Point Floating Bridge (SR 520) in 1963, which created a direct connection from Redmond and other east lake communities to Seattle across Lake Washington. The siting of a new Microsoft corporate headquarters in 1986 brought a significant number of jobs to Redmond. By 1990, the City had grown to 35,800 residents.

In the 1990s, revitalization of downtown Redmond, including the development of the Redmond Town Center

in 1997, and other major commercial development encouraged further population growth. Since 2000, Redmond has seen continued, steady growth and is now one of the ten fastest growing cities in Washington State. Between 2000 and 2020, Redmond's population grew by over 60%, reaching 73,256 residents.^{1,2,3}

In 2020, Redmond was home to 31,738 households of which 35% were households with children under 18, and 25% were individuals living alone. The average household size in Redmond is 2.5 people, on par with that of the county (2.43) and state (2.53).

The Redmond 2050 Comprehensive Plan projects that the city will grow to about 115,170 people by 2050, equivalent to about 2% annual growth over that period.

The size of a community and its anticipated growth over time are key indicators of whether existing park and recreation facilities will be sufficient to meet future needs. Population growth can also result in increased residential density and/or the development of currently vacant land within a city, potentially increasing the need for away-from-home recreation opportunities, while simultaneously reducing potential locations for park and open space acquisition. Advance planning for parks and recreation facilities can help ensure residents can enjoy sufficient, conveniently located parks, open space, and recreation facilities while the community grows and evolves.



62%

Population Growth:

Between 2000 and 2020, Redmond's population grew by over 60% and is one of the ten fastest growing cities in Washington State.



72%

Educational Attainment:

72% of adults over 25 years have a Bachelor's degree or higher, compared to 53% in King County and 37% in Washington.

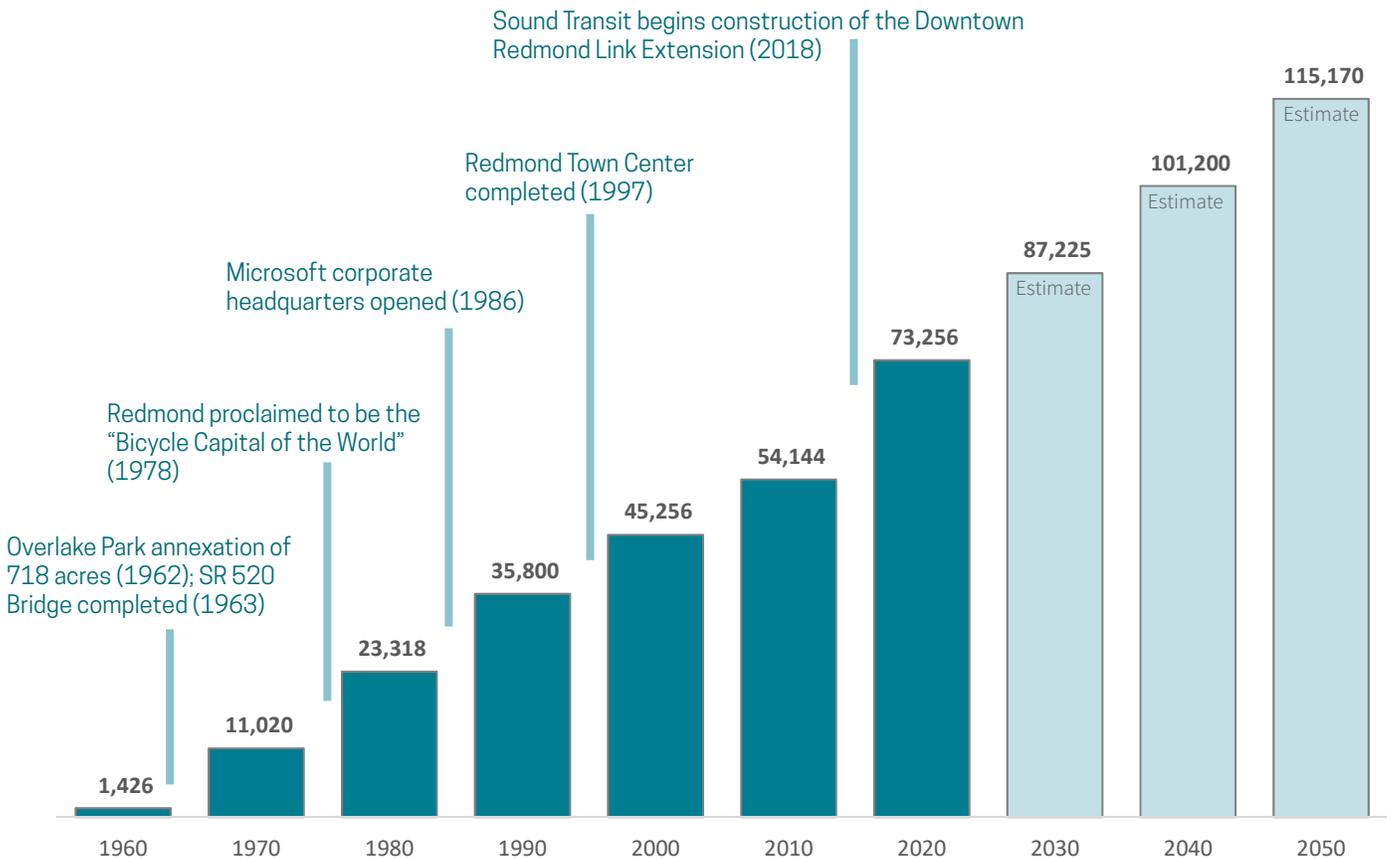


~100K

Employment:

The City of Redmond is home to approximately 100,000 jobs, and the daytime population grows by over 50%.

Figure 1. Redmond Population – Actual and Projected: 1960-2050



Age Group Distribution

Redmond has a median age of 34.5, lower than that of the county (37) and state (37.8). The City also has a relatively high population of families with children (35%).⁴ These demographics have important implications for park and recreation needs.

Adults between the ages of 25 and 44 years make up Redmond’s largest 20-year population group, comprising 40% of the overall population in 2020, see Figure 2.

- Youth under 5 years of age make up 7.3% of Redmond’s population, see Figure 3. This group represents users of preschool and tot programs and facilities, and, as trails and open space users, are often in strollers. These individuals are the future participants in youth activities.
- Children ages 5 to 14 years are often users of

youth programs, playgrounds, sports fields and courts, and other park facilities, and may attend whole-family programs and community events with adults. Approximately 12.6% of the City’s population falls into this age range.

- Teens and young adults, age 15 to 24 years, are in transition from youth programs to adult programs and participate in teen/young adult programs. Members of this age group are often seasonal employment seekers. About 9.3% of City residents are teens and young adults.

While approximately 29% of residents are youth and young adults up to 24 years of age, 51% are 25 to 54 years old, and 19% are 55 and older.

- Adults ages 25 to 34 years are users of adult programs and may use a wide variety of park

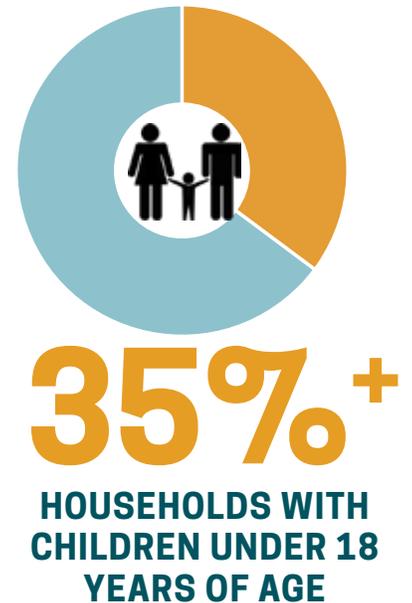
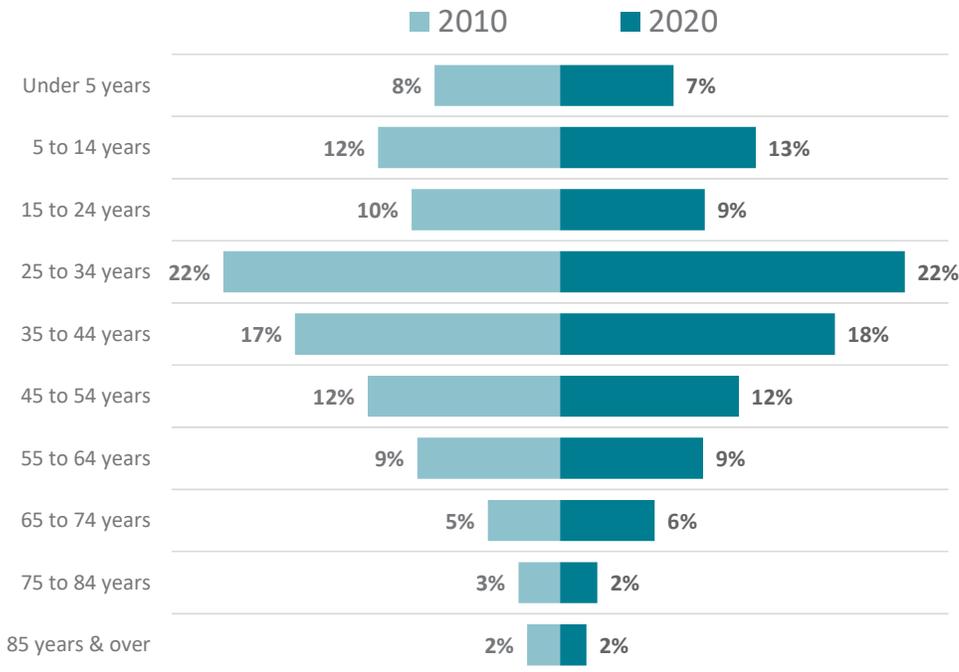
facilities. Approximately 22% of residents are in this age category. These residents may be entering long-term relationships and establishing families.

- Adults between 35 and 54 years of age represent users of a wide range of adult programs and park facilities. Their characteristics extend from having children using preschool and youth programs to becoming empty nesters. This age group makes up 18% of the City’s population.
- Older adults, ages 55 years plus, make up approximately 19% of Redmond’s population. This group represents users of adult and senior programs. These residents may be approaching retirement or already retired and may be spending time with grandchildren. This group also ranges from very healthy, active seniors to more physically inactive seniors.



Redmond is home to a younger population than King County as a whole, with high numbers young and middle-aged adults. The community’s age demographics today are nearly identical to those of a decade ago, see Figure 2.

Figure 2. Age Group Distributions: 2010² & 2020⁴



Sources

- 1 U.S. Census Bureau, 2020 Decennial Census.
- 2 U.S. Census Bureau, 2010 Decennial Census.
- 3 U.S. Census Bureau, 2000 Decennial Census.
- 4 U.S. Census Bureau, 2020 American Community Survey 5-Year Estimates.
- 5 U.S. Census Bureau, 2019 American Community Survey 1-Year Estimates.
- 6 U.S. Census Bureau, Census on the Map, 2019. Accessed May 2022.

- 7 King County Public Health. 2021 City Health Profile Dashboard. Available at <https://kingcounty.gov/depts/health/data/city-health-profiles.aspx>. Accessed May 2022.
- 8 University of Wisconsin Population Health Institute. “Washington Rankings Data”. County Health Rankings. Available at <https://www.countyhealthrankings.org/app/washington/2021/rankings/king/county/outcomes/overall/snapshot>. Accessed May 2022.

Race and Ethnicity

Redmond is significantly more racially diverse than King County or Washington State. According to the 2020 American Community Survey, just over half of Redmond’s residents identify as White alone (54%), while over one-third identify as Asian (37%). Smaller percentages of residents identify as two or more races (5.4%), Black or African American (1.7%), American Indian or Alaskan Native (0.7%), Native Hawaiian and other Pacific Islander (0.2%), or some other race (1.5%). About one-in-twelve residents identify as either Hispanic or Latino, lower than rates across the county and state.⁴

In 2020, approximately 46% of Redmond’s residents spoke a language other than English at home – predominantly Indo-European (such as Russian and Ukrainian) and Asian languages (such as Vietnamese, Chinese, and Korean). A smaller percentage of residents (12%) speak English ‘less than very well’. Redmond has a larger percentage of people who speak a language other than English at home than King County as a whole (28%).⁴

Persons with Disabilities

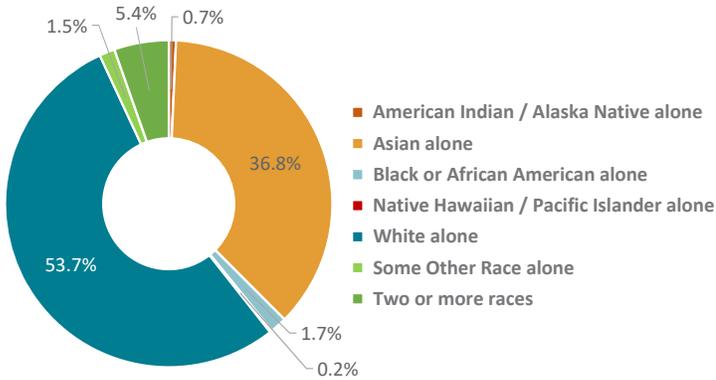
The 2020 American Community Survey reported 7% of Redmond’s population age 5 years and older has a disability that interferes with life activities (4,744 persons). This is lower than the county (9.8%) and state average (12.7%). Approximately 3% of residents under 18 years of age and 6% of residents between 18 and 64 have a disability. Among residents 65 and older, the percentage rises to 27%, which is lower than the percentage found in the general senior population of Washington State (35%).⁴

Planning, designing, and operating a park system that facilitates participation by residents of all abilities will help ensure compliance with Title II of the Americans with Disabilities Act (ADA). In addition to ADA, there are other accommodations that people with disabilities may need to access parks and participate in recreation programs. Redmond should consider community needs for inclusive and accessible parks, recreational facilities, programs, marketing, and communications.

Employment & Education

In 2019, Redmond’s labor force population was 57,563 (85%).⁶ Of this population, 71% was in the labor force, 3% was unemployed, and 29% was not in the labor force.⁴ Employed residents work overwhelmingly in management, business, and science occupations

Figure 3. Race & Ethnicity



46%

RESIDENTS WHO SPEAK A LANGUAGE OTHER THAN ENGLISH AT HOME





(72%). About 42% of residents work in professional, science, or management industries.[‡] Education and healthcare industries, as well as retail industries, each employ approximately 12% of workers.

In 2019, the City of Redmond was home to 99,687 jobs.⁷ Nearly half of the City's jobs are in the information services field – predominately at the Microsoft Corporation's headquarters. Redmond is also home to nearly 11,000 jobs in the professional, scientific, and technical services sector. Many employed residents also commute to jobs in the greater Seattle region.

Approximately 72% of Redmond residents over age 25 have a bachelor's degree or higher, and 89% have at least some college education. This level of education attainment is significantly higher than that of King County and the state (in which 77% and 70% of residents have some college, respectively). Additionally, about 97% of city residents have a high school degree or higher, approximately five percentage points higher than the statewide average.

Higher levels of employment and educational attainment positively correlate with both the income and

health status of a community – both of which have further impacts on the use and need for park and recreation facilities, as described in the next two sections.

Income & Poverty

A community's level of household income can impact the types of recreational services prioritized by community members, as well as their willingness and ability to pay for recreational services. Perhaps more importantly, household income is closely linked with levels of physical activity. Low-income households are three times more likely to live a sedentary lifestyle than middle and upper-income households, according to an analysis of national data by the Active Living by Design organization.

Redmond's residents tend to have high incomes. In 2019, the median household income in Redmond was \$142,920, significantly higher than that of King County (\$102,594) and of all Washington households (\$78,687).⁵ Higher income households have an increased ability to pay for recreation and leisure services, and they often face fewer barriers to participation. Nearly two-thirds of city households (65%) have incomes in the higher

income brackets (\$100,000 and greater), which is much higher than across the state (38%).⁴ Family households, or households where two or more people are living together and related through birth, marriage, or adoption, have a slightly higher median income of \$170,476, while non-family households in Redmond, including people living alone and those living with non-relatives, have a median household income of \$105,903.⁵

At the lower end of the household income scale, approximately 4% percent of Redmond households earn less than \$25,000 annually, fewer than households in King County (6%), the State of Washington (8%). Less than three percent of the city's families lived below the poverty level at some point in the previous year, equivalent to an income of \$26,200 for a family of four. This percentage is lower than the countywide (approximately 5.8%) and statewide (7%) levels. Poverty affects 3% of youth under 18 and 9% of those 65 and older.⁴

Lower-income residents face many barriers to physical activity,

[‡] Industry is the type of activity at a person's place of work; occupation is the kind of work a person does to earn a living.



including reduced access to parks and recreational facilities, a lack of transportation options, a lack of time, and poor health. Low-income residents may also be less financially able to afford recreational service fees or to pay for services, such as childcare, that can make physical activity possible.

Health Status

The overall health of a community's residents can impact their ability to participate in recreation and other physical activity and may also reflect, in part, the locality's level of access to appropriate and convenient green spaces, recreation opportunities, and active transportation facilities.

Residents of Redmond tend to be in better health than residents of King County and Washington state, according to the King County City Health Profile, developed by Seattle/King County Public Health in 2021. City residents have high life expectancies (85.2 years), and fewer residents experience poor mental or physical health as compared to the county and state. Residents also have lower prevalence of many health risk factors, including obesity, lack of exercise, diabetes, asthma, and hypertension, as compared to King County residents, who themselves have fewer risk factors than residents of Washington as a whole.⁷

In addition, King County residents rank as some of the healthiest residents in Washington (top quartile), according to the County Health Rankings.⁸ Approximately 20% of Redmond and 21% of King County adults are considered obese, compared to 28% of Washington adults.⁷

Approximately 13% of Redmond and 15% of King County adults ages 20 and older report getting no leisure-time physical activity – lower than the statewide average of 18%.⁸ This may be due, in part, to the large number of places to participate in physical activity, including parks and public or private community centers, gyms, or other recreational facilities. Over 95% of residents in King County have access to adequate physical activity opportunities, which is slightly higher than the 88% average for all Washington residents.⁸

According to the County Health Rankings, King County also ranks in the top tier of Washington counties for health outcomes, including length and quality of life, and health factors, such as health behaviors, clinical care, social and economic factors, and the physical environment.⁸

Community Engagement

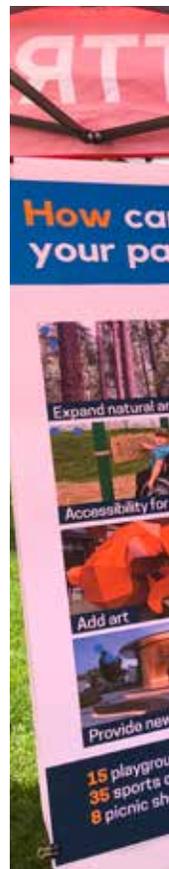
Community engagement and input played an important role in identifying current community priorities. Several outreach methods were used to connect with the community, seek their input and provide information about the Plan in COVID-sensitive formats. The City of Redmond received a significant amount of community feedback throughout this planning process, and the City made a significant investment in outreach to non-English speaking communities in an effort to respect and express the diversity of Redmond.

Community Survey

A community-wide, mail and online survey was conducted to assess the recreational needs and priorities of Redmond residents in early 2022. The survey was mailed to a random sample of 2,500 households within the city limits of Redmond on March 24, 2022, and reminder postcards were mailed to the 2,500 households on April 5th. An online version of the survey was posted to the city’s website on March 25th. Residents who did not receive a mail survey were able to complete the survey online. The survey was closed on May 16, 2022. The survey was available in Chinese, English, Russian and Spanish, and the cover letter accompanying the printed mail survey was written in all four languages and included unique QR codes to access each in-language survey online.

Overall, 330 surveys from the random sample mailing have been completed and returned (13.2% response rate, 5% margin of error). An additional 881 surveys were completed from the general, community-wide online surveys. In all, 1,211 surveys were collected, which includes 29 Chinese, three Russian and 10 Spanish surveys. Survey respondents were asked about:

- Performance and quality of programs and parks
- Usage of City parks and recreation facilities
- Opinions about the need for various park, recreation and trail improvements
- Priorities for future park and recreation services and facilities





公园和娱乐社区会议 5

请参加我们的网络社区会议，分享您对Redmond公园和娱乐的未来的想法

Wednesday, June 1 2022
6:30 p.m. - 8:30 p.m.

Virtual Meeting
<https://bit.ly/RedmondPARCC1>

2000+
**COMMUNITY MEMBERS
PARTICIPATED IN PARCC PLAN**



1. CINCO DE MAYO TABLING

In-person engagement at community events offered the opportunity to meet people and in-language.

2. YARD SIGNS AT PARKS & TRAILS

Signs in parks and along trails announced opportunities to provide feedback to the PARCC Plan.

3. VIRTUAL OPEN HOUSE

COVID-sensitive engagement included a virtual public meeting and a hybrid in-person and virtual meeting.

4. FESTIVAL OF COLORS TABLING

Direct outreach via tabling and displays occurred at several events during summer 2022.

5. SOCIAL MEDIA POSTS

Social media posts in four languages encouraged participation at meetings and throughout the process.

Major survey findings are noted below, and the complete survey summary is provided in Appendix D.

Major Findings from Survey

- Residents visit parks frequently, with more than 88% of respondents visiting parks and open space at least a few times per month. More than two in three visit at least once a week (70%).
- A large majority respondents indicated that they are very or somewhat satisfied in their satisfaction of the City's parks (90%) and its trails and pathways (90.5%).
- Respondents gave high marks to the condition of Redmond's community parks (86%).
- The most popular amenities used during visits are trails for walking, running, hiking, biking or riding horses (95%), followed by relaxation, visiting nature and meditation (85%).
- Respondents ranked as their top three priorities: Maintaining existing parks and amenities to extend their useful life (1st), Expanding trail opportunities (2nd), and adding new amenities or features within existing parks (3rd).

Open House Meetings

The City hosted two public meetings. The first was a virtual open house held on June 1, 2022, and the second was a hybrid virtual and in-person open house on October 5, 2022. Each meeting included a presentation overview of the PARCC Plan process, survey highlights, and topic-specific content for parks, trails, and recreation needs. Polling questions and Q&A sessions punctuated the presentation to gather feedback and engage with attendees. Meeting summaries are provided in Appendix E and F.

Focus Group Discussions

COVID-sensitive, online focus group discussions with external stakeholder were conducted to assess local needs and opportunities for enhancements and coordination. Stakeholders were selected based on their past or future interest and involvement in the recreation, park, sport or trail facilities. The group-based discussion sessions were conducted via Zoom and occurred between May and July 2022. Summary meeting notes from each focus group session are provided in Appendix G. The stakeholder focus groups sessions were organized by topic areas: trails, recreation programs, and arts and culture interests.



ADDING WALKING & BIKING TRAILS

90% support adding more trails

PROVIDE POOL OR BEACH ACCESS

59% indicate more swimming pool or beach access is needed



PROVIDE MORE & INCLUSIVE PLAYGROUNDS

76% support installing inclusive play equipment

ADD PICNIC SHELTERS

73% support installing additional picnic shelters



PROVIDE MORE COMMUNITY GARDENS

56% indicate more garden space is needed

PROVIDE RIVER OR LAKE ACCESS

80% indicate more water access is needed



Event Tabling

There were scheduled a series of City staff led tabling events at community events, parks, local markets, and gathering areas. Tabling occurred between May and August to build awareness of the PARCC Plan and share information about the project. Tabling was held at the following venues:

- Cinco de Mayo
- Festival of Colors
- Derby Days
- European Deli & Produce
- Sammamish Trail
- Grasslawn Park
- Idylwood Park
- Downtown Park and Signals Art Installation
- Redmond Central Connector by Overlake Christian Church



Commission & Council Meetings

The Parks and Trails Commission provided feedback on the development of the PARCC Plan during eight regularly scheduled public sessions. The first session occurred on February 3rd, shortly after the planning project was initiated. The Commission discussed the overall planning process and provided their perspectives on a vision for the system, specific challenges, opportunities and ideas about parks, trails and programs. Subsequent sessions occurred throughout 2022 to solicit direction from the Commission on priorities and recommendations for the new PARCC Plan. Additionally, the City Council was kept abreast of the PARCC Plan through multiple study

sessions, which led to the review and discussion of the final draft PARCC Plan in early 2023.

Other Outreach

In addition to the direct outreach opportunities described above, the Redmond community was informed about the planning process through a variety of media platforms. These methods included the city website, Let's Connect Redmond online platform, social media postings, utility bill insert and email blasts, among others.

The PARCC Plan provides recommendations on how to best accommodate future changes in Redmond and implement the priorities expressed by the community.

“ May be it will be useful to add some kind of canopy/gazebo/shelter to open space sites. It will protect from rain in winter and from too bright sun in summer. May be it is worth adding restrooms and drinking water fountain.”

Survey respondent

“ En caso de haber algún evento hacerle mas publicidad ya que generalmente nos enteramos solo si pasamos y vemos algo (Need more publicity for events. We generally only find out about events if we are passing by and notice something is going on.)”

Survey respondent

“ More connections, more interim trails until final development funds available. More protected bike lanes and sidewalk. More diversity of amenities for adults and young adults. Clustered pickleball courts with lights. Shakespeare in the park and other free performances at parks.”

Public meeting attendee

3

Where We Are Now

Redmond has a rich and robust system of parks, trails, and centers serving a growing and changing community. Understanding recreational trends and the interests of the public is key to assessing how the Redmond community is served by today's recreation infrastructure and the future demands placed on the park system.

This chapter provides a snapshot of levels of service and begins to frame some of the common interests from the public for future improvements. Detailed discussions for each of the Park and Recreation Department's major focus areas follow as separate chapters:

- 3A – Parks & Centers
- 3B – Recreation Programming
- 3C – Arts, Culture & Events
- 3D – Trails
- 3E – Conservation
- 3F – Operations & Maintenance





1,350+
ACRES OF PUBLIC
PARKLAND



38%
TREE CANOPY COVERAGE



500/280
SUMMER CAMPS / ADULT
SPORT TEAMS



50,000
ANNUAL ATTENDEES TO
REDMOND EVENTS



20,000
ANNUAL HOURS OF
PROGRAM USAGE



COMMON THEMES FROM COMMUNITY OUTREACH

Considering all of the community feedback from the survey, public meetings, and stakeholder focus group discussions, a couple core themes and interests emerged.

Continue to Build System & Expand Recreational Opportunities

- Build new parks on undeveloped, city-owned parkland to add capacity for additional recreation amenities.
- Maintenance of existing parks and open spaces remains a key priority.
- Improve recreation program access through the operation of the new Redmond Senior and Community Center, and continue to plan for renovated or new indoor facility space.
- Provide intergenerational activities and cultural events to bring the community together and display its diversity.
- Expand water access opportunities through shore launches for hand-carried watercraft, programming, and concessions.
- Continue investments in the expansion and maintenance of the City's trail system – both paved and soft-surface trails. This includes investments in pedestrian and bicyclist access and safety improvements (e.g., sidewalks, crossings, bike lanes, etc.), as well as mapping, wayfinding signage, and etiquette communications.
- Provide more recreational options in the park system that include facilities for pickleball, community gardens, off-leash dog areas, and sport-specific facilities, such as fields for cricket and rugby.
- Improve the diversity of playground experiences and install all-inclusive play options.
- Continue to provide and expand public art, performances, and community events.

Convenience & Support Amenities

- Upgrade and expand access to plaza seating, picnic areas, restrooms, flexible space, and parking.
- Improve the user experience and familiarity with the park and trail system through wayfinding, maps, and communication (e.g., social media, website, signage, etc.).



OPERATIONAL & SERVICE CHALLENGES DUE TO COVID-19

While each of the subsequent chapters addressing the Department's major focus areas include information about current trends in recreation, the COVID-19 pandemic created and highlighted unique challenges for municipal park and recreation agencies.

A statewide survey of 227 Washington park and recreation agencies was conducted in the second half of 2020, with a focus on service demand and operational challenges, both preceding and as a result of COVID-19. The project was a collaboration between the Washington Recreation & Park Association, the Washington State Association of Counties, the Association of Washington Cities, and Metro Parks Tacoma.

In a question that asked the agency about how stable its outlook is for 2020 pre- and during COVID-19, the percentage of agencies that stated their outlook as very strong and stable decreased by 25 points, with 27.8% indicating as very stable at the beginning of the year to 2.8% indicating as very stable by August 1, 2020. Similarly, agencies that felt moderately or significantly underfunded and unstable rose from 5.5% to 50% by August 1, 2020. Also, significant majorities of agencies indicated service delivery impacts due to the COVID-19 pandemic in the following ways:

- Reduced ability to manage, maintain, operate, and secure passive parks to safety standards and control access (87%).
- Cancellation of special events and tourism campaigns that support local employment and drives the local economy (87%).

- Inability to operate critical community programs, pools, attractions and facilities, including services for vulnerable populations (81%).
- Lack of ability to hire/maintain seasonal employees & offer programs/services allowable under Safe Start (74%).
- Addressing public use and behaviors that put the community at risk, such as tearing down caution tape, using fields (85%).

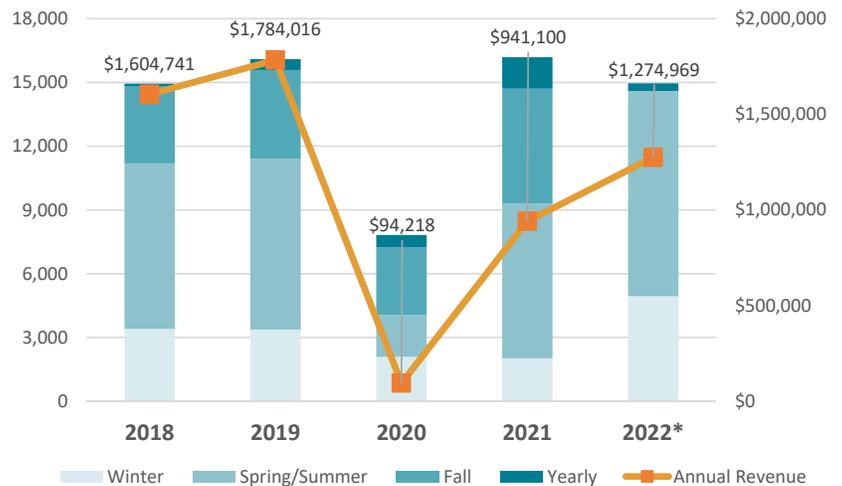


While many of the restrictions of the pandemic have been removed or lessened, the impacts of the pandemic are still being felt by park and recreation agencies in the form of staff shortages, reduced program revenues, and the need to balance and accommodate in-person and virtual program experiences.

Returning to Normal: Nearly 11,000 hours of sport fields were rented in 2022 (through July), which exceeds 2019 pre-pandemic data.

Even with partial year data for 2022, the City has returned to pre-pandemic participation in recreation programs, with an improving program revenue outlook.

Figure 4. Annual Program Registrations by Season



LEVELS OF SERVICE SNAPSHOT

Many jurisdictions are developing guidelines that are customized to their community and its unique and often changing park and recreation demands, rather than solely applying the historic National Recreation and Park Association’s (NRPA) published park guidelines that primarily focused on parkland acreage per capita. The use and application of standards continues to evolve and develop diverse approaches. This Plan evaluates the City’s current parkland level of service through a variety of characteristics, including acreage per capita, as a snapshot in time and as a means to describe the performance of the park system.

The NRPA conducts annual surveys to generate a Park Metrics database that reflects the current levels of service of park agencies across the country based on a variety of factors, such as population size, population density, number of full-time equivalent employees, number of park facilities, acres of parkland, and more. The Park Metrics survey data are used to compare different park and recreation providers in widely different communities across the country; however, the Park Metrics database relies on self-reporting by municipalities. Some agencies only include developed, active-use parks, while others include natural lands with

limited or no improvements, amenities, or access. The comparative standards in the table below should be viewed with this variability in mind.

A few highlights from the NRPA agency comparison provide perspectives on Redmond’s park system. Figure 6 compares jurisdictional populations served by park and recreation agencies against certain performance metrics. The number of residents per park and acres of parkland per 1,000 residents implicate the potential

wear and tear on park facilities. Compared with similar population sizes, Redmond provides considerably more parkland acreage (18.4 acres, including open space) per 1,000 residents. Comparing just developed park properties, the City has 15.9 acres per 1,000 residents. Looking at the numbers of residents per playground, Redmond has fewer playgrounds (at 5,685 residents per playground) than similar-sized jurisdictions (at 3,807 residents per playground).

Figure 5. Existing & Projected Levels of Service by Park Classification

Type	Current Inventory	Existing Level of Service (2022)	Projected Level of Service (2040)
Community Parks	256.1 acres	3.5 ac./1000	2.5 ac./1000
Neighborhood Parks	103.1 acres	1.4 ac./1000	1.0 ac./1000
Urban Parks	12.4 acres	0.2 ac./1000	0.1 ac./1000
Plazas & Pocket Parks	0.6 acres	0.0 ac./1000	0.0 ac./1000
Natural Resource Parks	913.6 acres	12.4 ac./1000	9.0 ac./1000
	1,285.8 acres	17.4 ac./1000	12.7 ac./1000

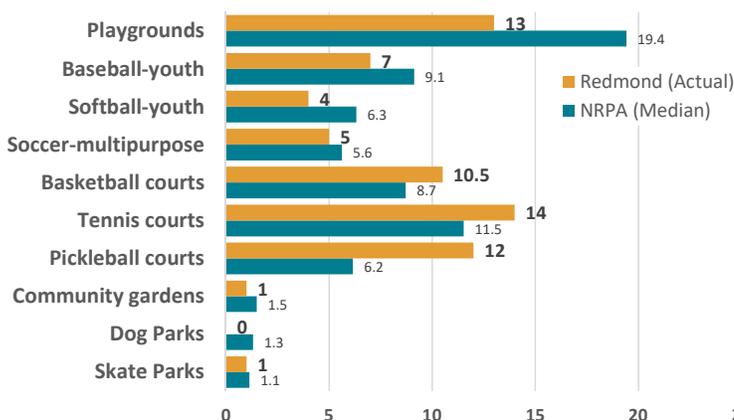
Figure 6. Service Levels Comparing Park Metric (NRPA) Data

Metric	All Agencies	Median Value	
		Pop. Range 50,000- 99,999	Redmond (pop = 73,910)
Residents per Park	2,323	2,516	1,607
Acres of Parkland per 1,000 population	10.4	9.2	18.4
Miles of Trails*	14	14	39
Number of Residents per Playground	3,750	3,807	5,685
Number of Residents per Recreation Center**	31,239	40,817	49,273

* Includes King County managed trails in Redmond

** Assumes 1.5 recreation centers, including RCC at Marymoor Village and half credit for Old Redmond Schoolhouse

Figure 7. Service Levels Comparing Park Metric (NRPA) Data to Redmond for Various Amenities



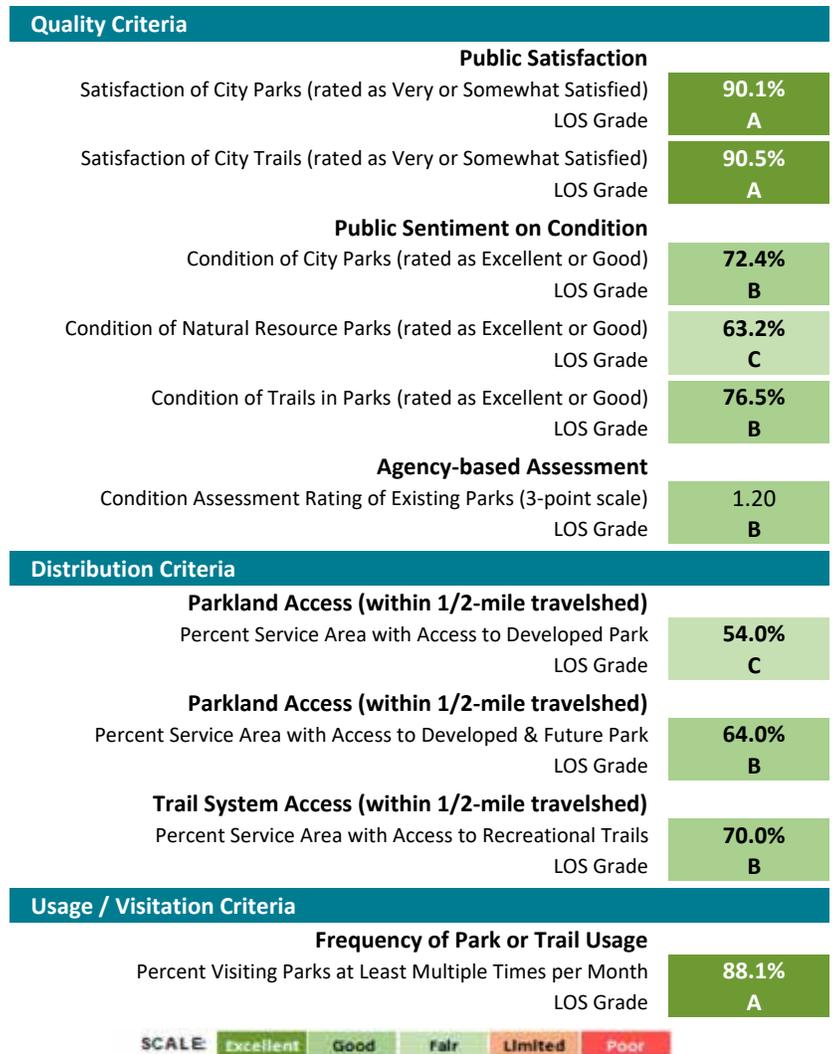
The chart to the left compares Redmond against national averages. In all, Redmond is tracking pretty well, but it is below the average for playgrounds, off-leash dog parks, and baseball/softball fields.

The use of numeric standards is a blunt and limited tool to assess how well the City is delivering park and recreation services, since the numeric values alone neglect any recognition for the quality of the facilities or their distribution (i.e., the ease to which residents have reasonable, proximate access to park sites). While public ownership of a broad range of recreation lands is crucial to the well-being of the City, the simple use of an overall acreage standard does not match with the citizen input received during this planning process. Residents were particularly interested in the availability of trails, parks, natural areas, and community centers within a reasonable distance from their homes.

The City’s park system also was assessed using Washington Recreation and Conservation Office’s (RCO) level of service metrics provided in their planning manual. In reviewing the park system as a whole, Figure 8 illustrates the current levels of service across different performance measurements. From the community survey results, public satisfaction of the facilities and amenities that Redmond provides ranked as the strongest indicator for the park system. Future development of several City parks (currently undeveloped) will further improve the distribution rating noted in the figure.

Assessing physical conditions within each park facility, mapping distribution of existing parks, measurements of park acreage, and comparing park amenity provision represent four methods for assessing the park system. To refine the access and equity of a park system even further, a look at the types and quantities of outdoor recreation offerings generates additional considerations. Comparing size and amenities in each park helps weigh the need for enhancing existing park sites, in addition to adding new parks. Each existing park offers a variety of recreational amenities and does not offer equal values in outdoor recreation. Parks with less land and fewer amenities should be considered as targets for expansion through adjacent land acquisition or, at least, enhancement with additional amenities.

Figure 8. Levels of Service with RCO Metrics (System-wide)



* Note: The percentage of land area covered by service area walksheds is a proxy for the population within the residential portion of the City.



The City also should consider other factors for serving the current and future population of Redmond, such as park pressure, or the potential user demand on a park. Acknowledging that residents are most likely to use the park closest to their home. The concept of park pressure uses GIS analysis to assess the population density of City neighborhoods compared to existing parkland. Areas with lower levels of service are more likely to be underserved by parkland and to see higher degrees of use and wear and tear on park amenities.

Utilizing the transportation analysis zone (TAZ) data compiled for Redmond 2050, the existing and projected population density by Redmond neighborhood was

calculated, then divided by the existing parkland acreage per neighborhood. Figure 9 shows that Downtown and Overlake will experience significant increases in population density by 2050, which will also increase the pressure on existing parks in those neighborhoods. Also, North Redmond currently has a high level of population density per park acre, which is borne out in the geographic distribution analysis noted in Chapter 3A. These three neighborhoods, in particular, will require special attention for acquisitions and partnerships into the future.

“As we live in Southeast of Redmond, it would be nice to have a park/playground here as well or at least kid and stroller friendly paths connecting the existing parks and trails (connection with Perrigo park, stroller friendly street crossing to Lk Sammamish trail).”

-Survey respondent

Figure 9. Park Pressure by Neighborhood (2018 & 2050)

Neighborhood	Area (sq.mi.)	Parkland (ac.)	Population Density (Households)		Population Density per Park Acre	
			2018	2050	2018	2050
Bear Creek / SE Redmond	3.2	89.4	1352.0	2894.9	15.1	32.4
Downtown	1.0	91.7	5305.5	8991.6	57.9	98.0
Education Hill	2.2	66.6	2051.7	2624.7	30.8	39.4
Grass Lawn	1.4	33.1	2681.6	3057.8	80.9	92.3
Idylwood	1.3	33.6	2127.6	2127.6	63.4	63.4
North Redmond	1.5	9.9	1205.1	1219.4	121.2	122.6
Overlake	2.3	32.4	1672.4	4442.2	51.6	137.1
Sammamish Valley / Willows / Rose Hill	2.9	68.1	786.1	1727.0	11.5	25.4
Citywide	15.8	424.8	1811.0	3039.4	4.3	7.2



Figure 10. Travelshed Analysis for City Parks

54%
HOUSEHOLDS
WITHIN ½-MILE OF
DEVELOPED CITY
PARK

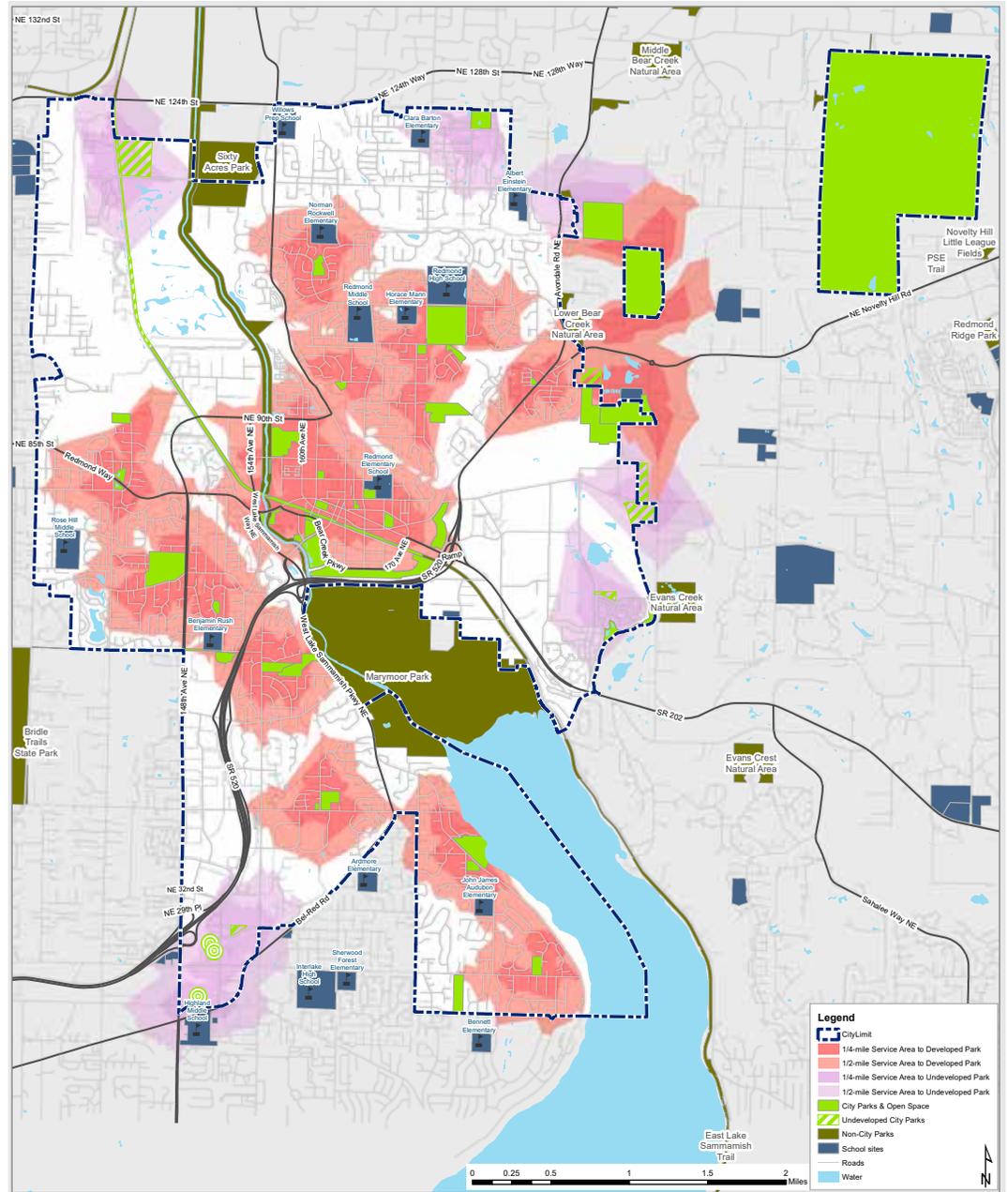
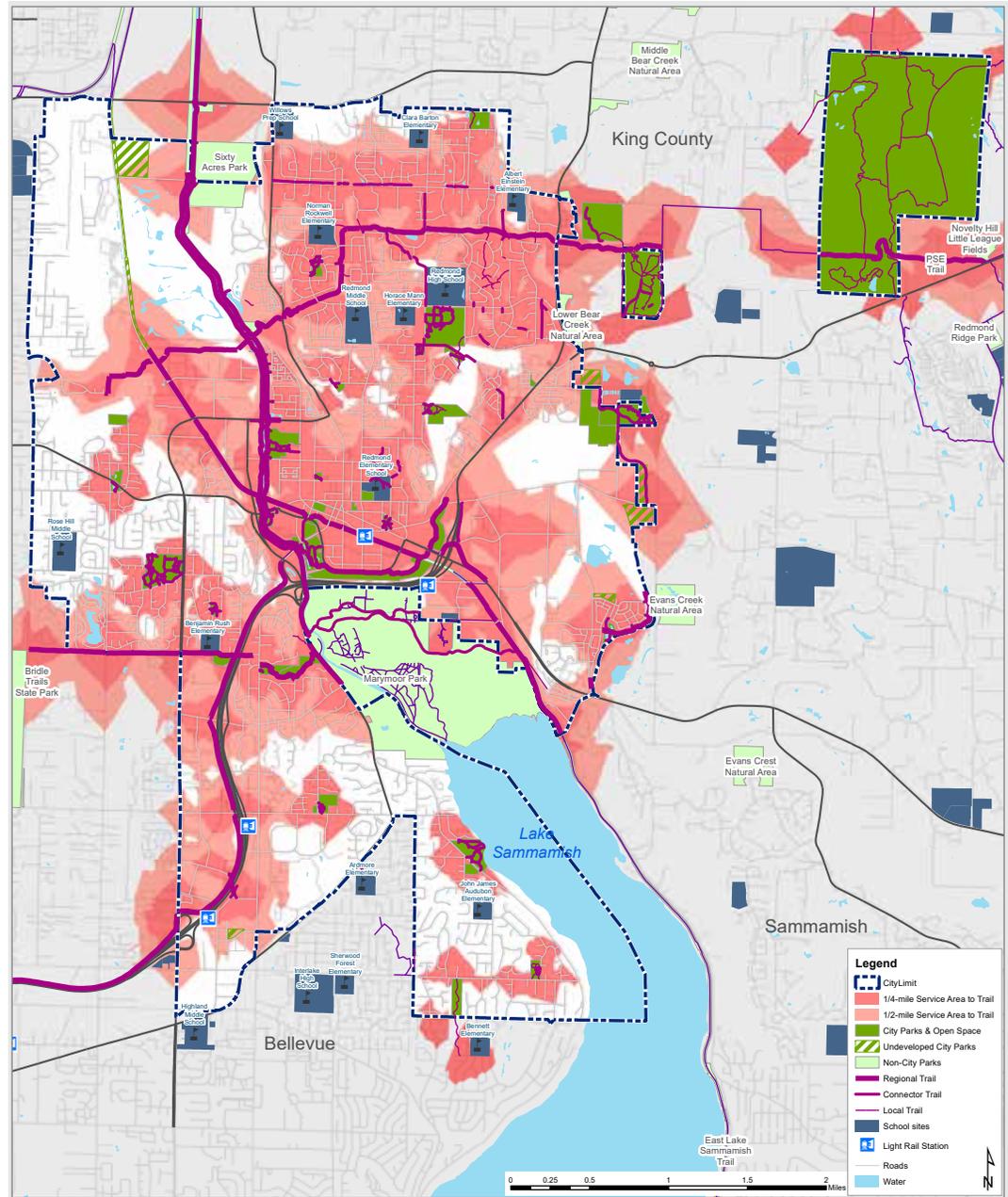


Figure 11. Travelshed Analysis for City Trails

70%
HOUSEHOLDS
WITHIN ½-MILE OF
TRAIL ACCESS

As with roadway system and transportation planning, planning for recreational trails should be geared toward connectivity, rather than mileage. Applying a mileage standard for trails within the Redmond park system would provide only an isolated and inadequate assessment of need for the community and its plans for better connectivity. As such, this Plan recommends a connectivity goal that restates and reinforces the desire to improve overall connections across the City and enhance off-street linkages between parks and major destinations, as feasible.



3A

Parks & Community Centers

A child in a blue jacket is standing on a log obstacle course in a park. The course consists of several logs of varying heights and lengths arranged in a line. In the background, there are other park facilities, including a climbing structure and a swing set, surrounded by trees and a grassy area.

The PARCC Plan process assesses recreational needs and priorities for park facilities, active use areas, and trails in Redmond. The assessment includes a discussion of specific local needs, and public input and information on park inventory conditions were heavily relied upon in the planning process. By considering the location, size, and the number of park facilities by type and use, along with community interests and priorities, the PARCC Plan evaluates the existing and future demand for park and recreation amenities and provides recommendations for future initiatives. The six-year Capital Improvements Plan, which identifies and prioritizes crucial upgrades, improvements, and expansions, is based on the needs assessment and the recreational interests expressed by residents.

The recreational interests of the Redmond community were captured in the survey and compared to regional, state and national trend data. Local support for and interest in trails for walking and biking, recreation programs and facilities, water access opportunities, and cultural arts align with recreation participation data from multiple sources.

Recreational Trends

Various resources have been review and summarized to provide an overview of current trends, market demands, and agency comparisons in the provision of parks and recreation services. This information is helpful when balanced with local insights and feedback from the community in guiding future initiatives.

The following national and state data highlights some of the current park use trends and may frame future considerations for Redmond's park system. Additional trend data and summaries are provided in Appendix I.

- Nationwide, 90% of U.S. adults believe that parks and recreation is an important service provided by their local governments according to the American Engagement with Parks Survey from 2022. ⁽¹⁾
- 84% of U.S. adults seek high-quality parks and recreation when choosing a place to live. ⁽¹⁾
- Running, jogging, and trail running are the most popular outdoor activities across the nation, based on levels of participation, followed by hiking, fishing, biking, and camping. ⁽²⁾
- Walking ranked as the top activity by participation rate (94%) in Washington State. ⁽³⁾
- In 2021, there were more things to do as outdoor activities thrived, fitness at home became more popular, and team sports started back up after the COVID-19 hiatus. Sports that made great strides in the last several years include pickleball, indoor climbing, kayaking, trail running, and day hiking. ⁽⁴⁾

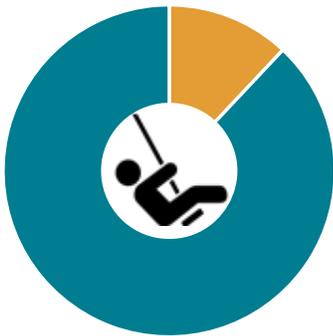
Community Insights

Local recreation demands and needs were explored through various community engagements (Chapter 2) to gather feedback on the strengths and limitations of existing parks and community centers available to Redmond residents. The community survey confirmed that local parks, recreation options, and open space opportunities are important or essential to the quality of life in Redmond. Respondents tend to visit frequently, with more than 88% of respondents visiting parks and open space at least a few times per month and more than two in three visit at least once a week (70%).

Respondents were asked to rate their satisfaction with a variety of park and recreation facility types on a scale from very satisfied to dissatisfied. A large majority of respondents indicated that they are very or somewhat satisfied with the City’s parks (90%) and its trails and pathways (90.5%). Indoor community centers received the lowest ratings, with 23% of respondents rating satisfaction as either somewhat dissatisfied or dissatisfied. Approximately 43% of respondents did not rate satisfaction toward indoor community centers.

Sources:

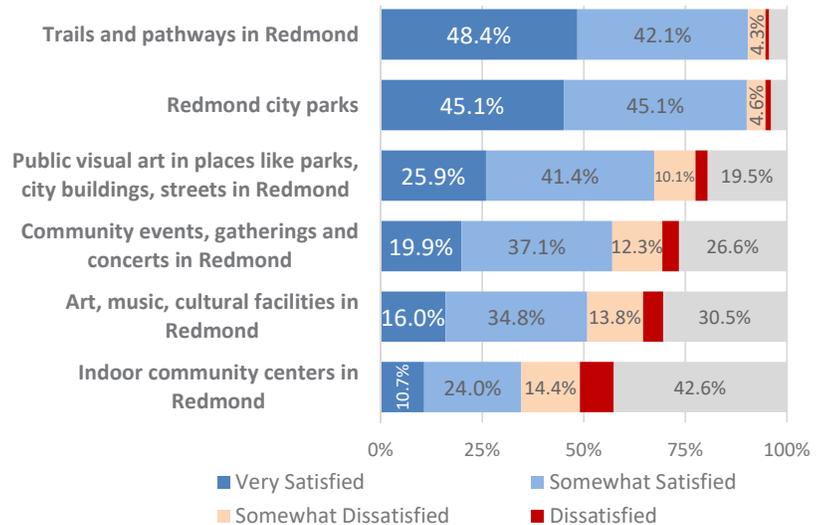
- (1) 2022 American Engagement with Parks Survey
- (2) 2022 Outdoor Participation Report
- (3) 2018-2022 Recreation and Conservation Plan for Washington State
- (4) 2022 Sports, Fitness, and Leisure Activities Topline Participation Report



88%

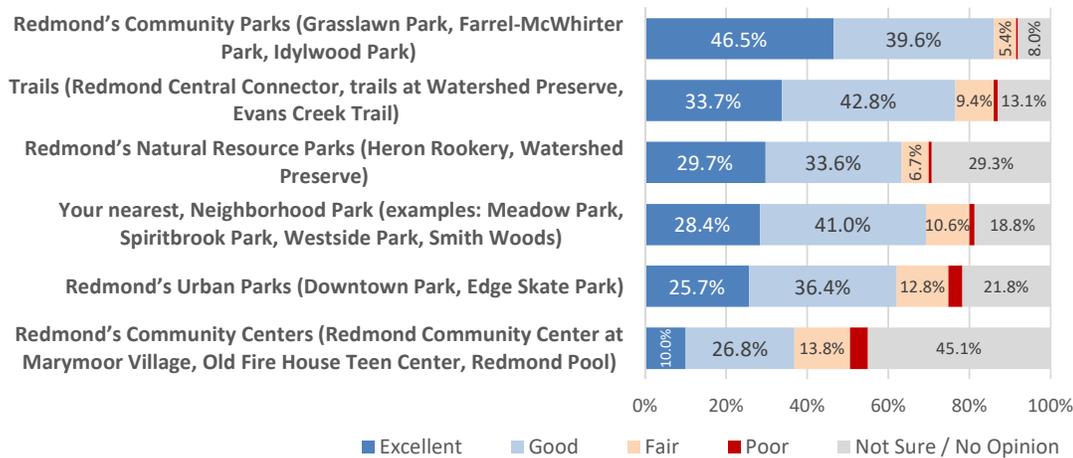
VISIT PARKS AND OPEN SPACE AT LEAST A FEW TIMES PER MONTH

Figure 12. Satisfaction with City Park and Recreation Facilities



Respondents also were asked to rate the condition of a variety of park and recreation facilities. Respondents gave overwhelming high marks to the condition of Redmond’s community parks (86%). Strong majorities of respondents also rated the condition of many other facility types as either excellent or good: trails (77%), their nearest neighborhood park (69%), natural resource parks (63%), and urban parks (62%).

Figure 13. Sentiment of Condition of Park & Recreation Facilities

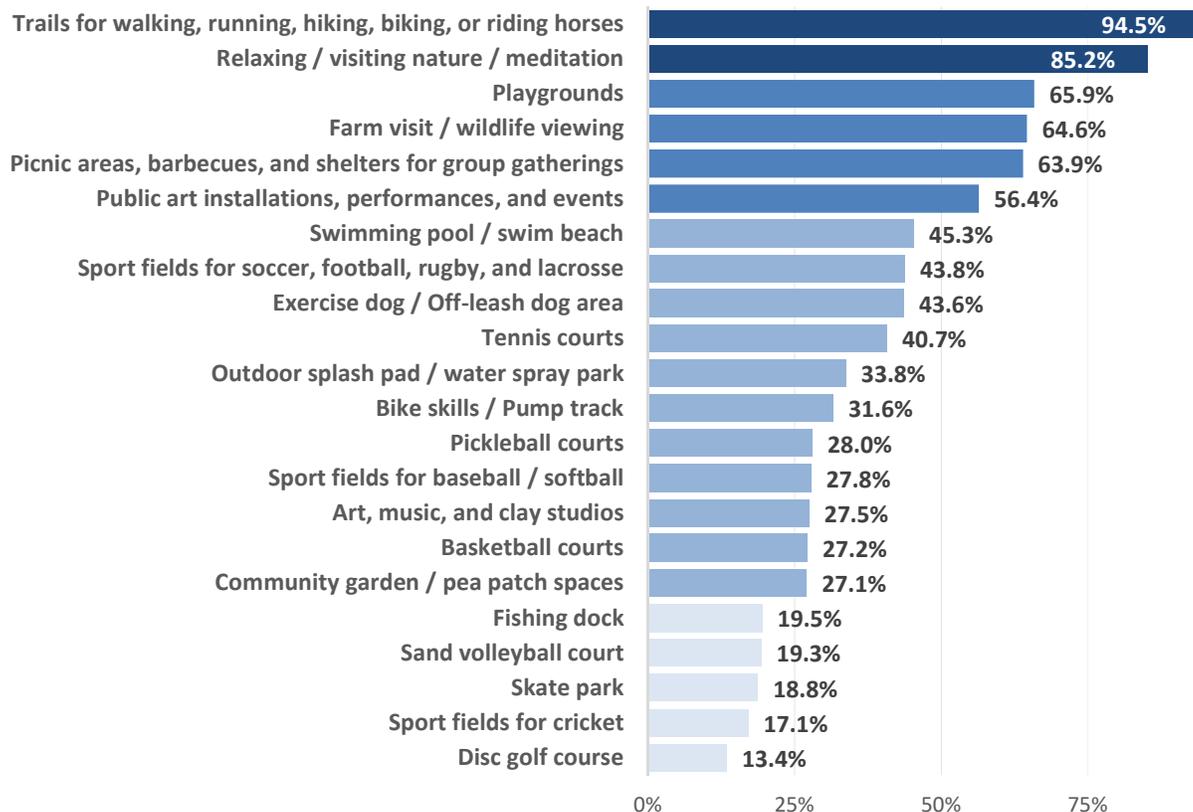


As with the question on overall satisfaction about recreation facilities, respondents also rated the condition of the City's community centers more poorly than other facility types, with 37% rating community centers as excellent or good. Approximately 45% of respondents did not rate community centers and indicated a response of 'not sure' or 'no opinion'.

Respondents visit local parks and recreation facilities for a variety of reasons. The most popular amenities used during visits are trails for walking, running, hiking, biking or riding horses (95%), followed by relaxation,

visiting nature and meditation (85%). Majorities of respondents visit park and open space for playgrounds (66%), the farm or wildlife viewing (65%), picnic areas (64%) and public art installations, performances or events (56%). Approximately one in three respondents visited for swimming (45%), sport fields (44%), exercising a dog (44%), tennis courts (34%), and splash pad (32%). Relating to statewide and national trend statistics, the popularity of walking and running have consistently ranked as top outdoor activities – in alignment with Redmond's survey responses.

Figure 14. Main Reasons For Visiting Local Parks and Recreation Facilities



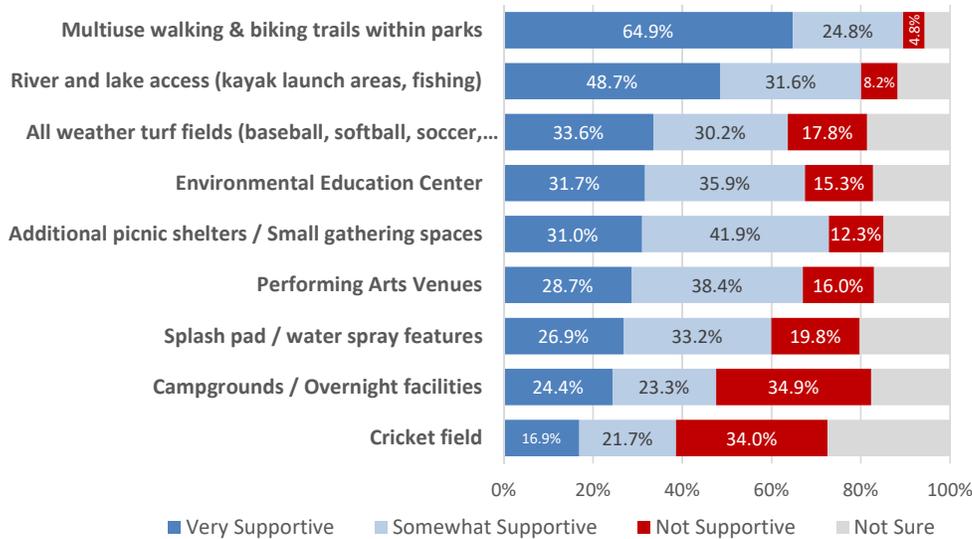
The survey asked residents a pair of questions regarding their level of support for a variety of amenities and facilities that could be added to the park system, with listed options segmented between those that represent higher cost improvements and those that represent lower cost improvements.

When presented higher-cost potential improvements, respondents were most supportive of adding multi-use walking and biking trails and river and lake access

opportunities. Respondents were less supportive of adding campgrounds or cricket fields.

When given a list of potential low cost park amenities the City could consider adding to the park system, majorities of respondents were supportive of all options listed. They were most supportive of rewilding natural areas, tables and chairs in plazas and all-inclusive playgrounds.

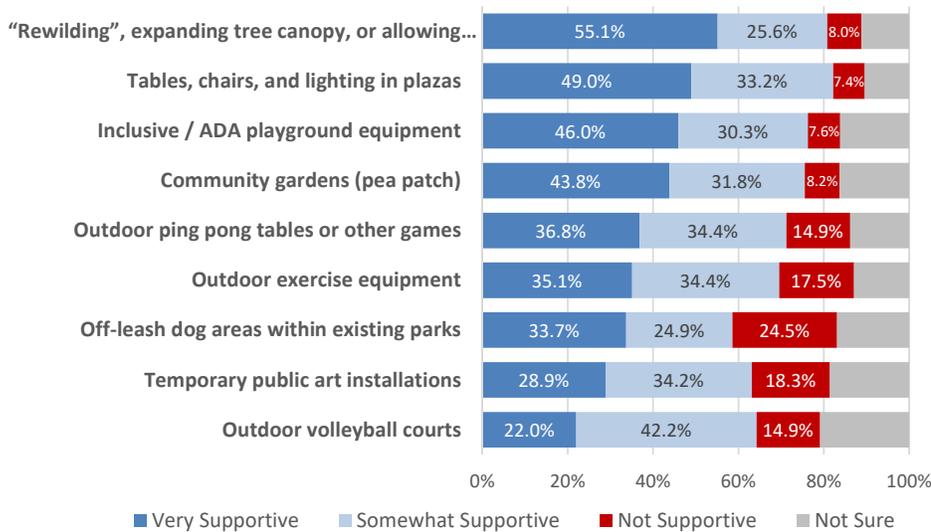
Figure 15. Priority Parks and Recreation Facilities (Higher Cost Amenities)



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-Survey respondent

Figure 16. Priority Parks and Recreation Facilities (Lower Cost Amenities)

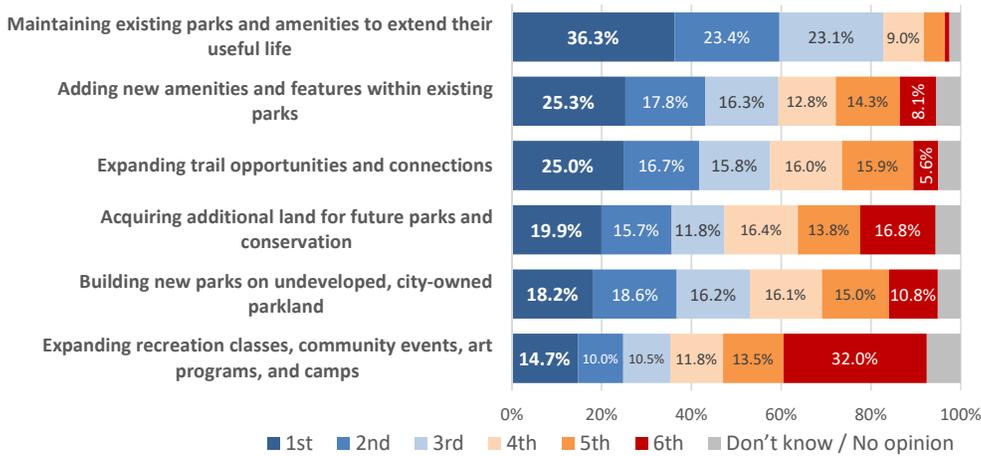


Respondents were asked to rank a list of potential recreation, park and open space investments. Respondents to both the mail and online survey ranked maintaining existing parks and amenities to extend their useful life as the top priority. Also, respondents to both the mail and online survey ranked the same items as their top three priorities: maintaining existing parks, expanding trail opportunities, adding new amenities at existing parks. Mail survey respondents were more strongly supportive of maintaining existing parks, by approximately eight percentage points.

“Would like to see some covered facilities (temporary coverings) - so some activities can be enjoyed year round.”

-Survey respondent

Figure 17. Priority Ranking of Selection of Potential Investments



Park Classifications & Inventory

Parkland is classified to assist in planning for the community’s recreational needs. The classifications also reflect standards that inform development decisions during site planning, in addition to operations and maintenance expectations for the level of developed facilities or natural lands. The Redmond park system is composed of a hierarchy of various park types, each offering recreational opportunities and natural environmental functions. Collectively, the park system is intended to serve the full range of community needs.

Each park classification defines the site’s function and expected amenities and recreational uses. The classification characteristics serve as general guidelines addressing the size and use of each park type. The following eight classifications are used in Redmond’s park system:

- Community Parks
- Neighborhood Parks
- Natural Resource Parks
- Urban Parks
- Plazas & Pocket Parks
- Trail Corridors
- Privately Owned Public Spaces (POPS)
- Community Centers

For each park classification, the following pages include a general description of the classification, a typical size range, and a list of appropriate amenities for that type of park or recreation facility. The list of amenities is not meant to be prescriptive or exhaustive. The appropriate amenities for any individual park should be determined through a regular master planning process that involves the community it is meant to serve.

ZONING CODE OPEN SPACE TYPES

The term “open space” is used in a variety of ways in the Redmond Zoning Code (21.36 Types of Open Space) and provides a hierarchy and definitions for different types of open space recognized by the City, which are:

- **Conservation Open Space:** Resource areas where plants, animals, water, air and soil have been left in an undisturbed state or areas of historical value. Such open space may consist of, but is not limited to, wetlands, watercourses, rivers, lakes, ponds, flood zones, ravines, steep slopes, wooded areas and wildlife areas.
- **Amenity Open Space:** Undeveloped land and natural features worthy of preservation primarily for their scenic or aesthetic value and landscape areas. Such open space may consist of, but is not limited to, wooded areas, agricultural land, open valley floors, pastures and fields, parks, landscaped right-of-way, buffer areas, and all manner of landscape areas, such as courtyards, gardens, lawn, and shrub areas.
- **Recreation Open Space:** Recreation areas and facilities that meet recreation needs of City residents. Such open space may provide for active or passive open space uses and may consist of, but shall not be limited to, parks, walkways, bikeways, trails, sitting areas, paracourses, golf courses, tot-lots, recreation buildings, and outdoor activity areas, such as tennis, basketball and sport courts, and swimming pools.

While the majority of the City park lands and facilities discussed in this plan fall under the Recreation Open Space type, City parks can contain one or all three of these three types of open space as defined by the zoning code. In this plan, the term “open space” may be used interchangeably with the term park or natural area. For the most part, parklands will be referred to by their classification and status as outlined in this section.

COMMUNITY PARKS



Community parks provide diverse active recreation opportunities with some passive recreation uses. Community parks generally range in size from 20 acres to 40 acres and support a more regional draw than neighborhood parks. Community parks typically include a variety of active amenities that use more than half of the park for amenities such as sport fields, sport courts, playgrounds, picnic shelters, beach facilities, equestrian facilities, educational programs, and community gardens. The remainder of the park also may contain natural habitat and trails. Support facilities typically include parking, restrooms, and lighting. Effort should be made to connect community parks with public transportation and non-motorized connections.

TYPICAL AMENITIES

Passive Recreation

- Seating
- Casual Use Spaces
- Community Gardens
- Internal Walking Trails
- Beach / Water Access
- Unique Landscape Features
- Natural Spaces

Active Recreation

- Biking Trails
- Outdoor Fitness / Exercise Facilities
- Creative Play Attractions
- Playgrounds
- Rectangular Fields
- Diamond Fields
- Basketball Courts
- Tennis / Pickleball Courts
- Volleyball Courts
- Water Play

Facilities

- Individual Picnic / Sitting Areas
- Group Picnic Areas
- Park Shelters
- Skateparks / Bike Skills
- Splash Pads / Spray Parks
- Watercraft Launch / Docks
- Outdoor Event Spaces
- Off-leash Areas
- Restrooms
- Parking

SIZE

20 to 40 acres

DEVELOPED PARKS

- Farrel-McWhirter Park
- Grass Lawn Park
- Hartman Park
- Idylwood Beach Park
- Perrigo Park

FUTURE PARKS

- Juel Park
- Sammamish Valley Park

NEIGHBORHOOD PARKS



Neighborhood parks provide space for active and/or passive recreation. These parks are accessible to nearby residents and business people primarily by walking and bicycling. Neighborhood parks are the smallest parks and vary in size up to parks that are 20 acres. They typically have fewer park amenities and organized activities than community parks. The unique character of each site helps determine appropriate features, which may include playgrounds, small-scale active recreation amenities, open fields, trails, environmental preservation areas, picnic areas, urban plazas, passive areas for reflection and gathering, and other small structures. Neighborhood parks should be easily accessible via non-motorized connections.

TYPICAL AMENITIES

Passive Recreation

- Seating
- Casual Use Spaces
- Community Gardens
- Internal Walking Trails
- Beach / Water Access
- Unique Landscape Features
- Natural Spaces

Active Recreation

- Biking Trails
- Outdoor Fitness / Exercise Facilities
- Creative Play Attractions
- Playgrounds
- Rectangular Fields
- Diamond Fields
- Basketball Courts
- Tennis/Pickleball Courts
- Volleyball Courts
- Water Play

Facilities

- Individual Picnic / Sitting Areas
- Group Picnic Areas
- Park Shelters
- Skateparks / Bike Skills
- Splash Pads / Spray Parks
- Watercraft Launch / Docks
- Outdoor Event Spaces
- Off-leash Areas
- Restrooms
- Parking

SIZE

<1 acre & up to 20 acres

DEVELOPED PARKS

- Anderson Park
- Cascade View Park
- Luke McRedmond Landing
- Meadow Park
- Nike Park
- Reservoir Park
- Spiritbrook Park
- Sunset Gardens Park
- The Edge Skate Park
- Viewpoint Park
- Westside Park
- Willows Creek Park

FUTURE PARKS

- Arthur Johnson Park
- Conrad Olson Farm
- Dudley Carter Park
- Martin Park
- SE Redmond Park
- Smith Woods

NATURAL RESOURCE PARKS



Natural resource parks include natural areas in City ownership that will not be developed for active recreation use. Development is typically limited to trails and interpretive and educational opportunities. Resource parks include natural attributes that may support wildlife habitat and/or environmentally critical areas that the City intends to preserve and sometimes enhance. Resource Parks can be used for temporary art installations or other low impact activations to provide connections with residents and visitors with the natural space.

TYPICAL AMENITIES

Passive Recreation

- Seating
- Casual Use Spaces
- Community Gardens
- Internal Walking Trails
- Beach / Water Access
- Unique Landscape Features
- Natural Spaces

Active Recreation

- Biking Trails
- Outdoor Fitness / Exercise Facilities
- Creative Play Attractions
- Playgrounds
- Rectangular Fields
- Diamond Fields
- Basketball Courts
- Tennis / Pickleball Courts
- Volleyball Courts
- Water Play

Facilities

- Individual Picnic / Sitting Areas
- Group Picnic Areas
- Park Shelters
- Skateparks / Bike Skills
- Splash Pads / Spray Parks
- Watercraft Launch / Docks
- Outdoor Event Spaces
- Off-leash Areas
- Restrooms
- Parking

SIZE

Acreeage varies

EXISTING PARKS

- Bear and Evans Creek Open Space
- Bear Creek Park
- Heron Rookery Park
- Perrigo Heights Open Space
- Redmond West Wetlands
- Rotary Park
- Scotts Pond
- Town Center Open Space
- Viewpoint Open Space
- Watershed Preserve
- Welcome Park

URBAN PARKS



Urban parks are designed to both host community events and provide day-to-day recreation opportunities for nearby residents and businesses. Urban parks are closer in size to neighborhood parks, two acres or more in size, have significant infrastructure, and are generally built of high-quality materials that respond to more intense and frequent uses. A significant amount of consideration is taken for the design and construction of these parks compared to others due to their multi-faceted nature. Urban parks are planned and constructed in Redmond’s urban centers (Downtown, Overlake, and Marymoor Village) where the population is most concentrated. They have the capacity to host events of up to 10,000 people. Events can be accommodated on a single site or a combination of several smaller sites within close proximity to one another.

SIZE

2 to 10 acres

DEVELOPED PARKS

- Downtown Park
- Municipal Campus

FUTURE PARKS

-

TYPICAL AMENITIES

Passive Recreation

- Seating
- Casual Use Spaces
- Community Gardens
- Internal Walking Trails
- Beach / Water Access
- Unique Landscape Features
- Natural Spaces

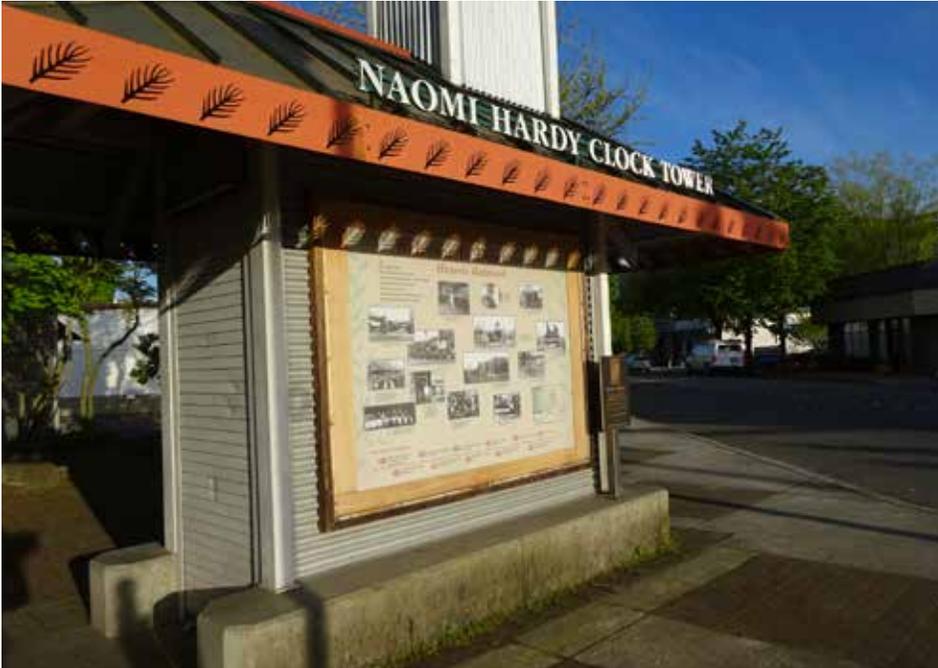
Active Recreation

- Biking Trails
- Outdoor Fitness / Exercise Facilities
- Creative Play Attractions
- Playgrounds
- Rectangular Fields
- Diamond Fields
- Basketball Courts
- Tennis/Pickleball Courts
- Volleyball Courts
- Water Play

Facilities

- Individual Picnic / Sitting Areas
- Group Picnic Areas
- Park Shelters
- Skateparks / Bike Skills
- Splash Pads / Spray Parks
- Watercraft Launch / Docks
- Outdoor Event Spaces
- Off-leash Areas
- Restrooms
- Parking

PLAZAS & POCKET PARKS



Plazas and pocket parks are smaller spaces that provide outdoor recreation opportunities and respite within higher density areas. They are typically one acre or smaller in size. Plazas are centers of activity throughout the year and should be designed for four season programming and use. Plazas may have a lot of pedestrian traffic and should include places to sit or relax and may be primarily paved, but feature plantings and landscaping appropriate to the urban environment. They should also be well lit in order to extend their use and provide safe comfortable spaces at night. Plazas and pocket parks can be developed by the private sector, ownership may vary between public and private, and nonetheless, they are open to the public per an agreement between the City and owner.

TYPICAL AMENITIES

Passive Recreation

- Seating
- Casual Use Spaces
- Community Gardens
- Internal Walking Trails
- Beach / Water Access
- Unique Landscape Features
- Natural Spaces

Active Recreation

- Biking Trails
- Outdoor Fitness / Exercise Facilities
- Creative Play Attractions
- Playgrounds
- Rectangular Fields
- Diamond Fields
- Basketball Courts
- Tennis / Pickleball Courts
- Volleyball Courts
- Water Play

Facilities

- Individual Picnic / Sitting Areas
- Group Picnic Areas
- Park Shelters
- Skateparks / Bike Skills
- Splash Pads / Spray Parks
- Watercraft Launch / Docks
- Outdoor Event Spaces
- Off-leash Areas
- Restrooms
- Parking

SIZE

< 1 acre

DEVELOPED PARKS

- Flag Pole Plaza
- O'Leary Park
- The Stroll

FUTURE PARKS

- RCC Station Areas

TRAIL CORRIDORS



Trail corridors are city-owned properties in which the primary feature is a developed, public trail. These properties typically are linear in shape and relatively narrow when compared to other park properties. Trail Corridors can contain other park-like features that support the trail, such as waysides for seating, public art, and interpretive signage. In the case of the Redmond Central Connector, a portion of the Trail Corridor, referred to as “The Station,” was purposefully developed as a community gathering space and includes a plaza, public art, seating options, and extensive landscaping.

SIZE

Acreage varies

DEVELOPED CORRIDORS

- Bridle Crest Trail
- Redmond Central Connector
- SE Redmond Open Space

FUTURE CORRIDORS

- Redmond Central Connector, Phase 3 (under construction)

TYPICAL AMENITIES

Passive Recreation

- Seating
- Casual Use Spaces
- Community Gardens
- Internal Walking Trails
- Beach / Water Access
- Unique Landscape Features
- Natural Spaces

Active Recreation

- Biking Trails
- Outdoor Fitness / Exercise Facilities
- Creative Play Attractions
- Playgrounds
- Rectangular Fields
- Diamond Fields
- Basketball Courts
- Tennis/Pickleball Courts
- Volleyball Courts
- Water Play

Facilities

- Individual Picnic / Sitting Areas
- Group Picnic Areas
- Park Shelters
- Skateparks / Bike Skills
- Splash Pads / Spray Parks
- Watercraft Launch / Docks
- Outdoor Event Spaces
- Off-leash Areas
- Restrooms
- Parking

PRIVATELY OWNED PUBLIC SPACES (POPS)



SIZE

Acreage varies

DEVELOPED PARKS

- Esterra Park

FUTURE PARKS

- Seritage Parks (DaVinci Park, Gateway Park)
- LMC Marymoor
- LMC South Park/Quartera

Some parks may be owned and developed by the private sector, but once completed are open to the public per an agreement between the City and owner. POPS allow for more public spaces and park amenities to be added for the enjoyment and activation of the city, usually in exchange for development incentives or as an alternative to Park Impact Fees. These spaces operate like a City of Redmond park, despite not being owned or operated by the City. Site master plans and design would be developed with input from the City and community. The City may require standards for the site, such as signage requirements, operational agreements, use agreements; permanent easement agreements, and maintenance standards.

TYPICAL AMENITIES

Passive Recreation

- Seating
- Casual Use Spaces
- Community Gardens
- Internal Walking Trails
- Beach / Water Access
- Unique Landscape Features
- Natural Spaces

Active Recreation

- Biking Trails
- Outdoor Fitness / Exercise Facilities
- Creative Play Attractions
- Playgrounds
- Rectangular Fields
- Diamond Fields
- Basketball Courts
- Tennis / Pickleball Courts
- Volleyball Courts
- Water Play

Facilities

- Individual Picnic / Sitting Areas
- Group Picnic Areas
- Park Shelters
- Skateparks / Bike Skills
- Splash Pads / Spray Parks
- Watercraft Launch / Docks
- Outdoor Event Spaces
- Off-leash Areas
- Restrooms
- Parking

COMMUNITY CENTERS



Community Center Properties are those that support public community centers and other recreation buildings. Typically these include little to no outdoor recreation opportunities. For this plan, the acreage for these properties has been counted separately from other parks.

SIZE

Acreage varies

DEVELOPED CENTERS

- Old Firehouse Teen Center
- Old Redmond Schoolhouse
- Redmond Community Center at Marymoo Village
- Redmond Pool

FUTURE CENTERS

- Redmond Senior and Community Center

TYPICAL AMENITIES

Passive Recreation

- Seating
- Casual Use Spaces
- Community Gardens
- Internal Walking Trails
- Beach / Water Access
- Unique Landscape Features
- Natural Spaces

Active Recreation

- Biking Trails
- Outdoor Fitness / Exercise Facilities
- Creative Play Attractions
- Playgrounds
- Rectangular Fields
- Diamond Fields
- Basketball Courts
- Tennis / Pickleball Courts
- Volleyball Courts
- Water Play

Facilities

- Individual Picnic / Sitting Areas
- Group Picnic Areas
- Park Shelters
- Skateparks / Bike Skills
- Splash Pads / Spray Parks
- Watercraft Launch / Docks
- Outdoor Event Spaces
- Off-leash Areas
- Restrooms
- Parking

Figure 18. Summary of Typical Amenities of City-Owned Parks by Classification

AMENITIES	COMMUNITY PARKS	NEIGHBORHOOD PARKS	RESOURCE PARKS	URBAN PARKS	PLAZA & POCKET PARKS	TRAIL CORRIDORS
Passive Recreation						
Seating	✓	✓	✓	✓	✓	✓
Casual Use Spaces	✓	✓	✓	✓	✓	✓
Community Gardens	✓	✓	✓		✓	
Internal Walking Trails	✓	✓	✓		✓	✓
Beach / Water Access	✓	✓	✓			✓
Unique Landscape Features	✓		✓			
Natural Spaces	✓	✓	✓			✓
Active Recreation						
Biking Trails	✓		✓			✓
Outdoor Fitness / Exercise Facilities	✓	✓	✓	✓	✓	✓
Creative Play Attractions	✓	✓	✓	✓	✓	✓
Playgrounds	✓	✓		✓	✓	
Rectangular Fields	✓	✓				
Diamond Fields	✓	✓				
Basketball Courts	✓	✓				
Tennis / Pickleball Courts	✓	✓				
Volleyball Courts	✓	✓				
Water Play	✓	✓		✓	✓	
Facilities						
Individual Picnic / Sitting Areas	✓	✓	✓	✓	✓	✓
Group Picnic Areas	✓	✓	✓			✓
Park Shelters	✓	✓	✓	✓	✓	✓
Skateparks / Bike Skills	✓	✓	✓			
Splash Pads / Spray Parks	✓	✓		✓	✓	
Watercraft Launch / Docks	✓	✓				
Outdoor Event Spaces	✓			✓	✓	
Off-leash Areas	✓					
Restrooms	✓	✓	✓	✓		✓
Parking	✓		✓			

The following inventory identifies the recreational assets within Redmond. The City provides over 1,350 acres of public parkland distributed among 52 parks, centers and natural area properties.

Figure 19. City-owned Parks & Natural Areas by Classification

Name	Classification	Status	Neighborhood	Acreage
Farrel-McWhirter Park	Community	Developed	N/A - King County	67.7
Grass Lawn Park	Community	Developed	Grass Lawn	28.4
Hartman Park	Community	Developed	Education Hill	41.6
Idylwood Beach Park	Community	Developed	Idylwood	19.2
Juel Park	Community	Interim Use	N/A - King County	38.3
Perrigo Park	Community	Developed	Bear Creek	29.8
Sammamish Valley Park	Community	Undeveloped	Sammamish Valley	31.0
Subtotal				256.1
Anderson Park	Neighborhood	Developed	Downtown	3.0
Arthur Johnson Park	Neighborhood	Undeveloped	Southeast Redmond	15.4
Cascade View Park	Neighborhood	Developed	Overlake	8.0
Conrad Olson Farm	Neighborhood	Undeveloped	N/A - King County	8.4
Dudley Carter Park	Neighborhood	Interim Use	Downtown	1.2
The Edge Skate Park	Neighborhood	Developed	Downtown	1.5
Luke McRedmond Landing	Neighborhood	Developed	Downtown	2.1
Martin Park	Neighborhood	Developed	N/A - King County	10.0
Meadow Park	Neighborhood	Developed	Education Hill	5.0
Nike Park	Neighborhood	Developed	Education Hill	14.9
Reservoir Park	Neighborhood	Developed	Education Hill	1.9
SE Redmond Park	Neighborhood	Interim Use	Southeast Redmond	3.2
Smith Woods	Neighborhood	Interim Use	North Redmond	9.9
Spiritbrook Park	Neighborhood	Developed	Grass Lawn	2.0
Sunset Gardens Park	Neighborhood	Developed	Bear Creek	1.0
Viewpoint Park	Neighborhood	Developed	Idylwood	4.8
Westside Park	Neighborhood	Developed	Overlake	6.4
Willows Creek Park	Neighborhood	Developed	Willows/Rose Hill	4.7
Subtotal				103.1
Downtown Park	Urban	Developed	Downtown	2.1
Esterra Park (POPS)	Urban	Undeveloped	Overlake	2.7
Municipal Campus	Urban	Developed	Downtown	7.6
Subtotal				12.4
Bear and Evans Creek Open Space	Resource	Developed	Bear Creek	29.2
Bear Creek Park	Resource	Developed	Downtown	11.1
Heron Rookery Park	Resource	Developed	Downtown	4.6
Perrigo Heights Open Space	Resource	Developed	Education Hill	3.3
Redmond West Wetlands	Resource	Developed	Overlake	4.4
Rotary Park	Resource	Undeveloped	Downtown	1.0
Scotts Pond	Resource	Developed	Grass Lawn	1.4
Town Center Open Space	Resource	Developed	Downtown	40.9
Viewpoint Open Space	Resource	Developed	Idylwood	9.6
Watershed Preserve	Resource	Developed	N/A - King County	805.5
Welcome Park	Resource	Developed	Willows/Rose Hill	2.6
Subtotal				913.6
Flagpole Plaza	Plaza & Pocket Park	Developed	Downtown	0.1
O'Leary Park	Plaza & Pocket Park	Developed	Downtown	0.1
The Stroll	Plaza & Pocket Park	Developed	Downtown	0.4
Subtotal				0.6
Old Firehouse Teen Center	Community Center	Developed	Downtown	0.9
Old Redmond Schoolhouse Community Center	Community Center	Developed	Downtown	2.8
Redmond Community Center at Marymoor Village	Community Center	Developed	Marymoor	3.3
Redmond Pool	Community Center	Developed	Education Hill	-
Redmond Senior and Community Center	Community Center	Under Construction	Downtown	-
Subtotal				6.9
Bridle Crest Trail	Trail Corridor	Developed	Grass Lawn	1.3
Bridle Crest Trail	Trail Corridor	Developed	Overlake	10.9
Redmond Central Connector	Trail Corridor	Developed	Downtown	12.5
Redmond Central Connector	Trail Corridor	Undeveloped	Sammamish Valley	29.9
SE Redmond Open Space	Trail Corridor	Developed	Southeast Redmond	10.9
Subtotal				65.4

TOTAL PARKS & GREENSPACE 1,358.0

Park System Conditions Assessment

The overall condition of park infrastructure and amenities is one measure of park adequacy and assurance of public safety. Proper stewardship of park infrastructure requires developing a long-term maintenance and capital plan to ensure the safety of park users that aligns with community needs and allocates limited funding resources properly.

The current conditions of the Redmond park system were assessed to identify existing site maintenance issues and opportunities for future capital improvements. The assessment included walkways, parking lots, park furniture, drainage and irrigation, lighting systems, vegetation, and other amenities. The following conditions assessment matrix (Figure 20) summarizes the results of these assessments. These inform the PARCC Plan, including developing the project prioritization strategy for park improvements, identifying funding strategies, and updating the six-year Capital Improvements Plan.

Park infrastructure and amenities were rated based on the following scale:

1 – Good Condition: Generally, amenities in good condition offer full functionality and do not need repairs. Good facilities have playable sports surfaces and equipment, working fixtures, and fully intact safety features (railings, fences, etc.). Good facilities may have minor cosmetic defects and encourage area residents to use the park.

2 – Fair: In general, amenities in fair condition are mainly functional, but need minor or moderate repairs. Play surfaces, equipment, fixtures, and safety features that are operational and allow play, but have deficiencies or periods where they are unusable. Fair facilities remain essential amenities for the community but may slightly discourage the use of the park by residents given the current condition.

3 – Poor: In general, amenities in poor condition are largely or completely unusable. They need significant repairs to be functional. Some examples include athletic fields that are too uneven for ball games, irreparably broken features, buildings that need structural retrofitting, etc. Poor facilities discourage residents from using the park and may present safety issues if left open or operational.

In general, good conditions should be the goal for the management and stewardship of park facilities. Where infrastructure or amenities are rated as “fair,” strategies should be developed for repair or restoration. Park features, structures, amenities, or landscapes rated as “poor” should receive immediate attention and be prioritized for near-term maintenance, capital repairs, or a new capital project. Facilities in “poor” condition should also be evaluated and taken out of operation if they are deemed unsafe. Based on this assessment, the City’s sport courts and ADA compliance are in the greatest need of attention.

Detailed information for each park site and enhancement recommendations are noted in Appendix A for the parks visited.

“**Get things that are more cultural diverse and include everyone. Also, swings and play structures should be in each park for kids.**”

-Survey respondent

“**More and improved indoor bathrooms on trails and in parks.**”

-Survey respondent

“**Redmond needs more locations with multiple pickleball courts and one location with 12 dedicated pickleball courts.**”

-Survey respondent

“**Open more cricket fields given the overwhelming interest in the sport!**”

-Survey respondent

Figure 21. Conditions Assessment Matrix by Classification (Summarized)

Park Name	Neighborhood	Park Site Average	Sports Amenities	Other Recreation Amenities	Site Amenities	Park Structures	Vegetation	ADA
Community Park								
Farrel-McWhirter Park	N/A - King County	1.1	-	1.0	1.0	1.0	1.0	2.0
Grass Lawn Park	Grass Lawn	1.1	1.0	1.0	1.0	1.0	1.0	2.0
Hartman Park	Education Hill	1.1	1.0	1.3	1.0	1.0	1.0	1.0
Idylwood Beach Park	Idylwood	1.1	1.0	1.0	1.0	1.0	1.3	1.0
Juel Park (undeveloped)	N/A - King County	1.6	-	1.0	1.0	-	1.7	3.0
Perrigo Park	Bear Creek	1.1	1.0	1.0	1.0	1.0	1.0	2.0
Sammamish Valley Park (undeveloped)	Sammamish Valley	-	-	-	-	-	-	-
Neighborhood Park								
Anderson Park	Downtown	1.0	-	1.0	1.0	1.0	1.0	1.0
Arthur Johnson Park (undeveloped)	Southeast Redmond	-	-	-	-	-	-	-
Cascade View Park	Overlake	1.3	1.5	1.0	1.0	-	1.3	2.0
Conrad Olson Farm (undeveloped)	N/A - King County	-	-	-	-	-	-	-
Dudley Carter Park (undeveloped)	Downtown	-	-	-	-	-	-	-
Edge Skate Park	Downtown	1.0	-	1.0	1.0	-	1.0	1.0
Luke McRedmond Landing	Downtown	1.0	-	1.0	1.0	1.0	1.0	1.0
Martin Park (undeveloped)	N/A - King County	1.0	-	-	1.0	-	-	-
Meadow Park	Education Hill	1.3	2.5	1.0	1.0	-	1.0	1.0
Nike Park	Education Hill	1.2	2.0	1.0	1.0	-	1.0	1.0
Reservoir Park	Education Hill	1.4	3.0	-	1.0	-	1.0	2.0
SE Redmond Park (undeveloped)	Southeast Redmond	-	-	-	-	-	-	-
Smith Woods (undeveloped)	North Redmond	1.0	-	-	-	-	1.0	-
Spiritbrook Park	Grass Lawn	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Sunset Gardens Park	Bear Creek	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Viewpoint Park	Idylwood	1.3	2.0	1.0	1.3	-	1.0	2.0
Westside Park	Overlake	1.1	1.0	1.0	1.0	1.0	1.3	1.0
Willows Creek Park	Willows/Rose Hill	1.3	2.0	1.5	1.0	-	1.0	2.0
Resource Park								
Bear and Evans Creek Open Space	Bear Creek	1.0	-	-	-	-	1.0	-
Bear Creek Park	Downtown	1.0	-	-	1.0	-	1.0	1.0
Heron Rookery Park	Downtown	1.5	-	-	-	-	1.0	2.0
Perrigo Heights Open Space	Education Hill	2.0	-	-	-	-	1.0	3.0
Redmond West Wetlands	Overlake	1.7	-	-	1.0	-	1.0	3.0
Rotary Park	Downtown	2.0	-	-	1.0	-	-	3.0
Scotts Pond	Grass Lawn	1.5	-	-	-	-	1.0	2.0
Town Center Open Space	Downtown	1.0	-	-	1.0	-	1.0	1.0
Viewpoint Open Space	Idylwood	1.7	-	-	1.0	-	1.0	3.0
Watershed Preserve	N/A - King County	1.0	-	-	1.0	1.0	1.0	1.0
Welcome Pond (undeveloped)	Willows/Rose Hill	1.0	-	-	-	-	1.0	-
Trail Corridor								
Bridal Crest Trail	Grass Lawn - Overlake	1.3	-	-	1.0	-	1.0	2.0
Redmond Central Connector	Downtown - Sammamish Valley	1.0	-	-	1.0	-	1.0	1.0
SE Redmond Open Space (undeveloped)	Southeast Redmond	1.0	-	-	-	-	1.0	1.0
Plazas & Pocket Parks								
Flagpole Plaza	Downtown	1.2	-	-	1.0	-	1.0	2.0
O'Leary Park	Downtown	1.2	-	2.0	1.0	-	1.0	1.0
The Stroll	Downtown	1.3	-	-	1.0	-	1.0	2.0
Urban Park								
Downtown Park	Downtown	1.0	-	-	1.0	1.0	1.0	1.0
Esterra Park (undeveloped, POPS)	Overlake	-	-	-	-	-	-	-
Municipal Campus	Downtown	1.1	2.0	1.0	1.0	-	1.0	1.0

AMENITIES

Play Equipment

Play equipment in parks was installed over many years, and some equipment parts are showing signs of wear, while other structures are brand new. The need for replacements should be based on existing conditions, as well as predicted by charting out past installation dates and planning for complete replacements when the assets have reached their expected lifespan. Play equipment was visually noted if there was a transfer platform allowing ADA access, however, this assessment was not equivalent to an equipment inspection. Play structures are scheduled for regular inspection to track safety and capture any repair needs.

Access to playground areas was not always barrier-free. Several play areas contained curbing or edging (to contain the safety surfacing) that created ADA barriers from the pathway pavement to the lower safety surfacing of the playground. These drop-off edges varied and exceeded the maximum half-inch tolerance. Additional information on the ADA accessibility of park amenities is detailed in the City's ADA Transition Plan.

Play Area Safety Surfacing

Many playground areas were surfaced in hog fuel. Periodically, an evaluation should be conducted to assess the depth of the play area safety surfacing to ensure adequate depths for the wood fiber or hog fuel. The rubber tiles at Cascade View Park have separated and shifted where they are intended to provide an accessible route to the play equipment. These tiles should be reset or replaced. Transitioning to more accessible play surfacing will create more universal opportunities for park users. Poured-in-place surfacing avoids the development of cracks and creates smooth surfaces for wheelchairs, strollers, and walkers.

Sport Fields & Courts

As noted in the pavement section, several pickleball and basketball courts have perimeter concrete pavement that has cracked apart from the asphalt court pavement. At Nike Park and Viewpoint Park, the cracks are widening and should be repaired to avoid tripping hazards or ADA access barriers.

The Reservoir Park tennis courts and Meadow Park pickleball courts are scheduled to be repaired, resurfaced, or replaced to extend playable conditions in the 2023/24 Biennium. Reservoir Park could be

modified to provide for pickleball options to increase the amount of use for that neighborhood park. The new pickleball court at Westside Park is in excellent conditions and was being well-used.

Site Furnishings

Benches, picnic tables, drinking fountains, bike racks, and trash and recycling receptacles are common site furnishings provided in public parks. In Redmond's park system, there is a variation in these site furnishings that is visually diverse, not always ADA compliant, and can create a challenge for maintenance when the need occurs to repair these amenities. At least one-half of the benches and picnic tables in each park should be ADA-compliant, requiring benches with backs and armrests and along locations on accessible routes. Picnic tables should provide room for wheelchair seating and be on accessible routes, as well.

Public Art Installations

Redmond's parks and trails have a number of diverse and interesting art installations that add character and uniqueness to public spaces. Public art should continue to be incorporated into new and existing parks and trails to help with creative place-making, evoking historical events, fostering local identity, and engaging interest. See Chapter 3C for more information on Redmond's Public Art.

Specialty Amenities

Redmond's park system includes several unique or specialty amenities that expand the offerings of traditional parks. The Edge Skate Park includes ramps and rails for skateboarding, biking, and scooters and hosts a graffiti wall that is open to local artist. The Redmond Bike Park has three dirt-jump trails and pump tracks for BMX and mountain bike riders of all skill levels. Juel Park has a popular 18-hole disc golf course for beginner and intermediate players. Additional, unique amenities should be considered in development or renovation of other parks to provide a diversity of amenities to meet community interests.

INFRASTRUCTURE

Pathways, Trails & Pavement

Redmond's parks have a variety of walking opportunities on different types of trail and pathways. Additional opportunities exist to expand pathways through parks to more effectively connect existing park amenities and offer users more options for exercise and enjoyment. In some parks, paved pathways could be added to connect to picnic tables isolated in lawn areas to provide ADA-compatible access routes.

In situations where pavement types changes around the perimeter of sports courts, some uneven settling has create a tripping hazard. These gaps can create barriers to smooth wheelchair access. Remedies to repair these uneven surface changes should be implemented. Additional information on trail system needs is provided in Chapter 3D.

Footbridges

Footbridges and boardwalks appear in good condition. Regular inspection of these park infrastructure elements should be scheduled. Attention also is recommended where pavement types change between wood decking and pathways pavement.

Park Structures

Community buildings, former residences, storage sheds, historic houses and cabins, concession buildings, picnic shelters, and restrooms comprise the array of the park structures situated in Redmond's developed and undeveloped parks. A thorough review of the conditions of these structures is not part of this PARCC Plan effort. However, some of these buildings are older and may warrant significant renovation (or replacement) in the near future. Park structures should be regularly inspected to evaluate the need for repairs and, eventually, to plan for future replacement.

At Juel Park, currently in an interim use, the two houses are both vacant. Conrad Olson Farm has a house, barn, and numerous outbuildings. Martin Park, currently undeveloped, has an existing barn and numerous outbuildings. If no future adaptive re-use is instituted for these structures, demolition may need to be considered in the future, in conjunction with or immediately following a master plan for the development of these parks.



Restrooms & Portable Toilets

Existing restrooms at community parks appeared in good condition. As structures age and plumbing systems require more frequent repairs, upgrades and potential replacements should be considered, particularly in community parks that host large team sports facilities and host heavier use.

Restroom design in new parks and at trailheads should consider the need for equity and inclusion by incorporating unisex restrooms, particularly for smaller facilities that don't include "family" stall options. Trailhead restrooms should be gender neutral to allow for more flexible access and use by trail users.

Parking

Vehicle parking areas were generally in good condition. Some parks' parking areas have handicapped stalls, but lacked painted travel aisles or the designated spaces are not the closest ones to the park's entrances as recommended in ADA guidelines. Paint and pavement management should be ongoing to ensure optimal conditions for vehicle and pedestrian use. Parking for bicycles and scooters should be evaluated and implemented to support multimodal transportation options.

Signage & Wayfinding

The Redmond park system contains a wide variety of signs, markers, and monuments to identify sites and amenities, mark specific locations and directions, and honor memorials and dedications. The City should consider how to integrate the signage style used along the Redmond Central Connector as the trail system expands and connects to additional non-motorized travel opportunities.

Most sites have park identification signs at their main entries, but signs are not always present at side access points or trail entries. Larger parks with multiple secondary entrances should be improved with additional park identification signs (e.g., smaller size with coordinated signage). With a graphic style plan that creates a unified sign and wayfinding system, aging or damaged signs should be replaced with an intentional new standard that helps park and trail users know where they are and what to expect from their experience. A coordinated hierarchy of sign types that applies consistent graphics would be a benefit across the overall park system.

LANDSCAPE/ENVIRONMENT

Stream Corridors

Redmond has demonstrated clear efforts in protecting and restoring its woodlands and riparian corridors through the partnership with Forterra. The Green Redmond Partnership had a number of active restoration planting projects in parks and resource lands. Sections of Bear Creek have natural streambanks, where feasible, and naturalized plantings cover much of the creek edges. Signage conveys the areas where restoration planting is occurring and helps inform the community about the intention of the riparian plantings. More native, canopy trees are recommended for areas along stream corridors, especially where the stream is near paved surfaces or collects urban runoff. Additional information on stream corridors is provided in Chapter 3F.

Forest Canopy & Park Trees

In general, the ornamental and native trees in the park system appeared in very good condition. In a few park locations, additional attention may be warranted for shade or ornamental trees located in mown grass areas. Ensuring that park trees do not have grass growing at the base of their trunks can help to protect tree trunks and roots from unintentional mower or string trimmer damage. Trees in the open grass areas of Idylwood Park were exhibiting damage on their lower trunks from string trimmers and mowers. This type of damage can girdle the tree and lead to tree death. Removing grass from the base of trees and adding a circle of wood chips can eliminate the need for string trimmers and mowers to be close to tree trunks. As any tree ages, dies, and is removed, the predominant use of Pacific Northwest native tree species is recommended as a replacement to support local wildlife habitat and promote long-term tree canopy environmental benefits. Additional information on tree canopy located is provided in Chapter 3F.

Natural Turf grass

Natural turf grass management appears adequately managed to maintain sport fields and open mown grass areas within parks. Grass fields for organized sports require a higher level of maintenance and expected quality to ensure safe and continual team play during the baseball, softball, soccer, and lacrosse seasons. Typically, athletic fields with natural grass must be fertilized and mown more often than typical open grass areas in public parks. Field areas with sand-based

turf grass (like the softball fields at Hartman Park) may require even more nitrogen-based fertilization frequencies since sand does not retain nitrogen particles for root uptake.

Maintenance standards can be established that specifically identify the tolerance for weed growth within natural grass sport fields and the approved methods for weed control in the public arena. Timing and notification methods should also be incorporated into adopted park standards to ensure safe application and public use.

Mown grass areas in parks are often valued for supporting open, non-programmed play. However, mown grass requires considerable maintenance and management costs to sustain effective ground cover for active use. Mown grass is not considered an environmentally sustainable landscape condition, and, as such, its use should be more intentional than a traditionally expansive groundcover in parks. The City could begin a process of assessing each park site for areas where mown grass is not needed to support recreational uses and could be ‘rewilded’ and converting to meadow or tall grass areas. This conversion to a more natural habitat would reduce carbon emissions and irrigation needs and could provide much-needed habitat for pollinators and other wildlife.

Water Access

Park users can access public shorelines for water-based recreation at Idylwood Park through its Lake Sammamish beachfront areas and to the Sammamish River via the shore launch at Luke McRedmond Park. Both sites provide opportunities to hand-carry watercraft to the shoreline. Luke McRedmond provides a concrete ramp and riverfront landing for ingress and egress from the River. Idylwood Park’s beach allows for gradual entry into the Lake. In both parks, the distance from parking to shore launch is considerable for hand carrying a canoe, kayak, or paddleboard and may limit the feasibility for many paddlers to use those launch sites. Even combined with King County’s Marymoor Park’s riverfront access, Redmond could benefit from additional opportunities for water access.

Community Gardens

Redmond offers community gardens or pea-patch space at Juel Park, Old Firehouse Teen Center, and are planned for the future Redmond Senior and Community Center. At Juel Park there are 40 plots, fruit trees, and a tool shed available for the residents who rent these plots. The plots at the Old Fire House were placed in

2020 with the closure of the Redmond Senior Center. They are now a part of a multigenerational project between the teens and seniors. All garden plots the city manages have seen high demand and additional plots should be added at Juel Park and other locations across the city. Consideration should be given to expanding plots in urban centers, at the community centers, and in underutilized park areas that have good solar access and water for irrigation.

ADA COMPLIANCE

As with many older parks, some architectural barriers were present in the park system. Updating and providing ADA accessibility and compliance with federal guidelines are part of Redmond’s regular capital repair schedule to ensure the reasonable access on older pavements, parking, playgrounds, picnic amenities, restrooms, and recreational elements. The Redmond park system has a few ADA compliance issues with park access at parking areas, insufficient travel aisles from handicapped parking spaces, missing tactile warning strips, and barriers to access into playground areas, as well as non-complaint benches and picnic tables lacking accessible routes.

Standards for park furnishing such as benches, picnic tables, drinking fountains, bike racks, trash receptacles, and other common amenities used throughout the park system can be instrumental in assuring consistent ADA compliance and streamlined maintenance and repairs. The City should continue to implement its ADA Transition Program to address these deficiencies and continue to bring all City parks into compliance in accordance with the adopted ADA Transition Plan.

SAFETY CONSIDERATIONS

Many of the park layouts and landscapes appeared to meet the basic crime prevention through environmental design (CPTED) principles of good visibility and overall positive perceptions of public safety. CPTED principles are based on the theory that the built environment influences the behavior of people. Public park design and management should consider how these principles: natural access control, natural surveillance, territoriality, activity support and maintenance affect perceptions of public safety and potential crime prevention. For example, park landscapes in active and heavily-used areas should avoid use of hedges and dense shrubby vegetation that obscures views or creates blind corners along trails. In general, fenced enclosures should have

multiple gates. Night lighting should be adequate for supporting evening programming. Playgrounds have their own set of safety considerations and require specific safety surfacing, inspections and lifecycle planning for any aging equipment. Maintenance is crucial to manage public perception that parks are safe and well-cared for. In Redmond, park safety conditions were generally good throughout the park system.

MASTER PLANNING, SITE DEVELOPMENT & ENHANCEMENTS

Conceptual master planning for Conrad Olson Farm, Arthur Johnson Park, Juel Park, Martin Park, and Farrel-McWhirter Park was conducted in 2009 as part of the East Redmond Corridor Master Plan. The parks were assigned roles along the Corridor relative to historic context, trail connectivity, and environmental engagement. Since 2009, the City's 2020 Environmental Sustainability Action Plan has recognized the importance for more proactive implementation of its tree canopy preservation. The five parks cited within the East Redmond Corridor Master Plan would benefit from more detailed master planning to revise their roles in providing climate resilience and expanding outdoor recreation opportunities.

A master plan for Sammamish Valley Park also was adopted in 2009 prior to the Sustainability Action Plan and the identification of the need for more tree canopy. Some modification or update to this master plan should be conducted to increase the potential for this park

to contribute more toward the overall tree canopy coverage target. The northern area of Redmond also has been identified as lacking in playground amenities. An update to Sammamish Valley Park master plan should increase the outdoor play opportunities provided at the park.

Other conceptual plans for Smith Woods, Cascade View Park (including the western portion) and Dudley Carter Park have been prepared. Updating these concepts is warranted to align with current recreational needs and environmental targets. Rotary Park, with its challenging access issues, should be assessed for passive tree canopy expansion along the Sammamish River.

SE Redmond Park has received funding for a Master Plan in the 2023/24 biennium. This process will help determine the best role for providing greater recreation value to the park system.

Hartman Park is one of the city's most popular and visited parks that is operating without a Master Plan. A plan should be developed to guide enhancements and renovations to the park's playgrounds, fields, concessions, community pool, and natural areas.

The City should maximize the provision and variety of outdoor recreation options within its public spaces to take full advantage of existing parklands. A complete list of existing park master plans by year is provided in Appendix B.



Gap Analysis

Understanding the known gaps in the park system and evaluating the City’s existing levels of service for parks (i.e., snapshot in time of how well the City is meeting its adopted standards) will provide a foundation for strategic planning as a basis for a balanced distribution of parks, trails and recreation amenities in the future.

To better understand the distribution of existing recreation amenities and where acquisition efforts should be considered, a gap analysis of the park system was conducted to examine and assess the community’s current access to various recreation opportunities across the City. The analysis reviewed the locations and types of existing facilities, land use classifications, transportation/access barriers and other factors. The analysis also used transportation analysis zone (TAZ) data, which is the unit of geography used in transportation planning models and includes current and projected population forecasts by household and employee counts.

Given the mix of park classifications in Redmond, the analysis used travelsheds for each active-use park classification and calculated travel distances along the road network starting from known and accessible access points at each park:

- For neighborhood parks, travelsheds were set to capture the City’s 10-minute walk goal, which is roughly equivalent to a ½-mile distance. The travelsheds were derived using a ¼-mile primary and ½-mile secondary service area with travel distances calculated along the road network starting from known and accessible access points at each park.
- For urban parks, travelsheds were derived using ¼-mile, ½-mile, and 1-mile travel distances.
- For community parks, travelsheds were derived using ¼-mile, ½-mile, 1-mile and 2-mile travel distances to acknowledge that these park types (including athletic fields) serve a wider array of users and driving to such sites is typical.
- Composite maps of all three park classifications illustrate the entirety of active-use parks to the 10-minute (½-mile) travelshed.

Maps 2 through 5 illustrate the application of the distribution criteria from existing parks. Areas in white do not have a public park within reasonable distance of their home (½-mile). The illustrated ‘travelshed’ for each existing Redmond park highlights that certain areas

within the city do not have the desired proximity to a local park. Gaps between these service areas constitute “unserved” neighborhoods.

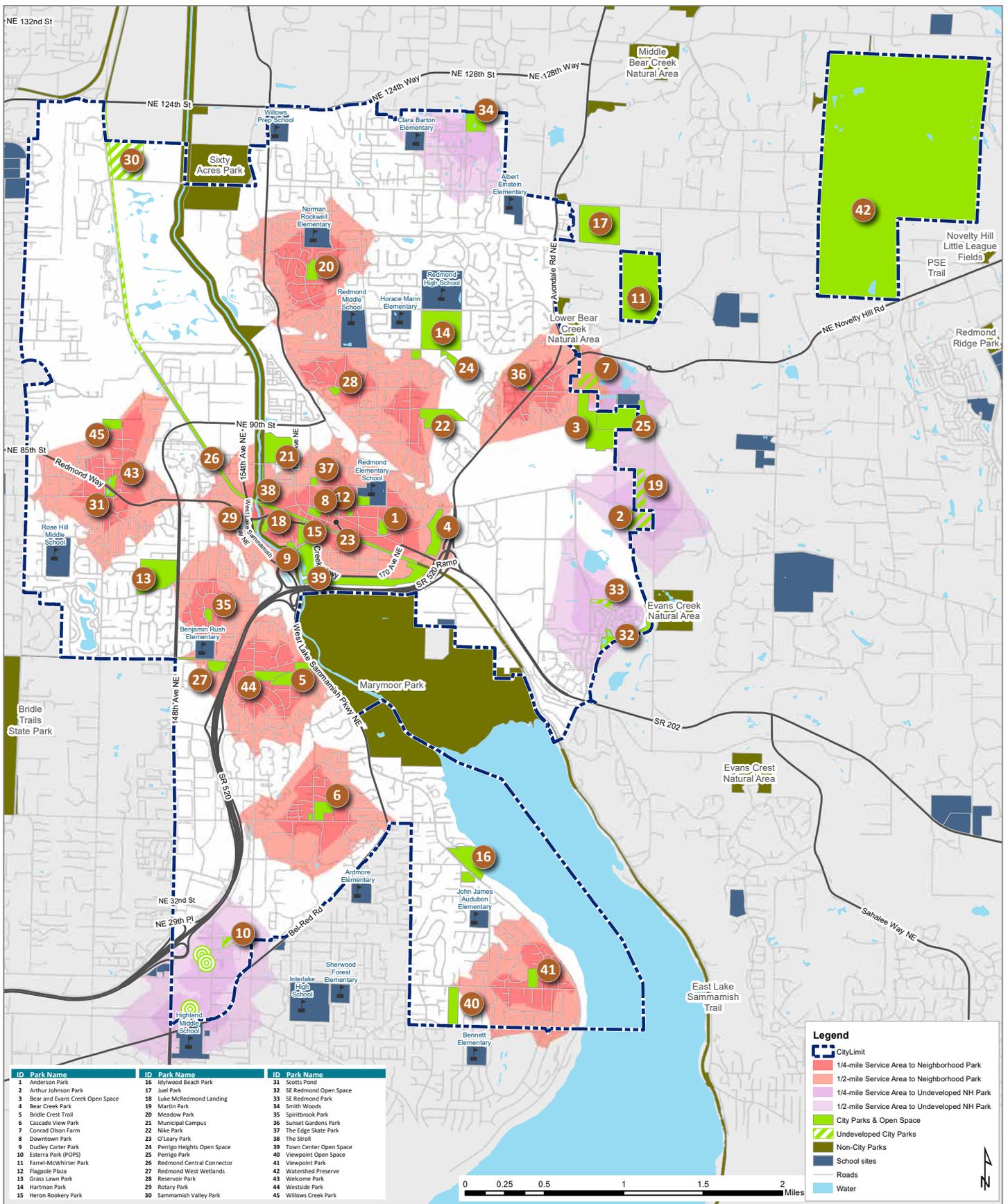
Gap analysis modeling also assessed the distribution of various recreation amenities, including playgrounds, sport fields, sport courts, and trails. Maps __ through __ illustrate the geographic distribution of these amenities, and this information is helpful in future park planning to improve access to the variety of recreation options desired by the community.

Striving to provide a neighborhood park within a reasonable distance (e.g., ½-mile) may require acquiring new park properties in currently under-served locations or improving multi-modal transportation connections to allow local residents to safely and conveniently reach their local park. As Redmond continues to develop and become more dense, acquisition opportunities will quickly diminish, and the City should consider rapidly taking advantage of acquisition opportunities in strategic locations as funding allows to fill remaining gaps. In concert with the search for developable park land, the City should continue to coordinate with proposed residential land development projects to consider when and how a public park, plaza, or trail connection could be incorporated into the planning of newly developed residential areas.

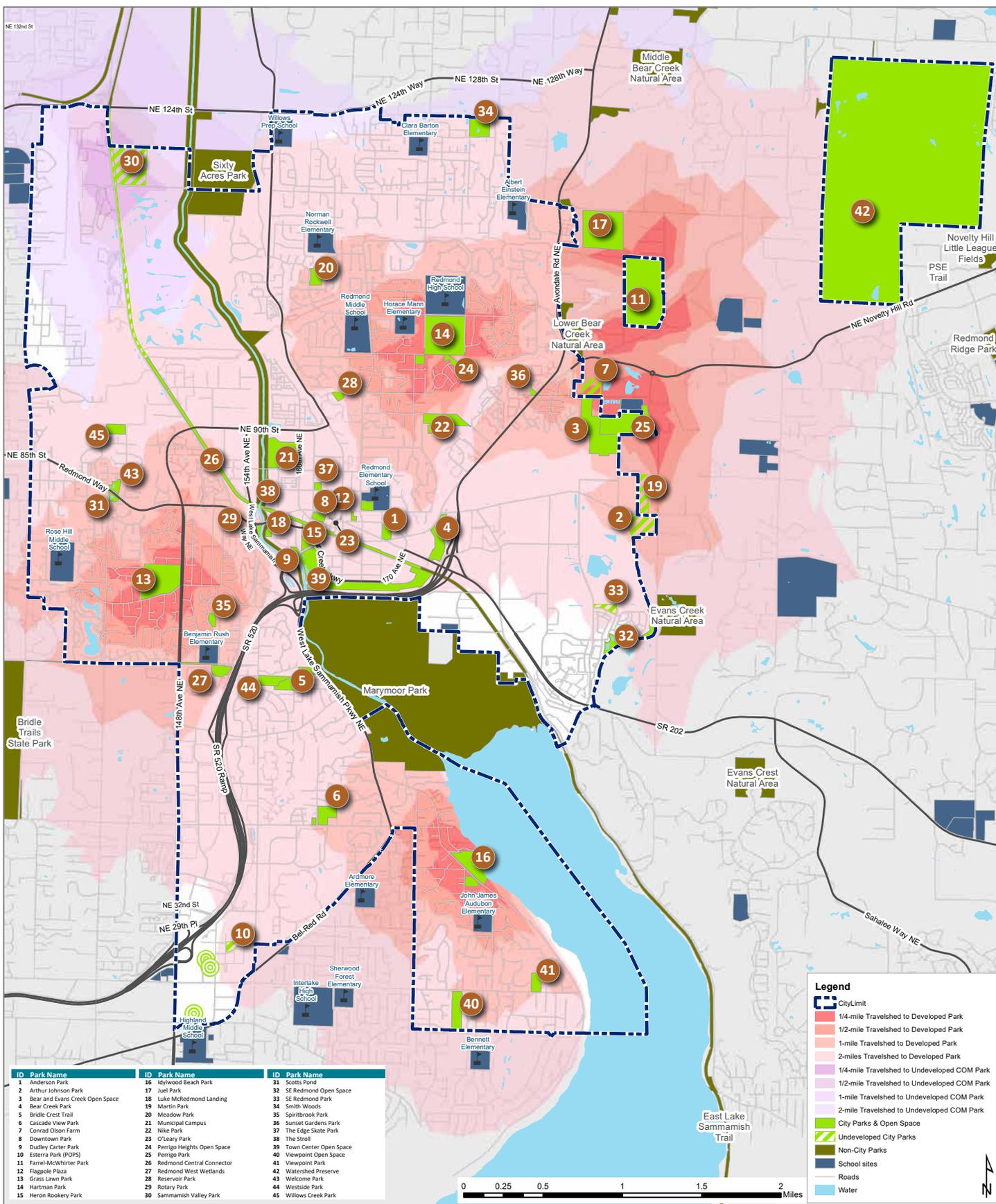
The mapping of park distribution and ‘travelsheds’ helps to illustrate the underserved parts of Redmond. Areas of northwest, north, southeast Redmond have limited access to public parks or open space as indicated by white areas on Map 6. These areas of the City should be targeted for future acquisitions to help create more equitable access for all residents and are noted in the Capital Planning chapter of this Plan.

While the targeted acquisition areas do not identify a specific parcel(s) for consideration, the area encompasses a broader region in which an acquisition would be ideally suited. These acquisition targets represent a long-term vision for improving parkland distribution in Redmond.

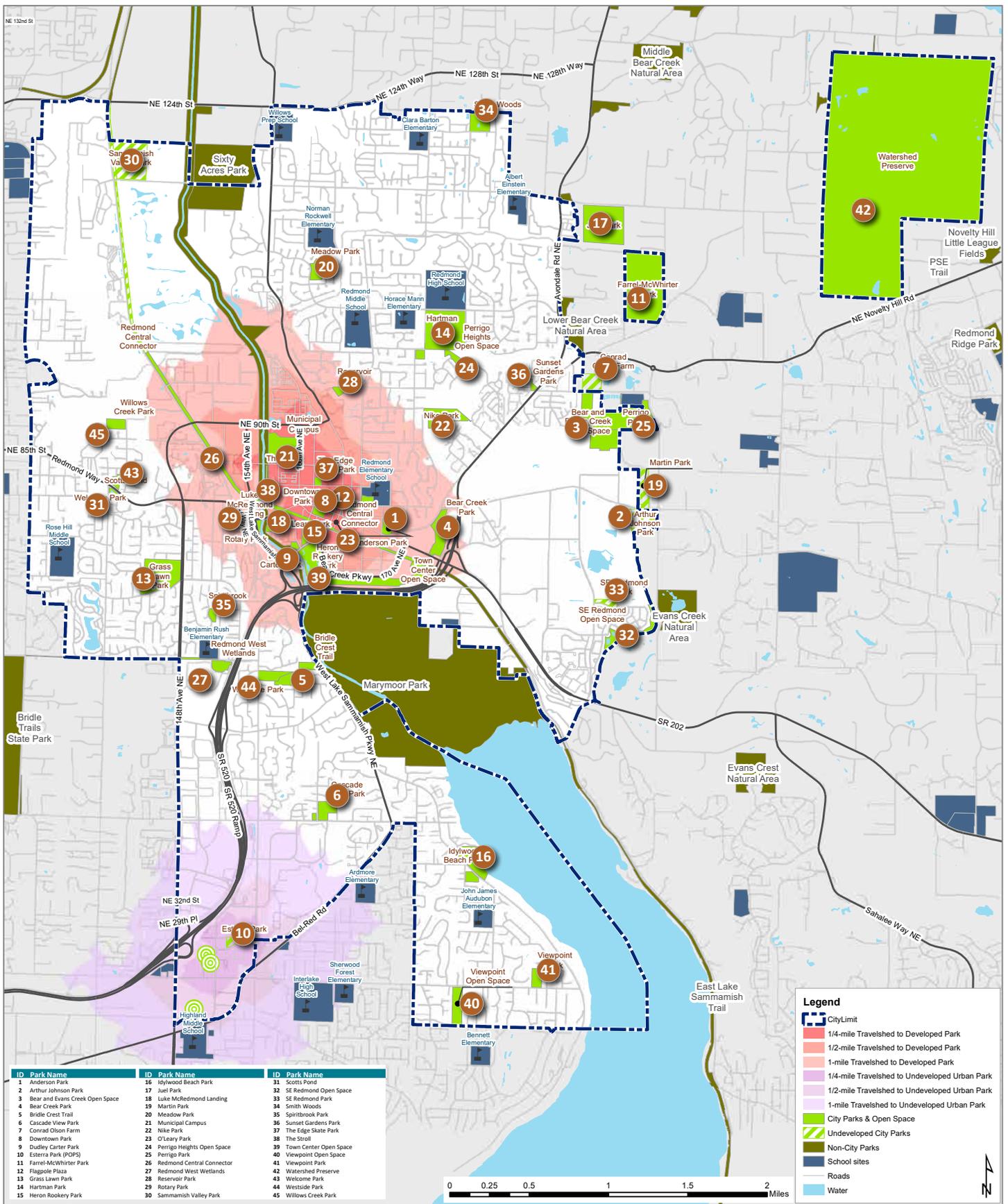
It should also be noted that the City owns several properties that are intended to serve as neighborhood parks, but are undeveloped. The future planning and development of these eight sites will further improve the overall distribution of parks for the Redmond community, and these sites have been accounted for in the gap analysis.



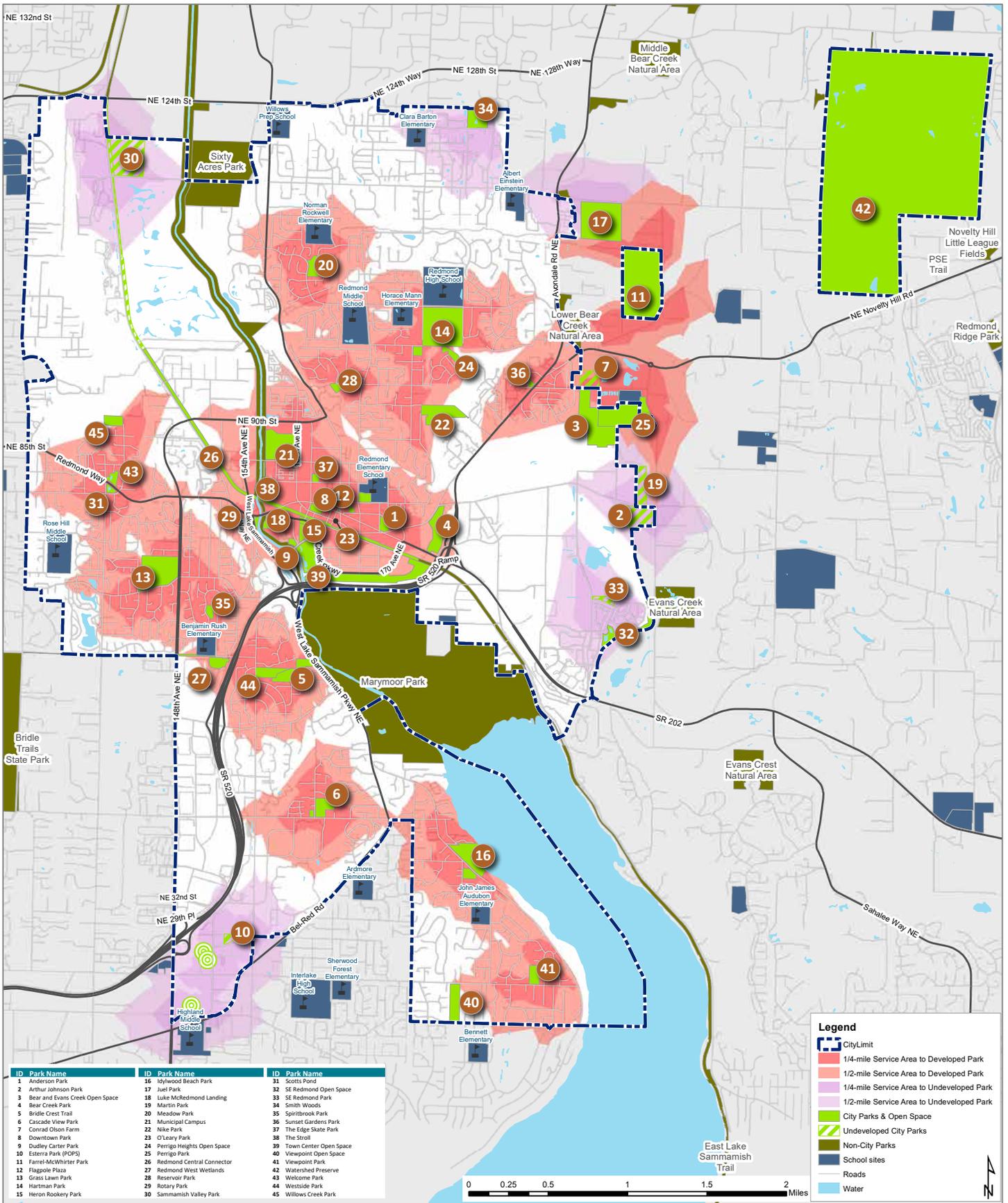
Map 2: Travelsheds for All Neighborhood Parks (to 1/2-mile)



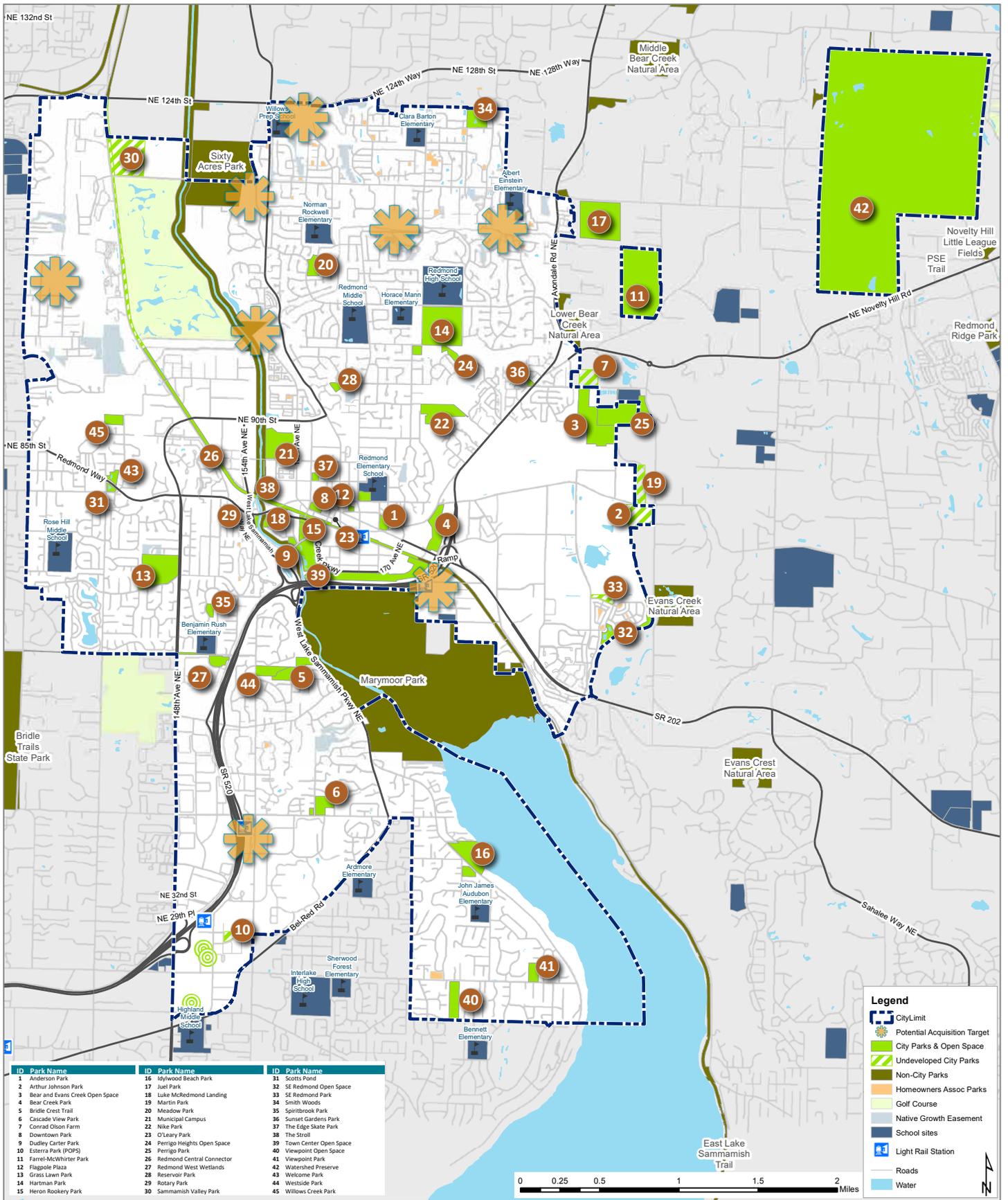
Map 3: Travelsheds for All Community Parks (to 2-miles)



Map 4: Watersheds for All Urban Parks (to 1-mile)

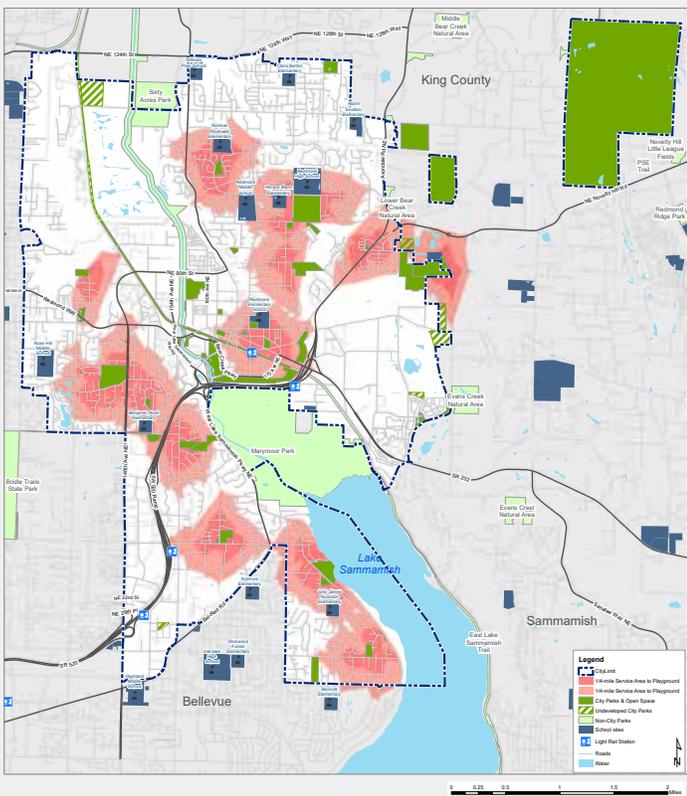


Map 5: Travelshed Composite - Developed & Undeveloped Parks (to 1/2-mile)

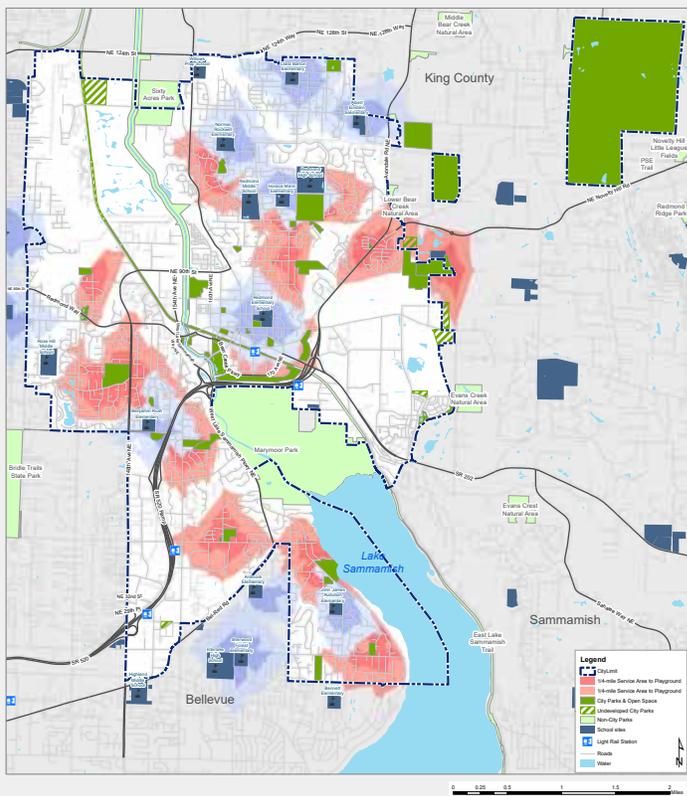


Map 6: Potential Acquisition Target Areas

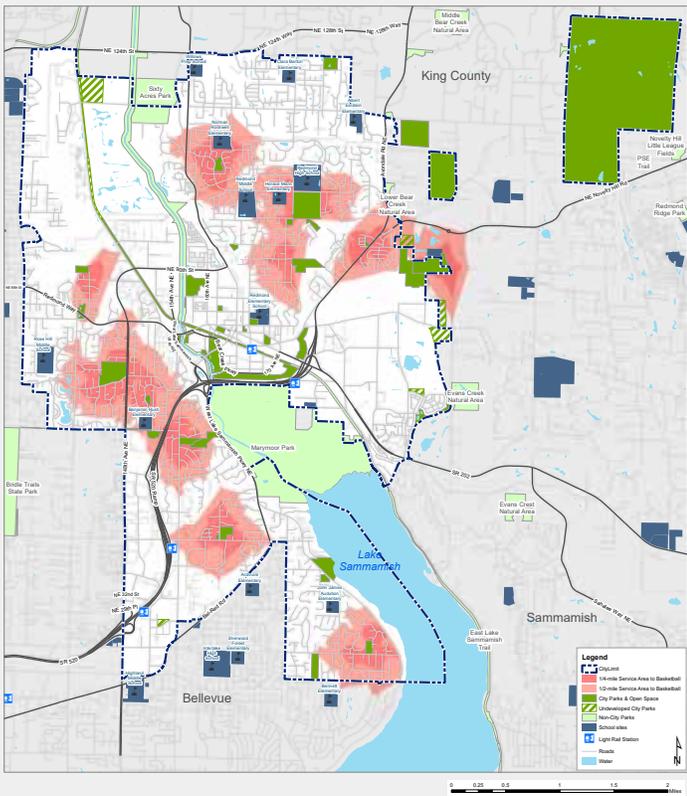
Travelsheds: Playgrounds



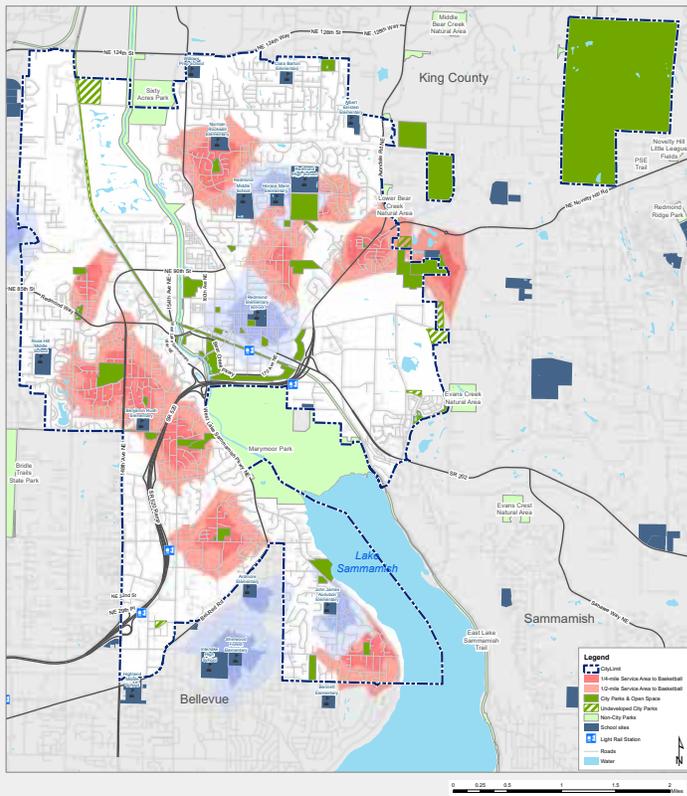
Travelsheds: Playgrounds & Schools



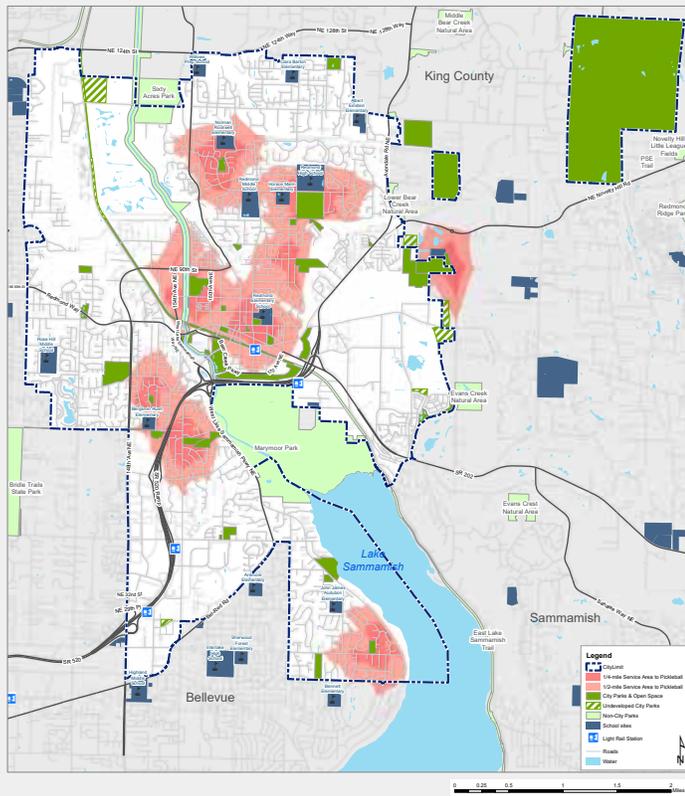
Travelsheds: Basketball Courts



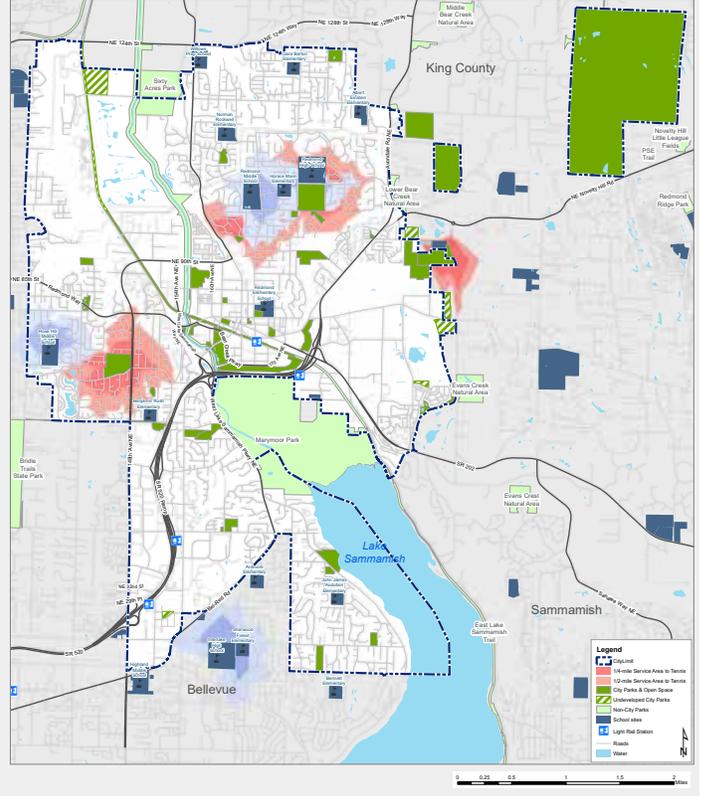
Travelsheds: Basketball with Schools



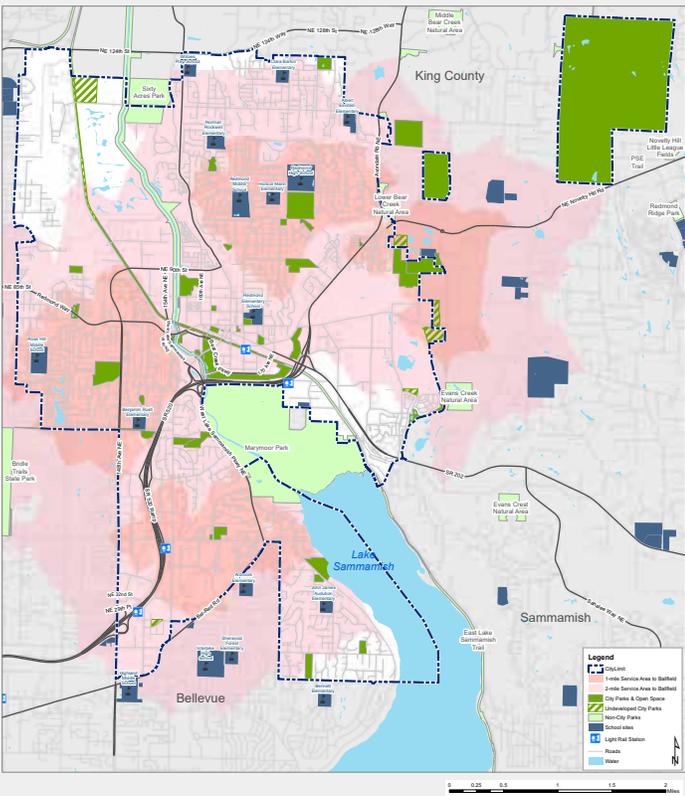
Travelsheds: Pickleball



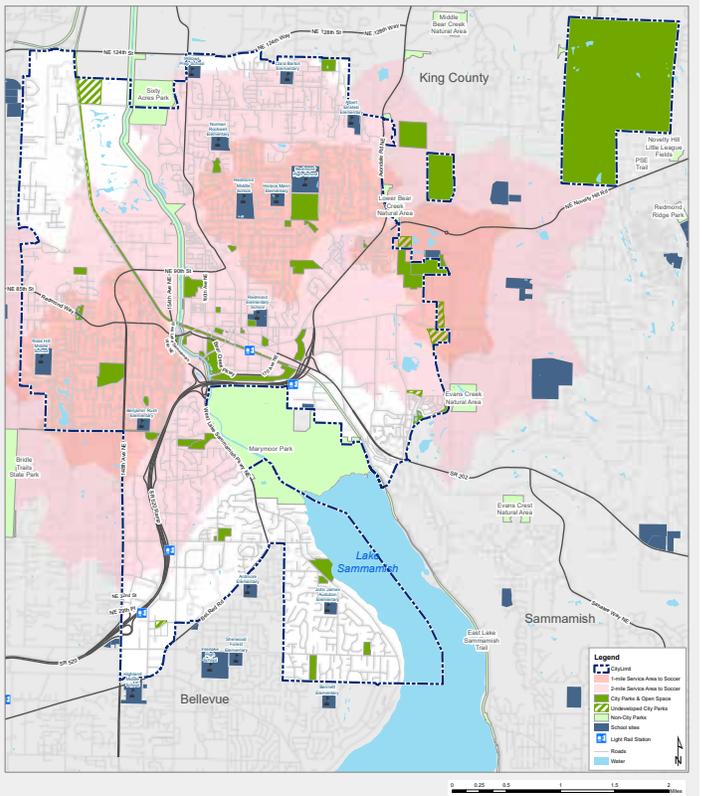
Travelsheds: Tennis with Schools



Travelsheds: Baseball Fields



Travelsheds: Soccer Fields



Park System Recommendations

Park system recommendations are based on the community insights, conditions assessments, and professional planning conducted for maintaining and improving Redmond's park and recreation provision for the next six to ten years. These recommendations are based on cumulative information gathered from multiple sources to help direct the investments for the future growth of the City and its recreational resources. These recommendations align with the goals and actions in Chapter 4, as well as the capital projects and programs listed in Chapter 5.

LIFECYCLE PLANNING

Asset management programs help to protect a park system's investment in facilities and capital assets to achieve high levels of cost-effectiveness. These assets have a finite lifespan. From shelters to signs and play equipment to site furnishings, eventual needs for replacement can be planned to avoid both gaps in service and potential safety risks. Tracking installation dates for play equipment and park structures can help predict the future need for replacement and manage expectations for capital facilities planning.

The foundation of a holistic asset management program is a comprehensive inventory and assessment of existing facilities and unmet needs. The City should continue to maintain standardized and systematic inventory documentation of park system infrastructure, including quantity, location and condition. By tracking installation and the expected useful life of assets, Redmond can plan for proactive maintenance and replacement of assets in the future. This lifecycle planning should be further supplemented by on-going condition assessments of assets – particularly those with a high consequence of failure. The City does this regularly with playground equipment inspections, and this practice can be replicated across the other site amenities and improvements. The CIP reflects some of the needs for replacements and renovations based on the information that comes from lifecycle planning.

ACQUISITIONS FOR A COMPLETE PARK SYSTEM

Redmond's park system has been expanding as the City grows and the need for more facilities triggers additions of both parkland and recreational amenities. The City is expected to continue its growth as a desirable place to live and, thus, must press forward to acquire more parkland and develop more amenities within existing parklands. Acquiring parkland requires a proactive approach and may need to look beyond undeveloped or partially developed properties, taking advantage of acquisition opportunities in strategic locations as funding allows will help fill remaining gaps. In addition to fee-simple purchases, the City should continue to work and coordinate with local residential developers to include public parks in new subdivisions and utilize tools, such as park impact fee credits, to facilitate the process. Also, the City should explore use agreements with Puget Sound Energy to utilize select segments of the powerline corridor to install neighborhood-scale parks where no other alternative land options exist and to fill existing, known gaps in the ½-mile service area goal.

“There is going to be a need for more parks do to the increase in population from all the apartments being built.”

-Survey respondent





PARK DESIGN & DEVELOPMENT PROJECTS

Several existing, undeveloped sites acquired as future parks provide substantial latent capacity to expand recreational offerings in Redmond. The preparation of new or updated site master will be beneficial to guide future decision-making and development of these parks. Once master plans have been adopted, phased park development should be initiated as part of the Capital Improvement Program, as described in Chapter 5 of this PARCC Plan. Park site master plans should be prepared or updated for the following:

- Arthur Johnson Park master plan (update previous plan)
- Conrad Olson Park master plan
- Hartman Park master plan
- Juel Park master plan
- Martin Park master plan (update previous plan)
- Rotary Park master plan
- Sammamish Valley Park master plan (update previous plan)
- SE Redmond Neighborhood Park master plan (budgeted for 2023/24)



PRIVATELY OWNED PUBLIC SPACES (POPS) EXPANSION

As Redmond urbanizes, there may be opportunities to partner with developers to create privately owned, public spaces (POPS). POPS would function like City parks, but they would be developed and maintained by a private entity. The Parks and Recreation Department should work with the Planning Department to formalize this model and to provide guidance when park space is developed as an incentive. POPS would have a public easement in perpetuity, and the developer would work with the City and Parks and Trails Commission on site master planning and development. Signage, park rules, maintenance, and access standards should align with the City's adopted policies. Esterra Park, which will open in 2023, will provide 2+ acres of parkland in Overlake, and additional public spaces are planned.



EXPANDING RECREATION OPTIONS & VARIETY

With approximately 80 acres of undeveloped parkland and the need to prepare or update site master plans for the eight parks noted above, the following amenities should be considered for future site planning. These amenities are supported by the community feedback captured during the planning process and noted in Chapter 2.

All-Inclusive Playgrounds

Upgrading play areas for ADA-accessibility will be necessary to ensure compliance and universal access; however, providing for ADA-accessibility should not be the City's only goal. As new parks or playground replacements are planned, Redmond should consider opportunities for fully-accessible, all-inclusive play areas to provide for users of all abilities. These could include elements built into the landform, such as hillside slides, and amenities for users of all ages, such as fitness or body-weight exercise stations. Transitioning to more accessible play surfacing will create more universal opportunities for park users. Poured-in-place surfacing avoids the development of cracks and creates smooth surfaces for wheelchairs, strollers, and walkers. Smaller renovations could include adding inclusive elements, such as accessible swings, with a goal of having a portions of all playground features be ADA accessible. Inclusive playgrounds support the Parks and Recreation goal of expanding access to all.

Splash Pads & Spray Parks

Spray parks are water play features that are very popular and provide a means of integrating aquatics into parks at a relatively low cost. Redmond currently has splash pads at Grass Lawn Park and at Downtown Park. The City should consider at least two additional spray parks geographically spread in the City to serve residents as an option for summertime water play that doesn't require lifeguarding. This special use amenity typically is supported by parking and restrooms, since it draws users from a wider area and would be most appropriate for Community or Urban Parks. Any spray park facility should be designed to recycle water, if practical.

Sport Courts

Tennis courts, volleyball courts, basketball courts, and pickleball courts are provided at multiple City parks. However, the demand for and growth in pickleball warrants additional dedicated or multi-use courts. Pickleball continues to rank as one of the fastest-growing sports and has seen significant jumps in participation over the past decade, attracting a wide range of age groups. As an interim step, the City should plan to convert some courts to multi-sport courts through striping and then pursue the development of a small pickleball complex (e.g., 8-16 courts) to include seating, shelter, and restrooms to support small tournament play and accentuate the sport's social aspects for mixing players and times.



Off-Leash Dog Area

Redmond has no designated off-leashed areas (OLA) for dogs. However, King County’s Marymoor Park located in the City has an extensive off-leash area with trails along the Sammamish River before it enters Lake Sammamish. Walking with a dog is a very popular recreational activity, and off-leash areas have become desired amenities for dog owners living in urban environments who may otherwise have limited opportunities to exercise their pets. Recreational trends and community input indicate an existing need for an off-leash area in Redmond. To provide off-leash space for residents in multifamily housing, the City will pilot an off-leash dog area in the Downtown Neighborhood in the 2023/24 Biennium. Redmond will follow the example from the City of Bothell and Kirkland with the creation of a temporary, pop-up dog park to test the community’s interest and support for this amenity, as well test different locations.

Appropriate sites should be safe, not isolated, and noise impacts on neighbors should be considered. Ideally, a dog park would be a component to a larger (future) park where infrastructure (e.g., parking, restrooms, and garbage collection) exists and supports multiple activities. The development of a dog park may require code revisions, the development of rules and policies, and community support for self-policing for behavioral issues and waste pick-up. Communities throughout the Northwest have relied on grassroots or non-profit organizations for the ongoing operations and maintenance of such facilities

Potential future venues outside of the Downtown could include Hartman Park, Grass Lawn Park, Martin Park, and Cascade View Park. The City should consider installing an OLA in the northern portion of Redmond to provide an additional dog park option for residents. One of the undeveloped parks in the East Redmond corridor also may be an option for a suitable dog park that would expand geographic equity of this type of facility.

Bike Skills, Pump Tracks & Parkour Elements

Engaging older youth, teens, and adults in more intense physical activity within parks requires amenities that support challenging active movement. The City should plan for a pump track and connecting flow track (distinct from single track trails) in a visible location that can accommodate parking and can enable a synergy with other park uses. These features would add new challenges for riders and add to the range of outdoor recreational opportunities across older youth and teens, and support Redmond’s identity as the Bicycle Capital of the Northwest. Alternatively, parkour features in parks can offer a unique and inviting fitness spaces for all ages.

Community Gardens

Community gardens provide common space for residents to grow fruits, vegetables, and flowers, and they were strongly favored by respondents to the community survey. Community gardens have become popular park amenities in urban environments where residents may have limited outdoor space. Gardens



are also popular with a diverse range of residents, and they have been shown to increase healthy food consumption, while providing opportunities for active living, social interactions and lifelong learning. Additional gardens could be sited in community or neighborhood parks, at community centers, or in stand-alone locations with access to water. An expansion of the Juel Park Community Gardens is planned for the 2023/24 biennium.

Seasonal or Interim Activation

Activating undeveloped parks or other park space for seasonal or interim uses could provide expanded recreation opportunities or provide testing grounds for pilot projects. Examples could include seasonal celebrations or covered picnic or seating areas. Another option is to install a seasonal ice skating rink during the colder months, which could be especially beneficial for activating urban plazas in the City's urban centers, such as the rapidly growing Overlake urban center.

WATER-ORIENTED RECREATION

Redmond's location on Lake Sammamish and the Sammamish River provides substantial opportunities for water-based recreation, including both motorized and non-motorized boating, fishing, paddle sports, wildlife watching, and beach activities. The City has made investments in water-oriented infrastructure, such as the watercraft launch at Luke McRedmond Landing, and the City should explore additional sites for non-motorized ramps and other water access amenities in support of the Lakes-To-Locks Water Trail. In addition, the City should coordinate and partner with local businesses to run classes that provide an introduction to these outdoor sports and broaden the outreach to new participants.

ADA COMPLIANCE

Minor improvements to access, such as providing ramped entrances, for site furnishings are necessary to conform to the Americans with Disabilities Act (ADA) and ensure universal accessibility. The City should continue to implement the ADA Transition Plan and continue to make improvements to existing parks as needed to ensure proper maintenance, usability and quality of park features and grounds. The Capital Improvement Plan includes line items for covering small upgrades and improvements to remove barriers and improve universal access.

USER CONVENIENCES

Picnic Areas, Shade & Shelters

Improving access to existing picnic areas and shelters for ADA compliance should be a core focus. Additionally, the City should assess and consider installation of new picnic shelters in existing parks and distributed across Redmond. Site master plans should guide the future decisions about the need and location of picnic areas and shelter facilities. Picnic shelter rentals are in high demand, and additional facilities could address that demand and support cost recovery efforts.

Wayfinding

The City of Redmond can benefit from enhanced wayfinding and signage supporting its overall park and trail system. Opportunities exist to help visitors navigate and inform them about the public spaces they are entering. A good wayfinding system can provide a consistent identity and display valuable and accessible information to orient the user. This guidance system ensures efficient use of the trail, park, or other public space and conveys safety to the user by translating the environment into a known geography. Signs, symbols, mapping, color, and standardized site amenities combined with good design of the physical environment (i.e., trail or park) help the user navigate the space and stay comfortably oriented.

DONATION & CONTRIBUTION CONSIDERATIONS

The Parks and Recreation Department has an existing donations policy that outlines the expectations for contributions of site furnishings and trees in the park system. Picnic tables, benches, trees, and the addition of a bronze plaque are cited with a price list and application form. The City should expand this donation policy to promote larger, more significant donations that contribute to the development of park facilities and amenities. Researching the development of a Parks Foundation and creating resources on donating land could provide additional resources to the system.

Community Centers

Recreation Facilities

The City currently owns or leases and operates four recreation facilities. A fifth facility, the Redmond Senior & Community Center, is currently under construction. Additional information on the programming and operation of these facilities follows in the next chapter.

Old Redmond Schoolhouse

In 2021, the Old Redmond School House was converted from a community center to a Lake Washington School District preschool. The City continues to lease 9,785 square feet of the facility from the LWSD. This includes the gymnasium, clay studio, and two flexible spaces. One flexible space is sub-leased by the City to the Redmond Historical Society. The spaces operated by the City are accessible to the public through the Northwest entrance of the building.

Old Firehouse Teen Center (OFH)

The OFH, an 8,600 square foot building, was constructed in 1952, purportedly by volunteer labor for the volunteer fire department. It later served as City Hall and a police department. The building was converted to a teen center with an arts and music focus in 1994. A limited renovation and seismic upgrade was completed in 2004. Although the Teen Center is well-liked by users, it is not purpose-built. Its configuration does not adequately support its program and impedes supervision, and the facility's live music programming may not be compatible with future development in the surrounding neighborhood.

Redmond Community Center at Marymoor Village

Opened in January 2018, the City leases this 20,000-square-foot building from the Lake Washington Institute of Technology. The facility includes a 1,700 square-foot drop-in fitness studio with cardio and strength equipment, two multi-purpose rooms, tiered lecture classroom, and EyePlay, a virtual indoor playground available for family nights, birthdays, and activities. Many recreation activities and services are hosted from this facility, although the building lacks a gymnasium.



Redmond Pool

The Redmond Pool was built in 1972 by King County and transferred to the City in 2010. The Pool was recently closed for a two-phase renovation and reopened in April 2021. The City of Redmond currently contracts with WAVE Aquatics to offer swim lessons, classes and open swim - hosting 95,000 visitors per year, including local high school swim teams, cultural groups, seniors, and community organizations.

Redmond Senior and Community Center

A fifth facility, the Redmond Senior and Community Center, is currently under construction and replaces and expands upon the older Senior Center which was demolished in December 2020 due to structural integrity issues. The new community center is slated to open in 2024. The new center will include senior-dedicated spaces including a lounge and library, a large multi-purpose community room and commercial kitchen, active recreation areas including flexible gym space, group exercise studio, an elevated indoor walk/jog track, classroom spaces for art, music, games, and meeting rooms for community use.

Community Center Gap Analysis

The City of Redmond has prepared, or been part of, several plans since 2016 that illustrate the existing conditions of its community centers and document the need for indoor recreation space. These include Citywide Strategic Facilities Plan, Facilities Strategic Management Plan, Regional Aquatics Report, and the Community Centers Report. The construction of the new Redmond Senior and Community Center will provide a significant boost in programmable indoor recreation space for the City, but aging facilities and a growing population suggest that the demand for additional space will remain strong.

Through the findings of past studies and the outreach conducted as part of this PARCC Plan update, a need

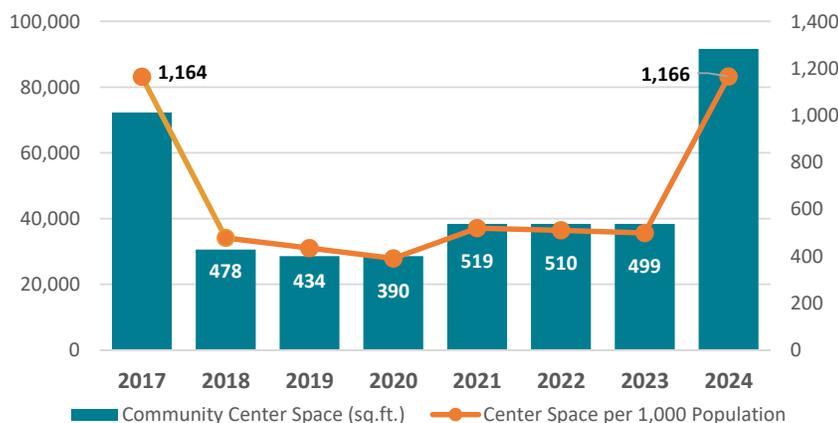
exists for more community center space in Redmond, especially acknowledging the anticipated growth over the coming decades. The Future of Redmond’s Community Centers Report, completed in 2017, identified a need for additional community space in Redmond. Between 2000-2017, the City of Redmond operated 72,300 square feet of community center space through the Old Redmond Schoolhouse, Old Firehouse Teen Center, and Redmond Senior Center. By 2021, this has decreased to about 38,300 square feet, due to the closure of the Redmond Senior Center and a reduction in leased space at the Old Redmond Schoolhouse. The construction of the new Redmond Senior and Community Center will add 53,248 sf and provide needed indoor programming space – bringing the overall community center square feet per 1,000 people back to 2017 levels.

Figure 22. Changes in Community Center Space & Amenities (2017-2024)

	2000-2017	2018-2019	2020	2021-2023	2024
Centers included	ORSCC, OFHTC, RSC	RCCMV, RSC, OFHTC	RCCMV, OFHTC	RCCMV, OFHTC, ORSCC	RCCMV, OFHTC, ORSCC, RSCC
Total Square Feet	72,300	50,600	28,600	38,300	91,600
Small Meeting / Program Space (1-15 people)	9	5	1	1	2
Medium Meeting / Program Space (16-34 people)	9	8	4	4	6
Large Meeting / Program Space (35-70 people)	6	4	2	2	3
Commercial Kitchen	2	2	-	1	2
Dance Studio	1	-	-	1	1
Gymnasium	1	-	-	1	2
Notes	ORSCC closed Dec. 2017	RSC closed Sept. 2019	ORSCC reopens with smaller space Dec. 2020		RSCC opens 2024 (anticipated)

ORSCC - Old Redmond Schoolhouse Community Center
 OFHTC - Old Firehouse Teen Center
 RSC - Redmond Senior Center
 RCCMV - Redmond Community Center at Marymoor Village
 RSCC - Redmond Senior and Community Center

Figure 23. Community Center Square Feet per 1,000 People



“I think that the teen center can use a little love. Expanding it or making it like a stem center / maker space, might bring more people. Also offering more community classes there would be awesome!”

-Survey respondent

Figure 24. Comparing Redmond Community Center Space to National Medians

Facility Type	NRPA Median as Ratio to Redmond Population	Redmond Centers (#)	Notes
Pop. Range 50,000- 99,999			
Recreation Centes (incl. gymnsaiums)	1.8	0.25	Discounted ORSCC for limited access
Community Centers	1.7	1.0	
Senior Centers	1.0	0.5	Discounted for temporary accommodations until RSCC completed
Aquatics centers	1.2	1.0	
Teen Centers	1.3	1.0	

Also, the only City-controlled gymnasium is located at the Old Redmond Schoolhouse (ORSCC). The gymnasium is 6,588 square feet. It has one full-sized court, two half-courts, and two volleyball nets. The gymnasium has a curtain divider, which allows for two activities to occur simultaneously. This gymnasium is used nearly 100% of the time during peak hours. The gymnasium is used for athletics such as basketball, volleyball, gymnastics, yoga, aerobics, and martial arts classes. The gymnasium is also available for rent to community groups. Due to the gym’s heavy use, there is little time for drop-in activities, other than limited hours set aside for volleyball and basketball.

The City has a contract with the Lake Washington School District to use many of the Redmond school gymnasiums for programming. The City uses these school gymnasiums to the maximum extent possible; however, the hours available for City programming at the school gymnasiums are less than half of the hours available in the ORSCC gym, due to school operations and after-school activities. The new Redmond Senior and Community Center will add an additional, flexible gymnasium, but based on the demand for programs, the City needs more gymnasium space.



Community Center Recommendations

RENOVATING EXISTING FACILITIES

Redmond Pool

The Redmond Pool improvement project was identified in the 2019 Facilities Strategic Management Plan. The renovation improved essential pool and building mechanical systems, building performance, and customer service conveniences. Recent renovations completed between summer 2020 and spring 2021 have extended the operating life span for the pool by 25 to 30 years and include:

- New mechanical systems
- New air handling units
- New boiler systems
- Improved circulation
- New electrical, roof and windows
- Improved ADA access
- Locker room and lobby enhancements
- New pool decking
- Plumbing upgrades

Old Fire House Teen Center

The Old Fire House Teen Center is located on a 0.9-acre site near the historic core of downtown. Built in 1952, it is the oldest City facility still in service. As described in the Facilities Strategic Management Plan, the existing facility has many functional issues and is difficult to modernize due to its structural system configuration.

Previous plans have explored the options of renovating the facility or replacing the building. One scenario for rebuilding the Teen Center is as part of a co-located, higher-density civic facility, such as a combined Fire Station 11, new Teen Center, boutique hotel, and community meeting space. The property extends through the block and has two street frontages, which is a configuration that would serve well a new fire station.

If a co-located, joint facility is not advanced and no replacement facility is identified for the Teen Center, the City should renovate and replace systems to extend the existing facility's service life and seismically retrofit the hose tower. A number of potential capital improvements have been suggested for the building including improved HVAC systems and insulation, improved office conditions, exterior stucco repair, replacement of windows, repair of leaks in the hose

drying tower, additional restrooms facilities, and expansion of the kitchen and computer room along with ADA accommodations.

DEVELOPING NEW FACILITIES

The City has developed multiple facility and community center studies since 2014. These plans provide more detailed information on the community and should be updated to assist decision making around the development of new facilities. With a goal of having a community center in each the City's urban centers and space for cultural art, future facilities could include the following.

Community Center Space in Marymoor Village

Since the Marymoor Village Community Center is leased and not owned, the City is limited in the improvements that can be made to the building to meet the Department's needs. The City should pursue opportunities to purchase community center space in Marymoor Village to meet the needs of the whole community, including servicing this growing neighborhood.

Overlake Community & Recreation Center

The Overlake urban center is located in southwest Redmond and is far from Downtown, which makes use of Downtown centers unlikely for this planned pedestrian-oriented community. In an effort to address the demand for indoor recreation space and respond to the community's interest in a satellite community center in the Overlake area, the City should identify and secure property for, and initiate planning for, a new community and recreation center. The new center could be a stand-alone facility or a partnership with a developer or another jurisdiction, and it should include a gymnasium, fitness rooms, community meeting rooms, a general social living room area, and other amenities.

Regional Pool

In 2019, King County partnered with Cities of Bellevue, Kirkland, and Redmond to explore the development of aquatics facilities for the greater Eastside and compiled the Regional Aquatics Report. Over the past 10+ years, each of the three cities have conducted studies to evaluate the market, need, public interests, and scope of potential future aquatics facilities, but no new aquatic facilities have been built. The Regional Aquatics Report explored operating, funding, and location options, in addition to joint goals for a regional aquatics facility. Redmond's Facilities Strategic Management Plan reiterated the potential to explore a regional aquatics facility and indicated that the City should identify regional partners to share the high costs of building and operating a new pool facility. Currently Bellevue and Kirkland are conducting feasibility analysis around aquatics for their community.

Explore Partnerships for Community Center Space

Outside of ownership of stand-alone community center facilities, the City should be flexible and creative in it's approach to provide indoor recreation space that is open to the public. Development incentives for new mixed used buildings to provide indoor meeting space, black box theaters, or other recreation space that is open to the public should be pursued. This could be included as part of the development of a Privately Owned Public Spaces (POPS) program for both indoor and outdoor spaces.



3B

Recreation Programs

The recreation facilities and services available within Redmond are a major community asset and support the physical, mental, and social health of community members. The City currently offers or promotes programming, including fitness, education and general interest classes, outdoor recreation, day camps, and special events to reflect the wide ranging diversity of the Redmond community.

The City of Redmond owns or operates four major community facilities. The Old Redmond Schoolhouse Community Center, Redmond Community Center at Marymoor Village, Old Firehouse Teen Center, and the Redmond Pool, are all heavily used for drop-in and programs. A fifth facility, the Redmond Senior and Community Center, is currently under construction and is anticipated to open in 2024. Recreational programming is also done within Redmond Parks. For example, Farrel McWhirter Farm Park is host to numerous seasonal recreational programs, classes, and events. Conversations with community members that took place in 2022 during this Plan update suggest a strong interest in expanding or having access to additional recreation facilities and program offerings, especially for youth, teens, and active adults.



**Building community
through people,
parks, arts,
recreation, and
conservation.**

Programming Trends

The following national and state data highlights some of the current trends in recreation and may frame future considerations in Redmond’s recreation programs. Additional trend data are provided in Appendix I.

- Eighty-four percent of U.S. adults seek high-quality parks and recreation when choosing a place to live. ⁽¹⁾
- Nine out of ten people agree that parks and recreation is an important service provided by their local government. ⁽¹⁾
- More than eight in ten agencies provide themed special events (90% of agencies), team sports (87%), social recreation events (88%), youth summer camps (83%), fitness enhancement classes (82%), and health and wellness education (80%). ⁽²⁾
- America’s children are spending more time outdoors over the past decade, and the COVID pandemic accelerated that trend. Overall, the percentage of America’s kids participating in outdoor recreation was high in 2021, at just over 70%. ⁽³⁾

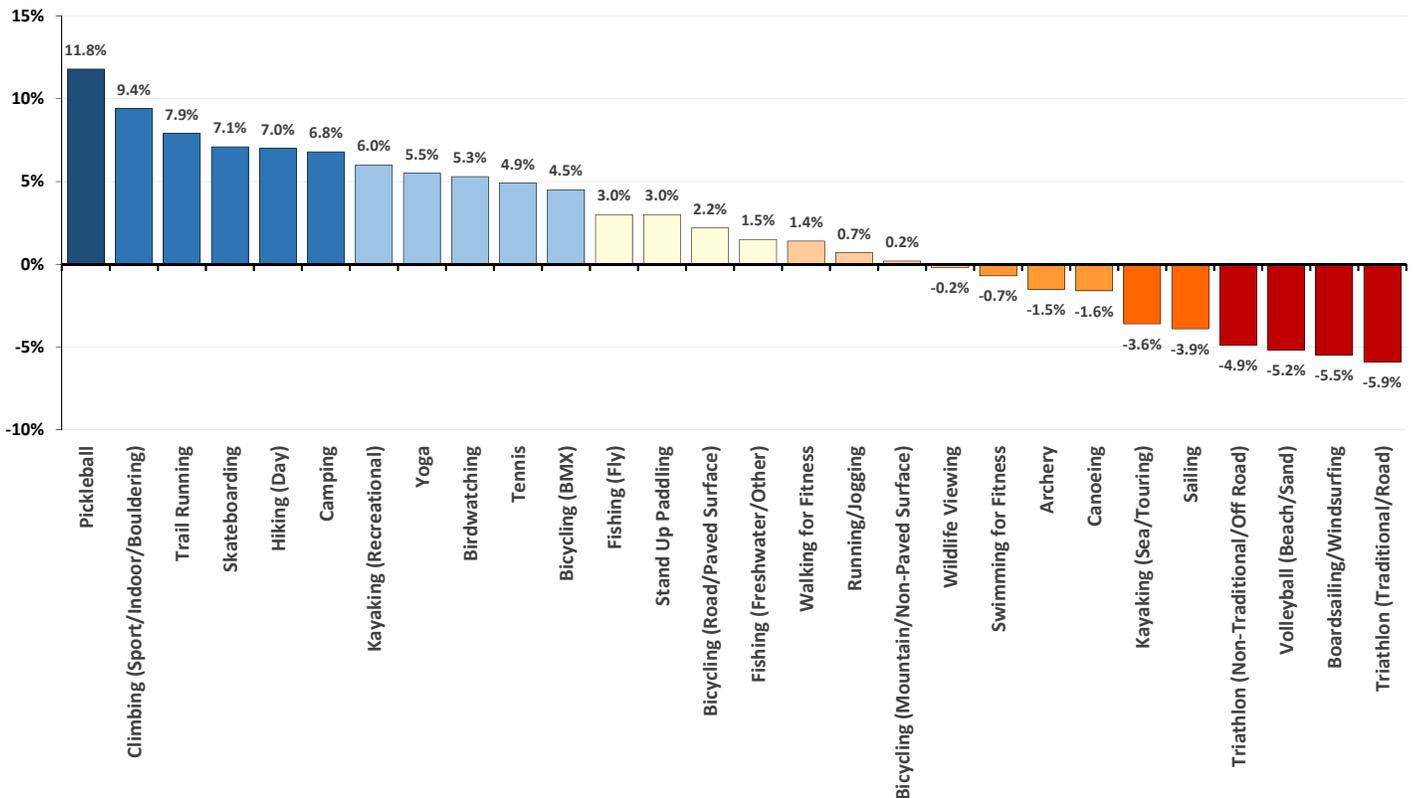
- Over the past two years, participation rates are up across the board for America’s youth, with strong growth in participation by girls (4.9% higher for girls ages 6 to 12, and 5.3% higher for girls 13 to 17). ⁽³⁾
- Yoga continued to have one of the largest gains in fitness activities. ⁽⁴⁾
- Activities with the highest 5-year increase in participation include indoor climbing (13%) and pickleball (12%). ⁽⁴⁾

Sources:

- (1) American Engagement with Parks Survey
- (2) 2022 NRPA Agency Performance Review
- (3) 2022 Outdoor Participation Report
- (4) 2022 Sport & Fitness Industry Association Sports, Fitness, And Leisure Activities Topline Participation Report

According to the 2022 Outdoor Participation Report, published by the Outdoor Foundation, just over half (54%) of Americans ages 6 and older participated in outdoor recreation at least once in 2021. The outdoor participant base has increased 6.9% since the COVID pandemic began in early 2020.

Figure 25. 5-Year Change in Outdoor Recreation Participation by Major Activity (2022 Outdoor Participation Report)



Recreation Management magazine’s 2022 Report on the State of the Managed Recreation Industry summarizes information provided by a wide range of professionals working in the recreation, sports, and fitness industry. Regarding program options, respondents from community centers, park departments and health clubs reported that they plan to add programs over the next few years. The ten most commonly planned program additions were:

1. Mind-body balance programs
2. Fitness programs
3. Group exercise programs
4. Educational programs
5. Arts and crafts programs
6. Teen programs
7. Functional fitness programs
8. Performing arts programs
9. Environmental education
10. Holidays and other special events

Addressing the COVID-19 pandemic required many respondents to either put programs or services on hold (82%) or cut programs or services entirely (34%). Additionally, many respondents have had to rethink their programming portfolios. Two-thirds of respondents (67%) had added online fitness and wellness programming as of May 2020, 39% were involved in programs to address food insecurity, and one in four was involved in programs to provide educational support to out-of-school children.

Community Insights

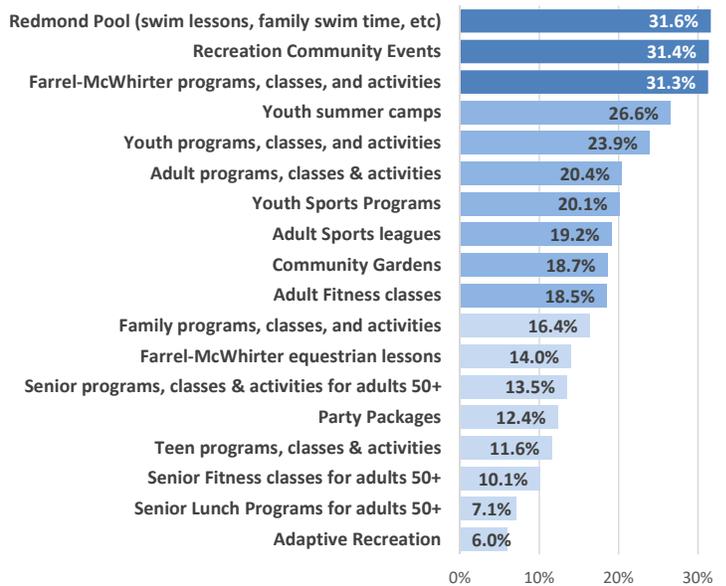
Local recreation demands and needs were explored through a variety of public engagement to gather feedback on strengths and limitations of existing recreation programs and resources available to Redmond residents. Public outreach included a community survey and two public meetings to explore priorities and opportunities to enhance recreation programming.

The survey asked a pair of questions regarding their participation in, and sense of adequacy about, a variety of available recreation program options. Overall, less than one in five respondents (18.5%) have participated in the City’s recreation programs. Of the listed activities, the greatest number of respondents had participated in classes and programs at Redmond Pool (31%), community events (31%), and Farrel-McWhirter programs (31%).

The survey asked respondents which types of recreation programs, classes, and activities they would like to see more of. Notably, approximately more than half of respondents (59%) responded that they were not sure or had no opinion whether current offerings are adequate or not. Of those respondents who expressed an opinion, more than half felt the City needed more of the following recreation program types:

- Redmond Pool (swim lessons, family swim time, etc.)
- Community Gardens
- Youth summer camps (Farm & Pony, Nature Vision, sports, Cartoonaversity)
- Youth programs, classes, and activities (arts, crafts, music, etc.)
- Teen programs, classes & activities (life skills classes, art, music, etc.)
- Adult programs, classes & activities (arts, crafts, music, etc.)
- Farrel-McWhirter programs, classes, and activities (farm, nature, outdoor)

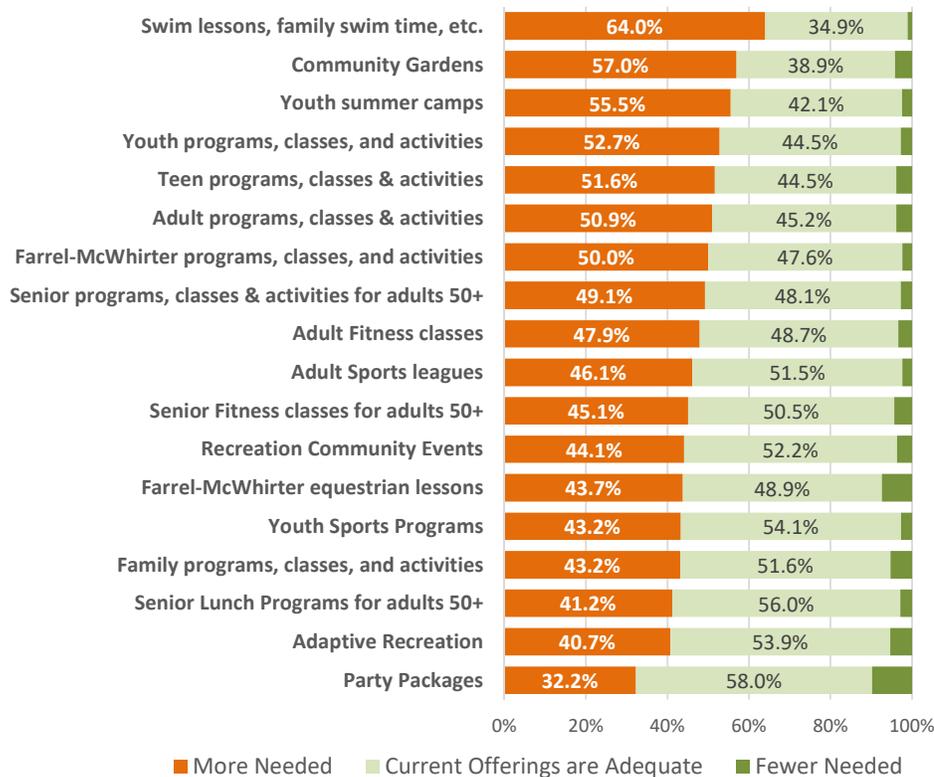
Figure 26. Participation in Recreation Programs by Type



“Bring an X-Games exhibition to Derby Days including skateboard giant half pipe, BMX big air, and similar activities.”

-Survey respondent

Figure 27. Sentiment Toward the Adequacy of Recreation Program Options



“Recreation programs: add softball classes for adults (not leagues); add affordable (\$10/class) ballroom/social dance classes for adults (swing, rock ‘n roll; Latin dances, etc.)”

-Survey respondent

Respondents were also asked why they do not participate in recreation or sports programs offered by Redmond. More than one-half (52%) responded that they were not aware of program offerings, suggesting a significant opportunity for the City to improve information and outreach. Others cited programs held at inconvenient times (18%), not having programs or activities of interest (21%), classes being full (21%), or having health and safety concerns (24%) as the reasons they do not participate.

As part of the first virtual public meeting in June, attendees were asked a series of polling questions to capture current sentiment and interests. Regarding programming at community centers, the top three program types of interest were the following:

- Hobby, music, and art space
- Community events and entertainment performances
- Drop-in times for games or sports

Consistent with the community survey, the strongest response (43%) for types of events to be pursued was adding more small, neighborhood-focused events such as concerts in local/neighborhood parks.





Recreation Facilities

CENTERS & INDOOR FACILITIES

As highlighted in the previous chapter, the City of Redmond hosts recreation and arts and culture programs in several municipal buildings. The day-to-day management, ongoing maintenance, and long-term reinvestment in City facilities are crucial to the success of Redmond's recreation programs. Additionally, efficient scheduling and use of the facilities ensures that cost recovery, diversity, equity and inclusion, program vitality, and other goals are met.

- **Old Redmond Schoolhouse** - This facility includes a gymnasium, clay studio, and two flexible spaces. One flexible space is sub-leased by the City to the Redmond Historical Society.
- **Old Firehouse Teen Center** - The Teen Center is a community hub for Redmond youth and teens with indoor and outdoor space for activities, socializing, and music.
- **Redmond Community Center at Marymoor Village** - This 20,000 square foot building provides space for most of the City's recreation activities, programs, and rental events.
- **Redmond Pool** - The City contracts with WAVE Aquatics to operate the pool and offer swim lessons, classes, and open swim times.
- **Redmond Senior and Community Center** - The new building will be completed in 2024 and will substantially expand the City's facility space and capacity to offer recreation programs, services, and events.
- **Art Studio at Grass Lawn Park** - The Studio provides year-round and seasonal activities, classes, and workshops.
- **Farrel-McWhirter Park** - This 67-acre community park includes the Barnyard pens for farm animals as a central feature for camps, classes, and activities. The park accommodates a variety of farm-related activities including environmental education, ponies/horses, trail rides, and more.

Also, the City has an interlocal agreement with the Lake Washington School District which allows the city to have priority in school gymnasiums for programming. The new Redmond Senior and Community Center will add an additional gymnasium, but based on the demand for programs, the City will need to plan for more gymnasium space.

ATHLETIC FIELDS

The City has all-weather turf fields that are designed for multi-use sports, including soccer, softball, cricket, lacrosse and baseball. Athletic fields are located at several parks (Grass Lawn Park, Hartman Park, Perrigo Park) and Lake Washington School District fields in Redmond through a use agreement with the District.

“Estaría bien que haya más actividades gratis (o a precio accesibles) indoor, sobre todo para otoño e invierno que hay lluvia. (It would be great if there were more free indoor activities (or at affordable prices), especially in the fall and winter when it rains.)”

-Survey respondent

Recreation Programs

PROGRAM AREA CATEGORIES

The categories below represent the major areas of focus for current Redmond recreation programs. Program lists are based on a review of program offerings for 2018-2022, that were provided by the Department.

Figure 28. Existing City Programs by Classification

Area	Focus	Programs
Sports	Youth Sports	Sports Camps, Soccer, Basketball, Golf, Rowing, Hockey
	Adult Sports	Tennis Lessons, Softball, Baseball, Basketball, Volleyball, Soccer, Golf
Fitness	Youth	Martial Arts, Zumba, Gymnastics,
	Adult	Fitness Classes, Yoga, Tai Chi, Free Weights, Cylcing, Zumba, Outdoor fitness
Cultural Arts	Youth	Family Time Music Class, Preschool Music Class, Kindermusik, Clayful Kids, Adventures in Art, Art & Science STEAM Spring Break Camp
	Adult	Ballroom Dance, Tap Dance, Belly Dance, Driftwood Sculpture, Clay, Painting, Woodturning, Gardening & Flowers, Printmaking, Sketching
Aquatics	Youth	Swim Lessons, Swim Team, Family Swim
	Adult	Swim Lessons, Swim Team, Family Swim, Water Fitness
Education	Youth	Snapology PreSchool, Nature Vision PreSchool, Farm & Nature PreSchool, Spring Break Science Camp, DaVinci Academy Before/After School Enrichment
	Adult	Dog Training
Specialty / General Interest	Youth	Birthday Parties at FMP, Healthy Hands Cooking, Summer & School Break Camps
	Adult	Dog Training, Movie & Brews Date Night
Adaptive		Adaptive Recreation Trips, Bridge Academy, Game Nights, Movie Nights, Farm Classes, Martial Arts, Dances
Special Events		Derby Days, Redmond Lights, Rockin' on the River, Bea the Bunny 5K, Earth Day, Family Movie Nights, Daddy Daughter Dance
Outdoor Recreation	Youth	Scavenger Hunts, Family Farm Tour, Creative Play, All About programs, Pony & Equestrian Rides, Farm & Forest Bio Tour
	Adult	Blue Sky Outdoor Fitness, Soccer, Baseball, Softball
Seniors		SAIL Balance & Strenght, Senior Cardio, Senior Strength Basic, Line Dance Skills Practice, Yoga, Senior Interest Groups, Driftwood Sculpture, Living Well Workshops
Teens		Teen Center Drop-in, Internships, Martial Arts, RYPAC, Swim Lessons, Dance, Fitness, Music, Arts, Gaming Tournaments
Self-Directed	Youth	Family Swim, Teen Center Drop-In
	Adult	Family Swim, Lap Swim, Facility Rentals, Cardio Equipment
Social Services		Senior Lunch, Parents Night Out

Programs Available by Age Groups

Below is listed the basic program categories that are available for different age groups.

Figure 29. Segmentation of City Programs by Age Group

Program Category	Mixed Age	Preschool	Youth	Teen	Adult	Senior
Sports		●	●	●	●	●
Fitness	●		●	●	●	●
Cultural Arts	●	●	●	●	●	●
Aquatics	●	●	●	●	●	●
Education		●	●	●	●	●
Specialty / General Interest			●	●	●	●
Adaptive	●		●	●	●	
Special Events	●	●	●	●	●	●
Outdoor Recreation	●	●	●	●	●	●
Self-Directed	●			●	●	●
Social Services						●

“I hope there can be more recreation or sports programs for youth, like skate boarding, rock climbing, natural classes, youth basketball etc.”

-Survey respondent

Program Area Definitions (generalized):

- **Sports** – Team and individual sports including camps, clinics, and tournaments. Also includes adventure/non-traditional sports.
- **Fitness** – Group fitness classes, personal training, education, and nutrition.
- **Cultural Arts** – Performing arts classes, visual arts classes, literary arts, music/video production and arts events.
- **Aquatics** – Swim lessons, aqua exercise classes, swim team, and other programs and special events (synchro, water polo, etc.).
- **Education** – Language programs, tutoring, science (STEM) classes, computer, and financial planning. Also included is CPR/AED/First Aid.
- **Specialty / General Interest** – Personal development classes and dog training classes.
- **Adaptive** – Inclusive and adaptive programs for the physically and mentally impaired.
- **Special Events** – City wide special events that are conducted throughout the year.
- **Outdoor Education** – Environmental education, hiking, camping, kayaking, farm activities, and other activities.
- **Seniors** – Programs and services that are dedicated to serving the needs of seniors, identified in Redmond as 50+. This can include all of the activity areas noted above plus social service functions.
- **Individual / Self-Directed** – This includes the opportunities for individuals to recreate on their own. This can include activities such as drop-ins, open gym, use of weight/cardio space, and lap/recreational swimming. Although not an organized program, time and space must be allocated for this purpose.
- **Human Services** – This can include nutrition and meal programs, job training, life skills training, childcare, and other activities such as health screenings.



PROGRAM CLASSIFICATIONS

The following are the projected programming classifications for the City. It is important to realize that while certain program areas may be a focus for growth in programs and services, the Department’s role in providing the actual service may be different as indicated below.

Classification Definitions

- **Core Programs** are those programs that are a primary responsibility of the Parks and Recreation Department to provide as City-based activities.
- **Secondary Programs** are those programs that are a lower priority to be provided directly by the Department, but may be offered by other organizations through contract with the City.
- **Support Programs** are programs that are not a priority for the Department to be providing directly to the community, but where the City may provide support through facilities, program coordination, and promotion of activities for other organizations.

The following chart identifies and summarizes recommended future core programs, secondary programs and support program areas for the Department.

Figure 30. Recommended Future Program Types by Focus

Core Programs	Secondary Programs	Support Programs
Aquatics	Adaptive	Education
Cultural Arts	Adult Sports	General Interest
Fitness/Wellness	Outdoor Recreation	Social Services
Outdoor Recreation	Self-Directed	
Seniors	Special Events	
Teens	Youth Sports	
Youth		

Program Affordability

The City strives to make recreational opportunities available to all Redmond residents regardless of income. A Fee Assistance Program is available to eligible city residents who provide proof of residency and income. Applicants who meet eligibility requirements are awarded up to a maximum of \$350 per person per year, not to exceed \$1,500 per household. Funds are valid for activities fees, and applications are available annually online in Spanish and English.





PROGRAM GAPS & CONSIDERATIONS

The City’s recreation programs serve all of the major age groups. As noted in the community survey, the Redmond community considers pool programs, youth camps, youth and teen recreation programs, and Farrel-McWhirter programs as of the highest interest for City recreation services.

The future availability in, and programming of, the Redmond Senior and Community Center will help accommodate some of the community’s interest for drop-in options for fitness and gymnasium space, especially for basketball and indoor pickleball; however and as stated in the previous chapter, the demand for indoor recreation space is projected to remain strong. The planning and development for an Overlake community center is a crucial next step to address facility space needs.

Acknowledging the reduction in services due to the COVID pandemic, the City has consistently maintained approximately 15,000 to 16,000 program registrations annually. Figure __ illustrates the seasonal variation in program registration and annual program revenues. Note that 2022 represents only the first 60% of the calendar year. Even with partial year data for 2022, the City has returned to pre-pandemic participation in recreation programs and with an improving program revenue outlook. Figure 32 illustrates program revenue by major program types for 2019, which was the most recent “typical” year due to the pandemic with clay studios open.

Figure 31. Annual Program Registrations by Season

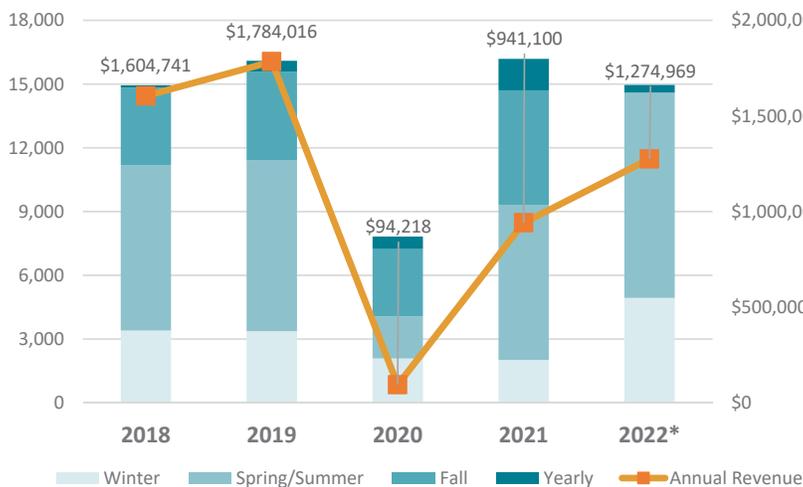
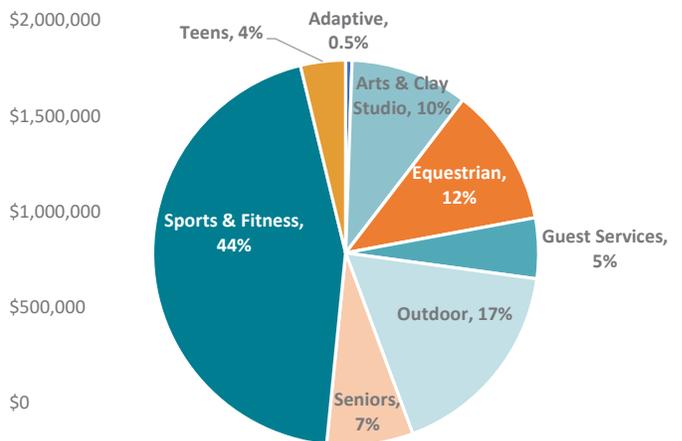


Figure 32. Percent of Revenue by Program Type (2019)



Classes & Camps

The City should continue to stay abreast of its program offerings and recreation trends, as well as re-evaluate programs based on participation rates and cost recovery targets. Other recreational offerings could include intergenerational programs or ethnic-based programs that are appropriate for the cultural orientation of the area. The Department also should consider bringing more programming out to the parks and activating the City’s parks with programs and outdoor classes, and this can be enhanced through the development of additional picnic shelters and covered outdoor spaces for rainy season programming. This will help to cross-pollinate recreation customers with the offerings of park facilities and improve overall community awareness of recreational opportunities within Redmond.

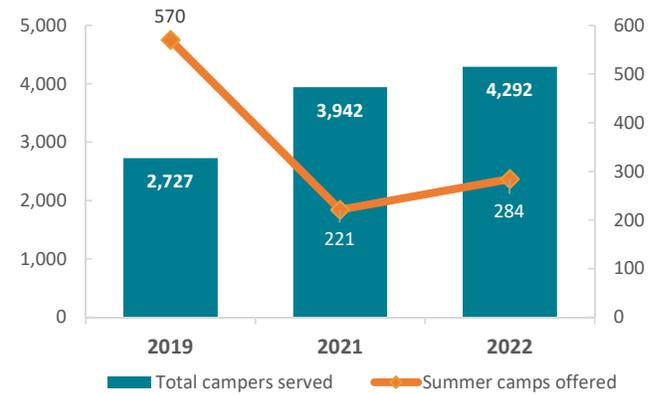
Summer camps are a major source of revenue for the Department. As the City continues to emerge from the pandemic, indoor and outdoor summer camps both were offered in 2022 – serving more campers, whereas summer 2021 accommodated only outdoor camps. In 2022, the City hosted a total of 284 camps facilitated by 21 providers and two internally-run camps. Figure __ illustrates the number of camp participants and camp programs offered between 2019 and 2022. As staff capacity and facility space allow, the City should seek ways to expand summer and youth camps, since public comments collected during this planning process highlighted strong demand and capacity limitations for these camps.

Aquatics

The City is not a direct provider of swim lessons or aquatics and has made arrangements for the operation and programming of Redmond Pool to be managed by WAVE Aquatics. The pool has a conventional design with a competitive orientation; as a result, the past focus has been toward lessons and swim team use. The pool is used for training (WAVE Aquatics, Redmond and East Lake High Schools), water exercise classes, swim instruction, lap swimming, and as a venue for occasional films; however, the pool is open for lap swims and family swims.

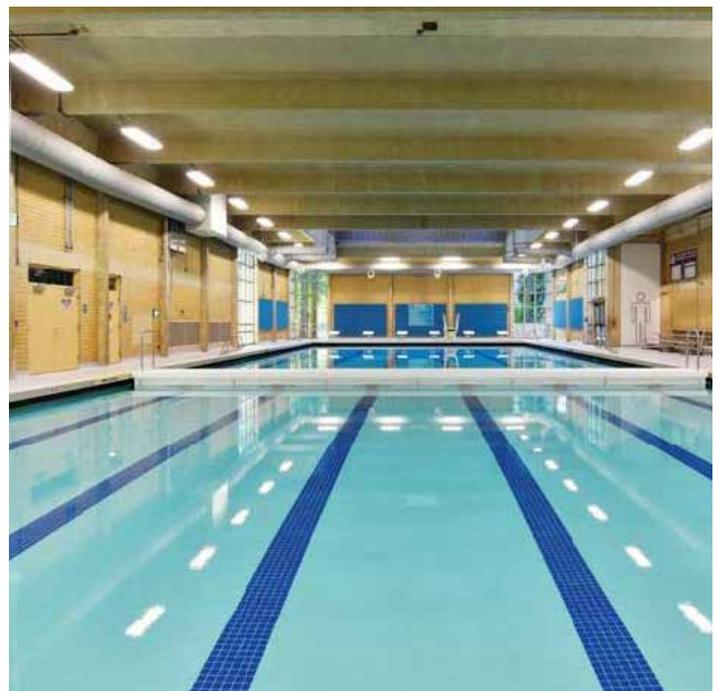
There has been strong community interest in additional swim classes and swim times, and the City should continue to coordinate with WAVE Aquatics to adjust the program schedule to accommodate family and casual (non-competitive) usage. The building lacks a party room, space for dryland training or team meetings,

Figure 33. Annual Count of Summer Camps & Campers



“Redmond Pool - needs more kids swim lessons and family open swim times! It is a great resource and the limited swim lessons have been booked for months with not even a waitlist, family swim times are very limited and fill up quickly.”

-Survey respondent



or other amenities to make the pool a bigger success. The City should continue coordination with the County and nearby cities to explore options for an additional, regional aquatic facility. With additional facility space, aquatics program options could be expanded to include lifeguarding classes, CPR/AED/First Aid, first responder training, and paddleboard/kayak classes, among others.

Idylwood Beach Park also offers the opportunity for swimming at the beach during summer months. The swimming area has a long pier and a large dock with good shallow areas for children. Prior to the pandemic, the beach was lifeguarded, but that service has been eliminated. Amenities at this high-use park, such as the per, beach, and restrooms/changing facilities, should be maintained and improved to continue to support this popular recreational activity.

Athletic Fields

As noted above, the City owns and manages several multi-use sport fields and utilizes school district fields through a use agreement. Sport field reservations remain very strong and have returned to pre-pandemic levels. Figure 34 shows the annual hours reserved for sport fields by park between 2019 and 2022, segmented between hours reserved by internal (City) programs and external (non-city run) sports.

One area of particularly strong demand is for cricket. Figure 35 illustrates the number of hours and reservations for cricket for the full year of 2021. The annual hours reserved for cricket in 2021 represent 10% of the City’s total sport fields reservations. Analysis on the City of Redmond’s rental data shows

that approximately half of all field rentals at Perrigo Park, a third of Grass Lawn Park field rentals, and a little more than 10% of Hartman Park field rentals in 2021 were for cricket teams. This equates to nearly 2,000 hours reserved for cricket play, with peak demand July through October.

In 2022, the City initiated dialogue with other regional field providers to explore the potential of a jointly developed cricket pitch to meet the regional demand for dedicated field space. With the rapid pace of urbanization in Redmond, limitations on existing undeveloped sites related to environmental or siting constraints, and the diminishing potential to secure new land adequately sized for cricket, the City should continue to pursue a regional partnership and joint development approach to address cricket field needs.

Senior & Social Services

Aside from the Senior Lunch programs, the provision of social services is not a core service of the Department; however, the City does provide funding support to local non-profit organizations to help ensure that Redmond residents can access assistance from various programs. The Parks and Recreation Department also provides support for human service efforts through the distribution of items, such free meals, healthy snacks, and hygiene kits, and by offering counseling services at the Old Firehouse Teen Center. The Department should continue to coordinate with the Housing, Homelessness and Human Services Division of the Planning Department to consider how social services overlap and integrate with broader recreational offerings.

Figure 34. Sport Field Reservation by Park

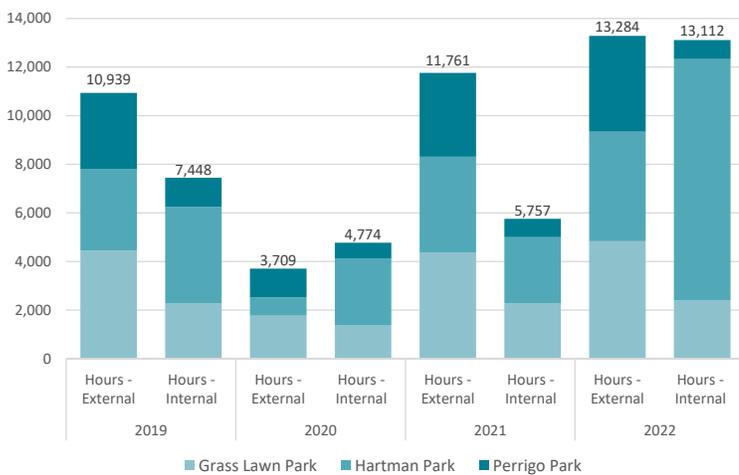
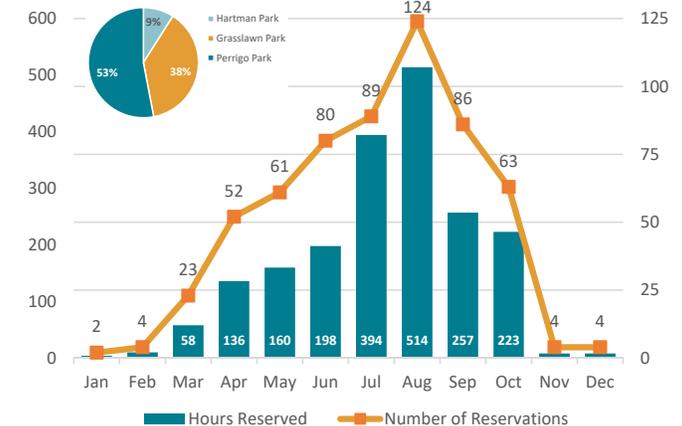


Figure 35. Cricket Field Reservations by Month (2021)



Programming Recommendations

Based on the information in the previous sections, the following are future directions and recommendations for the City of Redmond in the delivery of recreation programs and services. These recommendations align with the goals and actions in Chapter 4, as well as the capital projects and programs listed in Chapter 5.

The Parks and Recreation Department has demonstrated its commitment to excellence and continuous improvement. The Recreation division has strong record keeping regarding recreation programs and registration and attendance numbers, and it has a solid track record of collecting data from program users and the general public to both evaluate existing offerings and explore the potential of new programs. Staff should periodically review data from the following sources to determine community needs for programs and services:

- Historical registration trends/success of current programs and services
- Surveys and questionnaires
- Focus groups
- Washington Statewide Comprehensive Outdoor Recreation Plan
- Suggestions provided by current instructors and current employees
- Suggestions submitted by prospective instructors/employees

Staff should continue to evaluate and assess the City's program offerings and prioritize future programs based on a mix of criteria that include:

- Current or potential importance for community-wide or broad individual benefit,
- Community needs or deficiencies,
- Potential for increased participation,
- Revenue potential, affordability, and accessibility, and
- Cost of service policy.

Enhance Visibility of Recreation Programs

- Enhance awareness of recreation programs offered by the Department and partners by continuing to promote centers and programs.
- Improve outreach to communicate offerings through expanded social media, ads, and other outlets.

Develop Operational Recreation Program Plan

- Create an internal Recreation Program Plan prior to the completion of the new Redmond Senior and Community Center to organize and realign program offerings as necessary to meet the needs of the community and optimize facility usage.
- Explore options to expand summer camps to address the strong demands for programs.
- Utilize the City's aggregate collection of sport fields and courts to host tournaments and expand offerings to include adaptive program league nights and tournaments.
- Continue to track actual costs and revenues generated by major program areas and special events offered by the City. Continue to determine total number of attendees when possible.
- Update the program plan periodically (e.g., major reassessments on a 5-year basis) identify the priorities for program development and the required resources for each major program area.

Implement and Refine Cost Recovery Plan

- Monitor the cost recovery plan and update cost recovery targets by major program area linked to periodic fee adjustments.

Launch New Online Registration System

- With a new registration recreation program software launch pending for the first part of 2024, prepare a strong campaign to encourage and promote the new software and the full suite of programs, classes, camps and centers.



Expand Partnerships in Recreational Programs and Spaces

- Continue to coordinate with partners to offer additional classes, camps, enrichment activities, and general recreational offerings.
- Work with the Redmond Pool contractor to refine the mix of pool programs and classes to offer more classes, family swim, and lap swim times that are in high demand in the community.
- Partner with the Parks Planning staff and City Planning Department as community spaces come online through development incentives and Privately Owned Public Spaces to assist in programming and planning for their operation.
- Act as a “clearinghouse” for recreation programs and services provided by others and collaborate with non-profits and other recreation service providers, which may involve promotion of their activities, coordinating of some programs, and scheduling of facilities.

Enhance Regional Recreational Amenities

- Continue to pursue a regional partnership and joint development approach to address cricket field needs.
- Continue to coordinate with the County and nearby cities to explore options for an additional, regional aquatic facility.
- Maintain a sinking fund to annually set aside reserves for future turf field replacement.





3C

Arts, Culture & Events

Known as a national center for technological invention, Redmond recognizes that innovation in the arts and creative expressions will nurture and sustain community.

The Redmond Arts and Culture Program provides public art, educational opportunities, arts programming and events and supports local artists and cultural arts organizations to continue building a community that is inspired by and connected through arts and culture. The vibrant, local arts culture brings the residents together through events, festivals, exhibits and programs, while enriching lives and adding economic value to the community.

The discussion and recommendations noted in this chapter provide a high-level view of the arts and cultural activities within and influencing the Redmond community. It offers a summary of existing plans that guide the City's arts and cultural planning and highlights future needs to expand the availability of arts and cultural offerings for Redmond.



Arts, Culture & Events in Redmond

The Parks and Recreation Department provides arts and cultural programming through the Engagement Division, with support from the Redmond Arts and Culture Commission. Arts programming is interwoven into the City's special events, as well as through partnerships with local arts, culture, and historical organizations. A variety of art classes are offered annually through recreation registrations and include visual arts, music lessons, dance classes, and summer camps. Arts work spaces and performance stages are provided at several locations across Redmond, including the Old Redmond Schoolhouse Community Center, Old Firehouse Teen Center, and Art Studio at Grass Lawn Park. The new Redmond Senior and Community Center that will be completed in 2024 will provide a large multipurpose Community Room featuring flexible layouts to accommodate events, banquets, lectures, cultural events, performances, and other cultural activities.

The Parks and Recreation Department also produces two major, annual community events that are intended to connect and inspire people, activate the City's urban centers, and catalyze local businesses. Derby Days is a free summer event, that since 1939 has celebrated the Redmond community, originally as a bike race, but through the years evolved into showcasing live performances, a carnival, a parade, craft markets, and a drone show. Redmond Lights is a winter celebration of light and art, featuring music, performance, and visual art. From 2014-2019, the City produced the arts-focused So Bazaar summer festival and night market. Although this specific event is no longer produced, the City continues to present arts-focused programming like the upcoming Downtown Redmond Art Walk and Poet Laureate public programs. This division also oversees the permitting of external community events that supports the expansion of cultural activities across the City's parks. Including special events like Ananda Mela, Cinco de Mayo, and the OneRedmond International Winter Market. Other programming and events vary annually based on unique opportunities, partnerships, special event requests, or themes proposed by the Arts and Culture Commission.

ARTS & CULTURAL EVENTS PLANNING

From live concerts in the 1990s at the Old Firehouse Teen Center where 'young people go to experience and create music on their own terms', to the more recent Lucia Neare So Bazaar Night Market that transformed Redmond's 'urban spaces into free, participatory dreamscapes', Redmond has long been a leader in Cultural Arts and Events. Building on this history, innovative programs continue being offered and are being expanded through investments in community centers and events programming. New indoor arts spaces are currently under construction at the Redmond Senior and Community Center. The community center will include classroom space for art and music and events space for performances that will support emerging artists and help write the next chapter of Redmond's Cultural Arts History.

Planning for arts and culture programs, events, and installations is led by staff and guided by the Redmond Arts and Culture Commission (RACC). The RACC advises the City on arts policies and programming and supports

Visual Art includes:

- Sculpture
- Drawings and paintings
- Mosaics and murals
- Fine art crafts
- Mixed media
- Multimedia and digital works
- Photography
- Earthworks & environmental artworks
- Monuments
- Decorative, ornamental, or functional elements designed by an artist

Art Platforms includes:

- Signature commissioned art
- Art in the pedestrian experience
- Artist-in-Residence
- Temporary/Ephemeral
- Process/Performance-based
- Interactive Technology

Culture can include:

- Heritage
- Ethnic diversity
- Values shared by society
- Intellectual and artistic activity
- And more...





programs in tandem with the Redmond Parks and Recreation Department and community organizations.

Through Redmond's steady growth, the City has welcomed a diversifying global workforce attracted by robust technology businesses and has garnered a reputation for innovation in digital arts, large-scale outdoor cultural festivals, and a high quality of life. Over the past ten years, the City has produced several plans to guide the planning, coordination and growth of the Arts and Culture Program.

- The 2013 **Downtown Cultural Corridor Master Plan** guided the development of the Cleveland Streetscape and Couplet Conversion to include art experiences as key elements. Cleveland Street was designed as the “main street” for Downtown Redmond, and the City developed a concept of “great streets” as an important strategy to achieve this vision. This strategy includes Downtown streets that contribute to and reinforce the Couplet Corridor as a destination and the heart of Downtown by creating economically vibrant and pedestrian supportive streets. The larger purpose of this plan was to advance the notion of a “cultural corridor” to strengthen Redmond's reputation as an inventive and diverse community through ongoing opportunities in the cultural arts.
- The **Cultural Facilities Feasibility Study** prepared in 2015 explored the conditions to support the development of a cultural center in Redmond. The study included a needs assessment, market analysis and outlined building program, site analysis considerations and funding needs. The report proposed a flexible space of about 25,000 square feet for cultural arts performances, programs, classes, and exhibits that could be located in Downtown, Marymoor Subarea, or Overlake Village.
- The **Redmond Public Art Plan**, adopted in 2017, articulated a vision and plan for public art centered around four overarching themes for artistic exploration that focus on the built and natural environment, cultural diversity of the Redmond community, technology, and the power of placemaking.
- A report called, **Community Priorities for the Future of Redmond's Community Centers**, was prepared in 2017 to summarize an engagement process to discuss the challenges and opportunities facing Redmond's community centers. In addition to the needs for indoor facility space for recreational programs and classes, the report reiterated prior community conversations and needs for a cultural center. Arts enthusiasts in the community conversations expressing a desire for a separation between cultural arts events and classroom space from fitness and aquatics facilities with the hope that art spaces would have a higher quality of design and a different location to separate such different uses with competing needs related to sound, storage, and use.
- In an effort to prioritize major capital facility investments across multiple City departments, the **Facilities Strategic Management Plan** was prepared in 2019 to identify strategies, programs, procedures, and projects to guide future facility needs. The plan included and carried forward the idea for a cultural center, which had been identified in past plan and community feedback over the past decade.

Additionally, the City has elevated the arts and incorporated temporary or permanent public art into park, trail or other municipal capital projects. Examples include permanent signature artworks, such as The Erratic along the Redmond Connector Corridor, and other permanent and temporary installations at Downtown Park, the Municipal Campus, and the pending Redmond Senior and Community Center, among others. A listing of permanent art work by location is provided in Appendix C.

Arts, Culture & Events Trends

NATIONAL STATISTICS

The following national data highlights some of the current trends and benefits of arts programs and may frame future considerations in program and activity development.

- Research from the US Bureau of Economic Analysis shows that arts and culture drive 4.2% of the US gross domestic product (GDP), generating \$ 876.7 billion in 2020. In Washington State, this sector beats the national GDP, providing 9.4% of the State’s GDP. Both in Washington and nationally, arts and culture surpass construction and education services in contribution to GDP. ⁽²⁾
- Nonprofit arts organizations and their audiences today generate \$135 billion of economic activity that supports 4.1 million arts and non-arts jobs throughout their communities. ⁽¹⁾
- The pandemic disproportionately impacted the cultural sector. It will be among the last sectors to fully reopen, in part due to social distancing requirements. ⁽⁴⁾
- 53% of Local Arts Agencies (LAAs) said the general public’s perceived value of the arts has increased since the onset of the pandemic. ⁽³⁾
- After eight consecutive years of increases, the average size of the LAAs budget (income/revenue) declined 10.0% in 2020 and is anticipated to decline another 10.6% in 2021. ⁽⁵⁾
- People who say their neighborhood has easy access to quality arts and cultural activities tend to be more satisfied, identify more with local lifestyle and culture, and invest more time and resources in their communities. ⁽⁶⁾

- Arts activities increase residents’ interest in getting involved in local issues and projects. 86% of civic engagement participants want to be involved in future projects. After their involvement, people living where projects occurred were more than twice as likely to be civically engaged as those whose blocks did not have projects. ⁽⁷⁾

ECONOMIC BENEFITS

Numerous case studies, economic assessments and government estimates have demonstrated that arts and culture related industries positively contribute to the economy. The U.S. Bureau of Economic Analysis and the National Endowment for the Arts partnered to create a program called the Arts and Cultural Production Satellite Account (ACPSA) to quantify the impact of and provide in-depth analysis of the arts and cultural sector’s contributions to current-dollar gross domestic product. According to the most recent ACPSA estimates released in May 2022, \$876 billion (4.2%) of current-dollar GDP in 2020 was attributable to arts and culture. In 2020, the value added in arts and cultural industries decreased in every state except Washington, where the percent change in value added in arts and cultural industries increased by 9.4%. Additionally, the Arts and Economic Prosperity (AEP) national study compiled by Americans for the Arts found the following:

- The arts drive commerce to local businesses. The arts, unlike most industries, leverage significant amounts of event-related spending by their audiences. In 2017, arts attendees spent \$31.47 per person, per event, beyond the cost of admission on items such as meals, parking, and lodging—vital income for local businesses. ⁽¹⁾

Sources:

- (1) <https://www.americansforthearts.org/by-program/reports-and-data/research-studies-publications/arts-economic-prosperity-6>
- (2) US Bureau of Economic Analysis, 2022
- (3) AFTA 2020 LAA Profile http://surveys.americansforthearts.org/r/391676_60549cd4741a42.54488835
- (4) ArtsWA <https://www.arts.wa.gov/wa-covid-recovery-survey/>
- (5) AFTA LAA COVID-19 Impacts https://www.americansforthearts.org/sites/default/files/2Pager_ImpactOfCOVIDPandemicOnLAAs_WithBudgetHistory.pdf
- (6) Knight Foundation Community Ties survey Community-Ties-Final-pg.pdf (knightfoundation.org). Builds off Soul of Community Longitudinal Study (2008-2010) conducted by the Knight Foundation found key drivers of community attachment to be social offerings, openness, and aesthetics. <https://knightfoundation.org/sotc/overall-findings/>
- (7) Nicodemus, A., Engh, R., & Mascaro, C. (2016). Adding it Up: 52 Projects by 30+ Artists in 4 Neighborhoods. Metris Arts

- Small investments. Big returns. In 2017, the combined \$5 billion in direct arts funding by local, state, and federal governments yielded \$27.5 billion in government revenue. ⁽¹⁾

Community Insights

SURVEY & OUTREACH FEEDBACK

The PARCC Plan survey provided additional insights from the community regarding the range of public art and cultural opportunities in Redmond. Respondents were asked to rate their satisfaction with a variety of facilities types on a scale from very satisfied to dissatisfied. Majorities of respondents indicated satisfaction with the City’s public visual art (67%), community events (57%), and art, music and culture events (51%) in Redmond.

The survey asked residents a pair of questions regarding their use of, and sense of adequacy about, common park and recreation facilities. Specific to arts and cultural opportunities, pluralities of respondents believe that there are not enough of public art installations, performances, and events (45%) or art, music, and clay studios (42%). Additionally, respondents felt the City needed more of the following recreation program types related to arts and culture:

- Youth summer camps (Farm & Pony, Nature Vision, sports, Cartoonaversity)
- Youth programs, classes, and activities (arts, crafts, music, etc.)
- Teen programs, classes & activities (life skills classes, art, music, etc.)
- Adult programs, classes & activities (arts, crafts, music, etc.)

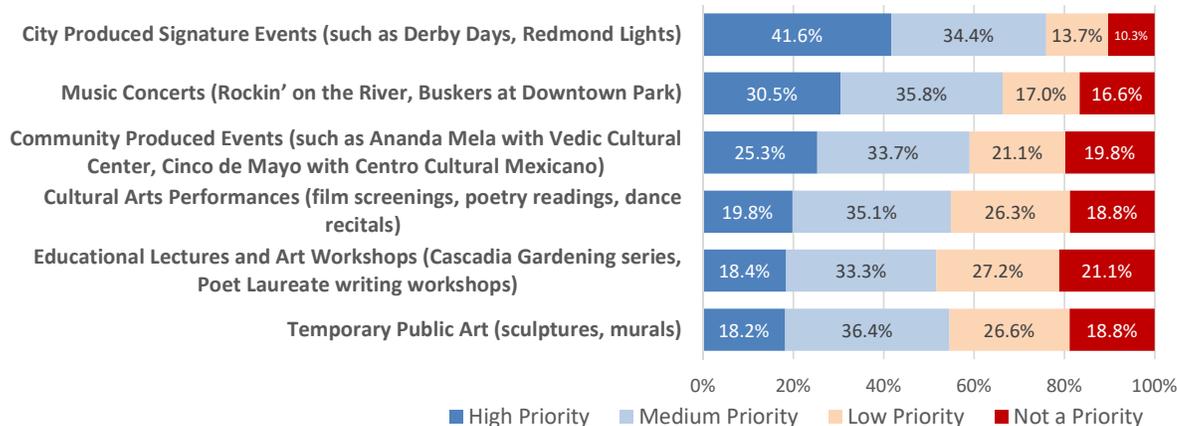
As with recreation programs and park amenities, the survey asked a pair of questions regarding attendance to, and priority for, a range of community event types. A plurality of respondents (42%) felt that City-produced signature events were the highest priority of the options provided and the highest overall attendance (72%). Music concerts and community-produced events were also strong priorities. Temporary public art and educational lectures were noted as the lowest priorities for community events, even though respondents noted strong attendance to temporary public art (46%).

The survey asked residents a pair of questions regarding their level of support for a variety of amenities and facilities that could be added to the park and recreation system, with listed options segmented between those that represent higher cost improvements and those that represent lower cost improvements. Related to arts and cultural opportunities, a majority were supportive of having a performing arts venues (29% very supportive and 38% somewhat supportive) and more temporary public art installations (29% very supportive and 34% somewhat supportive).

Other feedback from open house meetings, focus group discussions and pop-up tabling events included interest in the following:

- Additional events that provide a regional draw (vs. primarily residential audience)
- Additional public art and public art displays
- More multi-cultural representation in art pieces, displays, and exhibits
- Mobile stages in parks
- On-going, sustainable city grants to arts organizations
- Cultural Event Series over a season
- Support emerging, local artists

Figure 36: Priority for Community Event Types from Survey



EXISTING INVENTORY & ASSETS

The inventory of the arts program includes the public art collection, performing arts spaces, gallery and visual art display spaces, and areas specifically designated for art making.

Public Art Collection

Redmond's public art includes permanent art owned by the City including two-dimensional portable art and integrated permanent sculpture. The collection contributes to Redmond's cultural identity, character and aesthetics while providing points of community gathering and dialogue. The collection includes a wide variety of media and is located within City parks and along trail corridors, as well as inside and outside of municipal buildings. Much of the collection has been purchased and commissioned through the Percent for Arts Program, which is associated with the renovation and construction of City buildings and facilities. The City also maintains a public art mobile app, called STQRY, for Redmond's permanently-installed outdoor art collection.

Temporary Art

In addition to the permanent collection, the City has distinguished artworks on temporary loan for varying lengths of time. Temporary works have been commissioned through various City programs and events, from the artist-in-residence program, Redmond Lights, to one-off civic engagement projects. These artworks have enabled the City to create engaging social practice projects in addition to placing ephemeral works throughout the City and its natural landscape. Temporary art commissions also help local emerging artists break into the public art field.

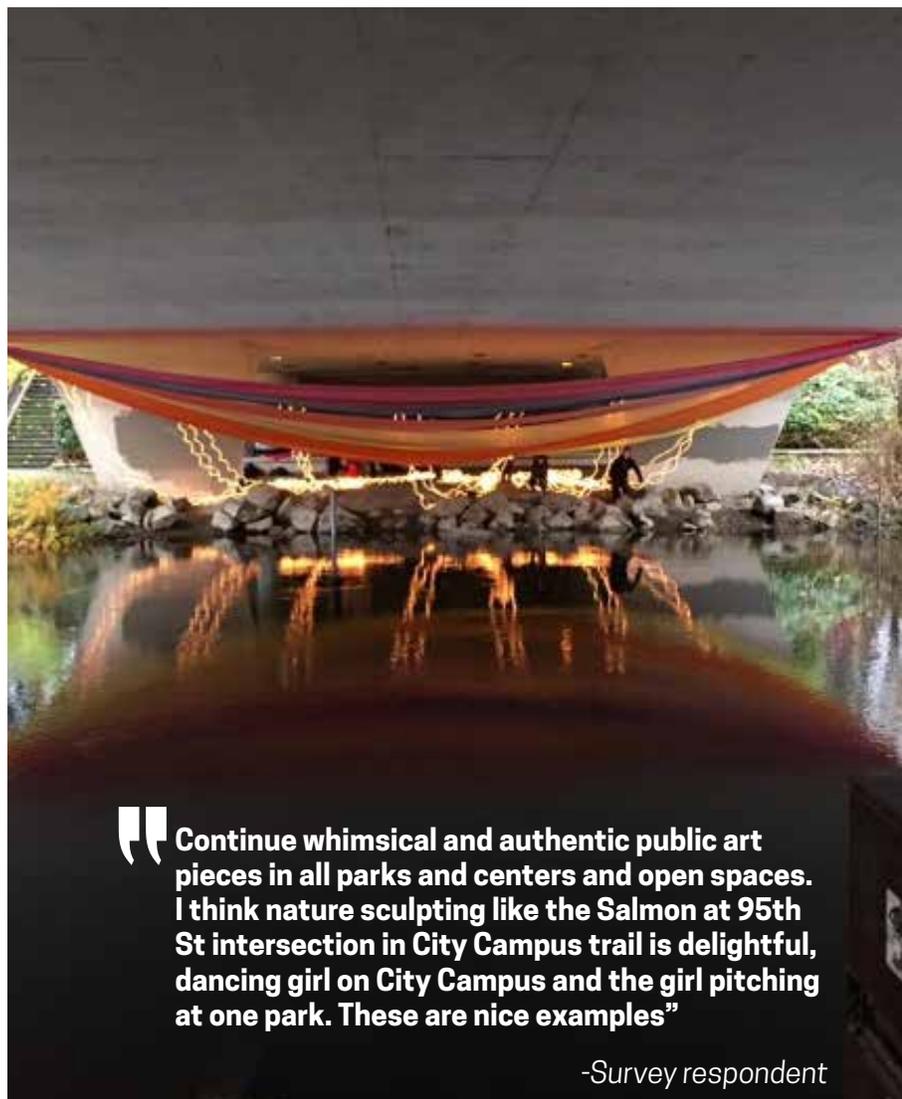
Visual Art Display Spaces

There are several City facilities that house or host visual art exhibitions. These exhibition spaces are located in the Old Redmond Schoolhouse Community Center, Redmond Community Center at Marymoor Village, City Hall, and the Public Safety Building. Future art display spaces will be at the Redmond Senior and Community Center when it opens, scheduled for 2024. Exhibitions rotate at each location and are presented each year depending on interest and capacity. Additionally, outdoor art can be displayed on Municipal Campus, City parks, trails, rights-of-way, and sometimes in other public areas owned by King County or private owners with permission.





THE GRAFFITI WALL AT THE SKATE PARK IS WORLD FAMOUS AND FREQUENTLY HAS WELL KNOWN ARTISTS PAINT MURALS THERE.



“Continue whimsical and authentic public art pieces in all parks and centers and open spaces. I think nature sculpting like the Salmon at 95th St intersection in City Campus trail is delightful, dancing girl on City Campus and the girl pitching at one park. These are nice examples”

-Survey respondent

Workshop & Classroom Spaces

Workshop areas for arts education classes are located in the Old Redmond Schoolhouse Community Center, Art Studio at Grass Lawn Park, and the Old Fire House Teen Center. Classes are offered throughout the year to explore photography, music, dance, and ceramics, among others. Other classroom space at community centers also is used for art classes, primarily for seniors and adults. In the future Redmond Senior and Community Center, additional classroom and event space to accommodate arts programming is planned.

Performing Art Spaces

A number of performance venues currently are used for cultural arts programming including indoor stages and auditoriums and informal areas of parks and trails. The Old Fire House Teen Center provides space

for music and performances, and the new Redmond Senior and Community Center under construction will accommodate space for outdoor events and performances. In addition, the future Senior and Community Space will include an indoor performance space with a raised stage and seating for up to 400. This flexible space will allow for layout options that can accommodate lectures, performances, concerts, and more. The City also owns and operates the “Moving Arts Center” which can be used for parks and events activations. Several private performance venues also operate within Redmond and provide space for arts, theater, and performances. Figure 37 identifies the City’s performing art spaces.

In addition to the physical spaces and media for community public art, the City also supports and sponsors artists and arts programming.

Figure 37: Redmond's Performing Art Spaces

Location	Description
Old Fire House Teen Center Stage	Indoor stage includes lighting and sound for music or theatrical performances. Room capacity: Additional, smaller outdoor stage is used in the summer for live music performances.
Redmond Senior and Community Center (Future)	The indoor multipurpose room will include a raised stage that can be used for events, banquets, lectures, cultural events, and performances. Special acoustics and technology accommodation and seating for up to 400.
Esterra Park Amphitheater	Outdoor amphitheater in the Overlake Urban Center provides built in bench seating that overlooks the plaza for performance space. Park has electricity to support sound and lights.
Buoyant Pavilion at Downtown Park	Outdoor covered stage that can host commissioned light shows, performances, and videos. Electricity for performances is provided, flexible seating in the plaza.
Moving Arts Center	The Moving Arts Center provides a unique performance stage that can be brought to different locations across the city. This trailer moves to different sites around Redmond and is used for curated public performances.



Residencies

The City of Redmond Residencies include the Poet Laureate program and the Artist-in-Residence Program.* Established in 2008, the Poet Laureate program produces a variety of programming, projects, and community engagement opportunities for Redmond residents and visitors. The Redmond Poet Laureate Program builds a more literate and understanding community through poetry and the literary arts by broadening awareness of poetry and expressing the spirit of Redmond culture through poetry. The Artist-in-Residence program was used to stimulate cultural vibrancy and promote placemaking in Downtown parks. Residency programs can spur civic engagement, advocacy, and build community. Their integration into City agencies can help highlight everyday infrastructure and provide innovative alternatives and additions to projects through art. Resulting projects span artistic disciplines and can look like performances in a City park for a certain duration to utilization of a vacant storefront. The goal is for there to be a sense of unbounded creative infusions into the character and experience of the City.

Individual Artist Support

The City has provided support to individual artists over the years. One of the most successful models has been through the Public Art Intensive Eastside, a workshop sponsored by the City of Redmond was open to visual artists who have an interest in exploring the presentation of their work in public settings, community-building or enhancing the built

environment. Building on the interest and momentum of the program, the Cultural Arts Program will provide additional professional development classes for artists throughout the year.

Arts Integration

Cross-departmental arts integration can lead to collaborations that provide solutions that go beyond beautification. In 2020, three local artists were chosen to provide artwork for utility box wraps requested by Public Works as a means to mitigate vandalism of public property. While delayed due to the COVID-19 Pandemic, these utility box wraps are now installed in the Downtown Core. Future projects with Public Works include art crosswalks, which have been shown to increase pedestrian safety and reduce accidents at the intersections they occupy. Continued collaboration and future artist-in-residences will help to highlight additional arts integration opportunities.

Activations

Arts Programming is a vital component of the activation of public space. The Poet Laureate program, Moving Art Center, and temporary public art installations, all play a role in bringing art into the community and creating vibrant spaces. They can be used to activate undeveloped park spaces or provide interim uses before permanent facilities are developed.

* The Artist-In-Resident Program was eliminated from the City of Redmond's 2023/24 budget.



Park Permitting

Park Permitting is essential to the community's access to the diverse arts and culture found in Redmond. Through Special Events and Miscellaneous-Use Permitting, the City provides access to the use of public space for various culturally-rich community programs such as Ananda Mele, Cinco de Mayo, Festival of Color, etc. Included in permitting is the Busker Program, established in 2021 to provide local and regional street performers an opportunity to perform at Redmond's Downtown Park. This program is intended to provide a low-barrier opportunity for local and regional artists of all experience levels to share their work with the community. Buskers participating in the program are permitted to promote and sell their work or solicit donations from the public during their performance timeslots.

Signature Events

The Engagement Division produces two annual community events that are intended to connect and inspire people, activate the City's urban centers, and catalyze local businesses. Derby Days is a traditional summer event founded in 1939 as a community bicycle race that raised funds for charity. Today it includes two days of local performances, an arts and crafts market, dozens of local organizations and businesses' participations, and a parade in addition to bicycle races. Redmond Lights celebrates winter through multiple nights of music and performances, as well as a month-long installation of light and art in Downtown Park.

Arts & Cultural Recreation Classes

The Redmond Recreation Program offers access to arts and cultural programming, ranging from painting, music, dance, ceramics, and more.

Lodging Tax Advisory Committee (LTAC)

While not managed by Parks and Recreation, the Lodging Tax Advisory Committee is responsible for supporting tourism activities in Redmond which includes grants for special events. These special events help further Arts and Cultural Events that are available in the community.

1% for the Arts Funding

The City of Redmond recognizes the importance and benefit of providing opportunities for art experiences at public facilities. It is the City's intention to create a variety of cultural opportunities for its citizens and to enhance the cultural environment in the community by encouraging and promoting the creation and placement of public art. To accomplish these goals, Ordinance 1640 was established to pool 1% for the arts from qualifying capital improvement projects to be used for works of art at certain public places that expand citizen's access to public visual art. Current ongoing efforts strive to provide additional transparency in the budget for identifying and funding public art projects, while also increasing the amount of money earned from this project in order to achieve the goals of the Comprehensive Plan and Public Art Plan.

Grants

Since 1990, the City of Redmond has supported artists and arts organizations with an annual grant program. Currently, funding is offered through the Operating Support Grant Program which offers unrestricted support to eligible non-profits in Redmond whose missions serve the community through access to arts, arts education, and cultural heritage experiences. This program is intended to assist with the attraction and retention of arts and culture organizations and programming and support the creative economy.

“**Estaría muy bien que haya más eventos musicales en el Downtown o en los parques de Redmond (It would be great if there were more music events in Downtown or at the Redmond parks)”**

-Survey respondent



Arts & Cultural Events Recommendations

Redmond has a vibrant arts and culture community that has the potential for expansion and to fulfill a demand for broader opportunities in pursuit of creative engagement. To more fully reach its potential, the arts community will need the support of leadership in Redmond, including the mayor and City Council. While building a richer and more visible arts and culture environment in Redmond will require private sector funding, it should be recognized that public funding support also will be crucial to advancing the goals and implementation of expanded facilities, accommodations, and events. This investment in the future should be expected to both enrich the lives of Redmond residents and also add to the economic vitality of the City.

The Parks and Recreation Department and the RACC will continue to advance the goals and strategies in this PARCC Plan and the Public Art Master Plan. These plans will serve to guide initiatives and provide a preliminary framework to allow the energy, dedication, and passion of the City and the community to foster and expand arts and culture in the coming years. The Parks and Recreation Department and the Redmond Arts & Culture Commission will continue to support the efforts of local artists, arts organizations, and arts projects and programs that strive to represent all of Redmond’s diverse community.

Enhancing Buskers Program

- Expand the Buskers Program outside of the Downtown Park to other neighborhoods and parks. Initial expansion of the Buskers Program could be replicated at Esterra Park in the Overlake neighborhood, which is built with the intention to host events and performances at its outdoor amphitheater. Other parks and plazas located in urban centers should be evaluated and proposed based on the City code.

Streamline Special Events Permitting

- Improve the special event permit process and communications.

Enhance Events Infrastructure

- The Municipal Campus park land was not intended as a site for large scale events and lacks adequate infrastructure to support the signature events it currently hosts. As renovations occur or are budgeted, take into consideration the

needs of signature events, such as Derby Days, and those from the Engagement Division.

Expand Artistic Residencies

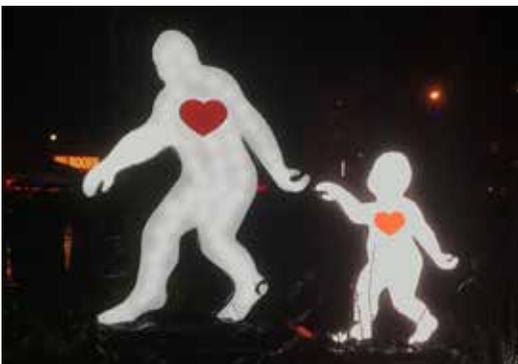
- The Artist-in-Residence program was used to stimulate cultural vibrancy and promote placemaking in Downtown parks, but it was eliminated in the 2023/24 budget. Explore ways to bring this program back through integration into City departments and projects.

Explore New Partnerships

- Look to partner with private/public, local, and regional entities to enhance, resurrect, or add cultural events and infrastructure into the future.
- Work with staff developing policies and proposals around Privately Owned Public Spaces to provide for arts spaces like those identified by community demand.
- Continue to partner and coordinate with external event hosts to expand the range and diversity of community events.

“More concerts, better publicized. Better publicity for events downtown. More food/arts/street events. Music! Music! more music!”

-Survey respondent



3D Trails

Trails and paths provide people with valuable links between neighborhoods, parks, schools, transit, business centers, and other destinations. This chapter provides an overview of the trails system in Redmond, including an assessment and recommendations on continuing initiatives.

Completing and expanding trail system connections was identified as one of the highest capital project priorities during the community engagement process, and walking was the top activity for Redmond residents. Continuing to manage and invest in the trail system, while also improving trail access to transit options is essential to maintaining a healthy and livable community and promoting alternatives to vehicle use.

Trail Trends

Walking and hiking continue to be the most popular recreational activities nationally and regionally. Furthermore, national recreation studies have consistently ranked walking and hiking as the most popular forms of outdoor recreation over the last ten years, and summaries of recreation trends are provided in Appendix I.

The 2018-2022 Recreation and Conservation Plan for Washington State confirmed that outdoor recreation is an integral part of life for most Washington residents, with strong participation in the most popular category of activities, which includes walking (94%) and hiking (61%). Considerable increases in participation rates in outdoor recreation activities since 2006 indicate the importance of State and local communities continuing to invest in parks, trails, and open space infrastructure.

The COVID-19 pandemic significantly impacted outdoor recreation activities, including trail use. Indoor facilities and in-person programming were shut down and then only partially restarted in 2020. Local and regional park and recreation agencies that managed trail systems were pressed to adapt to heavy usage and crowded trailhead parking, as many people shifted their daily exercise routines to outdoor activities, such as walking and bicycling.

An August 2020 report from the Outdoor Industries Association revealed that Americans took up new activities in significant numbers with the biggest gains in running, cycling, and hiking. Walking, running, and hiking were widely considered the safest activities during pandemic shutdowns. Participation rates for day hiking rose more than any other activity.



The 2022 Outdoor Participation Report confirms the increase in outdoor recreation participants into 2021. Participation retained its momentum indicating that once someone begins to participate, they are likely to continue to participate. Hiking and running were the top two outdoor activities, a trend that has continued to build in recent years.

Notably, this 2022 report shares that the number of seniors, ages 65 and older, participating in outdoor activities grew by 16.8% (an astounding 2.5 million) since 2019. Participation in outdoor recreation starts close to home; local neighborhood parks, playgrounds, and city parks are the most popular venues for outdoor outings. Interacting with the natural environment, going to neighborhood parks, and traveling through natural environments are favorite aspects of outdoor recreation activities for participants. Trails and pathways are essential infrastructure to support outdoor recreation.

Community Insights

As noted in previous chapters, feedback from the community surveys and two public meetings provided a wealth of local insights on current usage and interests in various recreation amenities, including trails. The most popular amenities used during visits are trails for walking, running, hiking, biking or riding horses (95%). While respondents generally feel that the City already provides many amenities in its park system, a plurality of respondents indicated the greatest need for trails (42%), representing the strongest demand from a list of over 20 amenities.

Respondents were asked to rank a list of potential recreation, park and open space investments, with listed options segmented between those that represent higher cost improvements and those that represent lower cost improvements. When presented higher-cost potential improvements, nine in ten respondents were supportive of adding multi-use walking and biking trails (65% very supportive and 25% somewhat supportive). Overall, expanding trail opportunities was among the top three priorities for improvements within the City's park and recreation system.

Survey respondents also voiced interest for continued investment in the expansion and maintenance of the city's trail system – both paved and soft-surface trails. Several respondents also asked for investments in pedestrian and bicyclist access and safety

improvements (sidewalks, crossings, bike lanes, etc.), as well as mapping, wayfinding signage, and etiquette communications.

Considering all of the community feedback from the survey, online open house, stakeholder interviews, and stakeholder focus group discussions, a number of core themes and interests emerged.

- Trail connectivity is important. Complete loops and circuits, and focus on trail connectivity (connecting trail gaps).
- Enhanced linkages between residential neighborhoods and downtown via pedestrian- and bicycle-friendly routes are an important focus area.
- COVID has accelerated the trends toward higher trail usage, which include more users on trails and a wider age distribution of off-road bike riders.
- There is broad interest for the potential of expanded trail connections such as Redmond Central Corridor, Phase 3.

95%

TRAILS FOR WALKING, RUNNING, HIKING, BIKING OR RIDING HORSES AS MOST POPULAR AMENITY

These community needs are already informing future investments. The City's Budget for 2023-2024 (and related 2023-2028 CIP) proposes to invest in a transportation system that supports multimodal movement of people and goods. The top objective is to use the City's Transportation Master Plan, PARCC Plan, Utilities Strategic Plan, and Facilities Master Plan to guide investments for ongoing development and maintenance of the City's infrastructure and public facilities. Another objective seeks to promote the use of alternative modes of transportation and invest in transportation infrastructure and programming that supports a variety of modes and choices. For example, the Redmond Central Connector (Phase 3) is included for the design and construction of a 1.6-mile regional trail along the former railroad corridor parallel to Willows Road from the 9900 block to NE 124th Street. This third and final phase of the RCC would have design completed in 2024 with construction completed by 2025. Once completed, it would connect to the larger Eastrail regional trail which connects 42 miles of trails between numerous eastside cities.

Planning the Future Vision

The City of Redmond is moving forward with its vision of vibrant urban centers in Downtown, Overlake, and Marymoor Village, and connected neighborhoods through its policies, capital projects, and investment strategies. Trails for pedestrians and cyclists are a critical component of the infrastructure needed to achieve this vision. Several past city-wide plans articulate the benefits of, and improvements to, Redmond’s recreational and commuter trail system.

The City of Redmond Community Strategic Plan that was adopted in 2021 has a strategy of creating healthy, walkable, and equitable transit-oriented communities. Council is directing staff to develop strategies, programs, and projects that promote livability and cultivate “10-minute neighborhoods.” These neighborhoods are where shopping, services, amenities, schools, recreation, and transit are within a 10-minute walk of where people live. Trails and connections support this strategy.

The previous Parks, Arts, Recreation, Culture & Conservation Plan emphasized that “trails in Redmond provide recreation, transportation, and support healthy, active lifestyles in urban, suburban, and rural settings.” An important component of Redmond’s character is its pedestrian and bicycle system that facilitates healthy lifestyles. Colloquially, Redmond is known as the “Bicycle Capital of the Northwest” and a robust trail network supports this identity.

Walkable communities allow for individuals to engage in physical activity independently as well as provide social experiences. Know that each person and/or organization may define “walkability” differently, but an overarching concept is that the space is accessible and can be pleasantly and independently used.

Community members, including older adults, individuals with and without disability, families, youth, and more, utilize the town’s physical environment to get from point A to point B. Within the community, are you walking somewhere? Biking? Pushing? Using an assistive device? A walkable community is designed to support public activity, and it provides an affordable form of travel.

<https://www.nchpad.org/1712/6831/What-is-Walkability~>



Redmond’s Environmental Sustainability Action Plan (ESAP) proposes significant reductions in passenger vehicle miles traveled (VMT) to reduce transportation emissions and enhance community mobility. Providing safe, convenient bike and walking alternatives can contribute to reaching that VMT goal. A key strategy in the ESAP for transportation and land use is to “increase the equitable use of non-SOV (single occupancy vehicles) modes of transportation, such as biking, walking, and public transit through programmatic and infrastructure interventions.”

The City’s Transportation Master Plan (TMP) proposed a suite of travel choices to provide an efficient, effective transportation system that accommodates planned growth and supports light rail ridership. Pedestrian and bicycle facilities are interwoven into the network of multimodal environments. Within the urban centers (Downtown, Overlake, and Marymoor Village), walking will become the most significant mode of travel as a percentage of daily travel. A walkable Redmond will act as the catalyst to improve all travel choices and overall mobility, as well as enhance equity in our transportation network. Based on the TMP, walking will be an attractive mode of travel by providing a pedestrian system with a dense network of sidewalks and trails that connect directly to destinations. The walking environment will be useful, safe, comfortable, and interesting, and will also enhance community character by activating the urban centers and tying neighborhoods together to create a walkable Redmond. Redmond’s extensive network of trails will be improved for pedestrian connectivity, changing over time from having very few access points to having a high number of access points. This effort will dramatically increase the transportation value of the trail network by supporting short trip lengths and creating loops and variety. Bicycle ridership will also be supported by access improvements, including bicycle parking, bicycle-sharing programs, and bicycle education and encouragement. The Bicycle System Plan Map in the TMP locates the existing and proposed alignments for bike boulevards, shared-use paths, cycle tracks, and “sharrows”.

Trail Classifications

The City of Redmond Parks and Recreation Department has designated four types of trails that inform the way trails are planned, developed, and maintained:

- Regional Trails
- Connector Trails
- Local Trails
- Blue Trails

Regional Trails

Regional trails are typically planned and designed with active transportation and high volume recreation use as their primary purpose. Regional trails are paved and follow the design standards for Shared Use Paths as specified in the City of Redmond’s Bicycle Facilities Design Manual Guidelines (2016 or latest version). In general, regional trails are completely separated from roads by distance or barriers, and at-grade crossings of roadways are minimized to avoid conflicts. Regional trails should be a minimum of 12 feet wide under most conditions, with a minimum two-foot wide graded area on both sides that should be flush with the trail. These trails are intended to be long-distance routes that connect to other trails and extend to other cities. Coordination with adjacent jurisdictions, community development programs, and transportation planning is central to developing a complete system of regional trails.

Connector Trails

Connector trails are the key linkages between regional trails and other major areas. These trails can be paved or soft surface trails, but these are typically narrower than regional trails, due to more limited use and possible land access issues. These trails are designed for recreation and transportation uses. Connector trails should meet the City’s sidewalk standards as a minimum and have a width of six feet to eight feet. Connector trails are in high demand by the community as key infrastructure to make walking and bicycling more convenient modes of travel within Redmond.

Local Trails

Local trails are typically soft surface trails that can range from one foot to five feet wide. These trails are typically designed for recreational uses such as neighborhood links, park trails, and hiking, off-road bicycling, and equestrian trails. These trails can also meet special interest activities, such as BMX and

Figure 38. Regional Trail Cross Section (typ.)

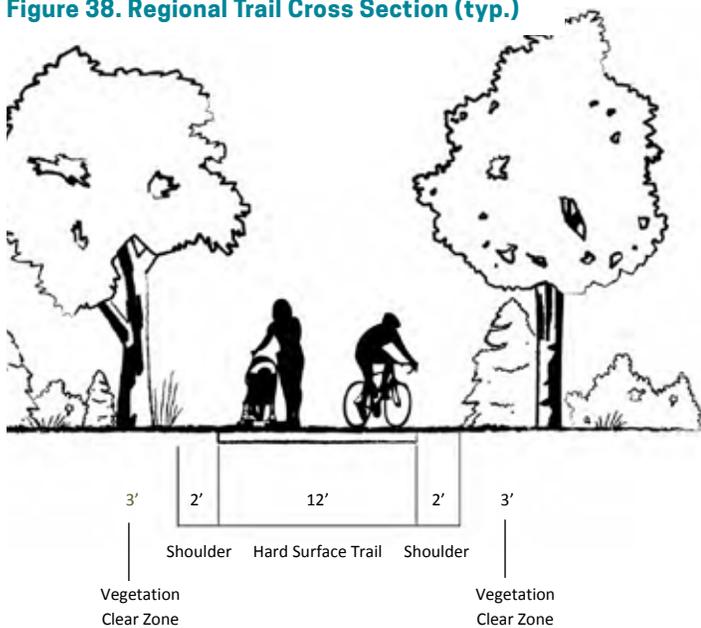


Figure 39. Connector Trail Cross Section (typ.)

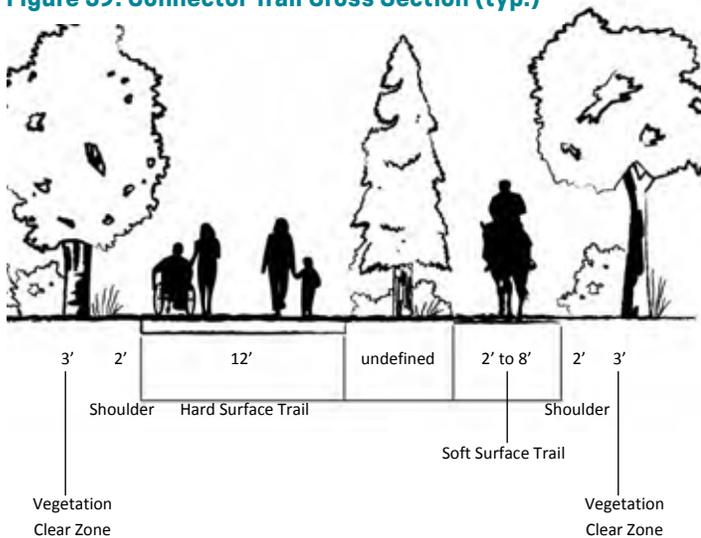
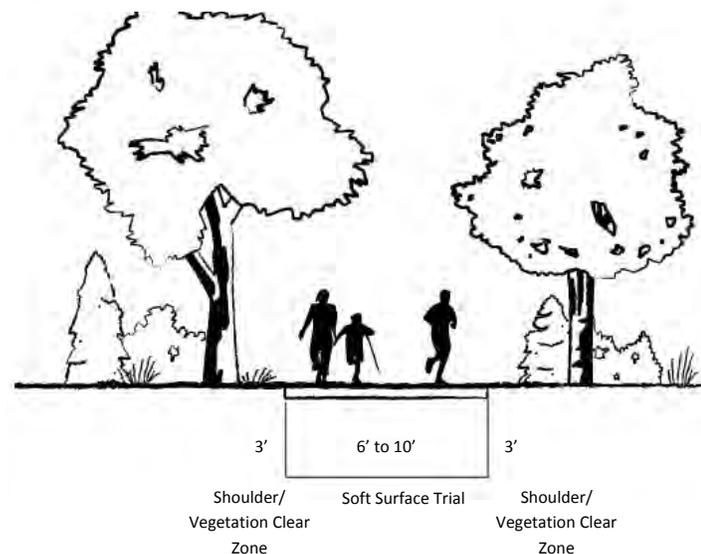


Figure 40. Local Trail Cross Section (typ.)



mountain biking. Local trails are typically constructed with native soil from the site or with a surface of gravel or wood chip material if additional reinforcement is required. Trail surfaces are graded slightly to reduce the potential for erosion.

Blue Trails

Blue trails are water trails along navigable waters within the City, such as the Sammamish River and Lake Sammamish. The primary design criteria for blue trails includes providing frequent access points to the water where personal watercraft can be safely and easily transported from parking areas and providing adequate signage and route finding materials. Redmond is part of the Lakes to Locks Trail, a system of blue trails that connects the Sammamish River in Redmond to Lake Washington and beyond.

Trail System Inventory

In addition to paved pathways and natural surfaced trails within individual parks and open spaces, Redmond has 13 stand-alone trails providing outdoor recreation opportunities and connections across the City. These trails, which include a combination of regional, connector, and local trail types, offer a variety of surface types and accommodate pedestrians, cyclists, and equestrians. These City-owned trails provide 15.26 miles of off-road travel.

In addition to its own trail network, Redmond has several county-owned connector trails and one regional trail that links the community to other locations. Over 12 miles of trails are owned and managed by King County within the Redmond city limits, including the Puget Sound Energy (PSE) Powerline Trail.

“Having more trails that are separated from the road - the river trail ends up being extremely crowded on nicer days showing how much demand there is for green spaces that are separated from cars.”

-Survey respondent

Figure 41. City-Owned Stand-alone Trails

Trail Name	Trail Classification	Surface Type	Use Type			Miles
			Pedestrian	Bicycle	Horse	
172nd Street Trail	Connector	Soft	Yes	Yes	Yes	0.81
Ashford Trail	Connector	Soft	Yes	Yes	Yes	0.61
Bear & Evans Creek Trail	Connector	Paved	Yes	Yes	Yes	1.70
Bridle Crest Trail	Regional	Soft	Yes	Yes	Yes	1.96
Hidden Ridge Trail	Connector	Paved	Yes	Yes	Yes	0.61
PSE Powerline Trail	Connector	Soft	Yes	No	No	5.98
Redmond Central Connector	Connector	Paved	Yes	Yes	Yes	2.35
Trail at Ardmore	Local	Paved	Yes	Yes	Yes	0.14
65th Street Trail	Local	Paved	Yes	Yes	Yes	0.28
Cobblestone Trail (PSE spur)	Connector	Soft	Yes	Yes	Yes	0.16
Microsoft Connector Trail 36th to 31st Street	Connector	Paved	Yes	Yes	Yes	0.43
NE 100th Trail	Connector	Paved	Yes	Yes	Yes	0.04
Trail at Old School	Connector	Paved	Yes	Yes	Yes	0.19
Total Miles (City)						15.26

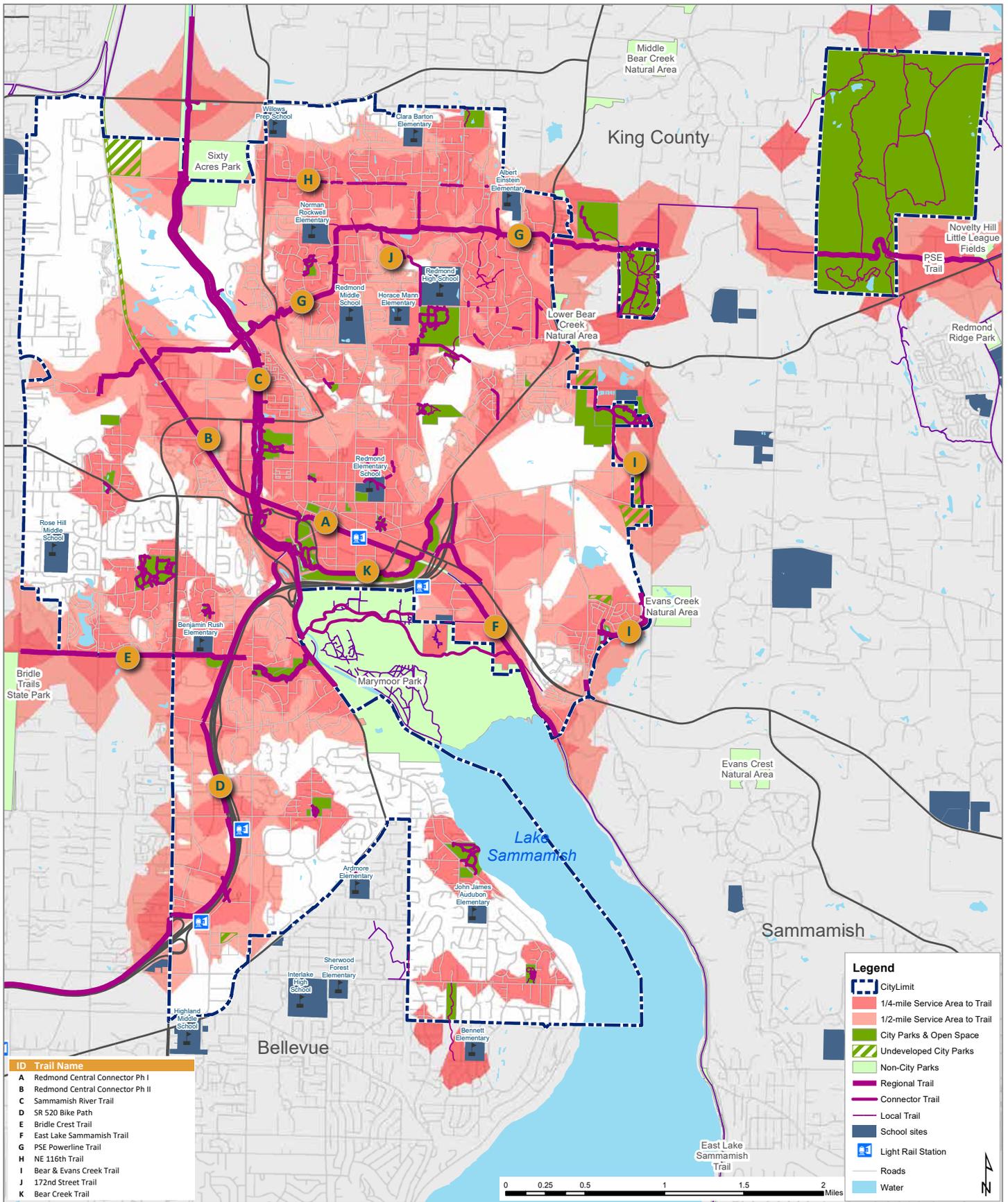
Figure 42. County-owned Regional Trails

Trail Name	Trail Classification	Surface Type	Use Type			Miles
			Ped	Bicycle	Horse	
Sammamish River Trail	Connector	Paved	Yes	Yes	Yes	5.78
West of Sammamish River	Connector	Paved	Yes	Yes	Yes	2.82
East Lake Sammamish Trail	Regional	Paved	Yes	Yes	Yes	1.13
Marymoor Connector Trail	Connector	Paved	Yes	Yes	Yes	1.50
Par Course	Connector	Paved	Yes	Yes	Yes	0.88
Total Miles (County)						12.11

Trail System Gap Analysis

A gap analysis was conducted to examine and assess the accessibility of existing recreational trails. As with the parkland analysis, travel distances were calculated along the road network starting from each existing trail segment's known access points. Local trails within parks were also depicted. "Travelsheds" were calculated with ¼-mile, ½-mile and 1-mile distances for major trails (e.g., Redmond Central Connector, Bear & Evans Creek Trail, Sammamish River Trail) and ¼-mile and ½ mile "travelsheds" for the remainder. Figure ___ illustrates the citywide distribution of recreational trails and the relative access to these corridors within reasonable travel walksheds. Approximately 70% of the City has access to regional and recreational trails, including park trails and the Sammamish River Trail within a half mile of their home or work.

Similar to transportation planning, recreational trail planning should be geared toward connectivity as a system performance metric, rather than mileage. Only considering a mileage standard for paths within the Redmond park system will result in an isolated and inadequate assessment of community needs with little consideration for better trail connectivity. This Plan recommends a connectivity goal that re-states and reinforces the desire to improve overall connections across the City in support of "10-minute neighborhood" goals and enhance off-street linkages between parks, schools and major destinations, as feasible. Expanding trail connections was identified as a top priority throughout the community engagement process and also should include connections to public transit when possible. Additionally, the trail system must be ready for new modes of mobility, given the growing presence of e-bikes and e-scooters in Redmond and surrounding cities.



Map 15: Travelsheds - All Existing Recreational Trails Routes (1/4- & 1/2-mile)

With the rapid increase in electric-assist mobility and the potential for user conflicts due to increased speeds, Redmond will want to determine the best approach for ensuring safety for all trail users and how best to promote trail etiquette on shared-use pathways. Revised bike parking amenities to accommodate the range of e-bikes and other electric powered scooters, boards, etc. with charging stations; posted speed limits, “rules of the road”, and other adaptations for a successful multi-modal system are needed to ease the transition from strictly muscle-powered trail users to the new emerging electric-assist trend.

Trail Amenities

ALIGNMENTS & CONNECTIONS.

Growing the trail network should continue to prioritize trail alignments and locations that are optimal from multiple perspectives: trail user, trail experience, and trail connectivity. Cost, regulatory, and site suitability factors are typically incorporated into implementation timing. New trail alignments should strive to accommodate different trail use types (i.e., commuter vs. recreational/destination oriented) and utilize interim solutions, such as widening sidewalks and utilizing existing or planned utility corridors as opportunities for trail improvements. Integration of trail projects with other pedestrian infrastructure projects and other transportation projects implemented by the City is essential for expanding the reach of trail opportunities. Trail alignments for local, neighborhood, and park trails should serve as connections to regional, shared-used trails to provide access and reduce the sole reliance on trailheads for providing access to the trail network. New developments should provide for connections to nearby trails and pathways whenever feasible.

AREAS OF RESPITE

Beyond trailheads that can provide access to the trail with parking, restrooms, drinking water, benches, etc., rest areas along trail segments can enhance the trail user’s experience to enjoy the natural settings and/or urban dynamics of the trail’s environment. Areas of respite are usually available within developed parks connected to the trail system but longer sections of trails between trailheads and parks could offer places to rest, stop and chat, enjoy wildlife viewing, reconnoiter, meet-up with fellow trail users, etc. Differentiated from

trailheads, these ‘rest stops’ can simply offer pull-offs with benches or picnic tables, observation or viewing platforms, or interpretive signs. These sites should also be included in the emergency response system with an identifying code to provide locator information.

ACCESS & TRAILHEADS

Safe, convenient entryways to the trail network expands access for users and are a necessary component of a robust and successful system. A trailhead typically includes parking, kiosks, and signage and may consist of site furnishings, such as trash receptacles, benches, restrooms, drinking fountains, bike repair stations, and bike racks. More recent trailhead installations are adding electric bike charging stations to continue to expand alternative modes of transportation. Trailheads may be within public parks and open space or provided via interagency agreements with partner organizations (e.g., King County, Lake Washington School District, WSDOT, etc.) to increase use and reduce unnecessary duplication of support facilities. Specific trailhead designs and layouts should be created as part of planning and design development for individual projects and consider the intended user groups and unique site conditions.

TRAIL DEVELOPMENT OPPORTUNITIES

Opportunities to develop additional trails and connections may be limited in areas with existing dense urban development. One underlying tenet of the recreational trail system is to enable the placement of trails within or close to natural features to provide access to the City’s unique landscapes and accommodate outdoor recreational access to creeks, hillsides, and waterfront. Bear and Evans Creek Trail and the Sammamish River Trail exemplify the value of trail alignments along waterways.

The future planning and design of trail routes through natural areas should be based on sensitive and low-impact design solutions that offer controlled access to protect the resource, while providing for a positive experience for all modes of trail user. The determination of future trail alignments should prioritize natural resource and natural hazards planning and protections, in part to meet local land use policies and Washington State requirements.

TRAIL SIGNS & WAYFINDING

Coordinated signage plays an important role in facilitating a successful trail system. A comprehensive and consistent signage system, implemented according to the type, scale, and site of the trail setting, is a critical component of the trail network. It is necessary to inform, orient, and educate users about the trail system itself, as well as appropriate trail etiquette. Such a signage system should include trail identification information, orientation markers, safety and regulatory messages, and a unifying design identity for branding. The following signage types should be considered and implemented as appropriate throughout the trail network:

- Directional and regulatory signage
- Trail user etiquette and hierarchy signage
- Continuous route signage for route identification and wayfinding
- Distance markers or periodic information regarding distance to areas of interest
- Warning signs to caution users of upcoming trail transitions or potential conflicts with motor vehicles
- Interpretive information regarding ecological, historical, and cultural features found along and in proximity to the trail
- QR codes should be considered for access to online trail maps and additional information

The installation of kiosks at regional trailheads is a practice that could add value. Kiosks provide important trail information in addition to community news, while reinforcing the visual brand of the Redmond trail experience.

“Need trails to make more connections. Make trails go from Marymoor and Idylwood Park finish to 124th street and connect down to Redmond Way and businesses along there. Mid-block trails need some street crossings downtown and on 85th, plus a connection between the two main trails going East and West and North and South.”

-Open House Participant

Trail Recommendations

Redmond’s future trail initiatives will continue to build a safe, accessible, multi-modal trail system linking the community to destinations throughout Redmond and beyond, including the following:

Trail Connections

Implementing Redmond’s network of trails will expand access for all community members and support sustainability goals around reducing vehicle dependence. The trail network serves as foundational infrastructure for an interconnected system of outdoor recreation facilities. The arrival of light rail to Overlake and Downtown would be enhanced by providing multimodal access in the form of trail connections. Connecting trails into and through urban centers will allow for alternative modes of accessing goods and services, as well as link to public transit.

The City is on track to complete the Redmond Central Connector Phase 3 by 2025, which will provide an important link between transit, businesses, and residents along the Willows Road corridor improve level of service metrics.

Other gaps and loop trails should be pursued, particularly along the Bear and Evans Creek Trail, or east/west PSE Powerline Trail within city limits. As parks are developed or renovated, opportunities to connect to other trail and transportation networks should be encouraged. The development of SE Redmond Park may be an opportunity to connect with the East Redmond Corridor. The city should also aggressively pursue right-of-way and trail corridor easements to fill essential system gaps as identified in the Level of Service maps and Transportation Master Plan.

Coordinate with Partners on Development & Acquisition

Redmond is expected to grow rapidly, particularly in the urban centers. Parks and Recreation should support the work of the Planning Department on requiring development connections to existing and future trail networks. The City should also continue to coordinate with the implementation of the pedestrian and bicycle facility improvements from the Transportation Management Plan, including Safe Routes to Schools and Safe Routes to Parks, that is managed by the Transportation Planning & Engineering Division.



Trail Safety

With increasing use and the potential for increased travel speeds, the risk for user conflict will increase. Trail management will need to adapt to accommodate new rules and guidance on trail user etiquette. Posted travel speeds, reminders of when to give warning when passing, yield hierarchies, upcoming road crossings, surface type changes, risks of flooding, etc. should be part of a comprehensive wayfinding and signage plan. Bollards, stop signs, pavement warning strips and other safety measures should continue to be incorporated into new trail connections. Street crossings, especially any mid-block crossings will warrant specific signage to alert trail users of their responsibility to avoid risks with vehicular conflicts. Landscape (vegetation) management should be cognizant of any visual blind spots created by overgrown vegetation or plantings growing too close to corners or trail turns.

An emergency response system, incorporated into the wayfinding signage program and emergency services locator program should be coordinated across the trail system. A comprehensive review of existing EMS approaches to locator identification and current regional trail EMS locator programs should be considered in designing an integrated trail emergency management system. Trails signs at destinations, trailheads, and other 'nodes' along the trails should include the emergency locator ID number to help emergency response teams find and address any emergencies.

Trail Amenities & Enhancements

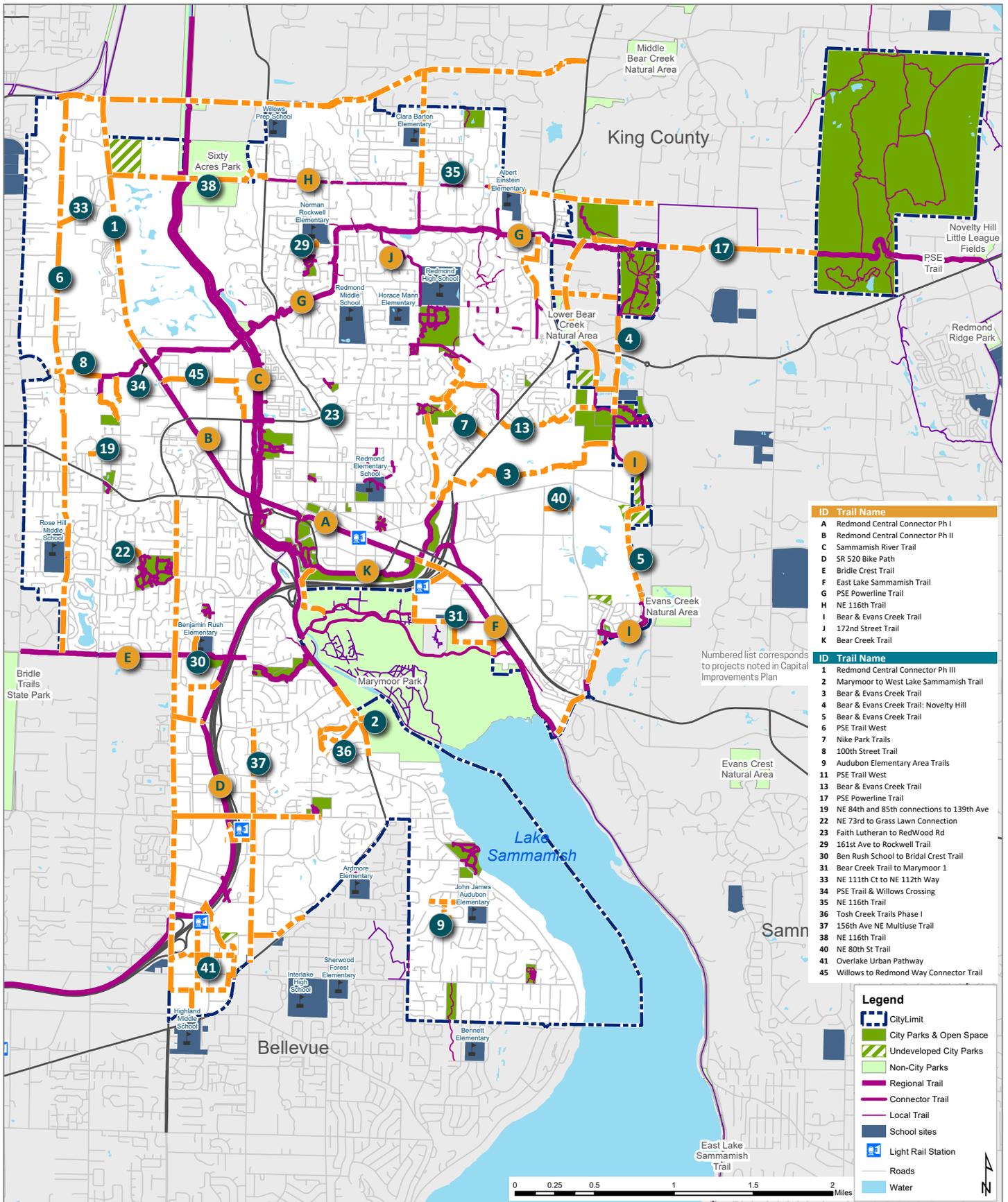
With the broad popularity and high usage of Redmond's trails among the public, trail amenities would enhance the user experience. Exercise stations, waystations, bike repair stands, distance markers, and rest areas could expand usage and provide amenities that were requested from the community feedback. Providing places for rest along trail natural areas or view corridors would enhance connections to nature and could provide opportunities for educational signage.

Prepare for the Future

With the increased public adoption of electric-assist bicycles and other wheeled mobility devices, the City should plan for future shared mobility pilots (such as shareable e-bikes and e-scooters). This may involve bike loaner or rental sites and charging stations. The increased use of electric-assisted mobility devices such as scooters, e-bikes, and one-wheel should be assessed for updates to trail rules around speed and to clarify what is meant by 'non-motorized' vehicles.

Trail Signs & Wayfinding

Wayfinding, mapping, and trail signs were brought up by the community as potential areas for improvement. The City should work to continue to improve trail and trailhead signage and wayfinding, enhance online trail maps, and explore ways to indicate connections to bus and rail transit.



ID	Trail Name
A	Redmond Central Connector Ph I
B	Redmond Central Connector Ph II
C	Sammamish River Trail
D	SR 520 Bike Path
E	Bridle Crest Trail
F	East Lake Sammamish Trail
G	PSE Powerline Trail
H	NE 116th Trail
I	Bear & Evans Creek Trail
J	172nd Street Trail
K	Bear Creek Trail

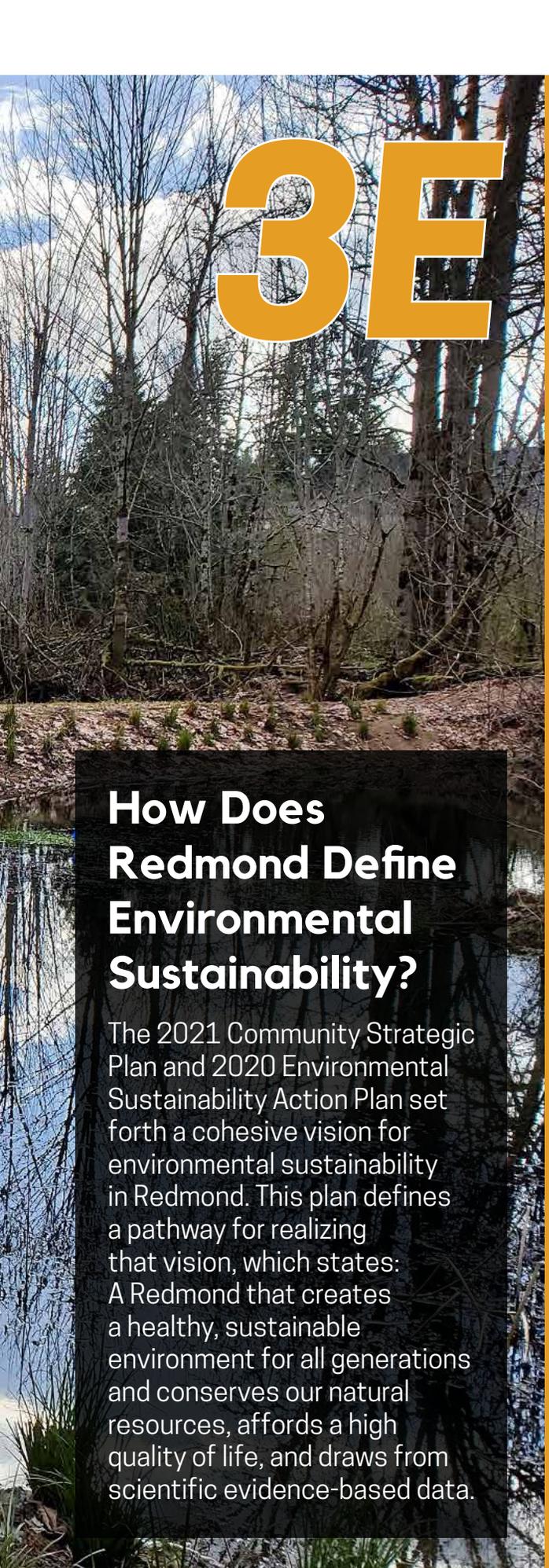
Numbered list corresponds to projects noted in Capital Improvements Plan

ID	Trail Name
1	Redmond Central Connector Ph III
2	Marymoor to West Lake Sammamish Trail
3	Bear & Evans Creek Trail
4	Bear & Evans Creek Trail: Novelty Hill
5	Bear & Evans Creek Trail
6	PSE Trail West
7	Nike Park Trails
8	100th Street Trail
9	Audubon Elementary Area Trails
11	PSE Trail West
13	Bear & Evans Creek Trail
17	PSE Powerline Trail
19	NE 84th and 85th connections to 139th Ave
22	NE 73rd to Grass Lawn Connection
23	Faith Lutheran to RedWood Rd
29	161st Ave to Rockwell Trail
30	Ben Rush School to Bridal Crest Trail
31	Bear Creek Trail to Marymoor 1
33	NE 111th Ct to NE 112th Way
34	PSE Trail & Willows Crossing
35	NE 116th Trail
36	Tosh Creek Trails Phase I
37	156th Ave NE Multiuse Trail
38	NE 116th Trail
40	NE 80th St Trail
41	Overlake Urban Pathway
45	Willows to Redmond Way Connector Trail

Legend	
	City Limit
	City Parks & Open Space
	Undeveloped City Parks
	Non-City Parks
	Regional Trail
	Connector Trail
	Local Trail
	School sites
	Light Rail Station
	Roads
	Water

Map 16: Existing & Proposed Recreational Trails





3E

How Does Redmond Define Environmental Sustainability?

The 2021 Community Strategic Plan and 2020 Environmental Sustainability Action Plan set forth a cohesive vision for environmental sustainability in Redmond. This plan defines a pathway for realizing that vision, which states: A Redmond that creates a healthy, sustainable environment for all generations and conserves our natural resources, affords a high quality of life, and draws from scientific evidence-based data.

Conservation

The Parks, Arts, Recreation, Culture and Conservation Plan continues to advance Redmond’s vision for the future by seeking to protect and enhance sensitive environmental areas and wildlife habitat, preserve significant historical and cultural places, and develop parks using smart growth principles. Protecting and enhancing these natural areas and cultural features are values that are strongly held by the Redmond community and are a key component of the City’s future plans.

Redmond has a wealth of natural resources, historic properties, and structures that contribute to the City’s unique identity, and conservation in Redmond encompasses the care and management of these resources that characterize the landscape of the city and the Sammamish Valley. A future vision for Redmond’s natural environment, community character and historic preservation was described in the prior Comprehensive Plan:

“Redmond in 2030 has maintained a very green character. The city is framed within a beautiful natural setting, with open spaces and an abundance of trees continuing to define Redmond’s physical appearance, including forested hillsides that flank the Sammamish Valley, Lake Sammamish and Bear Creek. An interconnected system of open spaces provides habitat for a variety of wildlife. Public access to shorelines has been enhanced while protecting the natural environment and property owners’ rights.”

The City of Redmond recognizes that increased urbanization paired with climate change will continue to threaten Redmond’s natural systems by impacting their ability to provide water, stormwater treatment, recreation, wildlife habitat and carbon sequestration. Sustainability priorities within Redmond’s natural systems include protection and enhancement of native habitats and tree canopy and improvements to water quality, natural drainage systems, habitat quality, and greenspaces.

The management of different conservation techniques for the City’s natural resources falls within the jurisdiction of several departments. The Public Works Department oversees water resources. The Planning Department regulates natural, historic and cultural resources. The Parks and Recreation Department manages City properties that contain significant natural resources.

Stewardship Planning

The City of Redmond is responsible for managing city-owned public land, as well as guiding development on private properties. There are multiple conservation efforts occurring across Redmond that protect a significant percentage of land within the city’s boundaries. This happens through a variety of mechanisms including the overarching framework policy guidance of the Comprehensive Plan, natural resources related policies in several elements within the Comprehensive Plan, functional plans prepared by different departments within the city, tactical plans such as the Tree Canopy Strategic Plan and Environmental Sustainability Action Plan (ESAP), protective easements, and critical area policies and legislation. Each of these also influences the way that parkland is managed for conservation.

Conservation efforts also require a multi-faceted approach for effective environmental stewardship and historic preservation through collaboration between city departments, programming through partnerships, and the application of smart growth planning principles. Conservation objectives continued to be implemented through the goals adopted in the Comprehensive Plan and the more specific conservation-related planning documents. In light of this shared stewardship framework, consideration of other planning documents is helpful. Those most relevant to conservation include:

- Climate Vulnerability Assessment (2022)
- Environmental Sustainability Action Plan (2020)
- Tree Canopy Strategic Plan (2019)
- Community Strategic Plan (2019, 2021)

- Water Resources Strategic Plan (2015-2020) and 3-Year Action Plan (2015-2017)
- Watershed Management Plan (2013)
- 20-Year Forest Management Plan (2009)
- Stormwater Comprehensive Plan (2006)
- Redmond’s Historic Core Plan
- Cultural Resources Management Plan (2019)

The on-going update to the Comprehensive Plan (Redmond 2050) will incorporate refinements to environmental conditions, concerns and objectives and new knowledge about environmental planning (climate change, resilience, etc.). These updates are required to consider Washington State, Puget Sound Regional Council, and King County environmental planning policies. The Redmond 2050 Comprehensive Plan will incorporate the 2023 PARCC Plan to provide the content and direction for the natural resource related policies in the other Elements of the Plan.

Additionally, the Environmental Sustainability Action Plan (ESAP) focuses on creating a more resilient Redmond in the face of climate change and includes adopted goals for Natural Systems to “enhance green space, tree canopy, habitat quality and natural drainage systems.” These goals are directly tied to conservation of existing parkland and open space. Other proposed strategies and actions in the ESAP within Water and Climate Change include actions that are directly or associated with parkland planning and management. Figure 43 extracts those specific strategies and actions that should be incorporated into park and facility planning, management and operations.



Figure 43. Environmental Sustainability Action Plan Goals

Strategy N1. Protect and enhance native habitats and open space and support local agriculture	
Action	Description
N1.2 Watershed approach for restoration	Use watershed approach to restoration planning
N1.3 Urban agriculture expansion	Use Partners to expand urban agriculture activities
N1.5 Community education and outreach	Program information-sharing on importance of native habitats
N1.6 Urban forestry staff	Hire additional staff to implement tree canopy plan

Strategy N2: Enhance resilience of natural areas and systems to climate change	
Action	Description
N2.1 Implement Forest Management Plan	Continue progress and update 20-yr plan
N2.2 Drought & Heat-tolerant plantings	Use native & adaptable plant species
N2.4 Green space access	Implement PARCC plan in areas with poor access

Strategy N3: Expand green infrastructure and associated services	
Action	Description
N3.1 IPM Plan for City-owned properties	Use integrated pest management practices
N3.10 Drainage System resilience	Prepare natural drainage systems for changes in rainfall
N3.13 City ROW tree health assessments	Assess health for parks' natural systems & city street trees

Strategy N4: Increase citywide tree canopy	
Action	Description
N4.1 Planting in open space parkland	Increase tree canopy cover on City property
N4.3 Tree canopy LIDAR update	Acquire updated LiDAR dataset to measure canopy
N4.4 Tree matching grants	Encourage Neighborhood Matching Grants for tree plantings
N4.6 Targeted forest parcel acquisitions	Evaluate potential forest parcels for urban canopy cover
N4.7 Tree canopy dashboard	Develop public dashboard for tree canopy performance
N4.8 Neighborhood tree canopy plans	Work with neighborhoods to increase canopy & forest health

Strategy W2: Conesrve community water resources	
Action	Description
W2.2 Water-efficient landscaping	Continue to practice water efficiency in park landscapes

Strategy W3: Protect quality and quantity of drinking water resources	
Action	Description
W3.7 Irrigation water efficiency	Pursue greater water efficiency with equipment upgrades
W3.9 Landscaping & irrigation standards	Use drought-tolerant planting & efficient irrigation on new projects

Strategy C1: Ensure all City services & infrastructure are resilient to climate change impacts	
Action	Description
C1.2 Reevaluate BMPs & design standards	For all City projects, design for climate resilience
C1.5 Wildfire mitigation planning	Find permanent funding to reduce wildfire risk

Conservation Trends

Parks and natural areas significantly contribute to Redmond’s green infrastructure and provide value to flood mitigation, wildlife habitat, climate resilience, and more. As the NRPA states, “Parks and public lands serve an essential role in preserving natural resources and wildlife habitats, protecting clean water and clean air, and providing open space for current and future generations.” As key contributors to ensuring the health of our environment, park providers should consider how the following trends can be integrated proactively into their management and practices.

- **Green Infrastructure** – Parks will continue to serve important roles in addressing stormwater management and serving as natural water-quality treatment for runoff. Sustainable landscapes can cleanse air and water, replenish aquifers and reduce surplus runoff, while providing wildlife habitat.
- **Community Forestry** – Trees provide the major structure to park landscapes and help “green” urban areas as extensions of public park and greenspaces. As essential contributors to water quality, heat island reduction, and habitat value, the management of the community’s tree canopy continues to build value into the future. As more park systems take a proactive approach to urban or community forestry programs, the value of canopy trees as capital assets will continue to grow.
- **Microclimate Modification** – Urban heat islands created by buildings and pavement can be mitigated through extending shade with tree canopy. The use of trees and native plantings can help cool surfaces and the associated rainwater runoff. Tree canopies have long been valued for helping save energy use in buildings and moderate summer temperatures for outdoor activities. Parks and greenspaces are proving to be among the most effective tools to combat the effects of urban heat islands. Cities are looking to maximize these benefits of the urban forest and park systems to combat urban heat island effects.
- **Native Wildlife** – Recent studies in conservation news have been revealing an ongoing global biodiversity crisis. This news occurs in tandem with the climate change emergency that also threatens biodiversity and increased rates of species extinctions. Parks play an important role in preserving and restoring native plant species and native wildlife communities by intentionally focusing on planting and replanting green landscapes with native plant species that provide critical roles in the rest of the local ecosystem and its biodiversity.
- **“Rewilding”** – An ecological strategy that helps rebuild wildlife populations by restoring wildlife habitats goes beyond planting native plant species in park landscapes. Rewilding, with its tactics like pollinator gardens, urges a new kind of urban ethic to conserve and protect nature, while reducing the urban ecological footprint. Parks and natural areas can accommodate rewilding areas within their footprints by converting the more traditional landscapes of mown lawn and trees into more natural plant communities without losing outdoor recreational values and function.
- **Climate Resiliency** – Canopy trees, native landscapes, green infrastructure and other applications of ecological landscape tactics may contribute to mitigating some of the negative impacts of climate change. Parks can play a role in promoting climate resiliency if planned to accommodate for the future with limited disruption to the park system’s functions.
- **Conservation Staffing** – Conservation organizations, along with national, state, and local park agencies, are struggling to fill their staffing needs for stewardship and restoration. This trend is particularly evident with the recruitment and retention of a seasonal work force. Market forces are pushing up wages, and many park and recreation agencies are struggling to fill staffing needs.
- **Technology** – Drones are being used for tasks beyond surveillance, including horticultural and arboricultural practices such as pesticides applications, invasive weed monitoring, seeding operations, and even building inspections. Drones can economically reach areas in parks or natural areas that are inaccessible to other vehicles. Mowing operations may be shifting to newer technologies that include fully automated mowers, fully electric mowers, and zero emission mowers that are projected to require less maintenance and lower operating costs.

Community Insights

The community survey indicated strong support for conservation-related aspects of Redmond’s park system. More than 80% of respondents indicated support for additional multi-use walking and biking trails; river and lake access (kayak launch areas, fishing); “Rewilding”, expanding tree canopy, or allowing select areas to be naturalized. When presented a list of potential low cost amenities the City could consider adding to the park system, respondents were most supportive of rewilding natural areas (55% very supportive; 81% very or somewhat supportive).

Also, survey respondents visit local parks for a variety of reasons, and the second most popular reason is for relaxation, visiting nature and meditation (85%). A majority of survey respondents (63%) rated the condition of natural resource parks as either excellent or good.

Additionally, survey respondents offered several write-in comments related to conservation, and the following represents a short selection of those comments:

- “Add more natural parks”
- “More wooded space”
- “Watershed needs to be left natural so animals can survive and people can see natural landscapes.”
- “More efforts to protect healthy forests from invasive species and development. Support expanding tree canopy. “
- “Where possible always add greenery like trees, shrubs, bulb flowers, and other things that bring bees and other strained insects and animals back.”
- “Add more native trees and native plants to all the parks for people, climate, and for birds!”



Inventory & Status

Redmond continuously has been certified by the Arbor Day Foundation as a Tree City USA for the past 23 years. The City has some parks sites certified as wildlife-friendly spaces (Wildlife Habitat Certification). Local stream restoration efforts to prevent flooding, enhance stream and riparian corridor habitat are ongoing. Collaborative restoration projects in parklands continue with both the Green Redmond Partnership and the Environmental & Utility Services division (EUSD).

LAND WITH CONSERVATION VALUE

Three categories of properties contain the majority of the highest quality natural areas in the city. They are notable for the different types of protective mechanisms that enable them to maintain their conservation value. The three categories of land with conservation value include city-owned properties, public properties, and properties with permanent protection.

Figure 44 . Conservation Land categories

Property Category	Description
City-Owned	
Resource Parks	Resource Parks are natural areas that may be lightly developed with features like trails and interpretive activities or signs. Typically they are not developed for active recreation uses. Neighborhood and Community Parks may also have areas with conservation value.
Trail Corridors	Trail Corridors are select linear corridors that contain a developed trail usually adjacent to a stream, river, utility or other linear feature. The space surrounding the trail may have canopy and habitat value.
Stormwater Tracts	Stormwater Tracts are created and designated as part of a land division specifically for management of stormwater. These may be public or private properties; an example of a public property is Scott's Pond, which is co-located with a park. Utility Properties are City-owned properties with facilities such as wells or water towers.
Building Sites	Building Sites include City-owned properties with buildings and associated land with conservation value. Fire Station #17 is an example of such a site.
Other Public Lands	
King County Parks	King County Parks owns several parks and trails in or near Redmond that are not developed for active recreation, or that exhibit habitat or conservation value, such as the Sammamish River Trail.
Lake Washington School District	Lake Washington School District has several properties with conservation value in Redmond, including Einstein Elementary that has an extensive area of wetland.
Properties w/ Permanent Protection	
Critical Areas	Critical Areas are protected through regulations that safeguard their intrinsic environmental value and/or provide for the public health and safety. The City of Redmond recognizes five broad types of critical areas: Geologically Hazardous Areas, Wetlands, Frequently Flooded Areas, Fish and Wildlife Habitat Conservation Areas, and Critical Aquifer Recharge Areas.
Native Growth Protection Areas	Native Growth Protection Areas (NGPAs) are in separate tracts typically owned in common by a Home Owners Association (HOA). These are used to protect critical areas during development and are required by the Critical Areas Ordinance.
TDR Sites	TDR Sites (Transfer of Development Rights)—A TDR program seeks to preserve landowners' asset value by moving the right to build from a location where development is prohibited (e.g., for environmental reasons) to a location where development is encouraged.
Private Parks	Private Parks are created in a residential development and are usually small neighborhood parks or native growth protection areas. The land is private property and is often managed by a homeowners' association. These parks serve a portion of the population or protect sensitive habitat, similar to the role of a public park.

NATURAL RESOURCES

Redmond's landscape is largely determined by the unique Northwest climate, which influences the creation of the region's hills, valleys, water bodies, and lush vegetation. The City experiences relatively mild, maritime weather conditions with most precipitation occurring in the cool, winter months. The high volume of rainfall received during the winter months is the primary water source for recharging groundwater supplies, which in turn replenish stream flows with cool, clean water during the warmer summer months. These stream flows are vital to the region's ecology, and most notably the salmon that are found in almost all streams in Redmond. Kokanee are a native, landlocked sockeye salmon that live in Lake Sammamish and spawn in tributaries, such as Idylwood Creek. They are an important traditional food source, and the forests that shelter these streams are equally vital to the health of the entire ecosystem.

Waterways

The most significant water bodies in Redmond include Lake Sammamish, the Sammamish River, Bear Creek, Evans Creek, and sixteen smaller creeks and tributaries. Only a small portion of Lake Sammamish is within the Redmond city limits, but the rivers and streams which supply it have a major impact on shaping the layout of the city, as well as its parks and trails system.

Redmond's public access to waterways offer a diversity of outdoor recreation opportunities and settings from the edge of Sammamish Lake at Idylwood Park to the Sammamish River shore launch at Luke McRedmond Landing to the many streams that flow along trails and through parks and open spaces.

Any opportunities to expand public access to these various waterfronts should be explored, while continuing to work on restoration and stewardship of the riparian corridors and shorelines.

Redmond's ongoing coordination with Forterra in the Green Redmond program is clear evidence of the community's commitment to conserve and protect its water resources. Clean air, clear lakes, and streams are critical to preserving Redmond's natural resources and maintaining a high quality of life. Redmond remains active in regional efforts to improve habitat for Lake Sammamish kokanee salmon and to address shared resources around the lake. On-going stream improvement projects are crucial to improve conditions for fish, wildlife habitat, and water quality.

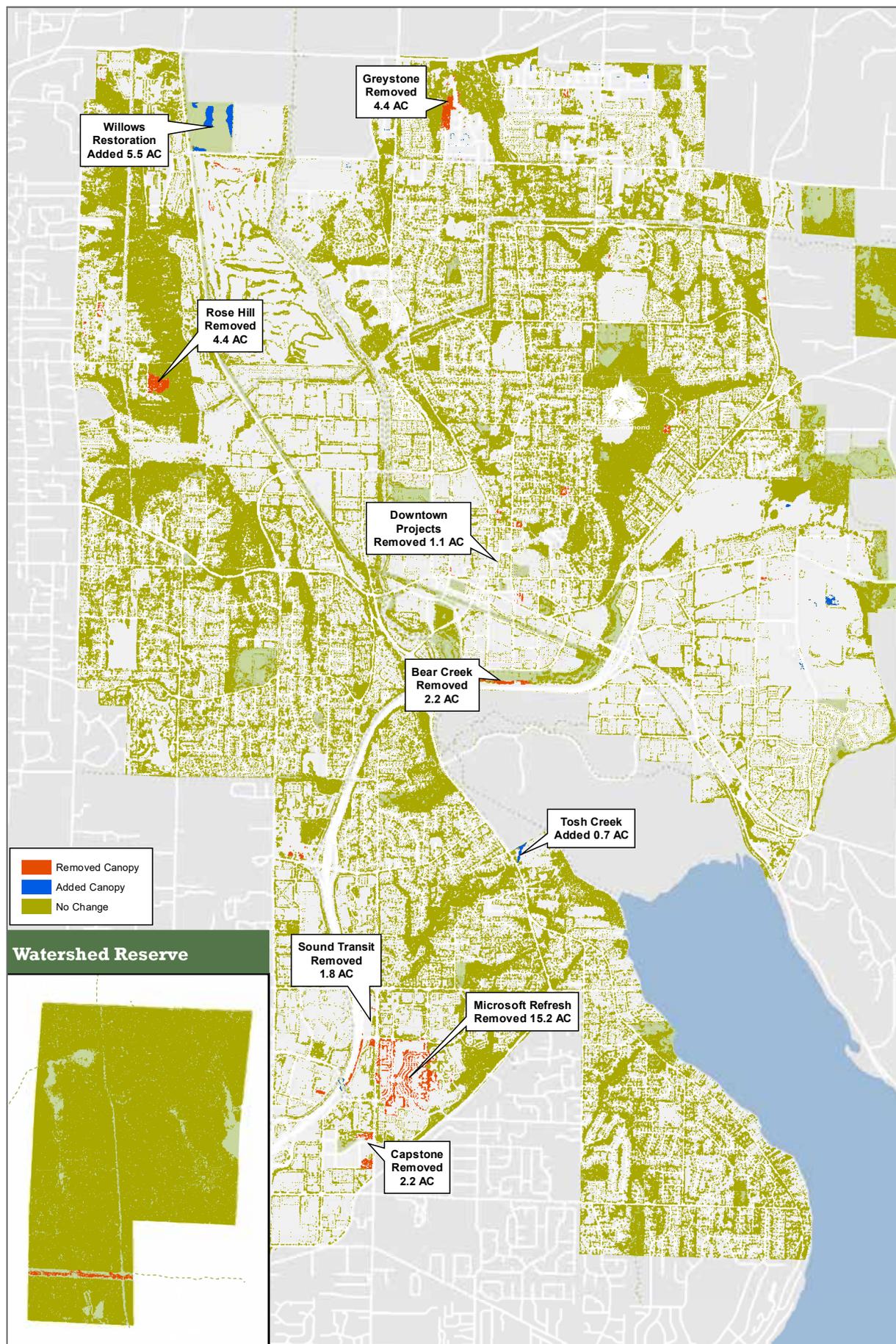


Urban Forest & Tree Canopy

Redmond's forested lands add character to its parks and natural areas, but urban growth pressures have been changing the nature and health of those forests. Declining tree canopy, invasive species, and a shift from coniferous evergreen trees to more deciduous trees are signals of reduced forest health. Compared with the region's historic native forest composition, deciduous trees in Redmond make up a higher proportion than is typical in a healthy Northwest forest. Native conifer regeneration is limited, as conifers do not regenerate as quickly as deciduous trees. Additionally, the landscape-scale loss of trees due to cutting and development for residential and commercial purposes has left a reduced seed source for native trees. Healthy and resilient forest lands are crucial for the protection of Redmond's water quality and future resilience in the face of climate changes. While Redmond is fortunate to have its Watershed Preserve and the East Redmond Corridor parklands, active monitoring and management of public forest lands will continue to be an important investment in the City's future.

More proactive approaches will be needed to protect Redmond's forests and tree canopy coverage in the future. The 2019 Tree Canopy Strategic Plan outlines a goal of 40% canopy coverage by 2049, up from 38.1% in 2019 along with the goals and actions needed to retain the existing values of Redmond's forested lands and mitigate for the ongoing tree canopy loss due to continued development and urban pressures. To ensure an adequate level of citywide tree canopy coverage, protection and restoration of forest lands on private lands would provide a more holistic solution to the continued urban growth that the City is facing.

Figure 45. Tree Canopy Changes (2017-2019)



HISTORIC & CULTURAL PROPERTIES

The City’s park system includes a number of properties that reflect the history and culture of Redmond. These irreplaceable cultural resources – significant artifacts, buildings, structures, sites, objects, and places of significance – are assets for current and future generations of residents. These facilities help tell the story of Redmond and the unique character of the city. Historic resources, such as buildings and places, also create a tangible sense of place and provide civic pride and community spirit.

The City’s Landmark Commission and the Redmond Historical Society have worked together over the years to develop policies to identify and protect historic resources. The Redmond Heritage Resource Register, adopted by City Council, recognizes 16 properties designated as historic landmarks. Five landmark properties are managed by the Parks and Recreation Department, along with several older buildings and farmsteads on park properties that have intrinsic historic value.



Figure 46. Inventory of Historic Properties

Park Site	Established	Historic Feature or Listing
Anderson Park (aka Redmond City Park)	1938	Washington Heritage Register and the National Register of Historic Places
Conrad Olsen Park	1905	Conrad & Anna Olsen's farm
Dudley Carter Park		Haida House Studio
Farrel-McWhirter Park		Hutcheson Homestead
Old Redmond Schoolhouse	1922	Owned by LWSD, used as community center

ARCHAEOLOGICAL RESOURCES

Archaeological resources provide tangible evidence of past human activity and/or cultures. In the United States, archaeological sites typically are characterized as pre-contact (before the arrival of Europeans) or historic. Redmond has a strong archaeological history, and the location and identity of sites are confidential and governed by the Washington State Archaeology and Historic Preservation Office. The City has adopted a Cultural Resources Management Plan that helps plan for, protect, and manage archaeological and historic resources.

The 2019 Cultural Resource Management Plan (CRMP) provides the framework designed to support the City’s long-term planning goals and protect and maintain its cultural resources. Combined with the Comprehensive

Plan and zoning code, the CRMP provides a critical tool for preserving cultural resources. The CRMP includes procedures for cultural resource management and coordination and communications with affected tribal entities. Through policy, code, and operational protocols, the CRMP addresses all aspects of ground disturbing activities including:

- Private development and land management;
- Capital improvement and other public projects; and
- Standard operations such as forest, park, and stream management.

Some City-owned properties include known cultural resources. Parks Maintenance and Operations staff consider cultural resources as part of their daily work in the field with park and facility management. Based

on the location, staff operate in a similar manner to a functional lead and project manager for capital improvements. Staff also maintain a high degree of training that helps them respond to inadvertent discoveries. The Natural Resources division staff plans and implements management plans specific to each location or resource and maintains communication with agencies and affected Indian tribes as part of that management.

The City works very closely with the Snoqualmie Tribe, Muckleshoot Indian Tribe, Tulalip Tribes, and the Stillaguamish Tribe of Indians. These federally-recognized tribes have documented habitation and a long history of use in the area. Redmond also coordinates with the Yakama Indian Nation and the Suquamish Tribe and will consult at their request. Additionally, the City maintains contact with the non-federally-recognized Duwamish tribal organization regarding cultural and historical resources.

Conservation Gaps & Considerations

TREE CANOPY

As Redmond continues to grow, trees and the benefits they provide will enhance the livability of all Redmond's neighborhoods. A healthy tree canopy increases carbon sequestration potential, encourages local biodiversity, and enhances overall environmental resilience by reducing heat island effects and offering cooler, shaded air. Trees help increase rainwater infiltration and cool the ground reducing stream temperature increase from heated stormwater runoff.

The Urban Forestry division focuses on land stewardship through its work restoring habitat along stream corridors and managing nearly 8,000 street trees, guided by a comprehensive street tree inventory which is regularly updated to reflect current conditions and maintenance activities.

Cost estimates to maintain an acre of city-led plantings, whether in a park, restoration area or other site average \$900 an acre per year. These costs range widely depending on site, access to water and other factors. Most of the maintenance in restoration and canopy projects is in the first five years when watering and pruning have the largest effect on the survival rate during the tree establishment phase.

Partnership Spotlight:

GREEN REDMOND PARTNERSHIP

Green Redmond Partnership formed for engaging the community in the restoration of urban green spaces and urban forests within the City of Redmond. Forterra is a non-profit conservation organization that seeks land-based solutions to address the climate crisis and support equitable, green and prosperous communities. As part of their Green City Partnership Program, Forterra works in partnership with Redmond to develop achievable goals, shared visions, long-term plans and community-based stewardship programs to care for the valuable forests and natural areas in our urban environments. Since 2009, over 12,730 Green Redmond Partnership volunteers have dedicated over 34,580 hours to plant 13,195 trees and 24,800 shrubs and small plants throughout 20 different Redmond parks. The Green Redmond Partnership seeks to build a sustainable network of healthy urban green space by bringing 1,035 acres of Redmond's forested parkland into active management over the next 20 years.

The City also organizes Green Redmond Day in October as the biggest single planting day of the year. Since its inception, over 11,000 volunteers have cumulatively contributed over 33,000 hours of service. This event has resulted in almost 12,000 trees and 23,550 shrubs and small plants planted across 15 parks. On Saturday, October 30, 2022, Green Redmond Day had planting events at Smith Woods and Farrel-McWhirter Park.

Green Redmond Partnership: Restoration & Tree Canopy Projects			
Year	Trees Planted	Active Acres - Restoration	Volunteer Hours
2017	729	386	3,526
2018	1,182	407	4,235
2019	740	408	3,648
2020	509	578	1,446
2021	212	579	2,164
5-Year Total	3,372	2,358	15,019

Redmond's street trees are inventoried on a 5-year cycle. Regular maintenance practices on trees include leaf removal, removing damaged or dead trees and pruning for both health, visibility for signs, signals and safety.

Between 2009 and 2017, Redmond experienced a net loss of approximately 135 acres of canopy, the pace of decline occurred at a consistent rate of roughly 17 acres per year, with replanting, the net loss is approximately 12-13 acres per year. Reaching the City's goal of 40% tree canopy coverage by 2048 will require multiple strategies of education, tree planting programs, tree preservation, funding, volunteer partnerships, and regulatory techniques across the city. The acquisition of forested parcels to conserve existing canopy and the acquisition of non-forested parcels to be re-planted or serve as tree mitigation banks for private development must be considered.

Redmond's forested lands face the pressures and problems as other urban forests, including fragmentation of greenspaces, an invasive-dominated understory that inhibits native species from regenerating, a declining tree canopy, and inadequate resources for natural area management and restoration. These pressures diminish the benefits provided by the urban forest, such as reduced stormwater runoff,

improved water and air quality, attractive communities, increased property values, greenhouse gas reduction, habitat for native wildlife, and improved quality of life. Passive management often is inadequate to maintain a high quality of environmental health. The Tree Canopy Strategic Plan and the 2009 20-year Forest Management Plan advocate for more proactive restoration and replanting to mitigate for canopy loss and sustain a forest for future generations.

Upon review of the many factors affecting environmental conditions, visual quality and quality of life and health in Redmond, it is evident that loss of native forested lands contributes to almost every critical concern identified—from increased stormwater runoff to climate change. Reversing the trend of declining tree canopy is vital to achieving many of the City's objectives for a livable, sustainable environment.

Trees in forested natural areas or as part of restoration projects are usually managed less intensively. Current programs such as the Green Redmond Partnership help to remove invasive species and improve forest health with thousands of hours of volunteer labor and over 400 acres currently under active management. Between 2013 and 2018, the annual number of volunteer hours performed for stewardship efforts increased 37% to 3,932 hours.



According to the Redmond Climate Vulnerability Index, in the 2030s, Redmond is projected to experience an average of +17 more days above 88°F on the humidex scale compared to historical data.

The estimated cost to achieve the 40% tree canopy goal is approximately \$80,000 per acre. Over 30 years, the total costs are estimated to be between \$16,000,000 to \$42,000,000 or approximately \$600,000 to \$1,400,000 per year (in 2018 dollars). Funding for tree planting programs can be sought from the General Fund, Tree Fund, Stormwater Utility Fund, grants, partnerships, and capital projects involving new or replacement tree plantings. Using a General Fund surplus, the current proposed budget (2023-2024 biennial) provides \$425,000 in Street Tree Management to conduct a comprehensive tree health and risk assessment on city-owned properties and rights-of-way to identify (and remove) hazardous trees and identify replanting and design to reduce long-term risk from hazard trees.

The City's preliminary 2023-2024 Budget supported the Green Redmond Partnership program for improving tree canopy through \$50,000 support. In 2021, the goal of acres enrolled in active management for restoration was 425 acres. The target restoration acreage for 2022 was 436 acres. The current preliminary budget funds active management of forested parkland and volunteer recruitment as well as progress toward citywide tree canopy goals. In addition, the preliminary budget provides \$66,000 in funding for three EarthCorps volunteer plantings events per year to support leveraging volunteer contributions and the Tree Canopy Plan goal.

The return on investment from protecting open space for public benefit for ecosystem services of water filtration, climate change protection, and other conservation is estimated to be 100 to 1, according to a study by the Gund Institute for Ecological Economies at the University of Vermont.

The control of invasive species is a critical element of the restoration process and essential in maintaining a healthy natural landscape. Many invasive and non-native species exhibit strong adaptability to Pacific Northwest environments and displace native species, especially within the disturbed landscapes proximate to urban development. While removal efforts may be ongoing, those sites cleared of invasive plants will require continual monitoring and intervention to reduce or limit the re-establishment of the invasive plants. Through proper management of public open spaces and natural areas, the City and its partners can maintain and enhance its open space areas and the critical ecosystem and community benefits they provide.

LAND ACQUISITION

Conservation may also take the form of acquiring important lands that contribute to the ecological health of Redmond's forests, wetlands, and watercourses. The distribution of existing parklands across the city leaves some areas without access to parks, open spaces or trails within walking distance of their homes. While new parklands are needed to fill the gaps in providing public outdoor recreation, land acquisition can also provide opportunities to conserve existing natural resources and particularly existing tree canopy coverage. Examples of acquisitions include preservation of existing forested areas, wildlife corridors, and properties providing trail connections and critical area restoration opportunities.

Future land acquisition is dependent on parcel availability and purchase price. With increasing development pressures, Redmond will need to continue to pursue acquisition and easements to complete future park and trail projects. Acquisitions are currently pursued through the CIP project list, and additional "opportunity" funds should be identified to complete key trail corridors and parcel acquisition.

PARK DEVELOPMENT

Currently, Redmond possesses a number of undeveloped parklands. Some of these sites are being enjoyed with interim uses; others lie in wait of resources to support design and development. Undeveloped lands or sections of existing properties are often restricted in their potential development by steep slopes, wetlands, or critical areas. These features are often highly valued for habitat conservation. The more developable areas within unused parklands can help fill any deficits for outdoor recreation amenity needs and address more consistent park and trail equity and access for the community. As master planning and design development are engaged for these un- or underdeveloped parks, integrating the need for more extensive native tree canopy coverage should remain a major target.

These parklands also extend existing natural areas or serve as essential habitat corridors between other open space lands. Conservation easements and public access easements are tools that could be applied to increase habitat benefits and connect access across the parks and open space system.

GREEN INFRASTRUCTURE

Using parks and open space areas to capture stormwater runoff has become an integral part of Redmond’s stormwater management practices. Public green spaces offer permeable soils to encourage infiltration of rainwater, prevent excessive streambed erosion, and reduce sedimentation in major waterways. Green infrastructure can easily become part of a park’s natural landscape, while providing water quality protection and reducing the impacts of urban growth on aquatic ecosystems

PARK MAINTENANCE

The management of landscapes in Redmond’s parklands, whether formal plantings in developed parks or diverse forest ecosystems in open space areas, requires continual attention and an investment of significant resources to properly steward and maintain the living landscape. Regardless of the use of these landscapes, the desired outcomes are the same – to sustain healthy, thriving plants and contribute to the overall ecosystem value of the park system.

Past practices and traditional horticultural methods to achieve this goal have become less reliable in recent years. Changes to the Pacific Northwest climate have increased summer heat and drought, causing more stress for mature and establishing plants. This change has been accompanied by a shift toward more sustainable landscape maintenance practices, reducing potential impacts on the surrounding environment and its inhabitants.

Despite the rainy winters, water is not an unlimited resource in the Sammamish Valley, and summers are expected to get even hotter and drier as climate change intensifies. Water conservation measures, whether voluntary or mandatory, are recommended to preserve water supplies for the most critical uses, such as domestic consumption. Supplemental irrigation for park landscapes is changing as the need to control costs and conserve water use will drive the amount of water and frequency of irrigation applied to selected park areas.

As this need to shift irrigation coverage and overall use continues, the practice of plant selection towards more drought-tolerant native species and the reduction of intentional grass lawn areas should be implemented.

Plant selection for tree replacements or renovations that consider the anticipated climate in 10-50 years will be more likely to create resilient, mature landscapes that can better transition to warmer, drier conditions. The City will be studying the appropriate vegetation for Redmond in the face of climate change during the 2023/24 biennium in order to update it’s planting lists. In addition to considering the climate in the selection of plants for developed parks, other factors must also be considered, including the mature size of the tree or shrub, any known pests or diseases that may affect the species, and how a fully developed root system will interact with nearby paved surfaces.

HISTORICAL RESOURCES

The City has a strong historic preservation program, a Landmark Commission that reviews development related activities at historic properties, and a Cultural Resources Management Plan. The City’s parks help foster this connection and build community awareness of Redmond’s history through the rehabilitation and reuse of historic buildings and structures and associated interpretive elements and programs.

The Redmond Heritage Resource Register, adopted by the City Council, recognizes sixteen properties designated as historic landmarks, four of which are within Redmond Parks. Additionally, the Bear Creek Archeological Site is on the National Register of Historic Places. Efforts should be made to focus on education around pre-settler history, including archeological resources.

Figure 47. Inventory of Historic Properties

Location	Description
Anderson Park	Developed in 1938 as part of the federal Works Progress Administration
Conrad Olson Farmstead	Conrad and Anna Olsen’s farm established in 1905
Haida House Studio	Dudley Carter studio was built elsewhere in the region and reassembled it on this site after he moved here in 1988
Hutcheson Homestead	Charles and Sally Hutcheson homestead. The McWhirters purchased the property in 1936 and Elise McWhirter donated it to the City of Redmond for a park in 1971
Bear Creek Site	Archaeological investigations found stone and bone tools and other artifacts dating to over 12,000 years ago



Conservation Recommendations

Conservation recommendations are guided by cumulative information gathered from multiple sources to help direct the investments for the future stewardship of the City's natural and cultural resources.

Implement and Update Forest Management Plan

- Continue to implement the 20-year Forest Management Plan developed by the Green Redmond Partnership to restore and enhance natural areas.
- Update the Green Redmond 20-year Forest Management Plan (timeline = 2023-2024).

Identify Locations for Tree Canopy Expansion

- Conduct GIS modeling to identify additional locations for tree plantings and increase City-led tree planting efforts.
- Sites for tree off-site tree replacement for developers and fee-in-lieu funding
- Conduct comprehensive tree health and risk

assessment

- Replacement of street trees that fail due to health or damage
- Ongoing funding for street tree replacement

Incorporate Green Infrastructure Opportunities in Parks Planning

- Prepare a master plan the future park use for Conrad Olson Farm and determine the feasibility and potential for preservation and adaptive reuse(s) for its primary historic structures.
- Prepare a master plan for Dudley Carter Park to enhance its role in providing outdoor recreation value while considering the feasible programming for the historic structure.
- Prepare a master plan for Juel Park to increase its conservation value, outdoor recreation amenities and potential re-uses for any existing buildings to remain.
- Rotary Park evaluation for canopy along River corridor
- Adopt park development policies that ensure optimum tree canopy coverage to contribute to the City's future canopy coverage goals.
- Seek to acquire future needed parkland to help contribute to the protection of natural resources



and provision of tree canopy coverage while offering much-needed outdoor recreation access.

- As master planning and design development are engaged for these un- or underdeveloped parks, integrating the need for more extensive native tree canopy coverage should remain a major target.
- Conservation easements and public access easements are tools that could be applied to increase habitat benefits and connect access across the parks and open space system

Adopt Climate Resiliency Policies, Plans, and Operations

- Integrate park development practices that emphasize predominant use of native Pacific Northwest plant species for use in park landscapes.
- Continue to adapt park maintenance practices to shift irrigation applications and timing to approach sustainable water use balanced with park asset value and tree canopy management.
- Promote plantings and pockets of open space to break up blocks of paving and mitigate the urban heat island effect as well as provide habitat for pollinating species.

- Assessment and planning of vegetation management citywide

Enhance Residential Engagement and Programming to Increase Tree Canopy and Pollinators on Private Property

- Promote public information reflecting the importance of parks and open spaces and their contribution to a more sustainable and resilience community.
- Tree giveaway program for private land that enhances citywide tree canopy
- Bioblitz and pollinator friendly garden pilot projects

Support ESAP Efforts & Climate Emergency

- Provide ongoing green space maintenance that incorporates irrigation and other best management practices as needed to support tree health.
- Consider drought-tolerance and irrigation needs when selecting plant species to install in green spaces and urban forest land.

Demonstration Gardens/Projects

- Ethnobotany/tribal history, water conservation, native species
- Signage and education of pollinator gardens

Salmon Habitat Restoration

- Continue to support the work of the Kokanee Recovery Interlocal Agreement.
- Expand education and awareness at City-owned sites along Lake Sammamish, including signage in multiple languages.
- Support restoration work of shorelines and tributaries that improves the habitat of this native species.

Expand Volunteer Opportunities and Projects with Partners

- Support for volunteer planting events and invasive plant species removal
- Funding for Green Redmond Partnership
- Fund four weeks of Washington Conservation Corps invasive plant removal
- Fund three EarthCorps planting events per year

3F

Operations & Maintenance

The Parks and Recreation Department has a Park Operations division and a Facilities division. The Park Operations division is responsible for maintaining and operating the City's parks, trails, urban forests, and open spaces. The Operations division also provides support for recreation programming, events, arts, volunteers, and emergency/disaster response. In 2019, the maintenance and operations responsibilities of the 26 major City buildings including City Hall, Public Safety Building, community centers, fire stations, and Redmond Pool were moved to the Parks and Recreation Department from the Public Works Department (Facilities division). The Facilities division roles, responsibilities, priorities, and projects are described in a separate functional plan (Facilities Strategic Management Plan – 2019).





Overview

The Park Operations division employs full-time staff trained and educated in natural resources, recreation, land management, construction methods, sustainability, cultural resources, and ecology, who complete maintenance activities to support park use, along with seasonal staff members and contractors with technical expertise. Maintenance and operations practices fulfill goals related to resource protection through tree and landscape planting and maintenance and invasive weed removal. Park maintenance encompasses diverse topic areas including landscape, buildings, small repairs, water management, urban forestry, and sports fields. The work of the maintenance and operations team contributes to overall resiliency of our system by ensuring the longevity of facilities, the ability of plant materials to successfully mature, and consistent user experiences. As new parks and facilities are added to the park system and the demands on parks grow with population increases, these operational programs are assigned increased responsibilities. Based on existing roles and workloads, these new assignments may be somewhat flexible and shift across operational groups as staffing and infrastructure change from year to year.



The park operations and maintenance activities within different staff program areas is influenced by the resources needed at each individual park and facility. Busier parks require more resources to meet routine maintenance needs to address ongoing tasks and emerging issues (such as graffiti, broken facilities, or downed trees) and to ensure longevity of park assets. Different levels of services may be defined as comprehensive, proactive, managed, or reactive based on the degree of maintenance resources needed to accomplish the tasks.

Figure 48. Maintenance Level of Service Approach

Comprehensive	Proactive	Managed	Reactive	None
Integrated approach across multiple business lines to achieve broader City objectives (e.g., asset management plan)	Strategic approach with focus on infrastructure protection and prevention of deterioration, safety, liability & customer service (e.g., hard surface repairs)	Use of a planned approach to meeting defined service levels (e.g., mowing intervals)	Service issues are addressed only as they arise (e.g., graffiti removal)	Service is not provided

STAFFING & OPERATIONS

Each operational program area has an assigned lead staff person, several maintenance technicians, and seasonal staff to cover the growing season and busier park use seasons. Temporary staff are typically engaged from April into September.

Park operations and maintenance provides in-house small capital repairs that are assigned annually and typically completed in the winter months. Most projects are categorized into hardscape or infrastructure projects within the capital improvement plan. Projects are prioritized by giving consideration to the following criteria:

- Safety and liability
- Asset preservation
- Increased efficiencies
- Customer service





Operational Program Areas

Park Operations staffing is versatile and experienced in many realms of park maintenance practices and facility care and also coordinates with Public Works projects and programs where warranted. The park operations division supports a range of park and recreation programs, art and community events, and other citywide events. Park operations staffing also manage contract administration for on-going contracts (such as right-of-way maintenance, security, and pest control) and for small park improvements or large-scale maintenance or renovation projects. These park improvement projects could include synthetic turf replacement, lighting upgrades, installation of site furnishings and playground equipment, trail construction or building renovation.

At a high level, park operations and maintenance work are grouped by the following program areas:

- **Turf Maintenance:** Responsibilities for this programmatic group include mowing, edging, trim maintenance, turf repairs, fertilizing, dethatching, over-seeding, aeration, sodding and topdressing.
- **Community Park Management:** Community parks require additional attention due to the extent of special programmed facilities including athletic fields, synthetic turf, picnic shelter rentals, in addition to heavier public activity. Staff members work closely with Recreation programming staff and user groups to facilitate a positive experience for park users.
- **Trail Maintenance:** Park Operations manage at least 39 of the 59 miles of trails in the City for access, safety, and enjoyment. Tasks include trail construction, bridge and culvert maintenance, brush control, signage repairs, and hazard tree mitigation.
- **Horticulture:** The horticultural staff manage the specialized landscape maintenance for parks, streetscapes, and other municipal properties. Maintenance activities include designing, installing, pruning, mulching, fertilizing, watering, and adding soil amendments. This work group also performs landscape construction and renovation.
- **Water Management:** This working group specializes in maintaining and managing the irrigation systems in parks, rights-of-ways landscapes, and other municipal properties. Maintenance activities include irrigation systems activations in the spring, programming and troubleshooting, repairing, and winterizing systems.
- **Urban Forestry:** Staff in this program area are responsible for maintaining and managing designated street trees, park trees, and forested parklands. Maintenance activities include installing, pruning, watering, and mitigating hazardous trees. In addition to managing Redmond's street trees and public forested lands, the urban forestry group collaborates with Forterra (conservation and stewardship organization) to conduct the Green Redmond Partnership program. Staff also coordinate with the Planning and Development Services Department to review street tree plans for public and private developments.
- **Preventative Maintenance:** Staff in this program perform a wide range of maintenance and small repair tasks including cleaning

roofs and gutters, maintaining drinking fountains and water features, parking areas painting and stenciling, playground maintenance and monthly safety inspections, and small repairs or park improvement projects.

- **Facilities Support:** Routine maintenance includes restrooms, shelters, sport courts, and park furnishings. Regular activities involve trash removal, pressure-washing, graffiti removal, pavement/hard surface cleaning, maintaining sport court markings and nets.
- **Facilities Repair:** This staffing group works on system-wide repairs and replacements, new projects and construction in addition to their focused role on Farrel-McWhirter maintenance projects. Small-scale improvements may also be completed involving play equipment upgrades, site furnishing replacements, fencing installations, hard surface repairs, and lighting upgrades.

Tracking program tasks and staff hours across parks operations indicates where labor is more intensive or time-consuming and offers a comparison for the various activities involved with park facility maintenance. Seasonal mowing consumes the most time among the horticultural tasks requiring over 9.8% of total annual labor hours. Facilities support (16.2%) and facilities repairs (8.6%) together consume almost one-quarter of the total labor hours expended by the Parks and Facilities division. In general, the built infrastructure elements in the park system require more time than the green infrastructure.

Community Insights

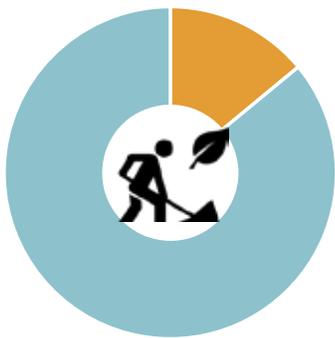
Park maintenance and operations are critical to keeping parks safe, in good condition and user-friendly. The community survey found that Redmond residents were very satisfied with parks and trails. Survey respondents gave overwhelmingly high marks to the condition of Redmond’s community parks (86%). Strong majorities of respondents also rated the condition of many other facility types as either excellent or good: trails (77%), their nearest neighborhood park (69%), natural resource parks (63%), and urban parks (62%). These key findings indicate the current effectiveness of Park Operations and Maintenance staff. While residents prioritize maintaining existing parks and facilities, they are generally supportive of improving the City’s park and recreation system as well. Based on the survey, future priorities should focus on maintaining existing park facilities to extend their useful life, while also expanding trail opportunities and adding new amenities within existing parks.

In the 2021-2022 Adopted Budget, the City approved Parks maintenance reductions that included reduced irrigation to lawns in parks, decreased right-of-way landscape maintenance, and decreased funding for seasonal maintenance staff. Feedback from the community at that time was not supportive of the outcomes of this reduced maintenance. The funding for these programs was restored in the third quarter of 2021 utilizing one-time funding. The 2023-2024 Adopted Budget includes restoration funding for the items described above utilizing one-time funding.

Figure 49. Distribution of Program Hours: 5-year Averages

Green/Horticultural Infrastructure		Built Infrastructure	
Mowing / Trim Maintenance	9.2%	Facilities Support	15.9%
Shrub Bed Maintenance	6.9%	Facilities Repair / Replacement	8.5%
Tree Maintenance	5.0%	Equipment Maintenance	2.5%
Irrigation Maint. / Water Mgmt.	4.9%	Facilities Construction	2.5%
Athletic Field Maintenance	3.1%	Hard Surface Maintenance	2.5%
Turf Maintenance	3.0%	Trail Maintenance - Routine	2.2%
Flower Maintenance	0.3%	Playground Maintenance	1.0%
Subtotal	32.4%	Splash Pad	0.3%
		Subtotal	35.5%
Volunteer/Partnerships			
Green Redmond	1.2%		
Volunteer Coordination/Support	0.1%		
Subtotal	1.3%		

800+
ANNUAL STAFF HOURS RELATED TO VOLUNTEER COORDINATION AND GREEN REDMOND PARTNERSHIP



86%
**SATISFIED WITH
 CONDITION OF
 REDMOND'S
 COMMUNITY PARKS**

“**More efforts to protect healthy forests from invasive species and development. Support expanding tree canopy. Reduce greenhouse gas emission from facilities/ park vehicles to help prevent climate change.**”

-Survey respondent

39+

**MILES OF TRAILS
 MANAGED FOR
 ACCESS, SAFETY,
 AND ENJOYMENT**

Status of Parks Maintenance & Operations

AGENCY PERFORMANCE

The 2022 NRPA Agency Performance Review and NRPA Park Metrics comprise the most comprehensive park and recreation-related data, benchmarks and insights that inform park and recreation agency professionals, stakeholders and the public about the state of the park and recreation industry. The 2022 NRPA Agency Performance Review presents data from more than 1,000 park and recreation agencies across the United States as reported between 2019 and 2021.

The NRPA Agency Performance Review also provides comparatives on park and recreation staffing responsibilities across the nation. The NRPA data reports that, while operations and maintenance are the primary work responsibility of park and recreation professionals, staff also devote their energies to other areas. On average, an agency's full-time staff dedicate their time to the following general activities:

- Operations/Maintenance (45%)
- Programming (31%)
- Administration (17%)
- Capital development (3%)
- Other (4%)

The typical park and recreation agency dedicates 45% of its annual operating budget to managing and maintaining parks and open spaces. Redmond's park operations (without facilities assignments) represents 23 % of the Department's biennial operating budget.

Looking across the metrics for all agencies surveyed by NRPA and those with comparable population sizes offers general comparisons for Redmond's park system.

Figure 50. NRPA Agency Performance Metrics Comparisons

Metric	All Agencies	Pop. Size 50K-99K	Redmond	Redmond (w/o Watershed Preserve)
Number of Parks	-	-	47	46
Park Acres	-	-	1,355	549
Residents per Park	2,323	2,516	1,487	1,520
Acres Parkland/1,000 Residents	10.4	9.2	19.4	7.9
Miles of Trails	14	14	39	39

Redmond currently provides 19.4 acres per 1,000 residents, which is higher than the median of all communities reporting to NRPA and more than the median of jurisdictions of a similar population size.

Another notably different metric involves operating expenditures per parkland acre. Other agencies within similar population ranges spend approximately \$9,642 per parkland acre, while Redmond currently spends \$6,488 per acre. This lower value may be, in part, due to the undeveloped and natural area parklands in Redmond's park system. When the 806-acre Watershed Preserve is removed from the inventory, the City of Redmond

spends \$16,009 per acre. This difference also may be influenced by the budgetary decisions to reduce the Park Operations budget in 2020 – 2021 as a result of the COVID-19 pandemic. As stated earlier, maintenance funding was restored in late 2021 to pre-pandemic levels.

Figure 51. Budget Performance Measures

Metric	All Agencies	Pop. Size 50K-99K	Redmond	Redmond (w/o Watershed Preserve)
Park & Rec FTEs	49.4	64.1	70	70
P&R FTEs/10,000 Residents	8.9	9.6	10.0	10.0
Annual Operating Expenditures	\$5,079,256	\$7,330,336	\$8,789,153	\$8,789,153
Operating Expenditures/Capita	\$93.01	\$104.38	\$125.74	\$125.74
Operating Expenditures/Parkland Acre	\$7,823	\$9,642	\$6,488	\$16,009
Operating Expenditures/FTE	\$102,530	\$103,272	\$125,559	\$125,559
5-Yr Capital Budget Spending	\$8,000,000	\$13,574,027	\$12,336,583	\$12,336,583

To explore this comparison further, an examination of other similar-sized park systems in western Washington was conducted.

WASHINGTON CITIES COMPARISONS

Park and recreation operations can be highly variable, particularly at different population sizes and residential densities. A more refined comparison of park metrics was prepared using several cities in western Washington with population sizes within range of the population size of Redmond (50-99,000 residents) used in the NRPA agency performance metrics. This comparison used budgetary and staffing numbers from 2021 to 2022.

The metric that compares expenditures per parkland acre likely is skewed by the size of Redmond's Watershed Preserve. Few cities have a similar extent of open space acreage within their parkland system that, for Redmond, comprises about 60% of the acreage without an equivalent additional requirement of high levels of maintenance time. Without the Watershed Preserve in the parkland calculation, the performance metric for expenditures per acre would still fall above the level of comparable Washington cities, but within range of NRPA averages.

Figure 52. Comparable Washington Cities' Park & Recreation Performance Measures

Metric	NRPA Median (All Agencies)	NRPA Median (50K-99K pop.)	Redmond	Redmond (w/o Watershed Preserve)	Sammamish	Kirkland	Federal Way	Bellingham	Olympia
Population - 2021	-	-	76,354	76,354	66,630	92,107	99,037	92,289	55,605
Land Area in square miles (2020)	-	-	16.6	16.6	20.4	17.8	22.3	28.1	18.2
Population per Sq. Mi. (2020)	-	-	4,421.8	4,421.8	3,302.9	5,176.6	4,531.5	3,250.8	3,051.7
Parkland Acreage	-	-	1,354.7	549.2	611	698	1,094	3,186	1,340
Park Facilities	-	-	47.0	47.0	14	72	32	83	45
Park & Rec FTEs (2022)	49.4	64.1	62.72	62.72	25.17	33.5	45.96	47.17	61.3
P&R FTEs/10,000 Residents	8.9	9.6	8.2	8.2	3.8	3.6	4.6	5.1	11.0
Annual Operating Expenditures	\$5,079,256	\$7,330,336	\$4,926,631	\$4,926,631	\$5,487,000	\$16,217,032	\$11,253,926	\$8,991,874	\$11,683,737
Operating Expenditures/Capita	\$93.01	\$104.38	\$64.52	\$64.52	\$82.35	\$176.07	\$113.63	\$97.43	\$210.12
Operating Expenditures/Parkland Acre	\$7,823	\$9,642	\$3,637	\$8,971	\$8,980	\$10,437	\$10,287	\$2,822	\$8,719
Operating Expenditures/FTE	\$102,530	\$103,272	\$78,550	\$78,550	\$217,998	\$484,091	\$244,863	\$190,627	\$190,599
5-Yr Capital Budget Spending	\$8,000,000	\$13,574,027	\$12,336,583	\$12,336,583	\$43,005,000	\$12,612,000	\$1,400,000	\$32,695,701	\$24,328,309

Operational Gaps & Considerations

FUTURE STAFFING NEEDS

Redmond needs to develop its currently undeveloped parks and to acquire additional parkland and community center space to distribute facility access more equitably for its residents. In anticipation of these soon-to-be developed parks and new parkland acquisitions (requiring future master planning and development), the City should expect that additional park operations and maintenance staffing will be warranted and necessary to ensure that both existing and new facilities meet the maintenance expectations of the community.

Measurements from composite park staffing references may inform approximate future staffing needs. Compiled from a series of other park providers, the table below offers estimated labor needs for various park classifications.

Figure 53. Park Performance from Park & Recreation Providers

Annual Labor Expenditures	5-yr Average Hours per Acre	Capacity of 1 FTE
Open Space Lands	15	120 acres of OS/year
Neighborhood Parks (average 4 acres)	150	3-4 NH parks/year
Community Parks (average 20 acres)	110	0.75 COM parks/year
Special Use Parks (highly varied)	150	size dependent

Asset management tracking may be able to provide the most accurate predictions specific to labor needs for the Redmond’s park system. Redmond tracks its work hours for operations and maintenance activities and can help predict a more accurate staffing need based on proposed levels of development for each future park addition. A look at 2019 (pre-COVID data) work hours by park reveals the time spent at each park facility. These investments of time vary with site size, number of improvements, and level of public use for each park.

One full-time employee could be expected to provide adequate maintenance services for four fully developed neighborhood parks, that average 4 acres (for 16 total acres of management). Work tasks would include litter control, mowing, landscape maintenance, playground inspections and would assume time for travelling to and from each park. Similarly, a single, newly added community park will require approximately 2.5 FTE’s to perform the expected level of maintenance service for this park classification. A general summary for Redmond’s developed community parks indicates an average of 4,169 hours per community park. The more intensively developed and used community parks including Hartman, Grass Lawn, Perrigo, and Farrel-McWhirter Parks required an average of 5,337 work hours annually.

The neighborhood parks that provide a typical range of recreational amenities averaged approximately 490 work hours of maintenance per year, and community parks average 4,500 hours of maintenance per year.



With this tracking data, predictive future staffing for Redmond’s current eight undeveloped parks indicates an additional load of 12,000 work hours for the parks operations and maintenance programs.

Figure 54. Future Staffing Needs as Parks are Developed

Predicted Level of Service *	Work Hours	FTEs/Park
Juel Park	4,530	2.5
Sammamish Valley Park	4,530	2.5
Conrad Olson Farm	490	0.5
Arthur Johnson Park	490	0.5
Martin Park	490	0.5
SE Redmond Park	490	0.5
Smith Woods	490	0.5
Dudley Carter Park	490	0.5
Total future work hours	12,000	8

* Based on Redmond Ops Hrs/Park Data

Arthur Johnson & Conrad Olson are "resource parks" with slightly more acreage than an NH park but intended to be less intensely developed, so their annual hours may be comparable.



Operations & Maintenance Recommendations

The park operations and maintenance activities within each work program are influenced by the resources needed at each park and facility. Recommendations are based on cumulative information gathered from community insights, conditions assessments, and professional planning to help direct the investments for the next six to ten years.



Asset Management, Safety, and Liability

- Identify and correct safety concerns to ensure parks, trails, and facilities are safe for public use.
- Address emerging issues such as interim uses, graffiti, damaged facilities, encampments, or downed trees.
- Continue to implement and support accessibility improvements laid out in the ADA Transition Plan.
- Proactively plan for the replacement and renovation of park amenities and green infrastructure based on condition ratings and age of amenities.

Environmental Sustainability

- Continue to seek options to reduce synthetic pesticide usage, expand the use of energy conservation equipment and practices, improve water conservation, and expand the usage of recycled/reclaimed materials.
- As noted in the Conservation chapter (3E), pursue opportunities to implement “rewilding” in underutilized turf areas, expand urban tree canopy, and update plant selections to be better equipped to adapt to climate change.



Partnerships and Volunteerism

- Continue to coordinate for and expand the usage of volunteers and partner organizations to provide additional support for Department efforts.

Funding for Future Needs

- Coordinate the six-year Capital Improvement Plan with the planning and budgeting of future staffing resources.
- Compile information related to the impacts of inflation on levy funding and recommend a levy lift to maintain standards of service.



4 Where We Are Going

The goals and objectives described in this chapter define the recreation and park services that Redmond aims to provide.



MAYOR'S VISION

A connected community that enhances livability and sustains the environment, and that places Redmond as a leader locally, regionally, and nationally.

Recreation opportunities will expand with the completion of the Redmond Senior and Community Center in 2024.

From youth basketball to STEM enrichment, City of Redmond Parks & Recreation offers a way to play for every child.



The goals and objectives described in this chapter define the recreation and park services that Redmond aims to provide. These goals and objectives were derived from input received throughout the planning process, from city staff, the Parks and Trails Commission and community members. The goals also are guided by the Department’s vision and mission.

We build community through people, parks, arts, recreation, and conservation.

We are leaders in providing sustainable parks, innovative recreation services, unique art and cultural experiences that continue to build a high quality of life in Redmond.

The Growth Management Act (GMA) adopted by the Washington State Legislature in 1990 provided a foundation for land use planning, with the purpose to help communities manage efficiently with the challenges of growth to ensure their long-term sustainability and high quality of life. It identifies 14 planning goals to guide the development of comprehensive plans and development regulations. Four of these goals directly affect the development and implementation of this plan.

- “Encourage the retention of open space and development of recreational opportunities, conserve fish and wildlife habitat, increase access to natural resource lands and

water, and develop parks.” RCW 36.70A.020(9)

- “Protect the environment and enhance the state’s high quality of life, including air and water quality, and the availability of water.” RCW 36.70A.020(10)
- “Identify and encourage the preservation of lands, sites, and structures, that have historical or archaeological significance.” RCW 36.70A.020(13)
- “Carry-out the goals of the Shoreline Management Act with regards to shorelines and critical areas.” RCW 36.70A.020(14)

Also, the Redmond Comprehensive Plan, the previous PARCC Plan, and other City planning policies provide a framework for this PROS Plan.

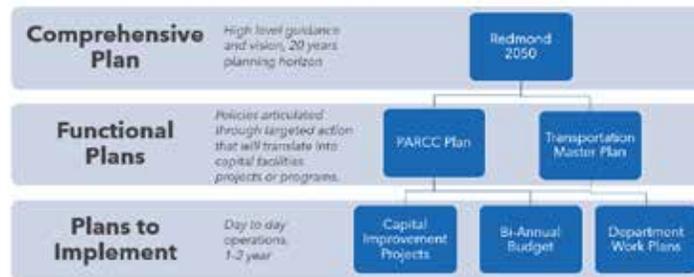
Relationship to Other City Plans

The 2023 PARCC Plan is the six-year, functional plan for the Parks and Recreation Department, serving as the blueprint for the management, enhancement and growth of the City of Redmond parks and recreation system and anticipates the programming and capital infrastructure investments necessary to meet the community’s need for parks, recreation, natural areas, trails, and arts and culture. It assists in guiding decisions related to planning, developing and maintaining parks, open space and recreational facilities.

The PARCC Plan is intended to cover the open space and recreation properties, programs and initiatives owned, managed, coordinated by, or may become a direct asset of the City. The purview of the Plan is specific to the functional and administrative needs for the Parks and Recreation Department, in a manner similar to the guidance provided by the Stormwater Plan or Transportation Plan for the Public Works Department.

Overarching City policy continues to be directed by City Council and through the development and implementation of the City’s Comprehensive Plan and other city-wide plan and policy documents, such as the Environmental Sustainability Action Plan and Tree Canopy Strategic Plan. Community-wide goals and a policy framework for the PARCC Plan follow from those set out by City Council and the Comprehensive Plan.

The following graphic illustrates where the PARCC Plan sits in relation to other city-wide plans and more focused operational or program plans.



THE POLICIES AND ACTION STATEMENTS OF THIS PARCC PLAN ARE FRAMED AROUND THE FOLLOWING CORE OBJECTIVES.



Expand Access for All

- Diverse Opportunities
- Level of Service
- Equitable Access
- Accessibility
- Partnerships & Coordination
- Communication
- Culturally Relevant Services



Build Strong Communities

- Arts, Cultural & Historic Resources.
- Trails & Connections
- Recreational Programs
- Community Involvement



Innovate for the Future

- System Investment
- Asset Management
- Funding
- Strategic Planning
- Urban Centers



Protect the Natural Environment

- Habitat Preservation & Restoration
- Shoreline & Water Access
- Urban Tree Canopy
- Community Stewardship
- Climate Resiliency & Adaptation

DEFINING TERMS

- Objectives state the overarching outcome that the set of policies, actions, and projects are intended to achieve.
- Policies reflect long-term principles that will guide the actions and investments of the city/department.
- Actions include near-term measures to implement or advance stated policies.
- Project highlights include major capital projects and/or programmatic investments.

Framework Goal 1

EXPAND ACCESS FOR ALL

OBJECTIVE

Redmond provides a diversity of recreational opportunities that are equitably distributed, accessible to all users, and guided by an engaged public.

POLICIES

Policy 1.1 Diverse Opportunities. Develop distinctive parks and community centers that respond to the unique needs of the community it serves.

Actions

- 1.1.A Plan for sport fields, courts and specialized recreational facilities, such as cricket, pump tracks, off-leash dog areas and indoor facilities, with consideration of local needs, partner support/capacity, recreational trends, and availability of similar facilities within the City and region.
- 1.1.B Expand opportunities for exercise and enjoyment to expand the use of the park system throughout the year, including all-weather activities and spaces to support emerging recreation interests.
- 1.1.C Track and evaluate recreation trends, park use patterns, and park user needs.
- 1.1.D Identify appropriate locations within parks and public spaces for the installation of public art, interpretive signs or cultural displays, consistent with the Redmond Public Art Plan and the Downtown Cultural Corridor Master Plan, and collaborate with diverse groups to ensure incorporation of any art, history, and culture in parks and public spaces is done with a diversity, equity and inclusion lens.

Policy 1.2 Level of Service. Provide recreational opportunities for all residents through sufficient and equitably distributed parks, trails, and recreational facilities.

Actions

- 1.2.A Update and maintain level of service standards to monitor equitable access to recreational opportunities that improve quality of life and address current and past inequities.
- 1.2.B Improve the connectivity of Redmond's neighborhoods such that residents and workers have convenient access to parks and trails within a ½-mile (10-minute) distance of their home or work.
- 1.2.C Account for school properties and non-city parks, trails, and recreational amenities within or proximate to city limits as part of the level of service metrics.
- 1.2.D Prepare an acquisition strategy with potential funding sources to meet level of service goals for parks and trails.
- 1.2.E Develop standards for the development of privately owned public spaces (POPS) and methodology for incorporation into the Redmond park system.

Policy 1.3 Equitable Access. Prioritize park and recreation investments in underserved communities to improve equitable access to public amenities.

Actions

- 1.3.A Advance diversity, equity, inclusion in, and access to the City’s system of parks, natural areas and programs through continued outreach, communications, and programming.
- 1.3.B Address accessibility barriers (such as but not limited to socio-economic, language, physical, geographic, historical, transportation) to parks and programs and allocate resources to address known gaps.
- 1.3.C Distribute parks, trails, and associated recreational amenities throughout Redmond to provide geographically equitable distribution and rectify historically underserved areas.
- 1.3.D Develop diversity, equity and inclusion metrics for park and facility capital planning and development, recreation and cultural programs, and department operations.
- 1.3.E Explore and pursue opportunities for alternative outreach and education to diverse groups, such as group walks and day hikes with minority communities, promotional materials through schools and faith groups, and youth mentorship or ambassador programs.

Policy 1.4 Accessibility. Design and renovate identified parks and recreational facilities in a manner that will, where feasible, provide safe and accessible use by all persons consistent with the ADA Transition Plans and Title 2 of the Americans with Disabilities Act.

Actions

- 1.4.A Implement upgrades to eliminate barriers at existing facilities and address goals identified in the ADA Transition Plan that fall within the PARCC’s Plan planning horizon.
- 1.4.B Design, upgrade and maintain parks and facilities where feasible to offer universal design/accessibility for residents with physical, auditory, or visual disabilities, autism or neurodevelopmental and/or intellectual disabilities, or neuro-cognitive disorders that are inclusive and welcoming.
- 1.4.C Adopt accessibility standards for new and replacement site furnishings and amenities.

1.5 Partnerships & Coordination. Enhance parks and recreation opportunities through partnerships, joint ventures and coordination with public, private, and non-profit organizations.

Actions

- 1.5.A Leverage City resources by forming and maintaining partnerships with other public, non-profit and private recreation providers to deliver recreation services and secure access to existing facilities for community recreation.
- 1.5.B Partner with and encourage businesses and community organizations to provide programming and community events that expand recreation opportunities.
- 1.5.C Promote and support volunteerism from a variety of individuals, service clubs, steward groups, faith organizations, and businesses to enhance stewardship of parks, trails, and natural areas.

- 1.5.D Develop an interlocal agreement with King County to allow the City to provide permits for the development of City parks within unincorporated King County.
- 1.5.E Coordinate near-term and long-term plans to improve the park and recreation system with City departments, adjoining cities, King County, and the Lake Washington School District to align planned investments, maximize resources, develop joint facilities when appropriate, and avoid duplication of facilities and services.
- 1.5.F Explore innovative funding approaches and partnerships with public agencies and private entities, such as a Redmond Parks Foundation, for access, acquisition, development, and joint maintenance of parks, trails, open space, and the arts.
- 1.5.G Coordinate with the Planning Department to review preliminary development proposals that could accommodate privately owned public spaces (POPS) and negotiate with developers for publicly accessible improvements.
- 1.5.H Conduct periodic joint sessions between the Parks & Trails Commission, Redmond Arts & Culture Commission, Redmond Youth Partnership Advisory Committee, other standing City boards & commissions, and the City Council to improve coordination and discuss policy matters of mutual interest.

Policy 1.6 Communication. Ensure community members have access to information about Redmond’s park and recreational opportunities.

Actions

- 1.6.A Maintain a consistent brand identity through marketing campaigns, social media presence, and other communication mediums, and adapt community outreach efforts to ensure a broad reach.
- 1.6.B Continue to promote and distribute information about parks, facilities, recreational activities, education programs, community services, events, and volunteer activities provided by the City, partner agencies, and organizations through print, digital, and in-person communications.
- 1.6.C Regularly update the City website and mobile interface to provide easy access to information about parks, trail routes, programs, events, maps, and registration along with ensuring the website follows best practices for accessibility and inclusion.
- 1.6.D Communicate the value of the City’s investment in parks, natural areas, and recreational opportunities by highlighting benefits such as better human health, increased community interaction, favorable environmental conditions, and improved quality of life.

Policy 1.7 Culturally Relevant Services. Provide programming and services, as well as accompanying communications and marketing materials that reflect city goals around Diversity, Equity, and Inclusion.

Actions

- 1.7.A Develop a greater understanding of the cultural and linguistic diversity in the Redmond community.
- 1.7.B Work toward translating communication materials into the most frequently spoken languages and provide additional language translation upon request.
- 1.7.C Train communications, marketing, and customer service staff in the availability and use of resources for translation, interpretation, and accessible formats.
- 1.7.D Work toward implementing signage and information in multiple languages at parks and trails, and include information about amenities, etiquette, trail length, difficulty, material/accessibility.

Policy 1.8 Community Involvement. Encourage and support active and on-going participation by diverse community members in the planning and decision-making for parks and recreation.

Actions

- 1.8.A Actively engage community members in park and recreation facility planning, design, and recreation program development to solicit input, facilitate project understanding, and build public support. Conduct outreach to a wide variety of people through multiple avenues, languages, and identify facilities desired by those who live, work, and play in Redmond.
- 1.8.B Survey, review, and publish local park and recreation preferences, needs, and trends at least once every six years.
- 1.8.C Promote and support the Parks & Trails Commission as the forum for public discussion of parks and recreation issues.
- 1.8.D Provide training and resources to build parks and recreation knowledge base within Commission members.

Framework Goal 2

BUILD STRONG COMMUNITIES

OBJECTIVE

Redmond provides an interconnected system of recreation facilities and programs that offers a wide variety of year-round opportunities and experiences which support and enhance the City’s cultural identity.

POLICIES

Policy 2.1 Arts, Cultural & Historic Resources. Expand and promote opportunities to experience and enjoy local art, culture, and history to help connect community members to their neighbors, community, and place.

Actions

- 2.1.A Support and utilize the Redmond Arts & Culture Commission as the forum for public discussion of arts and culture issues and implementation of Public Art Master Plan and Downtown Cultural Corridor Master Plan.
- 2.1.B Continue to support diverse special events, festivals, concerts and cultural programming to promote arts, health and wellness, community identity, tourism, the benefits of recreation, and to foster civic pride, while balancing between those activities for Redmond residents and those that draw from a wider area.
- 2.1.C Integrate public art and park design from the onset of facility planning to create dynamic and interesting public places that are informed by the themes and platforms identified in the Public Art Master Plan.
- 2.1.D Develop a program to work with public and private developers to integrate art and cultural spaces into new development using the process proposed in the Public Art Master Plan – Leading with Arts and Cultural Engagement (LACE).

- 2.1.E Foster partnerships and collaborations to incubate new cultural programs, activities and offerings.
- 2.1.F Encourage City and community investments in artists, non-profit organizations, creative businesses, and professional presenting arts institutions to strengthen Redmond’s cultural and creative sectors.
- 2.1.G Support and partner for the development of cultural infrastructure and venues such as cultural centers, urban parks, festival streets, and plazas that accommodate diverse cultural activities and anticipate future community growth.
- 2.1.H Encourage accessible and inclusive learning environments for artists at all levels and ages throughout the City and actively fill gaps in public art education through programs and classes.
- 2.1.I Provide educational and hands-on recreational opportunities that explore the history of Redmond through historic parks, farms, structures, artifacts, natural environment, and cultural life.
- 2.1.J Support and enhance the historic resources within the park and recreation system, including Historic Landmarks, educational signage, and tribal acknowledgments.

Policy 2.2 Trails & Connections. Promote an interconnected community through the development of a safe, accessible, and convenient multimodal trail system that connects community members to neighborhoods, parks, and destinations throughout Redmond.

Actions

- 2.2.A Maintain and utilize a hierarchy of trails and trail design standards based on function.
- 2.2.B Encourage development of trails that are separated from traffic, with an emphasis on safety and minimizing conflicts between various trail users.
- 2.2.C Coordinate the planning of trails, bike lanes, safe walking routes, and public transit routes with City departments, surrounding jurisdictions, King County, state and federal agencies, and private organizations to reduce dependence on vehicles and provide missing connections.
- 2.2.D Connect trails to nearby sidewalk facilities wherever feasible to facilitate the use of the off-street trail systems for non-motorized transportation and recreation. Where sidewalks are an integrated component of a trail system, sidewalks may be needed and should be designed to accommodate multiple uses.
- 2.2.E Integrate the siting of proposed trail segments into the development review process.
- 2.2.F Increase use of trails by developing trailheads adjacent to regional or connector trails that can be easily accessed by vehicles or transit. Locate trailheads at or in conjunction with parks, schools, and other community facilities to increase local area access to the trail system and reduce duplication of supporting improvements.
- 2.2.G Furnish trail systems with appropriate supporting trailhead improvements that may include interpretive and directory signage systems, rest stops, drinking fountains, restrooms, parking and loading areas, water, and other services.

- 2.2.H Develop and implement a system of signs (e.g., trailhead, etiquette, directional, mile markers, emergency location markers, kiosks, etc.) to mark trails and non-motorized routes that coordinates with the City's streetscape and furniture standards in accordance with best practices.
- 2.2.I Partner with local utilities, public agencies and private landowners to secure trail easements and access to open space for trail connections.
- 2.2.J Create new maps and guides with a universal graphic style for parks, trails, recreation facilities, and natural areas.
- 2.2.K Periodically evaluate trail rules with user groups to ensure they are meeting changing community needs.

Policy 2.3 Recreational Programs. Foster a healthy community by providing comprehensive and quality recreation, arts, social enrichment, sports, and fitness programs that are enriching, affordable, suitable for all age groups, inclusive, community-focused, and offered at a variety of locations throughout the year.

- 2.3.A Provide a variety of recreational programs that meet the community's demands for swimming and aquatic activities, dance and movement, sports, and other activities.
- 2.3.B Expand the City's role as a key provider of recreation programs and services and increase programming, as facility space allows, to meet changing demographics and growing community needs.
- 2.3.C Provide and develop additional amenities, multi-purpose facilities, and centers that support and accommodate broad introductory and recreational usage.
- 2.3.D Monitor local and regional recreation trends to ensure community needs and interests are addressed by available programming.
- 2.3.E Strategically expand and enhance the diversity of recreation programs offered, considering programs that are in high demand, serve a wide range of users, and utilize the City's unique indoor and outdoor assets.
- 2.3.F Leverage City resources by forming and maintaining partnerships with other public, non-profit, and private organizations to deliver recreation services and secure access to existing facilities for community recreation.
- 2.3.G Maintain and enhance fee assistance programs and other mechanisms to support recreation access for low-income residents.
- 2.3.H Conduct periodic evaluations of program offerings and community center space needs in terms of topics like persons served, geographic distribution, access to programs and facilities, customer satisfaction, cost recovery, and availability of similar programs via other providers

Framework Goal 3

INNOVATE FOR THE FUTURE

OBJECTIVE

Redmond is prepared for growth by proactively funding, building, and maintaining an accessible and resilient Parks & Recreation system that provides an essential public service and contributes to the City's vitality.

POLICIES

Policy 3.1 Strategic System Investments. Expand the City's park and recreation system through targeted investments to meet the needs of current and future residents.

Actions

- 3.1.A Consider local needs, recreational trends and availability of similar facilities within the City and region when planning for recreational facilities.
- 3.1.B Prioritize facility development based on demonstrated demand, population served, regional appeal, fiscal opportunity and revenue-generating potential to support operations.
- 3.1.C Plan for renovated or additional community center and facility space to meet needs for recreation, educational classes, community and cultural events, and meeting space.
- 3.1.D Proactively seek and prioritize the acquisition of parkland and trail corridors in areas with known service gaps, areas of high growth, or that are adjacent to or connect existing resources.
- 3.1.E Pursue use agreements, easements, fee simple purchases, or other arrangements to secure suitable locations for new parks and trails to serve existing and future residents.
- 3.1.F Design new and renovated facilities using appropriate technology, construction materials and maintenance procedures to gain cost efficiencies and conserve resources.
- 3.1.G Encourage property developers to develop and manage Privately Owned Public Spaces.
- 3.1.H Prepare six-year, ten-year, and 20-year Capital Improvement Plans for a parks and recreation system that serves those who live and work in Redmond and planned growth, is financially feasible, and can be funded at a level which allows for a reasonable implementation schedule.
- 3.1.I Regularly evaluate existing park and trail rules and policies to ensure they are reflecting changing community needs and interests.
- 3.1.J Invest in professional development opportunities that strengthen the core skills and commitment from staff, Commission members and key volunteers, to include trainings, materials and/or affiliation with relevant national and regional associations.

Policy 3.2 Asset Management. Proactively manage and maintain system park assets in a way that results in replacement or renovation in advance of need.

Actions

- 3.2.A Routinely assess and address needed repairs and provide timely response to emerging issues, such as damaged or inoperable facilities, safety concerns, failing utilities, or downed trees.
- 3.2.B Manage and maintain parks and trails through developed Best Management Practices which are guided by the principles of Integrated Pest Management (IPM), Low Impact Development (LID), current conservation principles for energy and water use, asset preservation, cultural resource protection, customer service, and industry safety standards.
- 3.2.C Schedule necessary resources to maintain existing City building facilities in a safe, clean, inviting, and usable condition.
- 3.2.D Continue to use part-time, seasonal, and contract employees for select functions to meet peak demands and respond to specialized or urgent needs.
- 3.2.E Assess and appropriately manage risk during the design of parks and recreation facilities.
- 3.2.F Maintain and update asset management plans for major assets to support improved stewardship, improve life-cycle planning, reduce costs, and increase maintenance and replacement efficiency.
- 3.2.G Utilize community centers in support of the City's emergency preparedness planning to serve as heating or cooling centers, distribution centers, and/or emergency gathering centers.

Policy 3.3 Funding. Adequately fund the cost-effective maintenance and planned enhancement of Redmond's park and recreation system through traditional and innovative funding sources.

Actions

- 3.3.A Develop and update long-term financial strategies that address the funding needs for future capital projects, acquisition, public art, facility improvement needs, and maintenance and operations.
- 3.3.B Pursue traditional and alternative funding sources for parks, facilities and programs to include private donations, partnerships, sponsorships, state and federal grant sources, dedicated local taxes, and voter-approved initiatives such as local bonds or levies to finance future acquisitions, programs, facilities, and maintenance.
- 3.3.C Periodically update financial goals, cost recovery targets, and a subsidy allocation model to inform recreation program decision making.
- 3.3.D Periodically review and update the fee policy for programs, indoor facility uses and rental rates that supports operational requirements.
- 3.3.E Periodically review and update the Park Impact Fee rates and methodology and utilize impact fees to accommodate growth through the expansion of the park and recreation system.

Policy 3.4 Strategic Planning. Expand the City’s park and recreation system through targeted investments to meet the needs of current and future residents.

Actions

- 3.4.A Prepare six-year, ten-year and 20-year Capital Improvement Plans for a parks and recreation system that serves those who live and work in Redmond and planned growth, is financially feasible, and can be funded at a level which allows for a reasonable implementation schedule.
- 3.4.B Acquire parkland acquisition and/or development in areas that are experiencing or expected to have significant growth, such as the Downtown and Overlake urban centers, or areas identified as having a deficiency.
- 3.4.C Consider local needs, recreational trends and availability of similar facilities within the City and region when planning for specialized recreational facilities.
- 3.4.D Promote professional development opportunities that strengthen the core skills and commitment from staff, Commission members and key volunteers, to include trainings, materials and/or affiliation with relevant national and regional associations.
- 3.4.E Encourage property developers, sport organizations, and non-profits to develop and manage private park facilities to serve the larger community.

Policy 3.5 Urban Centers. Develop distinctive parks in Redmond’s urban centers that serve local needs for neighborhood gathering places, recreation, public art, and to provide cultural programming and events to support the broader community’s needs and support the city’s economic vitality.

Actions

- 3.5.A Continue to support the development of a vibrant and sustainable Downtown Redmond through physical and experiential public art as described in the Master Plan for the Downtown Cultural Corridor.
- 3.5.B Encourage development of outdoor plazas and squares within public and private developments in the Downtown and Overlake urban centers for community events, visual and performance based public art opportunities, and to encourage community connections and economic vitality.
- 3.5.C Develop guidelines and standards for plazas and pocket parks and urban park amenities to guide future investments and support intensive uses in these high-density areas.

Framework Goal 4

PROTECT THE NATURAL ENVIRONMENT

OBJECTIVE

Redmond protects and enhances the natural beauty of the City by maintaining and promoting a vibrant system of parks, natural areas, and trails that are sustainably designed, preserving various types of native habitat, and engaging the community as partners in stewardship.

POLICIES

Policy 4.1 Habitat Preservation & Restoration. Conserve, enhance and provide access to natural resource lands for habitat conservation, recreation, and environmental education.

Actions

- 4.1.A Allow use of natural areas, open space corridors and sensitive habitats at a level that will not compromise the environmental integrity of the area.
- 4.1.B Facilitate the creation of open space corridors along Redmond's water resources, shorelines, and local streams to provide for passive recreation and wildlife habitat.
- 4.1.C Acquire property to provide access to shorelines and local streams, focusing on areas where current and anticipated development patterns are unlikely to provide access or where there are significant access needs.
- 4.1.D Actively work to maintain and improve the condition of City-owned parks, trails, and natural areas through invasive species removal, planting of native species, and restoration of urban forests, creeks, wetlands, and other habitat areas.
- 4.1.E Utilize, as appropriate, native and lower resource requiring vegetation for landscaping in parks and City-owned properties to minimize maintenance requirements, conserve water, reduce the need for fertilizer, and provide native habitat for wildlife.
- 4.1.F Work cooperatively with property owners and developers to preserve habitat and native vegetation, especially when these provide visual or physical linkages to publicly-owned natural resource lands.

Policy 4.2 Shoreline & Water Access. Preserve and pursue opportunities to expand public access and enjoyment of Redmond's shorelines.

Actions

- 4.2.A Develop a visual system for enhancing connections to and identifying shoreline areas, considering such elements as street graphics, landscaping, street furniture, or artwork, as a complement to the Citywide pedestrian pathway system.
- 4.2.B Increase connections and public access, including visual access, to shoreline and waterfront areas that complements the protection and restoration of native vegetation within shoreline areas.

- 4.2.C Promote the concept and use of the “Blue Trails” waterways by coordinating with jurisdictions and other organizations in the region.
- 4.2.D Improve existing publicly-owned water access sites to address safety and accessibility issues.
- 4.2.E Orient park and trail development along the Sammamish River toward the river to reinforce its identification as a community gathering place.

Policy 4.3 Urban Tree Canopy. Maintain a comprehensive urban forestry program focused on restoration and stewardship that enriches natural areas and the environmental health of the City and enhances the built environment.

Actions

- 4.3.A Implement the Tree Canopy Strategic Plan to improve tree canopy coverage.
- 4.3.B Implement the 20-year Forest Management Plan to restore and enhance natural areas and update the plan as needed.
- 4.3.C Develop a tree canopy plan for individual parks that accounts for tree replacement planting, identifies opportunities for native canopy shade trees in existing parks, and promote shade trees in developed or paved urban parks and plazas to reduce heat islands, increase resiliency, and cool stormwater run off while contributing to citywide tree canopy goals.
- 4.3.D Conduct a high-resolution tree canopy assessment citywide every two years to track canopy gains and losses and to inform future tree plantings and preservation opportunities.
- 4.3.E Update guidelines and protocols to determine planting locations and species selection to foster resilient plant communities that can recover from disturbances and adapt to climate change and its impacts, such as forest fire and drought.
- 4.3.F Pursue and coordinate for additional street tree plantings to maximize future tree canopy coverage, while considering infrastructure (i.e., utility) limitations.
- 4.3.G Develop approaches to protect larger tracts of privately held forest lands via conservation easements, acquisition, property tax reduction, or other means.
- 4.3.H Preserve and enhance natural areas within parks to help increase citywide tree canopy.

Policy 4.4 Community Stewardship. Promote community education and increase stewardship of Redmond’s parks, natural areas, and environmental resources.

Actions

- 4.4.A Maintain and partner for the development of facilities and offerings to introduce and educate the public about the rich natural environment of Redmond. Facilities for environmental education and stewardship could include features like classroom or exhibit space, overlooks of natural features, and a citywide interpretative program for shorelines, streams, native growth protection areas, aquifers and other important natural systems.
- 4.4.B Promote and strengthen volunteerism through direct outreach and engagement with partner organizations.
- 4.4.C Provide environmental education opportunities in natural areas with creative and interactive interpretation strategies, such as hands-on displays, art, self-guided walks, and other engaging experiences.

- 4.4.D Host events and festivals to promote the benefits of trees, such as Arbor Day and Earth Day celebrations, and recognize community forestry advocates and volunteers.
- 4.4.E Coordinate with schools and other organizations to develop and/or promote youth education and outreach materials related to the City’s unique natural resources and community stewardship.
- 4.4.F Provide education about the benefits of native plants, the negative effects of invasive species, and promote the concept of “Right Plant, Right Place” (e.g., site appropriate planting).
- 4.4.G Encourage tree planting and preservation on private property and partner with developers and property owners on project design and implementation.

Actions

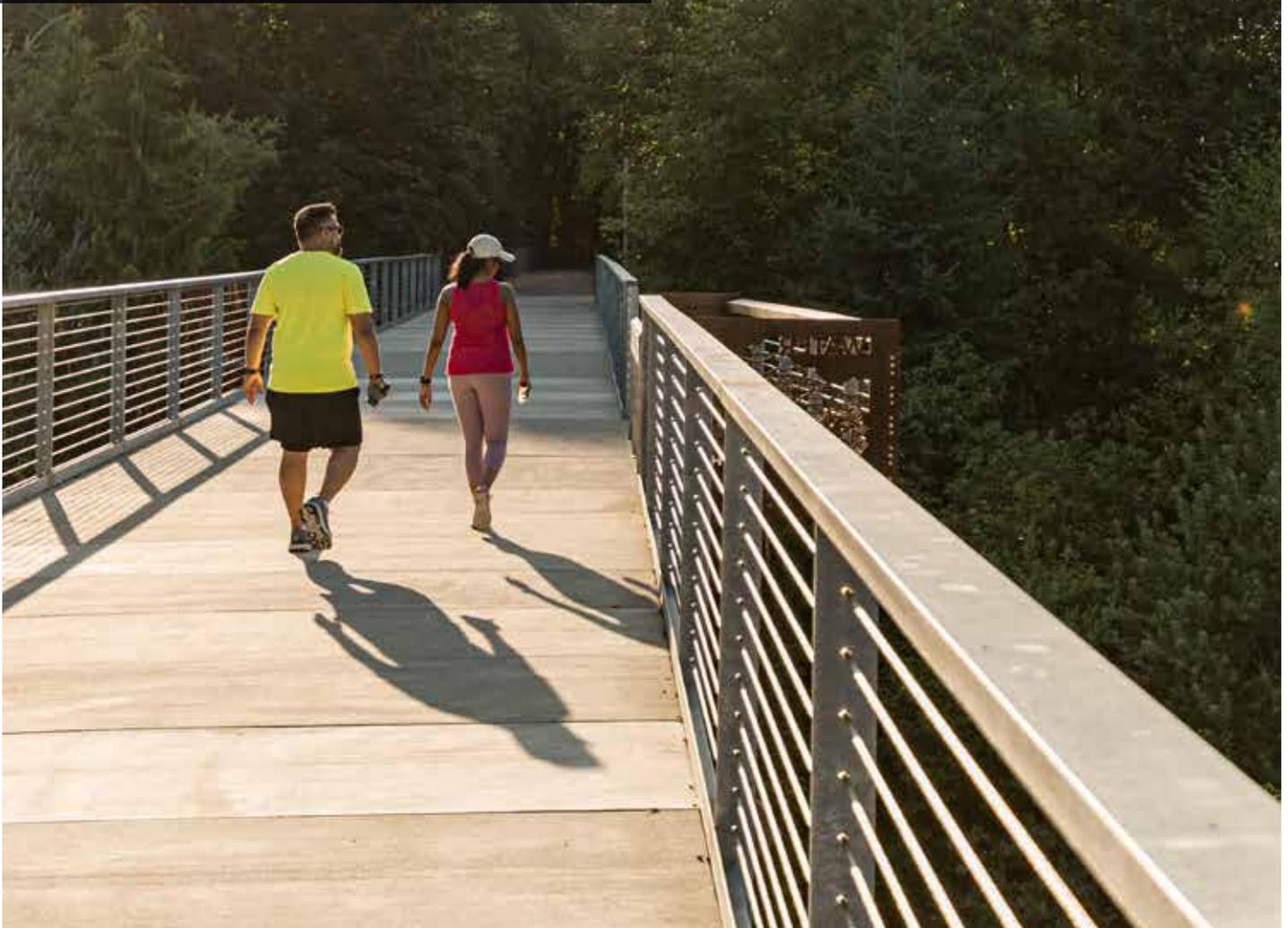
Policy 4.5 Climate Resiliency & Adaptation. Manage and enhance Redmond’s parks and natural habitat in ways that will minimize and adapt to the impacts of a changing climate.

- 4.5.A Support the implementation of other applicable City plans that can be achieved through park and natural area management and operations, such as the Environmental Sustainability Action Plan, Tree Canopy Strategic Plan, and Watershed Management Plan, among others.
- 4.5.B Support the development of sustainability metrics related to climate change in coordination with the Environmental Sustainability Action Plan, which may include measurable data, such as carbon sequestration value, water conserved, and canopy coverage.
- 4.5.C Pursue more deliberate coordination between City departments to share resources and collaborate on efforts supporting joint or multiple values, such stormwater projects, endangered species habitat projects, and transportation enhancements.
- 4.5.D Systematically identify and pursue opportunities to reduce the carbon footprint of the park system through strategies such as energy-efficient lighting, heating, and appliances; alternative energy generation; energy-efficient fleet and equipment; encouraging alternative transportation; sustainable procurement; and waste reduction.
- 4.5.E Identify and pursue opportunities to develop climate resiliency demonstration projects in the park system.

5

How We Will Get There

The preceding chapters provided an overview of the Redmond park and recreation system and established goals, objectives, and actions to guide future planning, development and operations. Expanding upon the goals and objectives, this chapter summarizes proposed projects and provides recommendations on strategies to successfully implement the plan.





Capital Improvement Plan 2023-2030 & Beyond

Projects listed in the PARCC Capital Improvement Plan (CIP) have been identified to advance the vision of sustaining and enhancing the Redmond park and trail system, while accommodated expected growth and future park infrastructure needs. The CIP provides a framework to improve opportunities to recreate, to advance more equitable park and trail facilities, to ensure safety and sustainability, and to support community vitality.

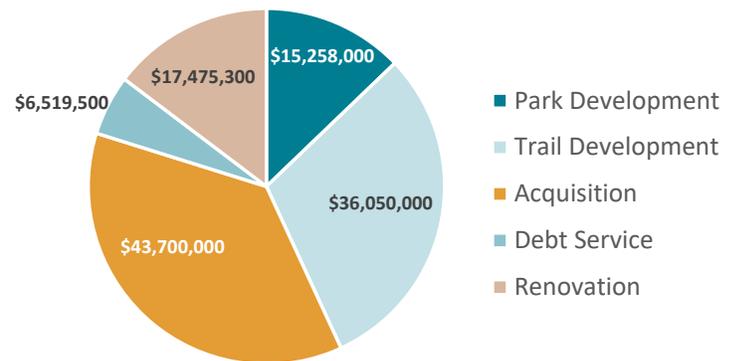
The City of Redmond defines a capital investment as costing \$50,000 or more with a useful life of five years or longer. These PARCC Plan CIP projects are considered to be general capital investments. Proposed projects in the six-year list are considered to be achievable within the existing staffing capacity. However, estimated maintenance and operation costs for the more significant CIP projects have not been determined as part of this Plan.

Consistent with the City’s longer-term outlook for financial planning, a 20-year capital investment strategy has been outlined for identified park projects that may not be feasibly accomplished within the next six years. By identifying long range projects, those projects may be eligible for grant funding, partnerships, or development agreements as future opportunities arise.

The following CIP identifies the park, trail and facility projects considered for the next six years and provides brief project descriptions for those projects to assist staff in preparing future capital budget requests. The majority of these projects entail the maintenance, acquisition and development of parks,

recreational amenities and trails. The following table summarizes the aggregate capital estimates by park types for the next six years.

Figure 55. Six-Year Capital Improvements Plan Summary



ADDRESSING GAPS & GROWTH NEEDS

The mapping analyses outlined earlier in this Plan reveal an unequal distribution of park locations and outdoor recreation amenities. Large gap areas without public parkland exist in northwest and southeast Redmond. The acquisition of land to provide public space is an ongoing challenge, and the need will increase rapidly as the City grows. New park sites have been identified in eight locations. Securing at least two of these sites has been listed in the six-year CIP.

Undeveloped park properties are ready to be designed and constructed to add outdoor recreation value to the park system, as well as contribute to the City’s

environmental sustainability goals. Several existing undeveloped park sites are proposed for near-term implementation. Other undeveloped parks may need to wait for annexation to clear a path for capital investment and future maintenance requirements.

Trail corridors and paved pathway connections also are designated on the CIP for both the near- and long-term. These projects include extending existing trails that connect to destinations such as parks, schools and across neighborhoods and providing more trailhead amenities.

The 23 park projects listed in the six-year CIP represent approximately \$86 million in capital investments (excluding community centers) for the Redmond park system. The additional 20 projects listed in the 20-year CIP could be considered for more immediate implementation if conditions shift to accommodate additional capital work.

- Adair House Repairs
- Grass Lawn Parking Lot
- Hardscape Projects
- Infrastructure Replacement Projects
- Senior/Community Center Development
- Arthur Johnson Park Master Plan
- Arthur Johnson Park
- Hartman Park Master Plan
- Hartman Park playground replacement
- Hartman Park
- Meadow Park Sports Court renovation
- Perrigo Park - 2b development
- Reservoir Park - retrofit/upgrade
- Sammamish Valley Park
- SE Redmond Neighborhood Park Master Plan
- SE Redmond Neighborhood Park
- Smith Woods Park
- NW North Redmond Playground
- Willows / Rose Hill neighborhood park acquisition
- North Redmond neighborhood park acquisition

Trail projects were evaluated to discern priorities based on elements of connectivity, improved service delivery, public safety, potential partnerships, and other benefits. Fifty planned trail connections were measured and ranked to assist in selecting the more immediate trail projects to be implemented in the coming six years. These nine near-term trail projects focus on creating connections to expand the City’s existing trail system. The other trail projects are included in the 20-year trail CIP to allow for implementation opportunities and plan for longer term proposed links.

- Redmond Central Connector Ph III
- NE 84th and 85th connections to 139th Ave
- Grass Lawn Non-motorized Connection
- 10201 Willow Crossing to RCC
- Audubon Elementary Area Trails
- West Sammamish River Trail
- Marymoor to West Lake Sammamish Trail
- 150th Ave NE Non-motorized Connection
- 148th Ave NE Multiuse Trail
- 185th Ave NE at 67/68th
- Bear & Evans Creek Trail (multiple segments)

“We could definitely use more community garden space, like in Juel Park. Update playground equipment, add some on small neighborhood parks - not only equipment for younger kids, but 8-12 year olds.”

-Survey respondent

Park Planning

Existing undeveloped parklands have been the subject of planning and conceptual designs since being acquired through donation, dedication or purchase. Several master plans have been completed and approved dating back to 2009 and 2010, including Sammamish Valley Community Park, Smith Woods Park, and the East Redmond Corridor Master Plan. Martin Park, Conrad Olson Park and Juel Park are not yet within the city boundaries, so their development may need to await annexation. The undeveloped SE Redmond Neighborhood Park has not yet been master planned. However, since 2010, the City of Redmond has developed new strategies for future growth and resilience that include actions to be met through its parklands. The existing master plans for the above undeveloped parks should be updated and re-evaluated based on projected community needs for recreational amenities and to accommodate environmental sustainability goals for energy conservation, tree canopy coverage contributions, and natural resource conservation practices.

Trail Planning

The City has a network of planned trails to help connect pedestrians and cyclists to destinations and provide safe modes of travel. While the list of trail projects guide the investments for the continuing implementation of the trail system, additional planning is warranted to incorporate and distribute amenities along trail corridors, such as restrooms, bike racks, electric bike charging stations, drinking fountains, shelters or shaded rest areas, picnic tables, benches, public art, lighting, wayfinding signage, emergency response management information, and signage.

Park Amenity Planning

Through a series of public outreach methods, surveys, online engagement, and staff inputs, a number of needed park amenities were identified as desired future improvements or additions to the park system. These amenities should be referenced and strongly considered as part of the proposed updates to park site master plans in an effort to expand the variety and distribution of recreational options available in Redmond.

Figure 56. Amenities to Consider with Future Park Site Master Plans

Basketball (additional)	Electric vehicle charging at parks & trailheads	Ping Pong tables
BBQ pits (additional)	Giant games (chess, checkers, etc.)	Playgrounds (in gap areas)
Bike skills/pump track	Inclusive ADA playground	Rugby field
Community garden	Kayak launch sites	Shade structures for play areas
Covered play structures	Outdoor exercise equipment	Soccer field(s) (additional)
Cricket pitch/field	Parcour course	Splash pad
Dog park / off-leash area	Pickleball courts	Sports court(s) lighting
Electric bicycle charging in parks & trailheads		

“Add more trails and bike paths/lanes to make it easier and safer to go car-less. Add more river access for kayaks. Add more outside exercise equipment for adults (ex: pull-up and parallel bars).”

-Survey respondent

In the longer term, existing natural grass sport fields may warrant conversion to all-weather synthetic turf as the demand for additional sports infrastructure grows in the region. Partnerships with the school district, King County, Lake Washington Youth Soccer Association, or other sport organizations may create development opportunities for more versatile field surfacing that support longer seasonal play and remains playable in inclement weather.

NON-CAPITAL POLICIES & PLANNING

Art & Cultural Engagement

The LACE strategy (Leading with Art and Cultural Engagement) was developed as part of the Redmond Public Art Master Plan to integrate public art into capital projects. City parks and trails host temporary and ephemeral projects outside the downtown. Master planning and design development for underdeveloped parks and future trail projects should identify opportunities for integrating public art to enhance place-making and the creation of unique spaces within the park and trail system.

Universally Accessibility

In the continuation of the City's ADA transition process, new park standards should be adopted for basic site furnishings to gradually replace aging benches, tables, bollards, drinking fountains, and trash and recycling receptacles with fully ADA-compliant fixtures. An adopted standard could be applied to all developed parks where the mixture of site furnishings triggers non-compliance. All new parks should be designed to be universally accessible. Site furnishings could vary from the adopted standard if proven to be fully ADA-compliant and have easy to maintain characteristics for long term maintenance.

Playground Replacement

Future planning for play equipment replacement based on predictive equipment life cycles will be useful. While playground inspections help identify and address minor repairs and replacements, most equipment loses its useful value within approximately 20 years of active use. Mapping out all play equipment installation dates to plan for a predictive replacement cycle will assist capital facility improvement planning.

Urban Forestry

Expanding tree canopy coverage is an important element of the City's planning for sustainability and climate resilience. All public parkland and trail corridors should be planned to help maximize the percentage of tree canopy, integrating shade, microclimate, habitat, and aesthetics into park and trail spaces. The City's Environmental Sustainability Action Plan (ESAP) emphasizes the need for more tree canopy coverage and the importance of parklands as the primary target for planting trees.

Charging Stations

The ESAP also proposes the integration of energy saving practices. With the growing use of electric vehicles, charging stations should be included into parking lot designs for community parks and regional public spaces. Electric bikes continue to grow in use and are being adopted by bicycle commuters and local delivery services. Regional trails should include new trailhead installations with charging stations, especially at destination locations where parking a bike is likely or provided.

Wayfinding & Emergency Response

As Redmond's trail system expands, a coordinated emergency response system should be considered to identify trailhead locations, trail crossing locations, and other potential emergency access sites. The EMR locator numbers should be integrated into the wayfinding signage and mile marker designs.

Other Policies

Additional policy considerations include adopting gender-neutral or unisex restrooms as the standard for future parks to ensure gender equity and full accessibility extends into parks infrastructure. Also, a Dark Skies Initiative policy could be integrated with sports field lighting use and practices with the local Audubon chapter.

Figure 57. Non-Capital Policies Supporting System Improvements

Policy	Description
Park Demonstration Projects	Demonstrate water efficiency, electric operations, sensory gardens, inclusive play, interim use, etc.
Energy Efficient lighting	Gradual replacement of existing/ required for new projects
Standardized Site Furnishings (for ADA)	Adopt a standard design for new/Gradually replace old
Tree Canopy Maximization	Optimize tree plantings on all public lands
Emergency Response Locations	Plan for all trailheads & parks to be marked as EMR locations
Public Art Plan & Programming	Integrate more public art in all new & renovated park projects
Climate Resilience Action Plan	Targets within park planning for resilience demonstration?
Single Gender Restrooms - Equity & Inclusion	Incorporate uni-sex restrooms into park & trail standards
Tree Planting Program - Private Property	Grant or Volunteer Program to encourage tree plantings
Playground replacement program	Future planning for lifecycle of play equipment
Dark Skies Initiative	Partnership program with Audubon - integrate with sports field use
Performing Arts Infrastructure program	Enhancements for promoting local artists
Electric vehicle charging stations	Integrate more charging stations in park parking lots

Redmond 6-Year Proposed Parks CIP Project List

Tracking Number	Priority Weighting	Project Name	Type	Description - Notes	Cost Estimate	Estimate Source	PIF Eligible	Goal 1: Expand Access	Goal2: Build Strong Communities	Goal 3: Innovate for the Future	Goal 4: Protect the Natural Environment
21	E	ADA Improvements - Park restrooms	RN	In the City's most well-used parks, create accessible restrooms that are in compliance with the recommendations outlined in the 2019 ADA Parks Transition Plan. Restrooms are a key piece of making parks accessible. (Anderson Park, Grass Lawn, Farrel-McWhirter, Idylwood, Perrigo)	\$1,115,000	23-24 Budget	No	X	X		
22	E	ADA Improvements- Parking Lots and Pathways	RN	Create ADA-compliant parking and accessible routes at high priority community parks throughout the system.	\$1,072,000	23-24 Budget	No	X	X		
26	E	Redmond Senior and Community Center Debt Service	FD	Debt Service	\$6,519,500	23-24 Budget	No		X		
47	E	Community Garden Expansion	D	Juel Park expansion and additional sites in urban centers.	\$77,500	23-24 Budget	Yes	X	X		X
46	E	Demonstration Dog Park	D	Construction of a new off-leash dog park in the community ranked high during recent community outreach. This project will provide the construction and operation of an off-leash dog park in the Redmond community (6-month operation in 2023 and 2024).	\$102,000	23-24 Budget	No	X		X	
8	E	SE Redmond Neighborhood Park Development	D	Design and construction of SE Redmond Park based on Master Plan.	\$3,409,000	2023-2028 CIP	Yes	X		X	X
18	E	Meadow Park sports court resurfacing	RN	Replace sports court to address failing court surfacing and adjacent pathways, root eruptions, and functional layout	\$636,000	23-24 Budget	No	X		X	
17	E	Reservoir Park sports court resurfacing	RN	Replace sports court to address failing court surfacing and adjacent pathways. Create a safe sports court and maintain our level of service for tennis/pickleball/active recreation in the neighborhood.	\$1,417,000	23-24 Budget	No	X		X	
25	H	Hartman Park Sports Field Project, baseball infield	RN	Replacement of degraded synthetic turf playing surface that is at end of life in 2025.	\$599,300	23-28 Budget	No	X	X	X	
64	H	Sports Field Project: Grass Lawn Multi Use Field 2	RN	Replacement of degraded synthetic turf playing surface that is at end of life in 2023. Initial plan will include cricket striping, in proposed budget.	\$1,913,000	23-24 Budget	No	X		X	
65	H	Sports Field Project: Grass Lawn Softball Field 1	RN	Replacement of degraded synthetic turf playing surface that is at end of life in 2025.	\$1,852,000	23-24 Budget	No	X		X	
	H	Willows / Rose Hill neighborhood park acquisition	A	Acquire NH Park (2-3 acres) west of golf course	\$4,000,000	CT	Yes	X	X	X	X
48	H	Downtown Park Event Street Closures	D	Construct permanent infrastructure to close streets for events in and around Downtown Park. Ability to close streets for special events using permanent infrastructure to reduce staff time and rental costs and to improve safety.	\$844,000	23-24 Budget	No		X	X	
9	H	Smith Woods Park Development	D	Development of this neighborhood park to serve surrounding area with update of concept plan if needed. Consideration for bridge, access improvements, and native plantings.	\$3,000,000		Yes	X		X	X
29	H	Marymoor Village urban park or plaza acquisitions	A	Acquire or partner for one urban park or plaza near SE Redmond light rail station in the Marymoor Village neighborhood	\$4,000,000		Yes	X	X	X	
30	H	Overlake urban park or plaza acquisitions	A	Acquire or partner for one or two urban parks or plazas in Overlake area	\$7,000,000		Yes	X	X	X	
	H	Community Center in Marymoor Village or Overlake Urban Centers	A	Acquire property for the future development of a community center in Marymoor Village or Overlake Urban Center.	\$25,000,000		No	X	X	X	
58	H	Anderson Park Retaining Wall	RN	The degrading historic Anderson Park rock wall needs to be addressed.	\$135,000		No			X	
13	M	Anderson Park Adair House Repairs	RN	Replace roof & remodel kitchen & restroom to increase longevity & enhance use.	\$550,000	2017 CIP	No		X	X	
15	M	Hardscape Project: Grass Lawn Park Parking Lot	RN	Renovation of 148th Avenue NE parking lot to address pavement failures, root eruptions, and ADA deficiencies.	\$982,000	23-24 Budget	No		X		

Redmond 6-Year Proposed Parks CIP Project List

Tracking Number	Priority Weighting	Project Name	Type	Description - Notes	Cost Estimate	Estimate Source	PIF Eligible	Goal 1: Expand Access	Goal2: Build Strong Communities	Goal 3: Innovate for the Future	Goal 4: Protect the Natural Environment
14	M	Hardscape Projects: systemwide	RN	Ongoing paint and pavement management for parking lots, pathways & trails	\$1,200,000	CT	No			X	
20	M	Infrastructure Replacement Projects 2023-24	RN	Annual ADA upgrades to site furnishings	\$2,600,000	2017 CIP	No			X	
23	M	Hartman Park playground replacement	RN	As the current playground reaches the end of its useful life, a replacement would be installed, following the guidance of the Master Plan and taking into account equity & accessibility goals.	\$730,000		No	X	X	X	
16	M	Idylwood Parking Lot Repairs	RN	Renovation of Idylwood main parking lot to address pavement failures, drainage issues, damaged curbing, and ADA deficiencies.	\$724,000	23-24 Budget	No	X		X	
	M	Idylwood Park Restroom and Concession	D	Build a new Idylwood Park Restroom and Concession building to better serve the community.	\$7,375,500	25-28 CIP	No	X		X	
19	M	Sports court resurfacing - multiple sites	RN	Repair, resurface and re-stripe courts at Municipal Campus, Nike Park & Viewpoint Park	\$1,350,000	CT	No	X		X	
	M	Play feature in Urban Center	D	Evaluate urban center sites for the addition of children's play features. Pursue partnerships and creative play features.	\$450,000			X		X	

SUBTOTAL \$78,652,800

Priority Scale

- E** Essential Priority (18+)
- H** High Priority (10-17)
- M** Moderate Priority (<10)

Project Type

- P** Planning
- RN** Renovation/Repair
- D** Development
- A** Acquisition
- FD** Financial/Debt Service

NOTES:

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- This list is not an official budget and intended as a guiding document for City staff in the preparation of departmental budgets. CIP projects for Facilities are not detailed in the PARCC Plan or included in these estimates.
- * Cost estimates derived from 2023-2024 Preliminary Budget (or otherwise noted).
- ** Annual inflation of 4% applied to 2017 estimates.

Redmond 20-Year Parks Project Vision

Reference number	Project Name	Type	Description	Cost Estimate	Estimate Source	PIF Eligible
East Redmond Corridor						
52,53,55	East Redmond Corridor Strategic Implementation Plan	P	Update the East Redmond Corridor Master Plan and provide strategic direction for implementing the vision of the corridor, including interim uses, acquisitions, and partnership opportunities.	\$75,000		
39	Arthur Johnson Park Design & Development	D	Development of parking, natural retreat and native plants of Washington.	\$4,000,000	2017 CIP	Yes
36	Conrad Olson Park Design & Development	D	Phase 1 development based on updated master plan	\$3,250,000	2017	Yes
60	Farrel-McWhirter Renovation	RN		\$18,800,000	2017	No
61	Farrel-McWhirter Hutchison Picnic Shelter	RN		\$900,000	2017	No
62	Farrel-McWhirter Mackey Creek Playground	RN				No
37	Juel Park Design & Development	D	Phase 1 development based on updated master plan	\$5,500,000	2017	Yes
7	Perrigo Park -2b Development	D	Inclusive playground, picnic shelters, stage area.	\$2,990,000	2017 CIP	Yes
63	Perrigo Park Field Lighting Conversion	RN	Energy Efficiency Conversion	\$952,000		No
40	Martin Park Design & Development	D	Phase 1 development based on updated master plan	\$3,500,000	2017	Yes
Park Acquisitions						
	North Redmond infill linear park (development agreement)	A	PS&E corridor near Sammamish River Trail. Negotiate PSE agreement to use land for small neighborhood park.	TBD		Yes
	North Redmond infill linear park (development agreement)	A	PS&E corridor between Rockwell & Einstein Elementary Schools. Negotiate agreement for NH park on PSE land.	TBD		Yes
Urban Parks and Plazas						
31	Downtown linear park or plaza acquisition	A	Acquisition - Downtown Redmond light rail station & under elevated tracks	\$3,000,000		Yes
49	Marymoor Village urban park or plaza Development	D	SE Redmond light rail station area	\$6,000,000		Yes
50	Overlake urban park or plaza development	D	Two light rail station areas	\$12,000,000		Yes
51	Downtown linear park or plaza development	D	Develop park @ Downtown Redmond light rail station & under elevated tracks	\$5,000,000		Yes
33	Overlake Village Central Infiltration Vault	A, P, D	Develop a signature park over vault	\$6,000,000		
Park Development & Enhancements						
44	Cascade View Park Expansion	D	Expansion into west section	\$1,000,000		Yes
38	Dudley Carter Park Renovation	D	Renovation & development of existing park	\$3,000,000		No
45	Luke McRedmond Park Renovation	D	Improvements - potential dog park area. Existing Master Plan from 1980.	\$400,000		No
41	Multi-purpose Artificial Turf Sports Field	D	Partner with King Co. or LWSD for regional cricket field	\$2,000,000		Yes
6	Municipal Campus Development Enhancements	D	Enhancements and development based on updated master plan	\$2,000,000		No
3	North Redmond Park Development	D	Development of park in N Redmond once land is required	\$750,000		Yes
43	Rose Hill Area Park Development	D	Development of park in Rose Hill once land is required	\$2,500,000		Yes
56	Rotary Park Master or Conceptual Plan	P	Planning for expanded tree canopy coverage, possible public access	\$60,000		No
42	Rotary Park Access Improvement and Development	D	Development based on master plan for resource park.	\$200,000		Yes
5	Sammamish Valley Park Development	D	Phased development based on master plan update	\$3,000,000		Yes
Community Centers						
	Old Firehouse Teen Center Renovation	RN	Renovate or replace Old Firehouse Teen Center	\$40-\$60 million		No
	Overlake Community Center	D	Development of Community Center in Overlake	\$40-\$60 million		No
	Marymoor Village Community Center	D	Development of Community Center in Marymoor Village	\$40-\$60 million		No

Project Type

- P Planning
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Redmond 6-Year Proposed Trails CIP Project List

2017 Plan Trail Number	Tracking Number	Priority Weighting	Trail Project Name	Project Type	Trail Type	Description	Cost Estimate	Estimate Source	PIF Eligible	Goal 1: Expand Access	Goal 2: Build Strong Communities	Goal 3: Innovate for the Future	Goal 4: Protect the Natural Environment
15	4	H	East Redmond Corridor: Bear & Evans Creek Trail Acquisition and Development	A	Regional	As part of the East Redmond Corridor, acquire trail easements to provide connection between Farrel McWhirter Park and Conrad Olson Park (NE 95th Street).	\$3,700,000	2017 CIP	Yes	X		X	X
26	5	E	East Redmond Corridor: SE Redmond Park trail to Arthur Johnson Park	D	Regional	As part of the East Redmond Corridor, connect the SE Redmond Park to Arthur Johnson Park and the Evans Creek Natural Area. Concurrent development of these parks would lend itself to project efficiencies.	\$4,300,000	2017 CIP	Yes	X		X	
11	3	E	East Redmond Corridor: Bear & Evans Creek Trail 8	D	Regional	Leg of the Bear & Evans Creek Trail would connect the Bear Creek Trail at its north end near Avondale Road to Perrigo Park, traveling through the Keller Farm wetland. This project would close a significant gap in the regional trail system and improve safety for pedestrians and cyclists. Acquisition of trail corridor is required on two properties for the project. Would expand Level of Service metrics.	\$9,000,000	2017 CIP	Yes	X		X	X
13	2	H	Marymoor to Idylwood Park on West Lake Sammamish Parkway	D	Regional	In coordination with partners, provide multimodal access between Idylwood Park and Marymoor Park along West Lake Sammamish Parkway. Would enhance Level of Service metrics and meet community demand for increased access to Idylwood Park.	\$3,500,000	2017 CIP	Yes	X			X
1	8	H	Neighborhood and School Connections: 100th Street Trail	D	Local	Assess options to connect the Westside of the Redmond Central Connector Trail to Rose Hill.	\$250,000	2017 CIP			X		
N/S 40	6	M	PSE Trail West	D	Local	On the western edge of Redmond, beneath the existing PSE Powerline that runs between Bridle Crest and NE 124th, on the west side of Redmond, obtain easements and develop trail for public use along corridor.	\$10,200,000	2017 CIP	No	X			
10	1	E	Redmond Central Connector Ph III	D	Regional	Complete the final 1.6 miles of the Redmond Central Connector between the 9900 block of Willows Road to NE 124th Street.	\$7,600,000	23-24 Budget	No	X	X	X	X
20	7	H	Neighborhood Connections: Nike Park Trails	R	Local	Develop and improve the network of local trails that would neighborhoods around Nike Park to Hartman Park and Avondale Road.	\$600,000		No		X		
		M	Trailhead enhancements	D		Enhance trail user experience with amenities like shelters, tables, benches, bike racks, drinking fountains, restrooms, public art, as feasible	\$1,200,000		No	X		X	

SUBTOTAL \$40,350,000

Priority Scale

- E** Essential Priority (18+)
- H** High Priority (10-17)
- M** Moderate Priority (<10)

Project Type

- P** Planning
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Redmond 20-Year Trails Project Vision

2017 Plan Trail Number	Tracking Number	Trail Project Name	Project Type	Trail Type	Description	2023 Cost Estimates
19	37	156th Ave NE Multiuse Trail	D	Regional	Proposing to take all the way to Bridle Crest/Westside Park.	\$9,500,000
21	13	Bear & Evans Creek Trail 10	D	Connector	North route through former Keller Farm site (Friendly Village)	\$3,200,000
27	31	Bear Creek Trail to Marymoor 1	D		Crossing under 520 on east side of Samm. River. Requires bridge.	\$2,700,000
32	33	NE 111th Ct to NE 112th Way	D	Connector	Neighborhood connection	\$650,000
33	38	NE 116th Trail 1	D	Connector	116th, Redwood Rd to RCC III/Willows, transportation project.	\$5,700,000
35	35	NE 116th Trail 4	D	Connector	Neighborhood Connection, 178th Ave NE to 179th Ave NE.	\$200,000
36	40	NE 80th St Trail	D	Connector	SE Redmond neighborhood	\$1,000,000
25	29	Neighborhood and School Connections: 161st Ave to Rockwell Trail		Connector	Local	\$480,000
29	30	Neighborhood and School Connections: Ben Rush School to Bridal Crest		Local	Local	\$480,000
34	23	Neighborhood and School Connections: Faith Lutheran to RedWood Rd		Connector	Connector Trail	\$600,000
	14	Neighborhood and School Connections: Lakeside Trail		Local	Local in SE Redmond Trail OS	\$600,000
38	22	Neighborhood and School Connections: NE 73rd to Grass Lawn	D	Local		\$600,000
9	19	Neighborhood and School Connections: NE 84th and 85th connections to		Connector	Neighborhood connection, short segment connecting neighborhoods	\$600,000
6	36	Neighborhood and School Connections: Tosh Creek Trails Phase I		Local		\$350,000
37	41	Overlake Urban Pathway	D	Connector		\$14,700,000
39	17	PSE Powerline Trail 6 - Connecting Parks	D	Regional	There is strong community interest in connecting Farrel McWhirter Park to Watershed Park. While the property connects two Redmond parks, the land is in King County and runs through private property so would require partnerships to develop.	\$5,800,000
42	34	PSE Trail & Willows Crossing	D	Regional	Crossing at Willows Road, linkage	\$525,000
96	49	Redmond Way Trail 2	D	Regional	180th Ave NE to 189th Pl NE w/ connection to B&EC Trail. Parallel to E. Lake Sammamish.	TBD
	43	Sammamish River Trail segment	D	Regional	Connector: NE 90th St to Willows Rd Trail. Is this a sidewalk project?	TBD
		Trailhead enhancements	D		Shelters, tables, benches, bike racks, drinking fountains, restrooms, public art, as feasible	\$3,000,000
	44	Willows to 154 Ave NE	D	Regional	Transportation, RCC2? Connect with Westpark	TBD
47	45	Willows to Redmond Way Connector Trail	D	Regional	Connects RCC II to Redmond Way, difficulty making it ADA accessible.	\$1,200,000
48	46	Woodbridge extension trail	D	Connector	Neighborhood, connects to future East Redmond Corridor?	\$600,000
	22	East Redmond Corridor: Bear & Evans Creek Trail to East Lake Sammamish Connection	D	Regional	Develop connection between Redmond Way and the East Lake Sammamish Trail. Southern most portion of East Redmond Corridor.	\$2,000,000
	12	West Lake Sammamish Crossing	D	Regional	West side of the Sammamish River, W. Lake Sammamish turns to 154th connection out of Downtown. Project would pave and provide a crossing.	TBD
		Blue Trails Access Points	D	Connector	Assess opportunities to enhance access to Redmond's waterways via blue trails	TBD
9		Neighborhood and School Connections: Audubon Elementary Area Trails	D	Local	Neighborhood connection to elementary school	\$480,000
		Access to Rotary Park	D	Local	Explore options to enhance local trail access to the Rotary Park natural area.	\$250,000

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Redmond Proposed Park Site & System Planning Project List

Tracking Number	Priority Weighting	Project Name	Timeline	Description	Cost Estimate	Estimate Source	PIF Eligible
10	E	Hartman Park Master Plan	6 years	Master Plan to be updated before renovations & upgrades to fields, facilities, and amenities. Sport field lay out consultant work should include evaluation of Hartman's facilities.	\$75,000		No
12	E	SE Redmond Neighborhood Park Master Plan	6 years	Develop a Southeast Redmond Park master plan to define community needs and potentially fund the design and construction of a park in a 2025-26 budget. Currently, Parks is not meeting service level goals in Southeast Redmond.	\$75,000	23-24 Budget	Yes
57	E	Sports Field Layout: Design Consultant	6 years	Funds will be used to hire a consultant to identify potential sports layouts within existing facilities that could accommodate cricket and other sports in need of additional recreational space	\$80,000	23-24 Budget	Yes
	E	Study of Community Center Facility Needs/Acquisition	6 years	Refinement study of Facilities Master Plan exploring detailed needs for future centers	\$25,000		No
54	H	Arthur Johnson Park Master Plan Update	6 years	Detailed update of East Redmond Corridor Concept	\$75,000		No
11	H	Sammamish Valley Park Master Plan update	6 years	As this project nears development, update the Master Plan from 2010 to include Tree Canopy Goals and mitigation plantings that have been done. Look for ways to develop the park in stages, as budget is available.	\$75,000	CT	No
	M	Acquisition Strategy	6 years	Develop an near and long term acquisition strategy for parks, community centers, and trails properties. Consider collaboration with other City Departments such as Fire, Police, and Natural Resources for a comprehensive look at Real Property needs.	\$50,000		Yes
	M	Watershed Preserve Trail User Analysis	6 years	Revisit trail user categories to ensure continues to meet needs of users. Consider "Equestrian Only" trails be shared with cyclists on certain days of the week.	\$10,000		No
	M	Municipal Campus Master Plan	20 years	In collaboration with other departments and divisions, update of the previously un-adopted master plan with new RSCC, art hill lot, public safety building and play area to meet community demand.	\$75,000		No

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CIP IMPLEMENTATION

The 2023-2030 CIP project recommendations will trigger funding needs beyond current allocations and may also require additional staffing and resources for operations and maintenance responsibilities. Given that the operating and capital budgets of the Parks and Recreation Department are finite, additional resources will need to be considered. While grants and other efficiencies may help, these alone will not be enough to achieve the project goals identified in this plan.

The following recommendations and strategies are presented to offer near-term direction to realize these projects and as a means to continue a dialogue between City leadership, community members, and partners. A comprehensive review of potential funding and implementation tools is included in Appendix J, which addresses local financing, federal and state grant and conservation programs, acquisition methods, and others.

POTENTIAL FUNDING AND IMPLEMENTATION TOOLS

Parks Levy Renewal

An existing levy lid lift dedicated to parks maintenance and operations expires at the end of 2023. The levy provides nearly \$1 million in annual funding for the Redmond parks system, of which about \$250,000 is directed toward capital projects. With the scale of renovation and restoration projects noted throughout this Plan, the City will, at a minimum, need to pursue renewal of the parks levy at its current rate to maintain current service levels.

The City also should evaluate the potential to expand the levy or contemplate a companion ballot measure to provide funding for some of the 2023-2028 Parks CIP projects. Given the expiration of the levy renewal, studying these options should be prioritized and included in the City's 2023 work plan.

Park Impact Fees

Park Impact Fees are imposed on new development to meet the increased demand for parks resulting from new growth. Park impact fees can only be used for park property acquisition and projects that increase capacity of the parks system. Park impact fees cannot be used for the operations and maintenance of parks and facilities. The City of Redmond currently assesses

park impact fees, and the City should pursue updating the methodology and rate structure, as appropriate, to be best positioned to obtain future acquisition and development financing from the planned growth of the community.

Real Estate Excise Tax

The City currently imposes both quarter percent excise taxes on real estate, known as REET 1 and REET 2. The REET must be spent on capital projects listed in the City's capital facilities plan element of the comprehensive plan. Eligible project types include planning, construction, reconstruction, repair, rehabilitation or improvement of parks, recreational facilities, and trails. Acquisition of land for parks is an eligible use of REET 1 resources but not a permitted use of REET 2.

REET resources currently fund facilities, parks, trails, and transportation capital projects. Recently, a strong real estate market and increasing sales prices have increased REET revenues, with projections for the 2023-2024 Budget near \$7 million, compared to \$4.0 million for 2021-2022. Through the annual budgeting process, and with discussions with City Council, the Parks and Recreation Department should continue to seek access to REET funds to support the delivery of the 2023-2030 PARCC Plan CIP.

Conservation Futures

King County assesses the maximum allowable excise fee of \$0.0625 per \$1,000 assessed value to fund the Conservation Futures program and provides cities a venue to access these funds through a competitive, local grant process. The City should continue to submit grant applications to support open space projects and improved linkages to expand the trail network.

Parkland Donations & Dedications

A program to support parkland donation should be developed to support the City's property acquisition goals. Gift deeds or bequests from philanthropic-minded landowners could allow for lands to come into City ownership upon the owner's death or as a tax-deductible charitable donation. The City should develop policies to facilitate such donations efficiently. This work is anticipated to be combined with the overall property acquisition strategy.

Property dedication for park use by a developer could occur in exchange for Park Impact Fees or as part of a planned development where public open space is a key

design for the layout and marketing of a new residential project. The Parks and Recreation Department should vet any potential dedications to ensure that such land is located in an area of need and can be developed with site amenities appropriate for the projected use of the property.

Internal Project Coordination & Collaboration

Continued internal coordination with the Public Works and Development Services Departments can increase the potential of discrete actions toward the implementation of the proposed trail and path network, which relies heavily on street right-of-way enhancements, and in the review of development applications with consideration toward potential property acquisition areas, planned trail corridors, and the need for easement or set-aside requests. However, to expand the extent of the park system and recreation programs, additional partnerships and collaborations should be considered.

Public-Private Partnerships

Public-private partnerships are increasingly necessary for local agencies to leverage their limited resources to provide community parks and recreation services. Corporate sponsorships, health organization grants, conservation stewardship programs, and non-profit organizations are just a few examples of partnerships where collaboration provides value to both partners. The City has numerous existing partners and should continue to explore additional and expanded partnerships to help implement these capital project and policy recommendations.

Development Incentives

The City should continue to pursue the development of urban parks and plazas through various development incentives with private developers. Aside from the use of park impact fee credits, density bonuses and transfers of development rights are two common tools. Density bonuses offer the incentive of being able to develop at densities beyond current regulations in one area in return for concessions in another and can be applied to a single parcel or development. The transfer of development rights (TDR) is an incentive-based planning tool that allows landowners to trade the right to develop a property to its fullest extent in one area for the right to develop beyond existing regulations in another area.

Grants & Appropriations

Several state and federal grant programs are available on a competitive basis, including WWRP, ALEA, and LWCF, all of which are further detailed in Appendix J. Pursuing grants is not a panacea for park system funding. Grants are both competitive and often require a significant percentage of local funds to match the request to the granting agency. This can be as much as 50% of the total project budget, depending on the grant program. Redmond should continue to leverage its local resources to the greatest extent by pursuing grants independently and cooperating with other local partners.

Appropriations from state or federal sources, though rare, can supplement projects with partial funding. State and federal funding allocations are particularly relevant on regional transportation projects, and the likelihood for appropriations could be increased if multiple partners are collaborating on projects.

Volunteer & Community-based Action

Volunteers and community groups already contribute to the improvement of park and recreation services in Redmond. Volunteer projects include community event support, habitat enhancement, invasive plant removal, and tree planting, among others. Redmond should maintain and update a revolving list of potential small works or volunteer-appropriate projects for the website, while connecting to the Lake Washington School District to encourage student projects.

While supporting organized groups and community-minded individuals adds value to the Redmond park and recreation system, volunteer coordination requires a substantial amount of staff time. Additional resources may be necessary to enable a volunteer coordinator to fully utilize the community's willingness to support park and recreation efforts.

Other Implementation Tools

Appendix J identifies other implementation tools, such as voter-approved funding, grants and acquisition tactics, that the City could utilize to further the implementation of the projects noted in the Capital Improvements Plan.



Appendix A: Park Site Assessments

Anderson Park

7802 168th Avenue NE

3.0 acres

NEIGHBORHOOD PARK

Downtown Neighborhood

Description

This park was Redmond’s first park developed in 1928. In 1938, the Adair House, Fullard House, and an open air kitchen were developed. These buildings were the first city offices. This park is being considered for Landmark Designation from King County.

Public Art - sculpture is located on the property called *Aurora and Diance* by Lisa Sheets.



Condition, Opportunities or Improvements

- Helen Peterson Plaza benches are ADA-compliant. Benches at play area are without armrests (non-ADA compliant).
- Retaining wall along sidewalk is in disrepair.
- Grass, trees and planting beds are in good condition.

Related CIP Projects

- Adair House repairs
- Upgrades to create ADA accessible routes
- Retaining wall to be rebuilt or replaced

AMENITIES

 Playground	 Trash Receptacles	 Picnic Shelter
 Restrooms	 Shade Trees	 Tables
 Paved Trails	 Open Grass Area	 Benches
 Drinking fountain	 Planting beds	 Barbecues
 Public Art		

Arthur Johnson Park

7901 196th Avenue NE

15.2 acres

NEIGHBORHOOD PARK

SE Redmond Neighborhood

Description

The undeveloped park along the East Redmond Corridor is adjacent to the historic Yellowstone Trail (aka Red Brick Road). The property was bought in 1970 with the stipulation that the site be an “arboretum, with special emphasis on the rhododendron.”



Condition, Opportunities or Improvements

- Future amenities should complement the overall park system and coordinate with the East Redmond Corridor parks and the regional trail.
- Master plan is needed to refine the concepts developed in the East Redmond Corridor Master Plan.
- This site can contribute significantly to the Redmond tree canopy coverage goals by increasing its forested area.

Related CIP Projects

- Update the site master plan
- Future park development

AMENITIES



Bear Creek Park

Between Avondale Road and Bear Creek Shopping Center

11.1 acres

RESOURCE PARK

Downtown Neighborhood

Description

Previously named Nicholas M. Fiority Park. The park is now part of the Bear & Evans Creek Trail & Greenway project. The 0.32 mile trail was constructed in 2006 on the west side of Bear Creek.



Condition, Opportunities or Improvements

- Flooding leaves mud deposits at bridge underpass that needs to be cleared off pavement.
- Interpretive signs need cleaning.

Related CIP Projects

- None noted

AMENITIES

 Interpretive signage

 Tables

 Benches

 Paved Trails

Bear & Evans Creek Open Space

29.21 acres

RESOURCE PARK

Neighborhood

Description

This large natural resource park is wooded with trails, and it is located west of Perrigo Park.



Condition, Opportunities or Improvements

- None noted

Related CIP Projects

- None noted

AMENITIES



Paved Trails



Forest Area



Tables



Meadow

Cascade View Park

16202 NE 40th Street

8.0 acres

NEIGHBORHOOD PARK

Overlake Neighborhood

Description

Park was contributed by Microsoft Corporation in 1990 and 1991. Neighborhood park with playground, basketball court, informal ball field and abutting natural area. The second phase (western portion of the park) is not yet constructed.



Condition, Opportunities or Improvements

- Improved drainage needed at informal ballfield to make it more playable.
- Rubber tiles in play area need to be reset or replaced.

Related CIP Projects

- Expand park development into western section

AMENITIES



Playgrounds (2)



Trash Receptacles



Tables



Shade Trees



Baseball



Benches



Open Grass Area



Basketball Court



Forest Area

Conrad Olson Farm

18834 NE 95th Street and 18860 NE 95th Street

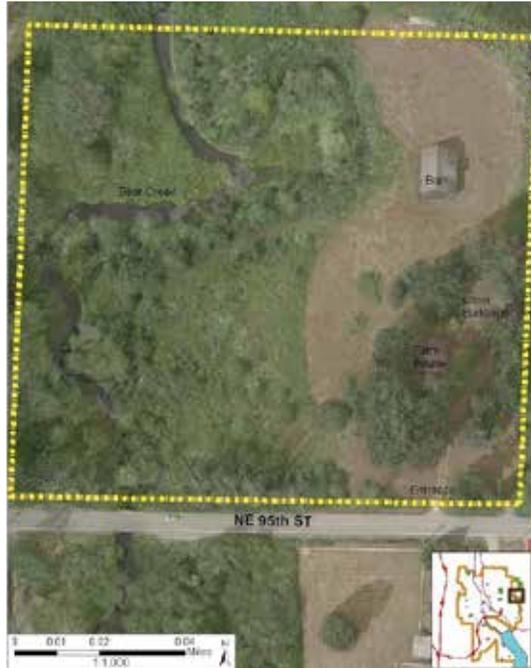
8.6 acres

NEIGHBORHOOD PARK

Bear Creek Neighborhood

Description

Undeveloped, former working farm.



Condition, Opportunities or Improvements

- Master plan is needed to determine what amenities should be added to provide value to park system and City's sustainability goals.
- Connection to Bear & Evans Creek Trail should be designed.
- Future development could include adaptive re-use of house and barn.
- Creek access could become part of outdoor recreation amenity.
- Park site could contribute to needed tree canopy coverage through future tree plantings.

Related CIP Projects

- Prepare site master plan
- Future park development

AMENITIES

- Undeveloped former farmstead
- Historic house and historic barn with outbuildings
- Stream corridor (Bear Creek)

Downtown Park

Address

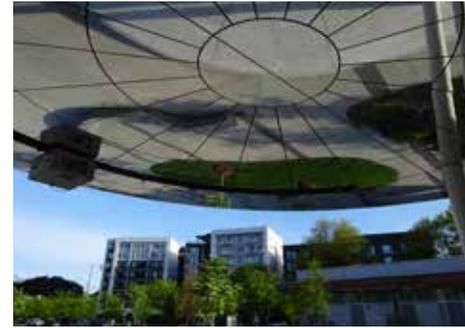
2.1 acres

URBAN PARK

Downtown Neighborhood

Description

Downtown Park is two acres and provides plenty of plaza space, electricity, and on-site amenities to support large-scale community events, which was a community priority when planning the park. The park has more than 2,000 plants and 117 trees, which will provide more than half of the park with tree canopy when matured.



Condition, Opportunities or Improvements

- Plan for tree replacements where tree planting pits may be inadequate for long-term tree survival.

Related CIP Projects

- Event Street Closures – infrastructure to facilitate planned events

AMENITIES



Amphitheater/stage



Spray Park



Seating Area



Drinking fountain



Open Grass Area



Tables



Shade Trees



Planting beds



Dog Waste Bags



Restrooms



Interpretive signage



Trash Receptacles



Rain Garden



Plaza



Maintenance Building



Message Board

Dudley Carter Park

7447 159th Pl. NE

1.2 acres

NEIGHBORHOOD PARK

Downtown Neighborhood

Description

The park is adjacent to Sammamish River Trail and the former site of the Dudley Carter sculpture garden. Carter was King County’s first artist in residence, living and working along the Sammamish River in a modest home built in 1957 by Inga Rynning. Haida House remains on the site.



Condition, Opportunities or Improvements

- Develop park based on adopted master plan.

Related CIP Projects

- Prepare site master plan
- Future park development

AMENITIES



Tables



Kiosk

The Edge Skate Park

Between Avondale Road and Bear Creek Shopping Center

1.5 acres

NEIGHBORHOOD PARK

Downtown Neighborhood

Description

The park contains a graffiti wall, which changes often. The park also sits in the Downtown next to the transit station and the Park n' Ride lot. This park draws users of all age ranges and demographics.



Condition, Opportunities or Improvements

- No seating or shade exists to provide comfort or resting area for park users. Proximity to Transit Center may limit desirability to provide needed seating, but benches with central armrests could be safely added.

Related CIP Projects

- None noted

AMENITIES



Skatepark



Graffiti walls



Trash Receptacles

Esterra Park

Address

2.7 acres

URBAN PARK (POPS)

Overlake Neighborhood

Description

Undeveloped; under construction



Condition, Opportunities or Improvements

- None noted

Related CIP Projects

- None noted

AMENITIES

- None; undeveloped

Farrel-McWhirter Park

19545 NE Redmond Road

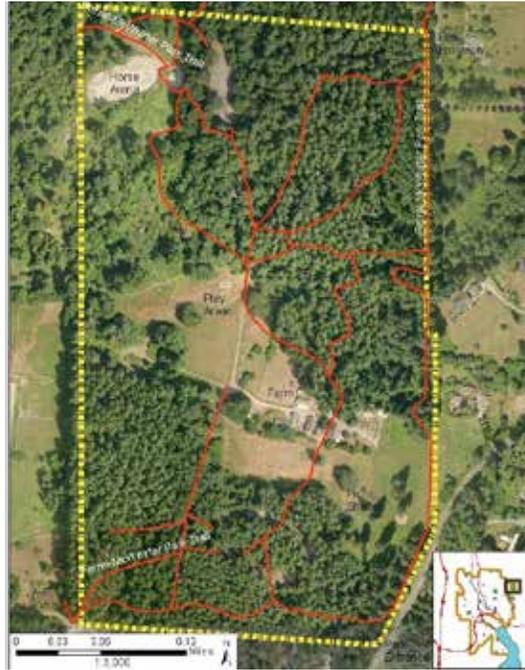
67.7 acres

COMMUNITY PARK

Bear Creek Neighborhood

Description

Farrel-McWhirter has several unique features including: a working farm with animals and two outdoor horse arenas. The park is also adjacent to the Redmond/PSE Trail.



Condition, Opportunities or Improvements

- Swing sets are not ADA-accessible.

Related CIP Projects

- Renovation and ADA improvement projects
- Hutchison picnic shelter renovation
- Mackey Creek playground renovation

AMENITIES



Barn & Outbuildings



Petting Zoo



Horse Arena



Benches



Restrooms



Swing sets



Picnic Shelter



Parking



Meadow



Tables



Interpretive signage



Paved & Natural Trails



Forest Area



Trash Receptacles

Flagpole Plaza

164th Avenue NE & Redmond Way

0.11 acres

PLAZA & POCKET PARK

Downtown Neighborhood

Description

Redmond’s smallest park was dedicated in 1943 for George Davis, Redmond’s first resident physician. The porcelain enamel mural is 28 feet long and incorporates the photographs of 64 area families, placed as building blocks to the bridge.



Condition, Opportunities or Improvements

- None noted

Related CIP Projects

- None noted

AMENITIES



Grass Lawn Park

7031 - 148th Ave NE

28.5 acres

COMMUNITY PARK

Grasslawn Neighborhood

Description

This heavily used community park offers a wide range of amenities and includes a domed picnic shelter and the Arts Studio.



Condition, Opportunities or Improvements

- Some pavement issues are developing on paved pathways and at edges of basketball courts. Plan for future repairs. Older play pieces (turtle & raccoon-near splash pad) showing wear on upper concrete surfaces.
- Parking lots may not have adequate numbers of designated handicapped parking spaces. Some handicapped spaces are not located in the most convenient place for easy access and lack painted travel aisles.

Related CIP Projects

- ADA parking lot and pathway improvements
- Multiuse Field #2 synthetic turf replacement
- Softball Field #1 synthetic turf replacement

AMENITIES

 Playground	 Restrooms	 Basketball Court
 Pavilion	 Parking	 Baseball/Softball Field
 Tables	 Barbecues	 Soccer Field
 Benches	 Bike Racks	 Tennis Court
 Drinking fountain	 Trash Receptacles	 Paved Trails
 Splash Pad	 Art studio	 Maintenance Building

Hartman Park

17300 NE 104th Street

39.6 acres

COMMUNITY PARK

Education Hill Neighborhood

Description

This park contains Redmond’s only public pool. The park has several little league baseball/softball fields and connects with several other parks in the area through the Ashford Trail.



Condition, Opportunities or Improvements

- Park has limited parking at pool and fields. More parking is located near soccer fields/tennis courts, but may be difficult for people to get to ball fields.
- Grass fields showed signs of needed fertilization during site visit.
- Tennis courts would benefit from a power-wash to remove pollen and dust build-up.
- Playground is not ADA accessible and needs access ramp.

Related CIP Projects

- Baseball Infield synthetic turf replacement
- Playground renovation
- Prepare site master plan

AMENITIES

 Playground	 Restrooms	 Basketball Court
 Indoor Pool	 Parking	 Baseball/Softball Field
 Tables	 Bike Racks	 Batting Cages
 Benches	 Trash Receptacles	 Soccer Field
 Paved Trails	 Concessions	 Tennis Court
 Maintenance Building		

Heron Rookery Park

Along Leary Way east of Slough Park

4.6 acres

RESOURCE PARK

Downtown Neighborhood

Description

Park was donated from Safeco in 2004. This park used to be a site for herons for nesting. The wooded natural area includes a woodchip trail and paved trail.



Condition, Opportunities or Improvements

- No amenities or park sign exists identifying the site as a city park or resource area.

Related CIP Projects

- None noted

AMENITIES



Paved & Woodchip Trails



Forest Area

Idylwood Beach Park

17300 NE 104th Street

19.2 acres

COMMUNITY PARK

Idylwood Neighborhood

Description

Located on the shores of picturesque Lake Sammamish, Idylwood features a swimming beach, including a bathhouse and restrooms. As the City's only beach access, this park is very popular, especially in the summer.



Condition, Opportunities or Improvements

- Park trees are being damaged by string trimmers. Create mulch rings to prevent further damage to tree trunks.
- Parking lot needs restriping.

Related CIP Projects

- ADA parking lot and pathway upgrades
- Idylwood Park parking lot repairs
- Idylwood Park restroom & concessions renovations

AMENITIES

 Playground	 Parking	 Volleyball
 Picnic Shelter	 Restrooms	 Pier
 Tables	 Dog Waste Bags	 Drinking fountain
 Benches	 Trash Receptacles	 Barbecues
 Storage shed	 Concessions	 Shade Trees
 Open Grass Area	 Paved Trails	 Beach

Juel Park

18815 NE 116th St

39 acres

COMMUNITY PARK

Description

Interim uses include parking, portable restrooms, cricket, Frisbee golf, equestrian, and hiking trails. The site is adjacent to Bear Creek and PSE Trail.



Condition, Opportunities or Improvements

- Interim uses exist within this undeveloped park. Master plan is needed to refine future development concept.
- Dying Oregon ash tree overhanging front house should be removed.

Related CIP Projects

- Prepare site master plan
- Future park development

AMENITIES



Luke McRedmond Landing

15811 Redmond Way

2.11 acres

NEIGHBORHOOD PARK

Downtown Neighborhood

Description

Park includes picnic shelter, open space, canoe launch, public art, access to Sammamish River Trail, kiosk. Contains a Dudley Carter piece of artwork.



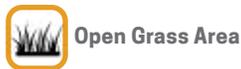
Condition, Opportunities or Improvements

- None noted

Related CIP Projects

- None noted

AMENITIES



Martin Park

Union Hill Road

6.1 acres

NEIGHBORHOOD PARK

Bear Creek Neighborhood

Description

This is an undeveloped park with segment of the Evans Creek Trail.



Condition, Opportunities or Improvements

- Linear park could benefit from updated master plan (more detailed than East Redmond Corridor Master Plan concepts).

Related CIP Projects

- Prepare site master plan
- Future park development

AMENITIES



Barn



Kiosk



Paved Trails



Benches



Tables



Trash Receptacles

Meadow Park

10710 - 160th Ave NE

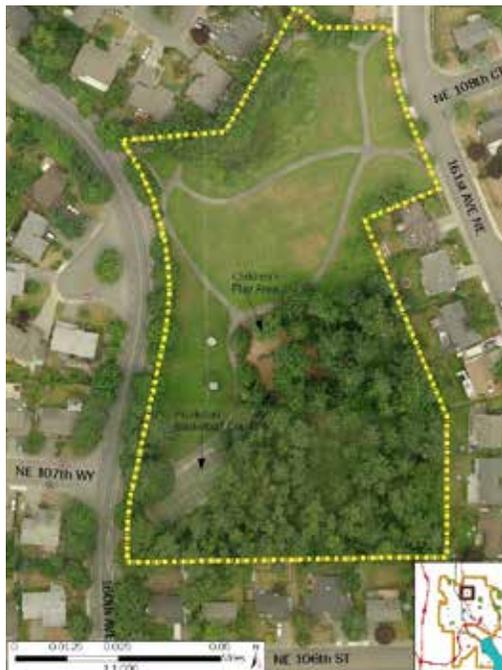
5.03 acres

NEIGHBORHOOD PARK

Education Hill Neighborhood

Description

Park contains play area, pickleball court, basketball hoops, picnic area, natural areas, and on-street parking.



Condition, Opportunities or Improvements

- Pickleball and basketball courts need repaving. Cracks are creating tripping hazards and limiting value of play.

Related CIP Projects

- Sports court replacement

AMENITIES



Playground



Pickleball Court



Basketball Court



Benches



Open Grass Area



Forest Area



Tables



Trash Receptacles



Naturalized wet basin



Paved Trails

Municipal Campus

15670 NE 85th Street

15.17 acres

NEIGHBORHOOD PARK

Downtown Neighborhood

Description

Campus contains City Hall, Redmond Senior & Community Center, and Public Safety Building.

The campus contains multiple pieces of artwork, including several outdoor sculpture pieces and many pieces inside City Hall.



Condition, Opportunities or Improvements

- None noted

Related CIP Projects

- Construction of Redmond Senior & Community Center (in progress)

AMENITIES



Plaza



Pickleball Court



Exercise equipment



Benches



Open Grass Area



Public Art



Tables



Trash Receptacles



Bike Racks



Paved Trails

Nike Park

17207 NE 92nd St.

14.86 acres

NEIGHBORHOOD PARK

Education Hill Neighborhood

Description

Park was a gift from the U.S. Department of the Interior Bureau of Outdoor Recreation and contains a play area, picnic area, natural areas, parking, trails, open space. Park contains a significant amount of single tract trails.



Condition, Opportunities or Improvements

- There are many natural trails through wooded area, but no wayfinding signage exists to guide the trail user.
- Perimeter of sports court has uneven edges between pavement types.

Related CIP Projects

- Install additional trail connections and wayfinding

AMENITIES



Playground



Pickleball Court



Basketball Court



Benches



Forest Area



Paved & Natural Trails



Tables



Trash Receptacles

O'Leary Park

Leary Way & Redmond Way

0.12 acres

PLAZA & POCKET PARK

Downtown Neighborhood

Description

This small urban refuge serves as a plaza.



Condition, Opportunities or Improvements

- May require more frequent litter control and some pressure washing to remove grime and grit.

Related CIP Projects

- None noted

AMENITIES



Benches



Naomi Hardy Clock Tower



Public Art



Interpretive signage



Open Grass Area



Bike Racks



Kiosk

Perrigo Heights Open Space

3.2 acres

RESOURCE PARK

Education Hill Neighborhood

Description

This wooded open space is south of Hartman Park and includes trail connections.



Condition, Opportunities or Improvements

- Site lacks any identification or wayfinding signage to facilitate trail use.

Related CIP Projects

- None noted

AMENITIES



Forest Area



Natural Trails

Perrigo Park

9011 - 196th Ave NE

29.8 acres

NEIGHBORHOOD PARK

Bear Creek Neighborhood

Description

This large community park offers high-quality sport fields and courts, and the rest of the park includes a large picnic shelter for rent, tables, barbecue grills, children's play areas, restrooms and parking.



Condition, Opportunities or Improvements

- Pickleball players were using basketball court as play area, since no pickleball courts are provided. Consider lining existing tennis courts for multiple use.

Related CIP Projects

- Conversion of lighting to LEED to help meet City's sustainability goals
- Phase 2b development

AMENITIES

- | | | |
|---|---|---|
|  Playground |  Tennis Court |  Basketball Court |
|  Picnic Shelter |  Parking |  Baseball/Softball Field |
|  Benches |  Bike Racks |  Volleyball |
|  Tables |  Forest Area |  Paved Trails |
|  Restrooms |  Drinking fountain |  Kiosk |
|  Shade Trees |  Trash Receptacles |  Maintenance Building |
|  Dog Waste Bags |  Open Grass Area | |

Redmond West Wetlands

NE 60th St & 152nd Ave NE

4.5 acres

RESOURCE PARK

Overlake Neighborhood

Description

Provides storm water facility for Microsoft Campus and was donated by Microsoft. Adjacent to Bridle Crest Trail and Ben Rush Elementary School.



Condition, Opportunities or Improvements

- Stairs in loop trail prevent ADA accessible use. Consider if trail could be realigned to avoid need for steps.
- Adjacent to Bridle Crest Trail, coordinate wayfinding signage.

Related CIP Projects

- None noted

AMENITIES



Interpretive signage



Wetland



Paved Trails



Forest Area

Reservoir Park

16317 NE 95 Street

1.9 acres

NEIGHBORHOOD PARK

Education Hill Neighborhood

Description

Park contains three tennis courts located on top of water reservoir and has views of the Sammamish Valley. The Park also contains the sculpture "Eagle/Salmon on Stump."



Condition, Opportunities or Improvements

- Tennis courts need replacement. Consider realigning courts to provide both tennis and pickleball options.

Related CIP Projects

- Sports court replacement

AMENITIES



Benches



Restrooms



Tennis Courts



Drinking fountain



Parking



Trash Receptacles

Redmond Central Connector

29.9 acres

TRAIL CORRIDOR

Multiple Neighborhoods

Description

This corridor serves as a major trail connection through central Redmond. The corridor includes multiple public art installations.



Condition, Opportunities or Improvements

- Continue to extend the reach and connections for this significant trail amenity

Related CIP Projects

- Redmond Central Connector – Phase III

AMENITIES



Public Art



Bike Racks



Paved Trails



Benches



Wayfinding Signs



Planting beds



Open grass area



Trash Receptacles



Shade Trees

Redmond Watershed Preserve

805.5 acres

RESOURCE PARK

Description

This site offers natural open space and a trail system designed for horseback riding, mountain bicycling and hiking. site includes an ADA interpretive trail, parking, and restrooms.



Condition, Opportunities or Improvements

- None noted

Related CIP Projects

- None noted

AMENITIES



Horse Hitching Posts



Parking



Observation deck at Pond



Tables



Kiosk & Wayfinding



Paved & Natural Trails



Benches



Interpretive signage



Forest Area



Drinking fountain



Trash Receptacles



Shade Trees



Restrooms

Rotary Park

Directly across the street from Luke McRedmond Park

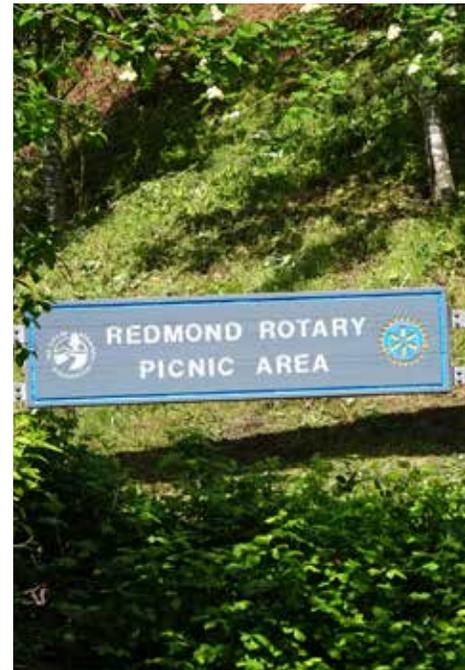
0.3 acres

RESOURCE PARK

Downtown Neighborhood

Description

Located alongside 154th Ave NE, this park features a large open space, trail, and a view across the Sammamish River to Luke McRedmond Landing. This park is accessible only by foot.



Condition, Opportunities or Improvements

- No reasonable public access exists to this undeveloped park property. Master Planning is needed to evaluate potential access, amenities, and tree canopy coverage improvements.

Related CIP Projects

- Prepare site master plan
- Future park development

AMENITIES



Shade Trees



Open Grass Area

Sammamish Valley Park

Willows Road & NE 116th Street

32.1 acres

COMMUNITY PARK

Sammamish Valley Neighborhood

Description

Undeveloped park with natural wetland.



Condition, Opportunities or Improvements

- Master plan could be updated to address park's role in helping to meet tree canopy coverage and other park system needs.

Related CIP Projects

- Prepare site master plan
- Future park development

AMENITIES

- Undeveloped

Scotts Pond

SE corner of NE Redmond Way and 132nd Ave NE

1.4 acres

RESOURCE PARK

Grasslawn Neighborhood

Description

This small park includes a short trail and pond providing stormwater functions.



Condition, Opportunities or Improvements

- Pavement cracking and moss growth on paved pathway need attention before becoming too severe and a tripping hazard.

Related CIP Projects

- None noted

AMENITIES



Paved Trails



Wetland

SE Redmond Park

188th Ave NE and 191st Ave NE, primarily fronting NE 67th Street

3.2 acres

NEIGHBORHOOD PARK

SE Redmond Neighborhood

Description

This 3.2 acre, undeveloped park is located between 188th Avenue NE and 191st Avenue NE, primarily fronting NE 67th Street. It is an important buffer between an industrial area and a residential area. The property was acquired in 2002 with plans to acquire more land from Cadman Gravel in the future.



Condition, Opportunities or Improvements

- Needs master plan to determine best future development direction

Related CIP Projects

- Prepare site master plan
- Future park development

AMENITIES

- Undeveloped

Smith Woods

176 Av NE and NE 124 Street

9.9 acres

NEIGHBORHOOD PARK

North Redmond Neighborhood

Description

This park is currently undeveloped, but it includes a large open space, tree-lined trails connecting to local neighborhoods, and a picnic table.



Condition, Opportunities or Improvements

- Site needs a master plan to determine best future park development

Related CIP Projects

- Prepare site master plan
- Future park development

AMENITIES



Benches



Shade Trees



Woodchip Trails



Open Grass Area



Forest Area

Spiritbrook Park

6500 - 151 Ave NE

1.9 acres

NEIGHBORHOOD PARK

Grasslawn Neighborhood

Description

This neighborhood park includes several benches, a walking trail, large lawns, play area, basketball half-court, and covered picnic area.



Condition, Opportunities or Improvements

- Basketball hoop was missing its net.
- Park lacks dog waste bag dispenser.
- Park could use more picnic tables and shade trees.

Related CIP Projects

- None noted

AMENITIES



Playground



Hill Slide



Basketball Court



Picnic Shelter



Shade Trees



Pickleball Court



Benches



Open Grass Area



Paved Trails



Tables



Bike Racks



Trash Receptacles

Sunset Gardens Park

18304 NE 95th Street

1.0 acres

NEIGHBORHOOD PARK

Education Hill Neighborhood

Description

This neighborhood park includes outdoor seating, covered area, and basketball court.



Condition, Opportunities or Improvements

- Playground needs ramp to create ADA access into play area.

Related CIP Projects

- ADA upgrade.

AMENITIES



Playground



Basketball Court



Picnic Shelter



Dog Waste Bags



Benches



Trash Receptacles



Tables

The Stroll

Directly South of NE 85th Street Bridge along Sammamish River Trail

0.4 acres

PLAZA & POCKET PARK

Downtown Neighborhood

Description

The Stroll is a short trail connection along the Sammamish Riversouth of the Municipal Campus.



Condition, Opportunities or Improvements

- None noted

Related CIP Projects

- Landscape/hardscape upgrade

AMENITIES



Benches



Crushed Rock Trails



Trash Receptacles



Planting beds

Town Center Open Space

172

44.0 acres

RESOURCE PARK

Downtown Neighborhood

Description

Park contains Dudley Carter statue.



Condition, Opportunities or Improvements

- Sections of trail were closed due to transit project construction.

Related CIP Projects

- None noted

AMENITIES



Benches



Interpretive signage



Paved Trails



Public Art



Trash Receptacles

Viewpoint Open Space

17541 NE 24th Street

19.2 acres

RESOURCE PARK

Idylwood Neighborhood

Description

Contains a wooded trail down through Bellevue's Tom O' Shanter Park. The land was purchased jointly by Bellevue and Redmond in 1976. Soft surface trail was constructed by Redmond in 2003.



Condition, Opportunities or Improvements

- None noted

Related CIP Projects

- None noted

AMENITIES



Crushed Rock Trails



Forest Area

Viewpoint Park

18440 NE 24th Street

5.0 acres

NEIGHBORHOOD PARK

Idylwood Neighborhood

Description

Park contains playground, picnic tables, on-street parking, and a significant wooded area.



Condition, Opportunities or Improvements

- Play areas do not have ADA compliant access from paved paths into play surface and need ramps.
- Pavement joints between asphalt and concrete at sports courts has large cracks creating tripping hazard.
- No ADA/handicapped parking space provided. No apparent park identification sign.

Related CIP Projects

- ADA upgrade project

AMENITIES



Playground



Parking



Basketball Court



Tables



Open Grass Area



Tennis/Pickleball Court



Benches



Trash Receptacles



Paved & Natural Trails



Forest Area

Welcome Park

Redmond Way; paper street 141st Ave NE

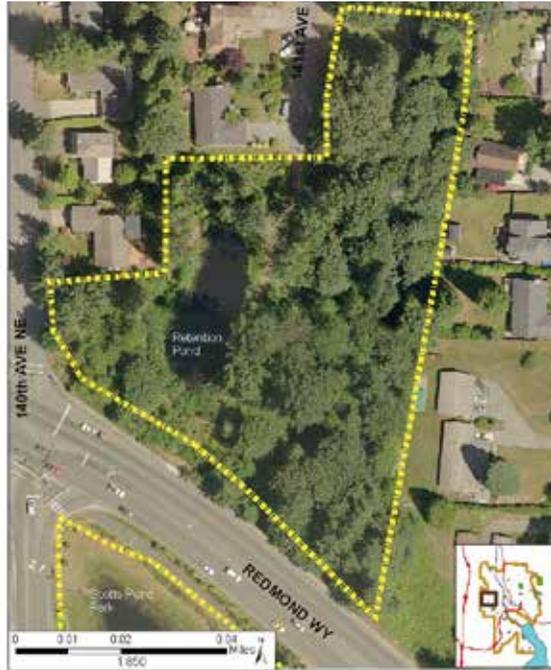
1.6 acres

RESOURCE PARK

Grasslawn Neighborhood

Description

While originally intended as a neighborhood park, this natural area serves as a stormwater management facility.



Condition, Opportunities or Improvements

- None noted

Related CIP Projects

- None noted

AMENITIES



Forest Area



Wetland

Westside Park

5810 - 156th Ave NE

6.4 acres

NEIGHBORHOOD PARK

Overlake Neighborhood

Description

This newly renovated park is named after the neighborhood where it is located and includes a ballfield, basketball half-court, playground, and open space. Bridle Crest Trail passes through the park.



Condition, Opportunities or Improvements

- Hemlock tree is dying likely due to construction impacts and may need removal soon.

Related CIP Projects

- None noted

AMENITIES

- | | | |
|---|---|--|
|  Playground |  Bike Racks |  Basketball Court |
|  Picnic Shelter |  Wayfinding Signs |  Paved Trails |
|  Tables |  Open grass area |  Pickleball Court |
|  Benches |  Trash Receptacles |  Shade Trees |
|  Forest Area | | |

Willows Creek Park

8915 142 Ave NE

5.0 acres

NEIGHBORHOOD PARK

Willows/Rose Hill Neighborhood

Description

This neighborhood park includes paved trails from the parking lot to a children's play area and open grass space.



Condition, Opportunities or Improvements

- Basketball hoop missing its net.
- Playground needs ramp to create ADA access.

Related CIP Projects

- ADA upgrade – add playground ramp.

AMENITIES



Playground



Parking



Basketball 1/2 Court



Tables



Open Grass Area



Paved Trails



Benches



Trash Receptacles



Planting beds



Forest Area

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Appendix B: Park Site Master Plans by Year

Park	Master Plan Date
Anderson Park*	1981
Arthur Johnson Park	Conceptual plan as part of East Redmond Corridor Master Plan, no individual Master Plan
Bear Creek Park	2000-part of Bear & Evans Creek Trail and Greenway Feasibility study
Cascade View park	1995
City Municipal Campus	2005-not adopted
Conrad Olson	Conceptual plan as part of East Redmond Corridor Master Plan, no individual Master Plan
Downtown Park	2015
Dudley Carter	2010
East Redmond Corridor Master Plan	2009
Edge Skate Park	2000
Esterra Park	2011
Farrell McWhirter Park*	2013
Flagpole Plaza	No Master Plan
Grass Lawn Park*	1998
Hartman Community Park*	1990
Heron Rookery	No Master Plan
Idylwood Park	2004
Juel Community Park	Conceptual plan as part of East Redmond Corridor Master Plan, no individual Master Plan
Luke McRedmond	1981
Martin Farm	Conceptual plan as part of East Redmond Corridor Master Plan, no individual Master Plan
Meadow Park	1980
Nike Park	1981
O'Leary Park	No Master Plan
Perrigo Community Park	2004
Redmond Town Center Open Space	1995
Redmond West Wetland	No Master Plan
Reservoir Park	1979
Rotary Park	No Master Plan
Sammamish Valley Park	2010
Scott's Pond	No Master Plan
SE Redmond Neighborhood Park	Planned for 2023/24
Smith Woods	2010
Spiritbrook Park*	2008
The Stroll	1997
Viewpoint Park and Open Space	1978
Watershed Preserve	1993
Welcome Park	No Master Plan
Westside Park	2019
Willow Creek Park	1995

*reflects a renovation or updated Master Plan from the original.

Appendix C:

Trail System Build-Out



Redmond Trail System Build-Out

2017 Plan Trail Number	Tracking Number	Trail Project Name	Trail Type
60	52	116th St. East of Juel to North of Einstein	Connector
61	53	124th Street Trail	Connector
82	54	156 Ct to PSE Trail	Connector
52	55	172nd Street Trail	Connector
75	56	182nd Pl Trail	Connector
85	57	85th Street to Nike Park Trail	Connector
64	58	Ardmore Village Stormwater Trail	Local
59	59	Avondale to Farrel-McWhirter	Local
73	60	Avondale Trail 116th to 130th	Connector
53	61	Avondale Trail PSE to NE 116th	Connector
54	62	Bear & Evans Creek Trail 2	Regional
89	63	Bear Creek to Grasslawn Connector Trail	Connector
94	64	Bear Creek Trail to Marymoor 2	Connector
107	65	Bel-Red Crossing between 165th Pl and NE 40th St	Local
108	66	Bel-Red Crossing@165th Pl	Local
109	67	Bel-Red Crossing_N of 30th	Local
103	68	Bel-Red Trail_NE 30th St to W Lk Samm Pkwy	Local
55	69	Centennial Trail	Local
86	70	Connector Trail Edge Skatepark, OFTC, ORSCC	Local
57	71	Connector Trail from Old School House	Local
70	72	Ficher Village Trail Monticello Creek	Local
77	73	Hartman to 176th Cir. Trail	Connector
74	74	Juel Park to NE 116th	Connector
90	75	Leary Way Trail_Samm Riv to SR 520	Regional
56	76	Marymoor Subarea Trails	Connector
56	77	Marymoor Subarea Trails	Connector
56	78	Marymoor Subarea Trails	Connector
99	79	Marymoor to bridge rowing club	Connector
71	80	NE 114th Trail	Connector
69	81	NE 124th to NE 116th High School Creek	Local
68	82	NE 124th to NE 116th Kensington Tributary	Local
67	83	NE 124th to Samm River Trail	Local
110	84	NE 28th - Bel-Red Crossing	Connector
58	85	NE 28th - Bel-Red PedBike	Connector
104	86	NE 44th Way to Cascade View Park	Local
106	87	NE 60th Str to 132nd Ave Trail	
92	88	NE 68th Ct to 520	Connector
91	89	NE 7th Ct to 520	Connector
87	90	NE 80th to Avondale	Connector
79	91	NE 87th St to 143rd Ct	Connector
84	92	NE 95th St Trail	Connector
97	93	Old Brick Road Linear Park and Trail	Connector
78	94	Play Waves on Sammamish River Waterway	Water
83	95	PSE Powerline Trail 3	Regional
66	96	PSE Trail West (N/S) North Terminus	Regional
95	97	Redmond Way 520 Trail to Bear Creek Trail	
98	98	Redmond-Fall City Rd Park & Bike	Connector
81	99	Red-Wood Rd Trail_PSE Trail to 116th	
72	100	Sequoia Glen Trail	
93	101	Sound Transit Multimodal Trail along SR 520	
105	102	Tosh Creek Trails Ph II	Local
101	103	Tosh Cretek Crossing Trail_W Lk samm Pkwy	
62	104	Valley View Trail	Local
76	105	Valley View Trail to Avondale	Connector
63		Willows Creek NP to PSE Trail	Connector
65		Willows Fjord Trails	Local
	12	West Sammamish River Trail	Regional
	17	148th Ave NE Multiuse Trail	Regional

A child in a purple winter coat with a fur-lined hood is holding a glowing light stick. The child is standing in a festive outdoor setting at night, with large, illuminated, colorful figures in the background. The scene is lit with warm, bokeh lights, suggesting a fair or festival atmosphere. The child is wearing patterned pants and has a joyful expression.

Appendix D:

Public Art Inventory

Year Acquired	Artist Name	Title	Description	Medium	Site
1971	Benjamin Champney	Elise Farrel-McWhirter	Oil painting	Portrait, painting, oil framed	Farrel McWhirter Park
1983	Stephen Jacobs	Redmond Montage	Drawing	Ink paper drawing	City Hall
1989	Suzanne O'Connor	Windsocks at Redmond's Saturday Market	Watercolor	Watercolor, framed-wood	City Hall
1989	Dudley Carter	Fantail Bird	Sculpture	Carved Western Red Cedar	Public Safety Building
1990	Catherine Gill	The Trestle, Redmond	Watercolor	Watercolor, framed wood	Senior Center
1991	Donna Watson	From Past to Present	Watercolor	Watercolor, matted & framed metal	City Hall
1991	Cheryl Leo-Gwin	Volunteer Arts Award 1991	Plaque	Enameled Plaque	City Hall
1992	Katherine Holzknrecht	Volunteer Arts Award 1992		Mixed media	City Hall
1992	Janet Kim	Spectators	Pastels	Oil pastels, framed metal	ORSCC
1993	Amanda Radtke	Solo Musician	Drawing	Marker on paper, framed	City Hall
1993	Jerlyn Caba	Crow Control	Cast Paper	Handmade, cast paper, framed metal	City Hall
1993	Lynne Saad	Southwest Angel	Drawing	Charcoal/paste, framed wood acrylic	City Hall
1993	John Lucas	Man with Derby Hat	Painting	Oil framed	City Hall
1993	Mare Blocker	Volunteer Arts Award 1993	Book	Handmade book and case	City Hall
1993	Jeremy Bennett	Fibonacci 3D	Sculpture	Stainless steel sculpture	Municipal Campus
1994	Catherine Gill	Mixed Media - Poetry and Paint	Watercolor & Paste	Watercolor & pastel, framed wood	City Hall
1994	Gene McMahon	Volunteer Arts Award 1994		Glazed ceramic	City Hall
1994	Abigail Castle	2 Scrambled		Intaglio, framed metal	City Hall
1994	Linda Hagemann	Rhythms	Acrylic	Acrylic, framed metal	City Hall
1994	Priscilla Maynard	Lake's End	Sumi	Sumi painting, framed metal	City Hall
1994	Kyle Trevor	Do Not Park	Photograph	Photograph, framed metal	City Hall
1994	Marilyn Wilkins	Hold the Bacon	Watercolor	Watercolor, framed metal	City Hall
1994	Kim Drew	Moonflight		Mixed media, framed metal	City Hall
1994	Pam Beyette	Impressions in Time	Adorned Cornice Fragment	Multi-media	Public Safety Building
1994	Pam Beyette	Impressions in Time	Entablature Imprints II	Multi-media	Public Safety Building
1994	Pam Beyette	Impressions in Time	Entablature Imprints I	Multi-media	Public Safety Building
1994	Pam Beyette	Impressions in Time	Sammamish River Niche	Multi-media	Public Safety Building
1994		Hip Hop Art Wall #1		Painted concrete wall	Skate Park
1995	Pam Ingalls-Cox	Tomatoes & Garlic	Oil painting	Oil, framed wood	City Hall
1995	Dudley Carter	Three Panel Abstraction	Sculpture	Red Cedar Sculpture	Luke McRedmond Landing
1995	Barbara Busch	Tulips	Photograph	Photograph, R-print, framed	ORSCC
1996	William S. Johnson	Volunteer Arts Award 1996	Gem Sculpture	Brazilian Rock Crystal Quartz	City Hall
1996	Dorisjean Colvin (Palmer)	Corner Tavern	Print	Prints of pencil etchings	City Hall
1996	Dorisjean Colvin (Palmer)	Blacksmith Shop	Print	Prints of pencil etchings	City Hall
1996	Dorisjean Colvin (Palmer)	Marymoor	Print	Prints of pencil etchings	City Hall
1996	Dorisjean Colvin (Palmer)	Railroad Station	Print	Prints of pencil etchings	City Hall
1996	Dorisjean Colvin (Palmer)	Hardware Store	Print	Prints of pencil etchings	City Hall
1996	Dorisjean Colvin (Palmer)	Treehouse	Print	Prints of pencil etchings	City Hall
1996	Hai Ying (Jason) Wu	Firefighters	Relief Sculpture	Aluminum	Fire Station #16
1996	Brandon J. Zebold	Lift	Steel Sculpture	Flame cut steel, painted black	Municipal Campus
1996	Brandon J. Zebold	TAT	Steel Sculpture	Flame cut steel, painted black	Municipal Campus
1996	Dorisjean Colvin (Palmer)	Old Hotel	Print	Original Pencil	Redmond Community Center
1997	Mary Miller-Tyers	Volunteer Arts Award 1997	Acrylic painting	Mixed media, acrylic paint on plywood-tryptic, mounted on marble	City Hall
1997	Georgia Gerber	Paired Beavers	Sculpture	Bronze sculpture	Luke McRedmond Landing
1997	Louise McDowell	Poised for Flight	Sculpture	Bronze sculpture, bronze pedestal	Municipal Campus
1997	Michele Van Slyke	Windvane	Sculpture	Porcelain enamel on steel, aluminum	O'Leary Park
1997	Michele Van Slyke	3 Curved Benches	Bench	Welded mild steel, tamarac wood	O'Leary Park
1997	Michele Van Slyke	Fir bough fascia for clock tower w/ leaf cutouts	Integrated Artwork	10 gauge steel, painted	O'Leary Park
1998	Betsy Best-Spadaro	Volunteer Arts Award 1998	Lino print	Lino Print	City Hall
1998	Aristotle Georgiades Gail Simpson	Works	Sculptural panels w/ silhouettes and bronze tools	Painted steel	Municipal Operations Complex
1999	Fred Munro	Volunteer Arts Award 1999, Emperor	Glass sculpture	Fused glass fan w/ black acrylic stand	City Hall
1999	Fred Munro	Volunteer Arts Award 1999, Cherry Blossoms	Glass sculpture	Fused glass fan w/ black acrylic stand	Redmond Community Center
2000	Lisa Sheets	Aurora and Diane	Sculpture	Bronze casting	Anderson Park
2000	Liz Bruno	Volunteer Arts Award 2000 - Incubation	Oil painting	Oil on canvas/mixed media	City Hall
2000	Randall James Robinson	Talented Souls I	Acrylic painting	Acrylic on canvas	City Hall
2000	Randall James Robinson	Talented Souls II	Acrylic painting	Acrylic on canvas	City Hall

Year Acquired	Artist Name	Title	Description	Medium	Site
2000	Randall James Robinson	Talented Souls III	Acrylic painting	Acrylic on canvas	City Hall
2000	Kenneth Turner	Tip Off	Sculpture	Stainless Steel, base	Grass Lawn Park
2000	Garth Edwards	Architectural Detail: Door Bird	Integrated Artworks	1/8" aluminum unlimited multiples	ORSCC
2000	Garth Edwards	Architectural Detail: Fountain Birds	Integrated Artworks	3/16" aluminum	ORSCC
2000	Garth Edwards	Architectural Detail: Kick Plate	Integrated Artworks	1/4" aluminum	ORSCC
2000	Garth Edwards	Architectural Detail: Sign	Integrated Artworks	Aluminum stainless, holographic plastic	ORSCC
2000	Garth Edwards	Architectural Detail: Elevator Floral	Integrated Artworks	Aluminum	ORSCC
2000	Garth Edwards	Architectural Detail: Bulletin Board	Integrated Artworks	Aluminum, acrylic mirror, cork	ORSCC
2001	Linda Felner	90th Street Bridge Salmon	Bronze Salmon	Bronze Salmon on Concrete	90th St Bridge
2001	Linda Felner	90th Street Bridge Relief Sculpture	Bas Relief	Bas Relief with steel laid in concrete	90th St Bridge
2001	Ralph Bennett	Volunteer Arts Award 2001 - Raven Headress	Sculpture	Carved and painted wood	City Hall
2001	Kenneth Turner	Challenge	Sculpture	Stainless Steel, base	Grass Lawn Park
2001	Bruce Holmes	The Last Test	Sculpture	Bi metal stainless steel and steel	Sammamish River Trail
2002	Bruce Meyers	Education Hill neighborhood traffic calming project	Bas Relief		100th & 169th
2002	Kevin Petelle	Volunteer Arts Award 2002 - Helping Hands			
2002		Hip Hop Art Wall #2		Bronze relief	City Hall
2003	Garth Edwards	Volunteer Arts Award 2003 - Red Head	Sculpture	Dura GROUT Concrete	Skate Park
2003	Judy Phipps	A Helping Hand	Sculpture	Bronze	City Hall
2004	Dorothy J. Stahr	Volunteer Arts Award 2004 - A New Day for Art in Redmond			Fire Station 11
2004	Michele Van Slyke	Firfighter's Bench	Art bench	Stoneware w/ mixed media	City Hall - Storage
2005	Bill Ayers	Volunteer Arts Award 2005	Glass sculpture	Painted steel	Fire Station 11
2005	Hai Ying Wu	The First Pitch	Sculpture	Fused Glass	City Hall
2005	Andrew Carson	Large Double Swirl with Glass	Kinetic sculpture	Stainless steel	Grass Lawn Park
2006	Marita Dingus	Floating through Life	Sculpture	Stainless steel, copper, glass	ORSCC
2006	Suzanne O'Connor	Dudley Carter	Watercolor	Watercolor, framed-wood	City Hall
2007	Jay Levey	Connections	Sculpture	Raku clay and metal	Library
2007	Pasha Stinson	Portal	Sculpture, outdoor (possibly created 2003)	metal and black granite	City Hall
2008	Inez Storer	Going to the Other Side			Municipal Campus
2008	Inez Storer	Unknown Voyages and Strange Events			City Hall
2008	Robert Delgado	Public Safety Building Art Panels	Mural	Ceramic tiles (4 separate panels)	City Hall
2009	Chris McMullen	Modern Convenience	3D indoor wall sculpture	Powder-coated steel, hammers, chains, sprockets, basalt	Public Safety Building
2009	Andie DeRoux	Silver Forest	mixed media 2D		City Hall
2009	Andie DeRoux	Dawn	mixed media 2D		City Hall
2009	Dan Colvin	Zen Rock Garden	digital media	mixed media	City Hall
2009	Malcolm Edwards	Abandoned Truck, Twin Lakes	photograph	digital media	Redmond Community Center
2010	Dudley Carter	Seagull on a Post	Red Cedar Sculpture	photograph	Redmond Community Center
2011	Tony Angell	Hunting Fox	sculpture	Red Cedar Sculpture	Dudley Carter Park
2013	Claudia Fitch	Tower	ceramic sculpture	Bronze	City Hall
2013	Claudia Fitch	Untitled (Study for Tower #1)	framed work on paper, study of "Tower"	glazed stoneware	City Hall
2013	John Fleming	Redmond's Erratic		acrylic on collaged Bristol paper	City Hall
2013	John Fleming	SIGNALS			Gilman Landing
2014	John Fleming	SKYPAINTING			Redmond Central Connector Park
2015	Janet Zweig	Moving Art Center			Redmond Central Connector Park
2018	Jill Anholt	Buoyant			
2019	Maja Petric	AlEye on Redmond, Then and Now		sculpture/pavilion, integrated digital art	Downtown Park
2019	Maja Petric	AlEye on Redmond's Nature		Print in lightbox	City Hall
2019	Hinojos & Jimenez	Mexican Lanterns		Print on canvas	City Hall
2019	Gail Craddock	Untitled (T&D Feedstore)		Watercolor	City Hall
2019	Dudley Carter	Untitled (2 owls)		carved wooden sculpture	City Hall
2019	Leo Saul Burke	Verdant		Painted Aluminum	Overlake Village Station Pedestrian Bridge
2019	Pete Goldust & Melanie Germond	Go, Fish, Go!		Waterjet-cut aluminum, powdercoat	Redmond Pool
2019	Synthesis Designs	#PridePortal		Mosaic Tile	SR 520 Pedestrian Tunnel

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Appendix E: Community Survey Summary

To: Caroline Chapman, City of Redmond Parks Planner
From: Steve Duh, Conservation Technix, Inc.
Date: May 26, 2022
Re: **City of Redmond PARCC Plan**
 Community Survey Summary Results

Conservation Technix is pleased to present the results of a survey of the general population of the City of Redmond that assesses residents' recreational needs and priorities.

KEY FINDINGS

Residents visit frequently and are very satisfied with existing parks and trails.

Visitation is high, with more than 88% of respondents visiting parks and open space at least a few times per month. More than two in three visit at least once a week (70%).

A large majority respondents indicated that they are very or somewhat satisfied in their satisfaction of the City's parks (90%) and its trails and pathways (90.5%). Majorities of respondents also indicated satisfaction with the City's public visual art (67%), community events (57%), and art, music and culture events (51%) in Redmond. Indoor community centers received the lowest ratings, with 23% of respondents rating satisfaction as either somewhat dissatisfied or dissatisfied; however, approximately 43% of respondents did not rate satisfaction toward indoor community centers.

Respondents also were asked to rate the condition of a variety of park and recreation facilities. Respondents gave overwhelming high marks to the condition of Redmond's community parks (86%). Strong majorities of respondents also rated the condition of many other facility types as either excellent or good: trails (77%), their nearest neighborhood park (69%), natural resource parks (63%), and urban parks (62%).

Residents participate in a range of activities and programs

Respondents visit local parks and recreation facilities for a variety of reasons. The most popular amenities used during visits are trails for walking, running, hiking, biking or riding horses (95%), followed by relaxation, visiting nature and meditation (85%). Majorities of respondents visit park and open space for playgrounds (66%), the farm or wildlife viewing (65%), picnic areas (64%) and public art installations, performances or events (56%).

The greatest number of respondents had participated in classes and programs at Redmond Pool (31%), community events (31%), and Farrel-McWhirter programs (31%).

While residents prioritize maintaining existing parks and facilities, they are generally supportive of improving the City's park and recreation system as well.

Respondents ranked as their top three priorities: Maintaining existing parks and amenities to extend their useful life (1st), Expanding trail opportunities (2nd), and adding new amenities or features within existing parks (3rd).

More than half of respondents believe there are not enough swimming pools or swim beaches (59%), community gardens (56%), or pickleball courts (51%). A plurality of respondents (42%) felt that city-produced signature events were the highest priority of the options provided and the highest overall attendance (72%).

More than 80% of respondents indicated support for additional multi-use walking and biking trails; river and lake access (kayak launch areas, fishing); "Rewilding", expanding tree canopy, or allowing select areas to be naturalized; and additional tables, chairs, and lighting in plazas.

For recreation programs, more than half of the respondents who provided feedback felt the City needed more of the following recreation program types:

- Redmond Pool (swim lessons, family swim time, etc.)
- Community Gardens
- Youth summer camps (Farm & Pony, Nature Vision, sports, Cartoonaversity)
- Youth programs, classes, and activities (arts, crafts, music, etc.)
- Teen programs, classes & activities (life skills classes, art, music, etc.)
- Adult programs, classes & activities (arts, crafts, music, etc.)
- Farrel-McWhirter programs, classes, and activities (farm, nature, outdoor)

Residents provided a substantial amount of write-in responses

Respondents were asked to describe one thing that they would like to see the City of Redmond do to improve parks, trails, or natural areas. While residents left hundreds of specific comments and ideas, a few themes emerged:

- The highest frequency comments related to interest in additional pickleball courts, areas for off-leash dogs, trails, cricket fields, and ongoing maintenance.
- Respondents expressed interest in, and enthusiasm for, a wide variety of park improvements listed elsewhere in the survey, including the development of playgrounds, off-leash dog areas, and sport-specific facilities, including fields for cricket and rugby.
- Respondents would like to see continued investment in the expansion and maintenance of the city's trail system – both paved and soft-surface trails. Several respondents also asked for investments in pedestrian and bicyclist access and safety improvements (sidewalks, crossings, bike lanes, etc.), as well as mapping, wayfinding signage, and etiquette communications.
- Several respondents offered interest in additional events and public art displays, as well as interest in another community center and pool.

DIFFERENCES BY DEMOGRAPHIC GROUPS

The table below summarizes key differences between respondents of different demographic groups.

Note: Results are aggregated for the mail and online surveys and are for informational purposes only.

Age	
<p style="text-align: center;">20 to 55</p> <ul style="list-style-type: none"> • Most frequent users of parks & recreation facilities • Feel the City needs more pool programs, youth summer camps and youth programs • More strongly favored expanding trail opportunities • More supportive of tables, chairs and lighting in plazas and outdoor ping pong tables 	<p style="text-align: center;">Over 55</p> <ul style="list-style-type: none"> • Visited for pickleball more often • More frequently rated community centers and urban parks as in poor condition • Slightly higher need for pickleball courts, off-leash dog areas and public art installations • Participated at a slightly higher rate in adult fitness classes, community events, and Redmond Pool programs
Gender	Race / Ethnicity
<ul style="list-style-type: none"> • Female respondents had higher usage of park and recreation facilities for splash pads, farm visits, the art and clay studio and public art installations • Male respondents indicated a higher need for sport fields and basketball courts • Female respondents noted a higher priority for temporary art events than male respondents 	<ul style="list-style-type: none"> • Asian, Indian and Latinx respondents identified greater need for adult sport programs, youth sports, youth programs and youth summer camps, in addition to party packages and family programs • Indian respondents have higher need for playgrounds and cricket fields; more satisfied with indoor centers • Latinx respondents have higher interest plaza tables/chairs
Location	
Central / East – Downtown, SE Redmond, Bear Creek	
<ul style="list-style-type: none"> • Slightly more likely to use parks and recreation facilities frequently • More supportive of tables, chairs and lighting in plazas • Slightly higher priority on building new parks on existing city-owned land 	
South – Overlake, Idylwood	
<ul style="list-style-type: none"> • Slightly less satisfied with the City’s parks • Slightly higher priority on adding new amenities at existing parks • More supportive of a splash pad and environmental education center 	
West – Grass Lawn, Sammamish Valley, Willows, Rose Hill	
<ul style="list-style-type: none"> • Rated the condition of their local neighborhood parks and community parks more favorably • More supportive of picnic shelters, gathering spaces and cricket fields • Visited more often for sport fields for soccer, football, rugby or lacrosse 	
North – Education Hill, North Redmond	
<ul style="list-style-type: none"> • Slightly less satisfied with the City’s parks • Visited more often for sport fields for soccer, football, rugby or lacrosse • Slightly more usage of Farrel-McWhirter programs and participation in youth programs 	

SURVEY METHODOLOGY

In close collaboration with City of Redmond staff and the Parks & Trails Commission, Conservation Technix developed the 19-question survey that was estimated to take less than ten minutes to complete.

The survey was mailed to a random sample of 2,500 households within the city limits of Redmond on March 24, 2022, and reminder postcards were mailed to the 2,500 households on April 5th. An online version of the survey was posted to the city’s website on March 25th. Residents who did not receive a mail survey were able to complete the survey online. The survey was closed on May 16, 2022, and the full dataset was compiled and reviewed.

The survey is available in English, Chinese, Russian and Spanish, and the cover letter accompanying the printed mail survey was written in all four languages and included unique QR codes to access each in-language survey online. Overall, 330 surveys from the random sample mailing have been completed and returned (13.2% response rate, 5% margin of error). An additional 881 surveys were completed from the general, community-wide online surveys. In all, 1,211 surveys were collected, which includes 29 Chinese, three Russian and 10 Spanish surveys.

Information about the survey was promoted through a number of channels, including on the City’s website, in the e-newsletter, on Let’s Connect, through multiple social media postings, through direct outreach to partner organizations and recreation program participants, and with posters with QR codes at parks and community events.

Although households were randomly chosen to receive the mail survey, respondents were not necessarily representative of all city residents. However, age group segmentation shows general alignment with current Census data. See the table below for age demographics for the mail and online surveys below, as well as comparative percentages for Redmond’s population. See pages 19-21 for other demographic subgroup data comparisons.

Figure 1. Age demographics of survey respondents

Age group	Survey Respondents			City of Redmond	
	Mail	Online-only	Combined	All	Over 20
Under 20	2.3%	5.7%	4.7%	24.5%	--
20 to 34	22.3%	11.5%	14.6%	26.9%	35.7%
35 to 44	27.9%	30.3%	29.6%	17.7%	23.4%
45 to 54	14.0%	26.1%	22.6%	11.5%	15.2%
55 to 64	14.0%	11.6%	12.3%	9.2%	12.2%
65 to 74	12.5%	11.3%	11.6%	6.1%	8.1%
75 and older	7.2%	3.5%	4.6%	4.1%	5.4%
Total	100%	100%	100%	100%	100%

This report includes findings of community opinions based on the combined responses from the mail survey and online. Each section also notes key differences between different demographic groups and among responses to the online-only survey, where applicable. Percentages in the report may not add up to 100% due to rounding.

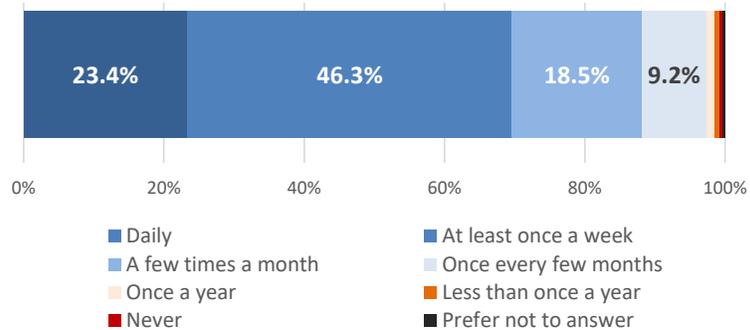
DETAILED FINDINGS

Usage and satisfaction of parks and recreation facilities

How often do residents use various parks and recreation facilities?

Respondents were asked how often they, or members of their household, visited a City of Redmond park, trail, community center, or open space. Respondents tend to visit frequently, with more than two in three visiting at least once a week (70%) and another 19% visiting a few times per month. Only 9% of respondents visit just a few times per year. Very few (<2%) did not visit a park at all.

Figure 2. On average, how often do you visit or use a Redmond park, trail, community center, or open space?



While younger respondents visit the City’s parks, trails, community centers and open space more frequently than older respondents, over half of respondents 75 years old and over still visit at least once a week. Online-only survey respondents tend to visit at slightly more often as mail survey respondents. Also, mail survey respondents over 75 indicated a slightly lower frequency of park usage compared to the online-only respondents. Respondents who live in Downtown were slightly more likely than respondents elsewhere to use parks and recreation facilities frequently. No significant responses differences were noted by gender.

How do residents rate their satisfaction with Redmond’s parks and recreation facilities?

Respondents were asked to rate their satisfaction with a variety of park and recreation facilities types on a scale from very satisfied to dissatisfied. A large majority respondents indicated that they are very or somewhat satisfied in their satisfaction of the City’s parks (90%) and its trails and pathways (90.5%). Majorities of respondents also indicated satisfaction with the City’s public visual art (67%), community events (57%), and art, music and culture events (51%) in Redmond.

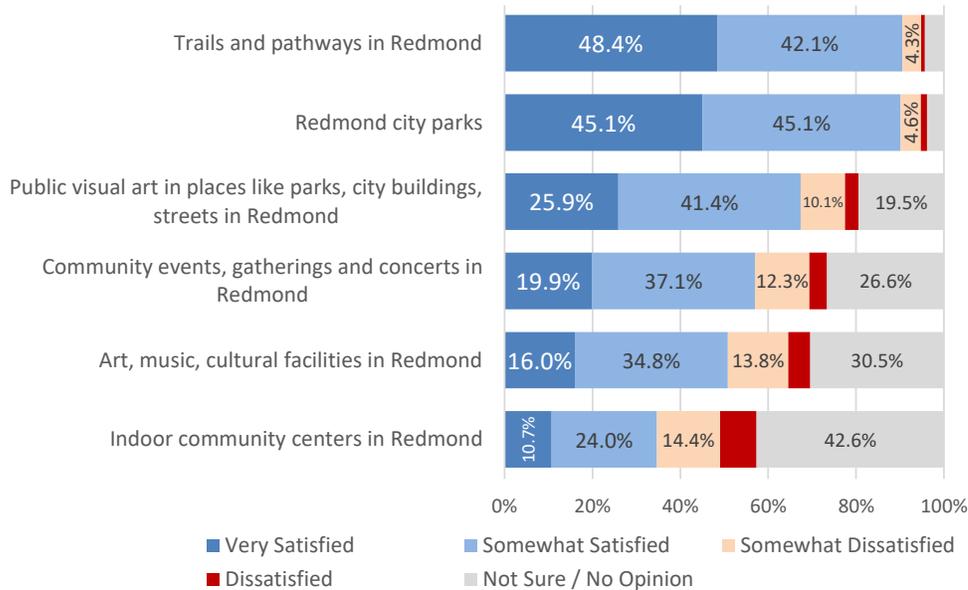
Indoor community centers received the lowest ratings, with 23% of respondents rating satisfaction as either somewhat dissatisfied or dissatisfied. Approximately 43% of respondents did not rate satisfaction toward indoor community centers.

Overall, online-only survey respondents indicated higher satisfaction for each of the facility types compared to the mail survey respondents, with the exception of city parks and trails. In those instances, there were no variations in how respondents rated satisfaction. Mail survey respondents 65 years of age and over were less satisfied with indoor community centers and public visual art.

Respondents living in Overlake and North Redmond were slightly less satisfied with the City’s parks than those living in other parts of the city. Respondents who identified as Indian indicated a slightly higher

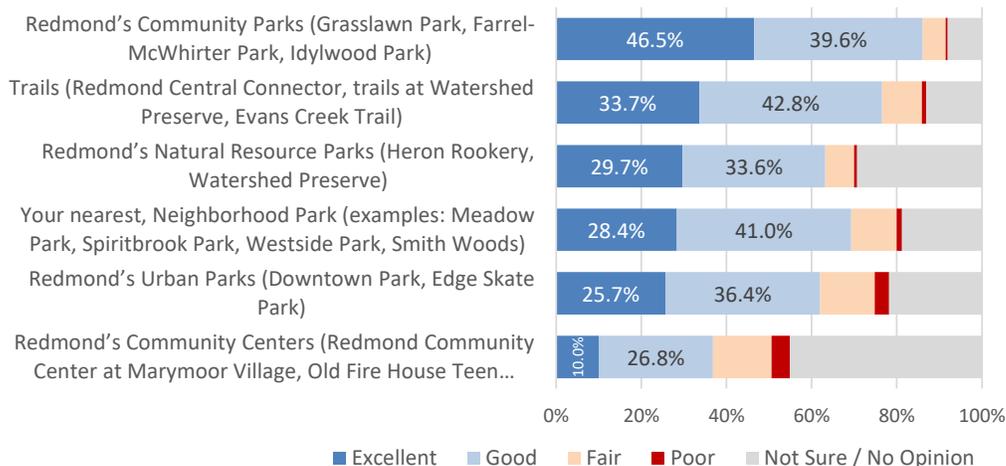
satisfaction of indoor community centers. No other differences were noted by ethnicity, geography or gender.

Figure 3. Rate your household’s overall satisfaction with each of the following City of Redmond Parks and Recreation programs, events, and facilities. (Check only one box in each row)



How do residents rate the condition of Redmond’s parks and recreation facilities?

Respondents also were asked to rate the condition of a variety of park and recreation facilities. Respondents gave overwhelming high marks to the condition of Redmond’s community parks (86%). Strong majorities of respondents also rated the condition of many other facility types as either excellent or good: trails (77%), their nearest neighborhood park (69%), natural resource parks (63%), and urban parks (62%).



As with the question on overall satisfaction about recreation facilities, respondents also rated the condition of the City's community centers more poorly than other facility types, with 37% rating community centers as excellent or good. Approximately 45% of respondents did not rate community centers and indicated a response of 'not sure' or 'no opinion'.

Respondents to the mail survey and the online-only survey provided generally consistent responses on the condition of park and recreation facility types, except mail survey respondents were less favorable toward the City's community centers. Respondents living in Grass Lawn rated the condition of their local neighborhood parks and community parks more favorably than those from other city neighborhoods. Respondents who identified as Indian rated the condition of community centers more favorably. No other significant differences were noted by ethnicity, geography or gender.

Respondents over 75 years of age more frequently rated community centers and urban parks as in poor condition, but these two facility types also included higher percentages of 'not sure / no opinion' responses compared to other age groups.

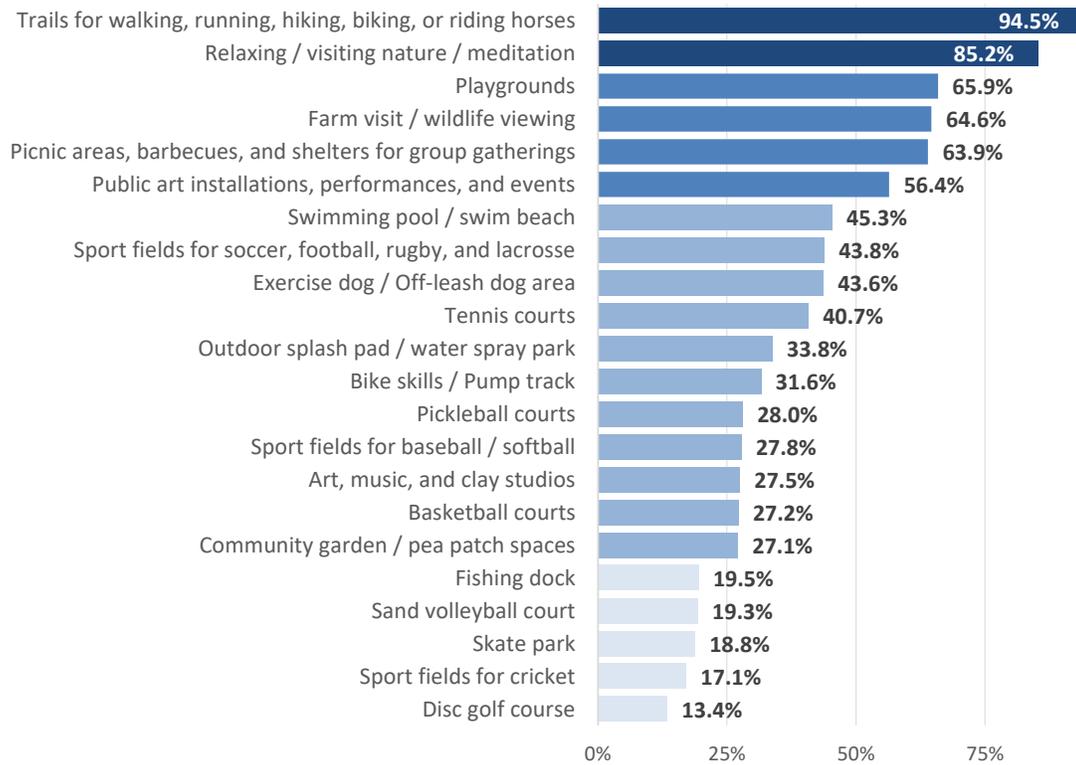
Why do residents visit parks, and does the number of existing park and recreation amenities meet residents' needs?

The survey asked residents a pair of questions regarding their use of, and sense of adequacy about, common park and recreation facilities.

Respondents visit local parks and recreation facilities for a variety of reasons. The most popular amenities used during visits are trails for walking, running, hiking, biking or riding horses (95%), followed by relaxation, visiting nature and meditation (85%). Majorities of respondents visit park and open space for playgrounds (66%), the farm or wildlife viewing (65%), picnic areas (64%) and public art installations, performances or events (56%). Approximately one in three respondents visited for swimming (45%), sport fields (44%), exercising a dog (44%), tennis courts (34%), and splash pad (32%).

Female respondents indicated a slightly higher usage of park and recreation facilities for splash pads, farm visits, the art and clay studio and public art installations. Respondents between 35 and 54 years of age indicated slightly higher usage for playgrounds and basketball courts, while those over 55 years of age visited for pickleball more often. Respondents living in Education Hill and Grass Lawn visited more often for sport fields for soccer, football, rugby or lacrosse.

Figure 5. Different activities and amenities bring people to city parks, community centers, and open spaces. Please indicate if your household uses these park features. (Check all that apply)



Respondents generally feel that the City already provides enough of all of the amenities listed. A plurality of respondents indicated the greatest need for trails (42%) and swimming pool or swim beach (40%).

If respondents who answered “Not Sure / No Opinion” are excluded from the results, more than half of respondents believe there are not enough swimming pools or swim beaches (59%), community gardens (56%), or pickleball courts (51%). Between 35% and 40% of respondents who rated their options believe that there is not enough of the following:

- Public art installations, performances, and events (45%)
- Trails for walking, running, hiking, biking, or riding horses (45%)
- Art, music, and clay studios (42%)
- Playgrounds (40%)
- Exercise dog / Off-leash dog area (38%)
- Relaxing / visiting nature / meditation (38%)
- Tennis courts (36%)
- Picnic areas, barbecues, and shelters for group gatherings (35%)

Respondents to the mail survey indicated a slightly higher need for public art installations and farm visits or wildlife viewing. Those who took the online-only survey and those between 35 and 44 years of age had a slightly higher need for cricket fields. Respondents over 55 years of age had a slightly higher need for pickleball courts, off-leash dog areas and public art installations. Male respondents indicated a higher need for each sport field type and for basketball courts, while female respondents had a greater need for a swimming pool or beach access, art, music or clay studios, public art installations, farm visits and outdoor splash pads. Respondents who identified as Asian had a slightly higher need for public art installations and tennis; those who identified as Indian had a higher need for playgrounds and cricket fields.

Figure 6. Using the same list again, indicate if the current offerings are adequate or not.

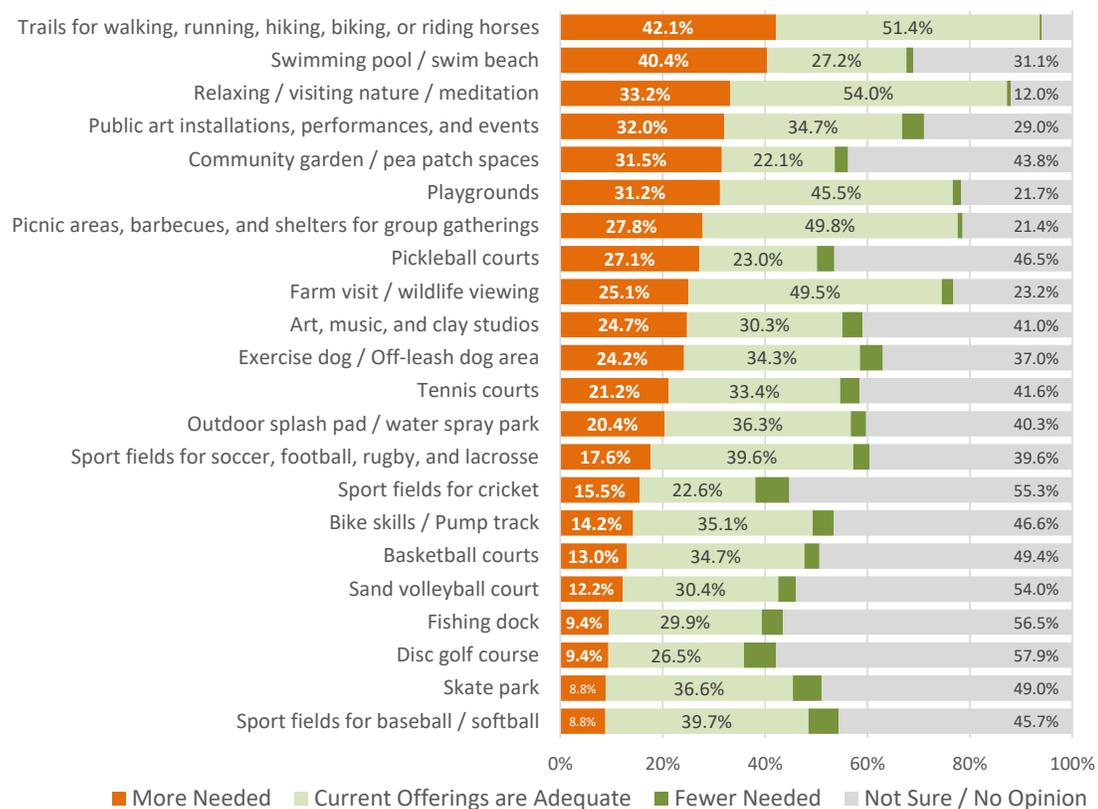
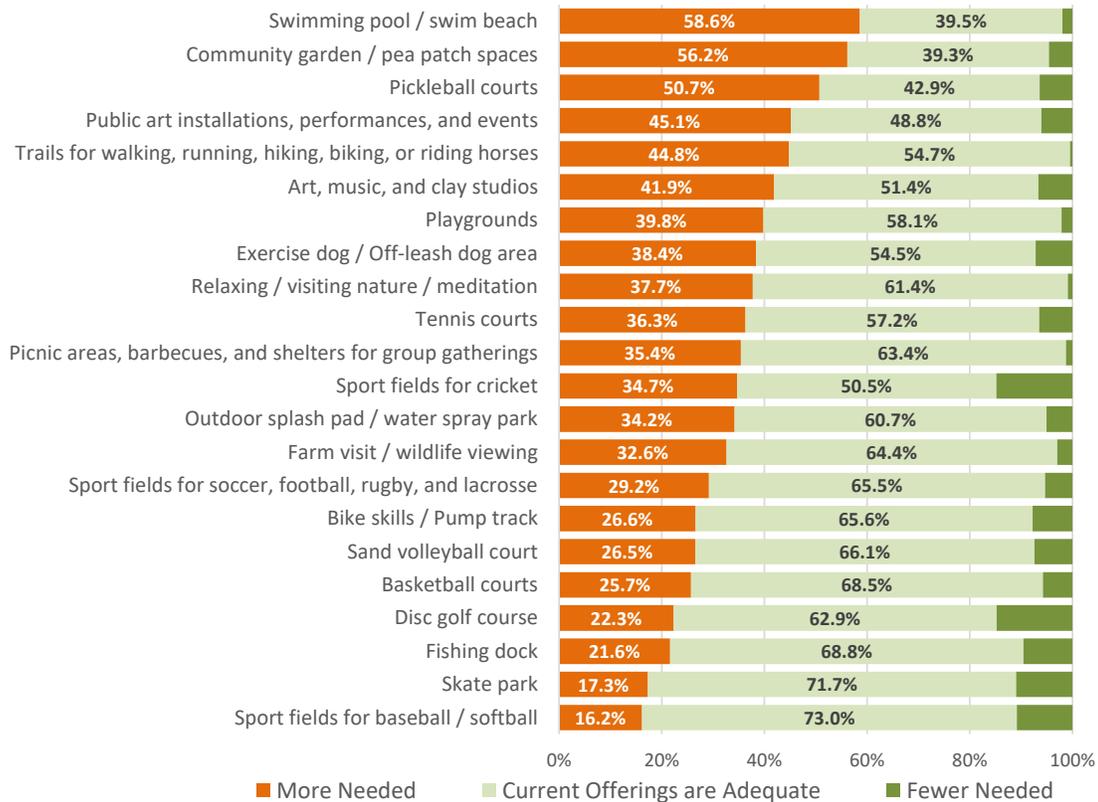


Figure 7. Using the same list again, indicate if the current offerings are adequate or not. (Excluding “Not Sure / No Opinion” responses)



Recreation programs

What park and recreation options do residents have an interest in? Would they support adding more of these options to Redmond’s park system?

The survey also asked residents a pair of questions regarding their participation in, and sense of adequacy about, a variety of available recreation program options.

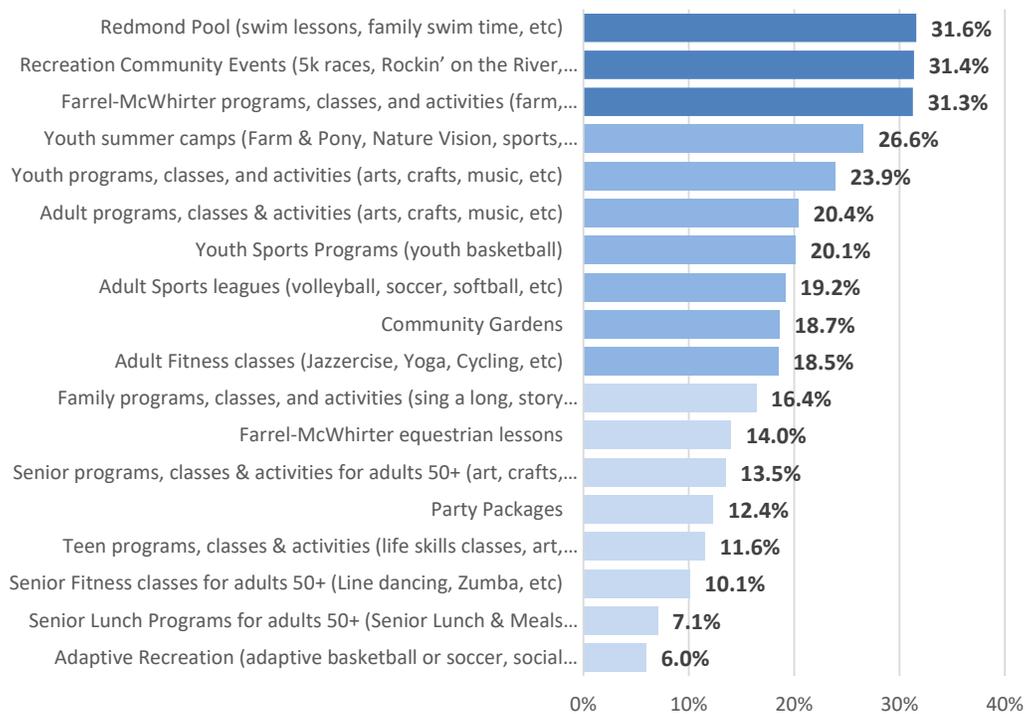
Overall, less than one in five respondents (18.5%) have participated in the City’s recreation programs. Of the listed activities, the greatest number of respondents had participated in classes and programs at Redmond Pool (31%), community events (31%), and Farrel-McWhirter programs (31%).

Overall, respondents to the mail survey participated more in adult fitness classes, and those responding to the online-only survey participated more in community events. Mail survey respondents 55 years of age and over participated at a slightly higher rate than other age groups in adult fitness classes,

community events, and Redmond Pool programs. Online-only respondents between 20 and 34 years of age participated more with adult sport leagues.

Respondents to the mail survey over 55 years of age indicated higher participation in pool programs, Farrel-McWhirter programs and adult fitness classes. Respondents to the online survey between 20 and 34 years of age participated more in adult sport leagues, and across all age groups, online respondents participated at a higher rate in community events. Female respondents (or their household) participated at higher rates in the following: adult fitness, adult programs and classes, youth summer camps, youth programs and classes, senior fitness, and senior programs and classes. Respondents living in Education Hill participated more in youth summer camps, and those living in Grass Lawn, Education Hill and North Redmond used Farrel-McWhirter programs more than those living in other neighborhoods.

Figure 8. The City offers different kinds of recreational classes and activities throughout the year. Please indicate if your household has participated or used each of the listed recreation program types in the past.



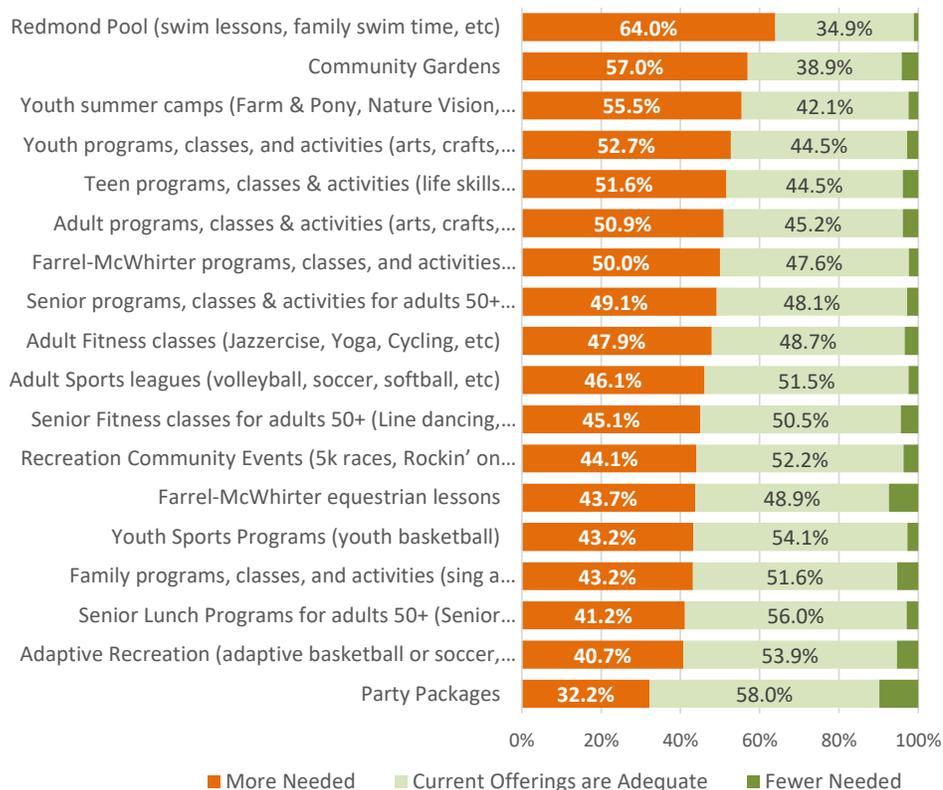
The survey asked respondents which types of recreation programs, classes, and activities they would like to see more of. Notably, approximately more than half of respondents (59%) responded that they were not sure or had no opinion whether current offerings are adequate or not. Of those respondents who expressed an opinion, more than half felt the City needed more of the following recreation program types:

- Redmond Pool (swim lessons, family swim time, etc.)
- Community Gardens
- Youth summer camps (Farm & Pony, Nature Vision, sports, Cartoonaversity)

- Youth programs, classes, and activities (arts, crafts, music, etc.)
- Teen programs, classes & activities (life skills classes, art, music, etc.)
- Adult programs, classes & activities (arts, crafts, music, etc.)
- Farrel-McWhirter programs, classes, and activities (farm, nature, outdoor)

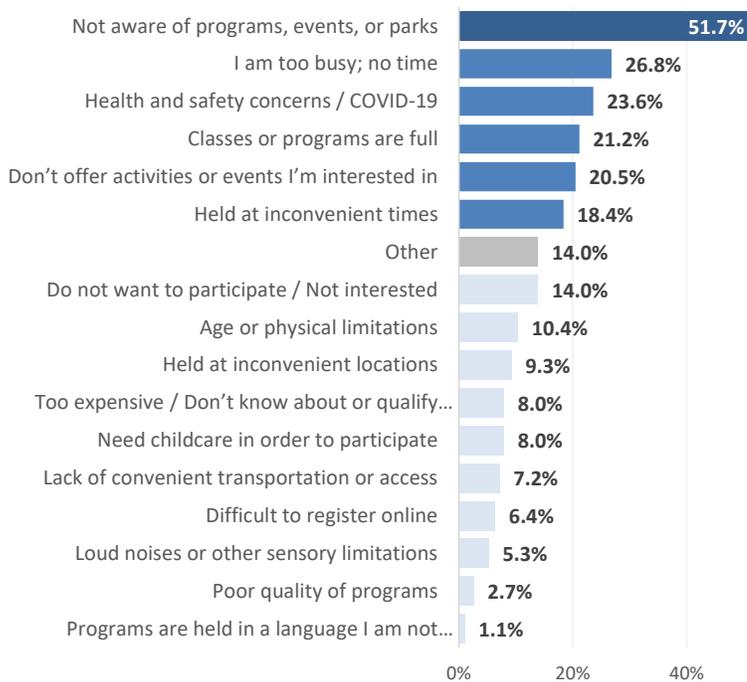
Mail survey respondents indicated a stronger need for community gardens across all age groups. Respondents between 35 and 54 years of were more likely to feel the City needs more pool programs, youth summer camps and youth programs. Adults over 55 had the greatest unmet needs for adult programs, Farrel-McWhirter programs and senior programs. A need for more adult sport leagues was identified by respondents younger than 35 and those between 65 and 74 years of age. Female respondents indicated a greater need for community gardens, senior programs, senior fitness, family programs, both Farrel-McWhirter program types, adult fitness, and adult programs and classes. Respondents who identified as Asian, Indian or Latinx indicated a greater need for adult sport programs, youth sports, youth programs and youth summer camps, in addition to party packages and family programs.

Figure 9. Using the same list again, indicate if the current offerings are adequate or not. (Excluding “Not Sure / No Opinion” responses)



Respondents were also asked why they do not participate in recreation or sports programs offered by Redmond. More than one-half (52%) responded that they were not aware of program offerings, suggesting a significant opportunity for the City to improve information and outreach. Nearly 27% of respondents said they were too busy to participate in programs. Between 15% and 25% of respondents cited programs held at inconvenient times (18%), not having programs or activities of interest (21%), classes being full (21%), or having health and safety concerns (24%) as the reasons they do not participate. There were no significant differences in responses by subgroups.

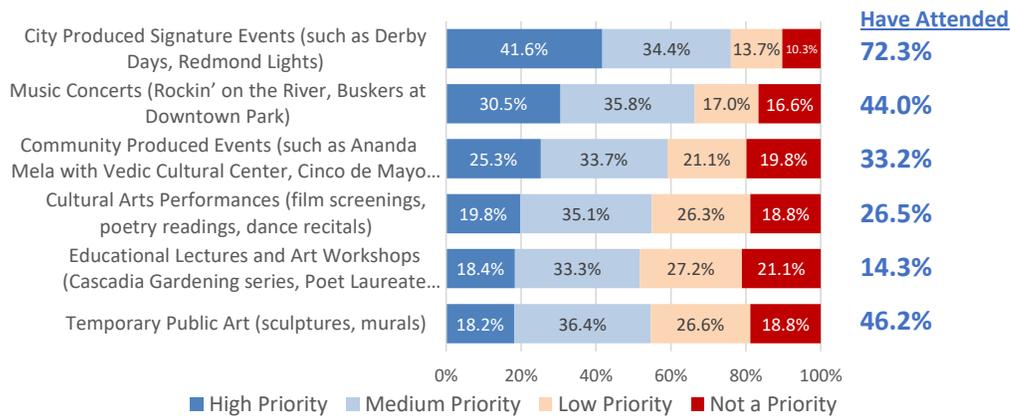
Figure 10. Please CHECK ALL the reasons why your household does not use Redmond’s Parks & Recreation more often, including visiting trails, attending recreation programs and activities, community events, or visiting community centers. (Check all that apply)



Community Events

As with recreation programs and park amenities, the survey asked a pair of questions regarding attendance to, and priority for, a range of community event types. A plurality of respondents (42%) felt that city-produced signature events were the highest priority of the options provided and the highest overall attendance (72%). Music concerts and community-produced events were also strong priorities. Temporary public art and educational lectures were noted as the lowest priorities for community events, even though respondents noted strong attendance to temporary public art (46%).

Figure 11. The City of Redmond offers or supports many community events throughout the year that are free to the public and utilize city staff resources and funding. For each community event type listed below, indicate if your household has attended in the past. Using the same list again, indicate whether each is a High Priority, a Medium Priority, a Low Priority, or Not a Priority for your household.



Mail survey respondents between 55 and 74 years of age indicated highest attendance at signature events, and those over 55 years of age had higher attendance at music concerts than other age groups. Female respondents attended temporary public art events and music concerts at higher rates than male respondents. No other significant differences regarding attendance were noted by geography.

Regarding event priorities, online-only survey respondents between 20 and 44 rated community-produced events as a higher priority than other age groups. Also, female respondents noted a higher priority for temporary art events than male respondents. No other significant differences regarding priorities were noted by geography.

Priority Investments

Do residents support additional park and recreation facilities?

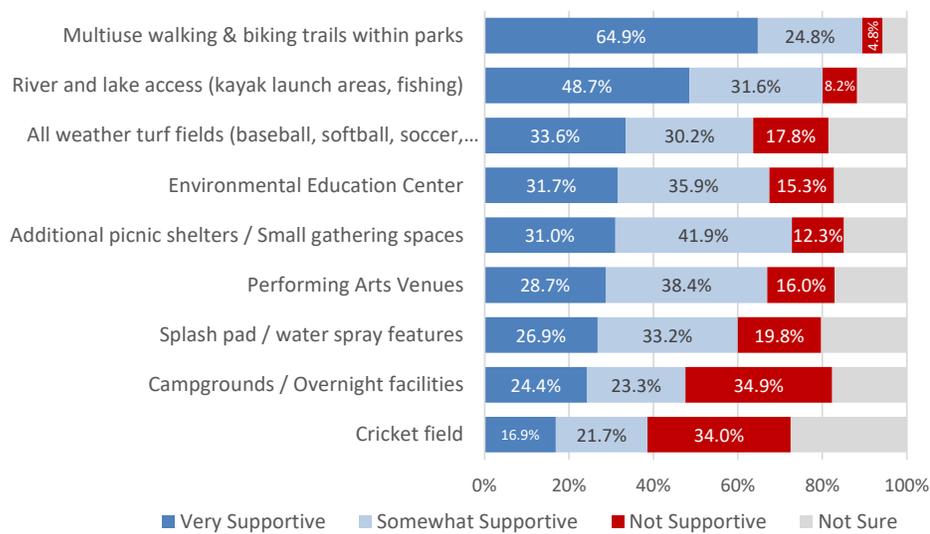
The survey asked residents a pair of questions regarding their level of support for a variety of amenities and facilities that could be added to the park system, with listed options segmented between those that represent higher cost improvements and those that represent lower cost improvements.

When presented higher-cost potential improvements, respondents were most supportive of adding multi-use walking and biking trails and river and lake access opportunities. Respondents were less supportive of adding campgrounds or cricket fields.

For the listed sport amenities, online-only respondents younger than 55 were more supportive of turf fields, and those between 35 and 44 were more supportive of cricket fields. Male respondents were slightly more supportive of turf fields and cricket fields than female respondents. Respondents living in the Sammamish Valley/Willows/Rose Hill areas were slightly more supportive of cricket fields than those living in other neighborhoods.

Respondents between 65 and 74 years of age were more supportive of performing arts venues, and those younger than 45 were more supportive of campground facilities. Respondents living in Overlake were more supportive of a splash pad. Those living in Idylwood were more supportive of an environmental education center, and those in the Sammamish Valley/Willows/Rose Hill areas were more supportive of picnic shelters and gathering spaces. Respondents who identified as Asian, Indian or Latinx were more supportive of turf fields and picnic shelters and gathering areas.

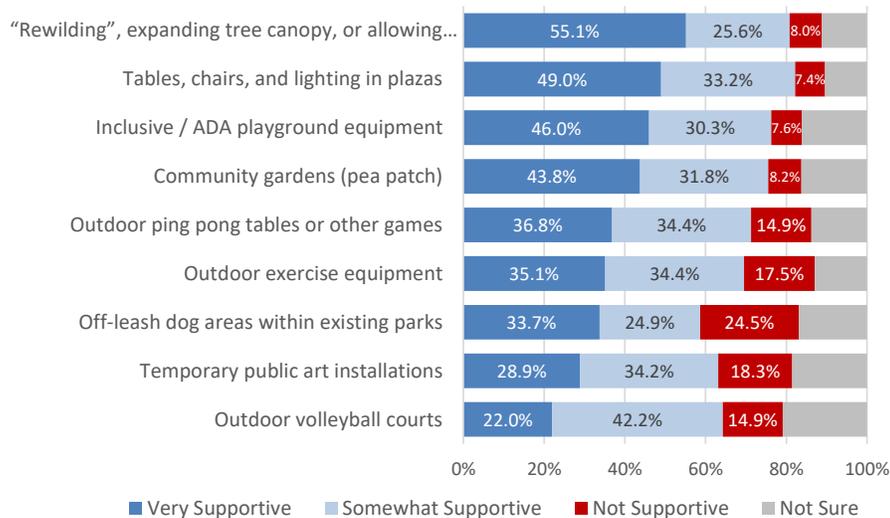
Figure 12. The following list includes higher cost park amenities and facilities that the City of Redmond could consider adding to the park system. Please indicate for each whether you would be Very Supportive, Somewhat Supportive, Not Supportive, or Not Sure.



When given a list of potential low cost park amenities the City could consider adding to the park system, majorities of respondents were supportive of all options listed. They were most supportive of rewilding natural areas, tables and chairs in plazas and all-inclusive playgrounds.

For lower cost amenities, there were few difference between the mail and online survey responses or by age group. Tables, chairs and lighting in plazas and outdoor ping pong were slightly more supported by respondents under 45 years of age. Overall, female respondents were more supportive of each of the amenities listed than male respondents. Also, respondents living in Downtown were more supportive of tables, chairs and lighting in plazas than other city neighborhoods. Those who identified as Latinx were slightly more supportive of tables, chairs and lighting in plazas. No other significant differences were noted by ethnicity, geography or age group.

Figure 13. The following list includes lower cost park amenities that the City of Redmond could consider adding to the park system. Please indicate for each whether you would be Very Supportive, Somewhat Supportive, Not Supportive, or Not Sure.



What recreation and park investments would residents prioritize?

Respondents were asked to rank a list of potential recreation, park and open space investments. Respondents to both the mail and online survey ranked maintaining existing parks and amenities to extend their useful life as the top priority. Also, respondents to both the mail and online survey ranked the same items as their top three priorities: maintaining existing parks, expanding trail opportunities, adding new amenities at existing parks. Mail survey respondents were more strongly supportive of maintaining existing parks, by approximately eight percentage points.

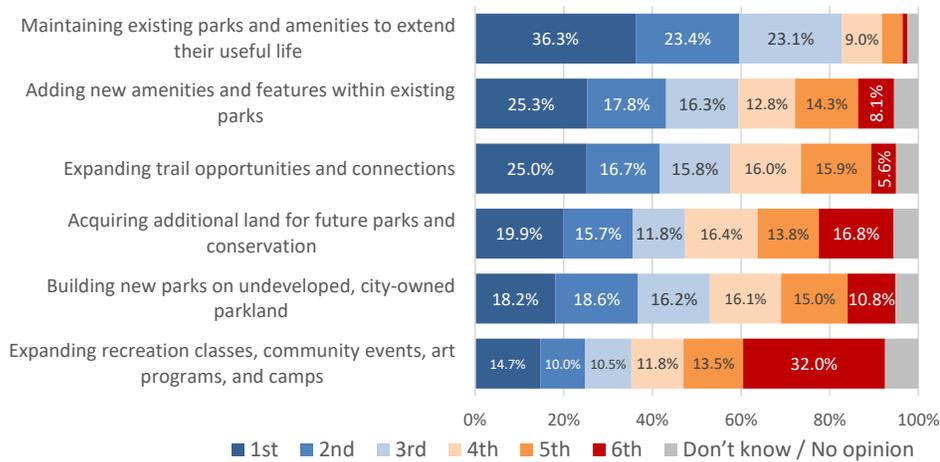
However, respondents to the mail survey prioritized expanding trail opportunities as their second highest priority, while those who completed the online survey prioritized adding new amenities and features within existing parks as the second highest priority. Respondents in both the mail and online surveys ranked providing recreational programs as their lowest priority.

Respondents to the mail survey over 55 years of age more strongly favored building new parks on existing city-owned land, and those between 35 and 54 more strongly favored expanding trail opportunities.

Respondents living in Idylwood placed a slightly higher priority on adding new amenities at existing parks, and respondents living in Bear Creek / SE Redmond placed a slightly higher priority on building new parks on existing city-owned land. Responses did not vary significantly by gender.

Figure 14. For the following list, indicate how you would rank the priority for each (1st priority is highest and 6th priority is lowest). Mark each ranking number only once.

Mail	Online
1. Maintaining existing parks and amenities...	1. Maintaining existing parks and amenities...
2. Expanding trail opportunities and connections	2. Adding new amenities within existing parks
3. Adding new amenities within existing parks	3. Expanding trail opportunities and connections
4. Building new parks on city-owned parkland	4. Building new parks on city-owned parkland
5. Acquiring land for future parks and conservation	5. Acquiring land for future parks and conservation
6. Expanding recreation classes, events & camps	6. Expanding recreation classes, events & camps



Do residents have specific improvements they would like to see?

Respondents were asked to describe one thing that they would like to see the City of Redmond do to improve parks, trails, or natural areas. While respondents provided over 800 specific comments and ideas, a few themes emerged:

- The highest frequency comments related to interest in additional pickleball courts, areas for off-leash dogs, trails, cricket fields, and ongoing maintenance.
- Respondents expressed interest in, and enthusiasm for, a wide variety of park improvements listed elsewhere in the survey, including the development of playgrounds, off-leash dog areas, and sport-specific facilities, including fields for cricket and rugby.
- Comments related to dogs included interest in off-leash dog parks, in addition to the need for better dog waste pick-up and management, unleashed dogs in parks and on trails, and dogs in the water at Idylwood Park.

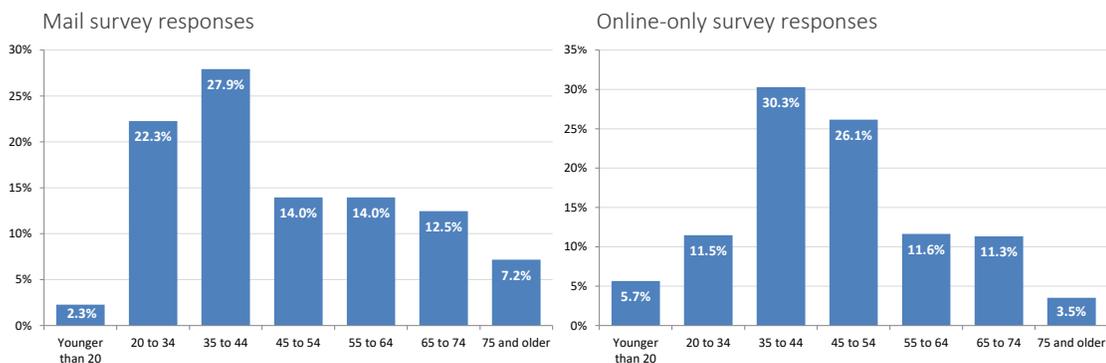
- Respondents would like to see continued investment in the expansion and maintenance of the city's trail system – both paved and soft-surface trails. Several respondents also asked for investments in pedestrian and bicyclist access and safety improvements (sidewalks, crossings, bike lanes, etc.), as well as mapping, wayfinding signage, and etiquette communications.
- Numerous respondents expressed a desire for continued site management and safety, including concerns about general maintenance, security lighting in parks and on trails, dog waste, trash, and potential car prowls.
- Several comments were made in favor of additional user conveniences, such as the need for more restrooms in parks and along trails, security lighting, and additional parking at popular parks and trailheads.
- Several respondents offered interest in additional events and public art displays, as well as interest in another community center and pool.
- Some respondents about the ongoing development occurring in Redmond and tall buildings shading downtown areas. Related comments included interest in additional parks and open space lands, access to nature, preservation of urban trees, and opportunities for places to garden.

The full list of write-in comments is available with the Parks and Recreation Department.

Demographics

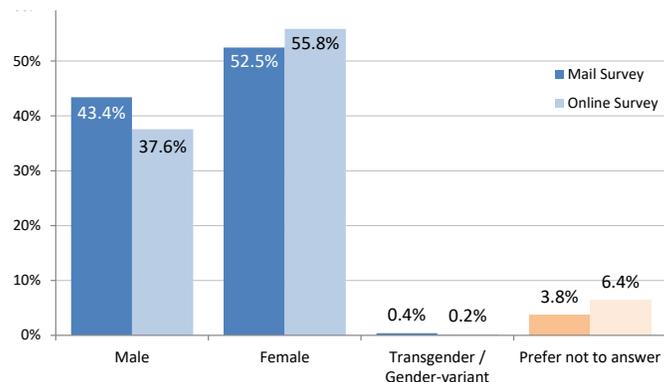
Age

Overall, approximately half of respondents were between 35 and 54 years of age (52%). Online-only survey respondents tended to be younger than those who responded to the mail survey with a larger percentage of middle-age respondents –68% were between 35 and 64 years, 17% were under 35 years old, and only 15% were over 65.



Gender identity

Female respondents took the survey at a slightly higher rate than other genders. In all, female responses represented 55% of the total survey collection, which is also slightly higher than the US Census estimate of 49.5% population citywide.



Race and ethnicity

A majority of respondents (54% combined between mail and online surveys) identified as White/Caucasian, which is close to the US Census estimate of 57% citywide. Responses were closely aligned between the mail survey and the online-only survey. However, only two-thirds of all survey participants (65%) provided responses to this question.

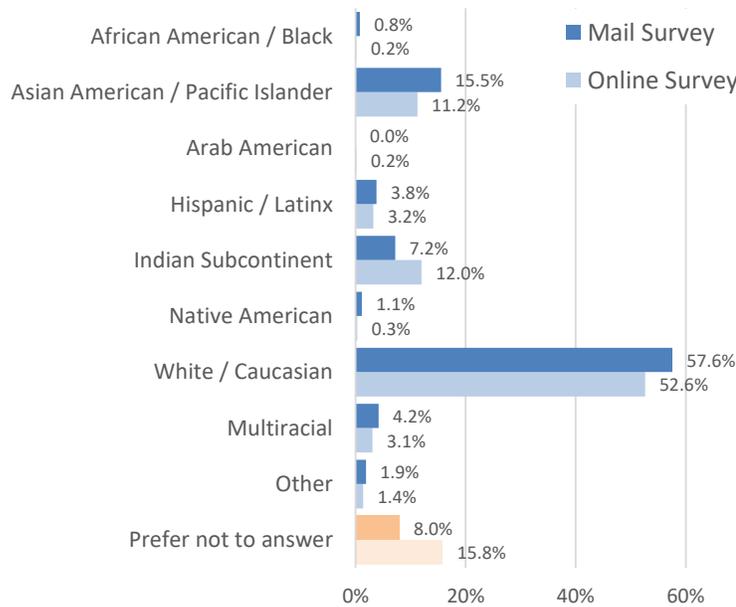


Figure 15. Comparison of survey responses to US Census for race and ethnicity responses.

Race / Ethnicity	Survey Combined	City of Redmond*
African American / Black	0.3%	2.4%
Asian / Pacific Islander	23.2%	44.8%
Native American	0.5%	0.4%
White / Caucasian	54.0%	48.9%
Other	1.5%	3.4%
Multiracial	3.4%	8.9%
Hispanic / Latinx	3.4%	7.6%

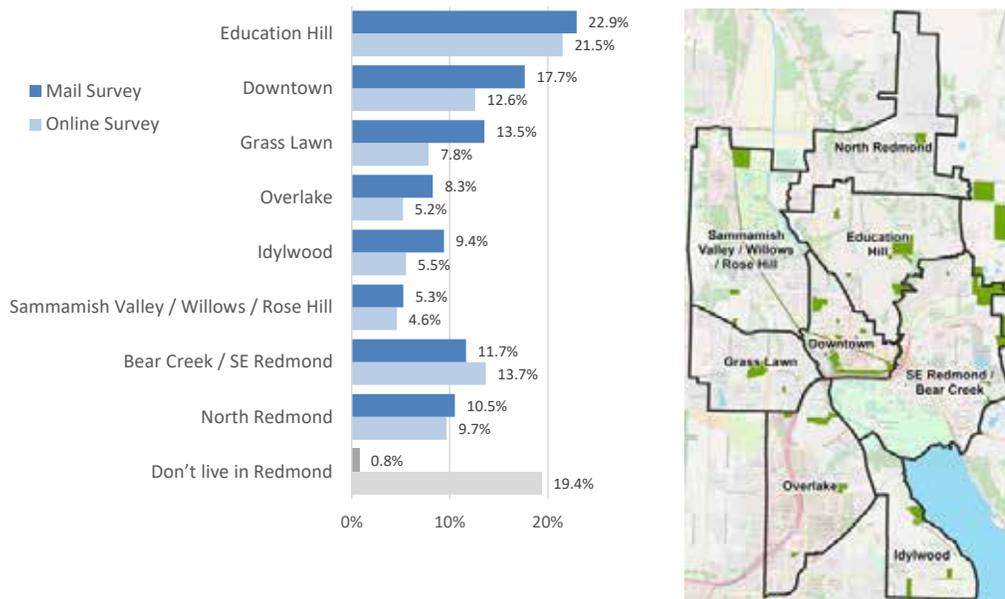
* Sources: Race data from US Census 2020 Decennial Census Redistricting Data.
Ethnicity data from US Census 2020 ACS 5-Year Estimates

Having or living with a disability

Approximately 8% (73 out of 910 respondents) identified as having or living with a disability.

Location of residence

Survey respondents live predominantly in Downtown, Bear Creek / SE Redmond or Education Hill (49% combined between mail and online surveys). Respondents to the online survey were similarly distributed across the city compared to the mail survey, with slightly higher representation of residents in Bear Creek / SE Redmond. However, a larger portion (19%) of online-only respondents do not live in the city. The survey response distribution between Redmond neighborhoods also aligns strongly with the City’s neighborhood-based forecast using Washington Office of Financial Management population estimates.



ATTACHMENT 1. SURVEY INSTRUMENT



Redmond
WASHINGTON

Community Survey on Parks and Recreation

The City of Redmond is beginning a community-led process to update its citywide Parks, Arts, Recreation, Culture, and Conservation (PARCC) Plan. Your opinions are important to the City and will help inform how we update the PARCC Plan. Responses are anonymous.

1. On average, how often do you visit or use a Redmond park, trail, community center, or open space?

- Daily
- At least once a week
- A few times a month
- Once every few months
- Once a year
- Less than once a year
- Never
- Prefer not to answer

2. Rate your household's overall satisfaction with each of the following City of Redmond Parks and Recreation programs, events, and facilities. (Check only one box in each row)

	Very Satisfied	Somewhat Satisfied	Somewhat Dissatisfied	Dissatisfied	Not Sure / No Opinion
Redmond city parks	<input type="checkbox"/>				
Trails and pathways in Redmond	<input type="checkbox"/>				
Public visual art in places like parks, city buildings, streets in Redmond	<input type="checkbox"/>				
Art, music, cultural facilities in Redmond	<input type="checkbox"/>				
Community events, gatherings and concerts in Redmond	<input type="checkbox"/>				
Indoor community centers in Redmond	<input type="checkbox"/>				

3. How would you rate the condition of each of the following parks or community centers?

	Excellent	Good	Fair	Poor	Not Sure / No Opinion
Your nearest, Neighborhood Park (examples: Meadow Park, Spiritbrook Park, Westside Park, Smith Woods)	<input type="checkbox"/>				
Redmond's Community Parks (Grasslawn Park, Farrel-McWhirter Park, Idylwood Park)	<input type="checkbox"/>				
Redmond's Urban Parks (Downtown Park, Edge Skate Park)	<input type="checkbox"/>				
Redmond's Natural Resource Parks (Heron Rookery, Watershed Preserve)	<input type="checkbox"/>				
Redmond's Community Centers (Redmond Community Center at Marymoor Village, Old Fire House Teen Center, Redmond Pool)	<input type="checkbox"/>				
Trails (Redmond Central Connector, trails at Watershed Preserve, Evans Creek Trail)	<input type="checkbox"/>				

4. What is one thing that the City of Redmond can do to improve parks, trails, community centers, arts, recreation programs, and/or open space?

The City of Redmond is using the services of a consultant team who specializes in park and recreation planning. Please return your completed survey in the enclosed Return-Reply Envelope addressed to:
Conservation Technix Inc.
PO Box 885

We'll now ask you three questions about (#5) using Redmond parks, trails, and open spaces, (#6) attending Redmond events, and (#7) participating in recreation programs and classes.

5. Different activities and amenities bring people to city parks, community centers, and open spaces. Please indicate if your household uses these park features **AND** indicate if the current offerings are adequate or not.

	Have visited / used in a typical year (pre-COVID)?		Should there be more or less of this type of activity or amenity available?			
	Yes	No	More Needed	Current Offerings are Adequate	Fewer Needed	Not Sure / No Opinion
Picnic areas, barbecues, and shelters for group gatherings	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relaxing / visiting nature / meditation	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Farm visit / wildlife viewing	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Playgrounds	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trails for walking, running, hiking, biking, or riding horses	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bike skills / Pump track	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Skate park	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Outdoor splash pad / water spray park	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Swimming pool / swim beach	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fishing dock	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Exercise dog / Off-leash dog area	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Public art installations, performances, and events	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Art, music, and clay studios	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sport fields for cricket	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sport fields for soccer, football, rugby, and lacrosse	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sport fields for baseball / softball	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sand volleyball court	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basketball courts	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tennis courts	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pickleball courts	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disc golf course	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community garden / pea patch spaces	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6. The City of Redmond offers or supports many community events throughout the year that are free to the public and utilize city staff resources and funding. For each community event type listed below, indicate if your household has attended in the past **AND** indicate whether each is a High Priority, a Medium Priority, a Low Priority, or Not a Priority for your household.

	Have attended / participated in a typical year (pre-COVID)?		For my household, these types of events are...			
	Yes	No	High Priority	Medium Priority	Low Priority	Not a Priority
City Produced Signature Events (such as Derby Days, Redmond Lights)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Produced Events (such as Ananda Mela with Vedic Cultural Center, Cinco de Mayo with Centro Cultural Mexicano)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Music Concerts (Rockin' on the River, Buskers at Downtown Park)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cultural Arts Performances (film screenings, poetry readings, dance recitals)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Temporary Public Art (sculptures, murals)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Educational Lectures and Art Workshops (Cascadia Gardening series, Poet Laureate writing workshops)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. The City offers different kinds of recreational classes and activities throughout the year. Please indicate if your household has participated or used each of the listed recreation program types in the past AND indicate if the current offerings are adequate or not.

	Have participated in a typical year (pre-COVID)?		Should there be more or less of this type of activity or resource available in the future?			
	Yes	No	More Needed	Current Offerings are Adequate	Fewer Needed	Not Sure / No Opinion
Senior programs, classes & activities for adults 50+ (art, crafts, social clubs)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senior Fitness classes for adults 50+ (Line dancing, Zumba, etc)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senior Lunch Programs for adults 50+ (Senior Lunch & Meals on Wheels)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adult programs, classes & activities (arts, crafts, music, etc)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adult Fitness classes (Jazzercise, Yoga, Cycling, etc)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adult Sports leagues (volleyball, soccer, softball, etc)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teen programs, classes & activities (life skills classes, art, music, etc)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Youth programs, classes, and activities (arts, crafts, music, etc)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Youth Sports Programs (youth basketball)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Youth summer camps (Farm & Pony, Nature Vision, sports, Cartooniversity)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Family programs, classes, and activities (sing a long, story time, etc)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Farrel-McWhirter programs, classes, and activities (farm, nature, outdoor)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Farrel-McWhirter equestrian lessons	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adaptive Recreation (adaptive basketball or soccer, social events, etc)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Recreation Community Events (5k races, Rockin' on the River, Cornhole, etc)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Gardens	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Redmond Pool (swim lessons, family swim time, etc)	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Party Packages	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

8. Please CHECK ALL the reasons why your household does not use Redmond's Parks & Recreation more often, including visiting trails, attending recreation programs and activities, community events, or visiting community centers. (Check all that apply)

- | | |
|--|--|
| <input type="checkbox"/> N/A - Does not apply to me | <input type="checkbox"/> Programs are held in a language I am not comfortable speaking |
| <input type="checkbox"/> Do not want to participate / Not interested | <input type="checkbox"/> Don't offer activities or events I'm interested in |
| <input type="checkbox"/> I am too busy; no time | <input type="checkbox"/> Poor quality of programs |
| <input type="checkbox"/> Not aware of programs, events, or parks | <input type="checkbox"/> Held at inconvenient times |
| <input type="checkbox"/> Age or physical limitations | <input type="checkbox"/> Held at inconvenient locations |
| <input type="checkbox"/> Classes or programs are full | <input type="checkbox"/> Lack of convenient transportation or access |
| <input type="checkbox"/> Need childcare in order to participate | <input type="checkbox"/> Too expensive / Don't know about or qualify for reduced fare |
| <input type="checkbox"/> Health and safety concerns / COVID-19 | <input type="checkbox"/> Difficult to register online |
| <input type="checkbox"/> Loud noises or other sensory limitations | <input type="checkbox"/> Other: _____ |

9. The following list includes higher cost park amenities and facilities that the City of Redmond could consider adding to the park system. Please indicate for each whether you would be Very Supportive, Somewhat Supportive, Not Supportive or Not Sure.

	Very Supportive	Somewhat Supportive	Not Supportive	Not Sure
All weather turf fields (baseball, softball, soccer, lacrosse)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cricket field	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Splash pad / water spray features	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
River and lake access (kayak launch areas, fishing)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Multiuse walking & biking trails within the park	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Performing Arts Venues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Environmental Education Center	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Additional picnic shelters / Small gathering spaces	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Campgrounds / Overnight facilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

10. The following list includes lower cost park amenities that the City of Redmond could consider adding to the park system. Please indicate for each whether you would be Very Supportive, Somewhat Supportive, Not Supportive or Not Sure.

	Very Supportive	Somewhat Supportive	Not Supportive	Not Sure
Community gardens (pea patch)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Outdoor volleyball courts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inclusive / ADA playground equipment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Off-leash dog areas within existing parks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Temporary public art installations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tables, chairs, and lighting in plazas	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Outdoor ping pong tables or other games	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
"Rewilding", expanding tree canopy, or allowing select areas to be naturalized	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Outdoor exercise equipment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

11. For the following list, indicate how you would rank the priority for each (1st priority is highest and 6th priority is lowest). Mark each ranking number only once.

	Select each priority ONLY ONCE.						Don't know / No opinion
	Highest priority → Lowest priority						
	1st	2nd	3rd	4th	5th	6th	
Adding new amenities and features within existing parks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Building new parks on undeveloped, city-owned parkland	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maintaining existing parks and amenities to extend their useful life	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Acquiring additional land for future parks and conservation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Expanding trail opportunities and connections	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Expanding recreation classes, community events, art programs, and camps	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

We're asking these demographic questions to help us evaluate the effectiveness of our outreach activities. It's important that you provide a response to each question.

12. What is your age?

- Younger than 20
- 20 to 34
- 35 to 44
- 45 to 54
- 55 to 64
- 65 and 74
- 75 and older

13. In which Redmond neighborhood do you live?

- Education Hill
- Downtown
- Grass Lawn
- Overlake
- Idylwood
- Sammamish Valley / Willows / Rose Hill
- Bear Creek / SE Redmond
- North Redmond
- Don't live in Redmond

14. Which gender do you identify with?

- Male
- Female
- Transgender / Gender-variant
- Prefer not to answer

15. Do you identify with having or living with a disability?

- Yes
- No
- Prefer not to answer

16. Which of the following best describes your racial and ethnic heritage?

- African American / Black
- Asian American / Pacific Islander
- Arab American
- Hispanic / Latinx
- Indian Subcontinent
- Native American
- White / Caucasian
- Multiracial
- Other (please specify) _____
- Prefer not to answer





Appendix F: Open House #1 Summary

City of Redmond PARCC Plan

Public meeting summary

Date: 6/01/2022

Time: 6:30-7:30 p.m.

Location: Virtual Webinar

The virtual public meeting was held using Zoom with 22 public attendees:

Community Members	Client & Consultant Team
Robert B	Angela Birney, Mayor of Redmond
Shelly Bowman	
Jesse Judah Bram	Redmond Parks and Recreation
Amanda Deml	Jeff Aken, Senior Parks Planner
Vincent Denis-Laroque	Caroline Chapman, Senior Planner
Gregg Gottgetreu	Loreen Hamilton, Director
Stuart Hargreaves	
Lizette Hedberg	
Zach Houvner	Consultant Team
Eric J	Scott Burns, PRR, Inc.
Jasmine Keaton	Morgan Calder, PRR, Inc.
Vanessa Kritzer	Tammy Leigh DeMent, PRR, Inc.
Pam Madison	Steve Duh, Conservation Technix
Lorraine Masse	Yiran Huang, Mandarin Language Interpreter, PRR, Inc.
Lisa Mischley	Daniel Ruiz, Spanish Language Interpreter, PRR, Inc.
Linda Seltzer	Evgeniia Zdravaia, Russian Language Interpreter, PRR, Inc.
Dave Tuchek	
Kristina Wayland	
Chris Weber	
Anthony	
Glenn	
Justin	

Purpose

The purpose of this meeting was to engage the public on the Redmond Parks, Arts, Recreation, Culture and Conservation (PARCC) Plan. This meeting is focused on gathering thoughts from the community on future investments to Redmond's parks and recreation system to ensure it continues to adapt to the changing needs of the community. The project team provided attendees with a project overview and then asked the group for feedback through a series of polls and Q&A sessions. This meeting included live interpretation for members of the Chinese-, Russian-, and Spanish-speaking communities. The webinar ended with information about how to stay involved in the project.

Introductions

Tammy Leigh DeMent, PRR, started the meeting by introducing the project, welcoming attendees, and providing instructions regarding the meeting's question and answers, and live language interpretation options.

Angela Birney, Mayor of Redmond, welcomed the attendees and provided some context to the PARCC Plan project. Mayor Birney shared that after the last PARCC Plan update, the City made several upgrades to existing Parks and Recreation infrastructure and opened a new public facility. The feedback received tonight will help inform the next PARCC Plan updates.

Loreen Hamilton, Director of Redmond Parks and Recreation, introduced the Redmond Parks and Recreation's staff vision of building community through the parks, arts, recreation and conservation offerings. Loreen provided examples of the department's vision such as events like Derby Days, pivoting to online classes or curbside senior lunches during COVID, and using eco-friendly best practices in park maintenance to support sustainability. Loreen ended by welcoming the attendees to share their ideas to add more value to Redmond's community spaces.

Project Overview

Caroline Chapman, Redmond Parks and Recreation Senior Planner, led a presentation on the PARCC Plan project.

What is the PARCC Plan?

The PARCC Plan is a 6-year guide for helping the City of Redmond manage and improve its parks, programs, and other recreation experiences. The PARCC Plan will update the City's parks and open spaces, trails, and community centers, and will inform recreation programs, arts and culture, and community events. At the core, the PARCC Plan is guided by a few basic questions:

- What are the City's strengths and key areas for improvement?
- How will the City meet the community's recreation needs now and in the future?
- What should the city focus on?

The PARCC Plan was previously updated in 2017, and included the renovation of Westside Park, the completion of the Redmond Community Center, the development of Downtown Park, and the completion of the second phase of the Redmond Central Connector. Planning for the future requires consideration of how increasing density will put more pressure on existing parks and natural areas, and the City will need to pay attention to maintenance and land stewardship. Going forward, the City also needs to make sure that the park system and recreation programs are welcoming for all users, whether that is through inclusive play areas or providing access in other languages.

How are people already using the park and recreation system?

- The current Parks and Recreation system includes over 1,300 acres of parkland and 47 city-operated parks with a variety of places to explore, like woods, playgrounds and sport courts, picnic areas, places to garden, and places to jump into the lake.
- The system includes nearly 60 miles of trails and paths that cross the city and extend into parks and natural areas.
- The City's four community centers see over 20,000 hours of usage in a typical year, bringing people of all ages together for indoor recreation, classes, and social time. The new Senior & Community Center will open in 2024.

- Over 50,000 attendees take part in city events in a typical year, and the city hosts hundreds of summer camps and sport teams each year. Unique programming also includes the animal farm, horse arena, camps, and other activities at Farrel-McWhirter Park.
- The City works to expand opportunities for art and culture through public art installations, performances, poetry and art studio spaces.

Q&A Session 1

- Are you planning to add lights in Downtown Park? It is extremely dark at night. Also, could we get more flowers? We have a lot of green but not much color. Could you get some inspiration from “The Village at Totem Lake” to improve downtown park (lights, flowers, firepits, fountain etc.)?
 - Response- Thanks for that feedback, Vincent. We'll have to look at that Totem Lake example! At this time, there are no plans for additional lights at the Downtown Park but it's some feedback we can add.

Community Survey Results

Steve Duh, Project Consultant, presented information on the results from a community survey the City recently conducted to help inform the PARCC Plan. The survey was available in four languages and collected 1200 responses from community members. Some of the results include:

- Park usage is strong, with 88% of people saying they visit parks at least a couple times per month.
- Nearly three-quarters of respondents said the condition of the City’s parks and trails are excellent or good.
- Overall, 90% are satisfied with the city’s parks and trails.
- The top reasons people visit Redmond’s parks is for the trails, walking, running and biking, and for relaxation.
- Visiting for playgrounds, wildlife viewing, picnicking, and public art installations or events are also popular activities.
- Some priorities so far include improving trail connections and adding off-leash dog areas and community gardens. Other high-need amenities include a pool or swim beach, more pickleball courts, and additional public art, performances, and events.
- Top priorities for improvements include maintaining existing parks and making sure existing park amenities last longer, expanding trail opportunities and improving trail connections, and upgrading existing parks and amenities to provide more choices for recreation.
- As Redmond grows, the City will need to pay attention to the growth in the urban centers and balance the overall community’s needs for active park spaces with the conservation of open space.

Poll Question 1

Balancing the recreation needs of a growing city may require trade-offs. What features do you think are the most important to consider when building and expanding our park system? Pick two.

(13 participants voted in this poll)

- 46% (6 participants) - Conserve land as natural areas
- 31% (4 participants) - Flexible outdoor space such as lawns
- 23% (3 participants) - Urban plazas in Downtown and Overlake
- 23% (3 participants) - Space for artistic performances or art
- 23% (3 participants) - Covered areas for picnics or recreation
- 23% (3 participants) - Indoor recreation spaces (community centers)
- 15% (2 participants) - Areas for sports fields and courts
- 8% (1 participant) - Places for exercise

Q&A Session 2

- Separate walkers (going slowly) from high-speed bicycles. Have places for walking only.
- Enforce speed limits on bike paths.
- More protected bike lanes connecting the trail to primary destinations would be nice.
- The senior center could have 3-wheel, low-height bicycles available for people to use for a half hour or so.
- It is working well. There is good balance of nature trails and developed trails.
- Many areas are taken over by invasive species like yellow iris and English ivy, species which King County has listed as harmful to the environment. Plans to keep this more under control would be beneficial.
 - Response – Thank you! We will work to incorporate this in our conservation priorities.
- More connections, more interim trails until final development funds available. More protected bike lanes and sidewalk.
- I love set-aside places behind City Hall with intermittent tables/benches.
- Why is there not a bike lane on Redmond Way?
 - Response – We will need to check with our traffic team to answer this question.
- Recognize and improve the trail system between Nike Park and Perrigo Heights on Education Hill.
- Are you drawing inspiration from any other cities/countries for improving walkability and bikeability?
 - Response – Linking our parks via trails is very important. Olmstead park in Seattle is a good example of how we can use boulevards and connections between parks.
- Walkers walk single file and predictable ways on congested trail areas.
- Walking Trail on city campus is kind of frightening with walkers. There are bicycles and skateboards, and it reminds me of early Green Lake Seattle congestion. Trail is narrow for all.
- Continue connection to other trails, wayfinding, historical information relative to Redmond's history, fun facts, post trail rules on the website, steel ping pong table, have walkers walk single file on the trail and anticipate the various traffic coming.
- What's the plan for ongoing maintenance at the Redmond bike park?

Community Survey Results Part 2

Steve Duh explained more about the community survey results to lead into the next poll question:

- When asked about recreation program and activity needs, there was a strong interest for additional pool programs, including swim lessons, family swim time, and lap swimming.
- Other areas of need include expanding community gardens and additional adult programs, classes, and activities.
- A majority of the 1200 survey respondents said that they are not aware of the recreation program options offered by the city.

Poll Question 2

From the community survey, over 51% of respondents said they were not aware of City programs, events, or parks. How would you prefer to learn about Redmond's programs, events, or parks, so the city can better communicate with you?

(Due to technical difficulties, we were unable to capture the exact number of participants who voted in this poll)

23% - City e-news or direct e-mail

15% - City website

15% - Direct mail

15% - Other

- Texts
- QR codes posted around town

- 7% - Focus on Redmond quarterly newsletter
- 7% - Recreation Activity Guide
- 7% - Social Media: Facebook, Twitter, or Instagram
- 7% - Program posters/flyers
- 0% - Redmond Reporter

Poll Question 3

What events would you be interested in seeing City of Redmond's Parks and Recreation department produce more of?

(14 participants voted in this poll)

- 43% (6 participants) - Small events and activities at neighborhood parks
- 29% (4 participants) - Performances (music, theater, comedy, dance, etc.) in outdoor spaces and parks
- 21% (3 participants) - City-wide festivals (like Derby Days or Redmond Lights)
- 7% (1 participant) - Community block parties
- 0% (0 participants) - Other

Poll Question 4

What would you like to see more of from our Cultural Arts Program?

(10 participants voted in this poll)

- 30% (3 participants) - Temporary Visual Arts (art installations that are seasonal or for an event)
- 20% (2 participants) - Permanent Visual Arts (sculptures, murals, mosaics)
- 20% (2 participants) - Artist Resources (training programs, info sharing, maker-space)
- 10% (1 participant) - Performing Arts (Dance, Music, Theatre)
- 10% (1 participant) - Literary Arts (poetry readings, creative writing workshops, zine fairs)
- 10% (1 participant) - Hands-on activities (workshops, classes)
- 0% (0 participants) - Film Screenings

Q&A Session 3

- Some events are being used for political purposes, specifically with respect to controversial foreign policy topics. Also, some cultures are being centered while others are ignored. In addition, on this question, I would like to see less politicization of arts events for foreign policy advocacy.
- Shout out to a first-time event this past Saturday
- Movie night either Grass lawn or Perrigo Park. Maybe rotate the movies to neighborhood gathering spaces too.

Poll Question 5

Redmond will be opening a new Senior and Community Center, in addition to our current Old Firehouse Teen Center, Redmond Pool, and Marymoor Village Community Center. What types of programs would you like to see at these spaces? Select 2.

(14 participants voted in this poll)

- 50% (7 participants) - Hobby, music, and art space
- 36% (5 participants) - Community events and entertainment performances
- 29% (5 participants) - Drop-in times for games or sports
- 29% (4 participants) - Get to know neighbor events
- 29% (4 participants) - Lectures and educational meetings
- 21% (3 participants) - Organized Sports for Youth/Adults
- 14% (2 participants) - Exercise classes

7% (1 participant) - Nutrition and cooking or health resources

0% (0 participants) - Community rental spaces

Q&A Session 4

- That's cool! (in reference to Caroline sharing new drop-in class openings)
- One concern is that the Marymoor membership dues are unaffordable for many seniors and others. Low cost is important so that people aren't excluded.
 - Response – This is something our team has been concerned with as well, so thanks for noting that!

Q&A Session 5

Tammy Leigh DeMent asked for more feedback from the group, welcoming any suggestions for the Redmond parks and recreation system that may not have been addressed in the poll questions.

- More trees along the bare areas along the Sammamish River Trail.
- Heated walking and therapy pool for seniors and persons with disabilities – similar to Bellevue Aquatic Ctr.
 - Response – We have heard more desire for therapeutic pools and zero entry pools, thank you for this suggestion.
- Less politics in the arts commission.
- A designated center for the display of visual and performative arts, similar to the Bellevue Arts Museum.
- Undeveloped Sammamish Valley Park along RCC III would be an opportune place to develop a Pickleball complex.
- Large ADA fully accessible tree house that could accommodate nature classes and camps out in the trees!
- More connections, more interim trails until final development funds available. More protected bike lanes and sidewalk. More diversity of amenities for adults and young adults. Clustered pickleball courts with lights. Shakespeare in the park and other free performances at parks.
- An annual event where local armature artists can show their creations like a street fair
- Yes on more Shakespeare in the parks!
- Music night at Grasslawn, dome lights would be helpful for the Grasslawn dome, bird watching and Nature Identification walk/talk. Maybe partner with local Audubon society. Pickleball nets at the other tennis parks.
- Hand rails on the stairs even though a few stairs, safety. Downtown Park specifically.
- Yes on Audubon programs! Consider issues of people improperly feeding the animals (ducks at the lake)
- Dog parks needed and urban gardens.
- I am relatively new to Redmond and getting to know the various Parks, I think they are awesome.
- Yes to Shakespeare in the park. Maybe partner with local school theater group to do their plays in the park and to involve youth.
- New event idea: Bring an X-Games exhibition to Derby Days including skateboard giant half pipe, BMX big air, etc.

Next Steps

- If participants have more specific questions, they can email the Redmond team - ckchapman@redmond.gov
- There will be another community meeting in the fall, where the City will share the draft PARCC Plan. Please check the website and keep an eye on social media for the meeting date.
- After this webinar closes, participants will be rerouted to the project website (www.LetsConnectRedmond.com/parcc) for more information on how to get involved in the PARCC Plan.
- Participants can sign up for the Redmond city e-news newsletter for regular updates.
- Participants are invited to provide feedback for the upcoming Redmond Comprehensive Plan project: Redmond 2050. <https://www.redmond.gov/1427/Redmond-2050>

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How can we improve your park?



16 playgrounds
35 sports fields
8 picnic shelters

Redmond Parks and Recreation

COMMUNITY CENTERS
How do you want your community center?



Other

- Old Firehouse Teen Center
- Marymead Village Community Center
- Old Redmond Schoolhouse
- Redmond Pool
- Redmond Senior & Community Center (coming soon)



Appendix G: Open House #2 Summary

City of Redmond PARCC Plan

Public meeting summary

Date: 10/05/2022

Time: 6:30-7:30 p.m.

Location: Virtual Webinar

The virtual public meeting was held using Zoom with 34 public attendees and 12 project team staff :

Community Members	Client & Consultant Team
Virtual Attendees	Redmond Parks and Recreation
Kristina Wayland	Jeff Aken, Senior Parks Planner
Don Holtzinger	Caroline Chapman, Senior Planner
Chad Winkle	Loreen Hamilton, Director
Kelli Haworth	Zach Houvener
Joan Morgan	Lisa Mischley
Juanita Palaki	
Bruce Newman	Consultant Team
Levi Ouellette	Scott Burns, PRR, Inc.
Lina Tsang	Morgan Calder, PRR, Inc.
Manjunath Gururaja	Tammy Leigh DeMent, PRR, Inc.
Randy Coles	Steve Duh, Conservation Technix
Ronald Chow	Yiran Huang, Mandarin Language Interpreter, PRR Inc.
Ben Perry	Daniel Ruiz, Spanish Language Interpreter, PRR Inc.
Varnika Bhargava	Evgeniia Zdravaia, Russian Language Interpreter, PRR Inc.
Mariam Zniber	
Colin Madden	
Hayden Lambert	
Lorraine Masse	
Roman Petrenko	
AJ Stuart	
Mithun Bondugula	
Kendrick Davis	
Yoyo Ma	
Angie Cosma	
Karen Yoneda	
Lizette Hedberg	
Shelly Bowman	
Dwight Rousu	
Alicia Lazo	
Arnold Tomac	
Raghava Dasari	
Julia Lerch	
Mark Chenovick	
425.....971 phone	
8 people attended in person	

Purpose

The purpose of this meeting was to engage the public on the Redmond Parks, Arts, Recreation, Culture and Conservation (PARCC) Plan. This meeting was focused on presenting findings from previous project outreach and gathering thoughts from the community on the accuracy of the direction the project is headed based on community feedback. The project team provided attendees with a project overview and then asked the group for feedback through a series of polls and Q&A sessions. This meeting included live interpretation for members of the Chinese-, Russian-, and Spanish-speaking communities. The webinar ended with information about how to stay involved.

Introductions

Tammy Leigh DeMent, PRR, started the meeting by introducing the project, welcoming attendees, and acknowledging that this meeting was during Yom Kippur. Tammy Leigh provided instructions regarding the meeting's question and answers, how to access the live language interpretation options, and how the meeting would be accommodating both in-person and virtual attendees.

Loreen Hamilton, Director of Redmond Parks and Recreation, welcomed attendees and informed participants that this meeting will review the project's survey results and summer event summaries and will explain how that collected feedback was turned into project priorities to enhance parks and recreation in Redmond. Loreen ended by welcoming the attendees to share their feedback on these priority areas during the meeting discussions and polls.

Project Overview

Steve Duh, Conservation Technix, provided a project overview and update, focusing on recapping feedback received about the PARCC Plan during community outreach over the summer.

What is the PARCC Plan?

The PARCC Plan is a 6-year guide for helping the City of Redmond manage and improve its parks, programs, and other recreation experiences. The PARCC Plan will update the City's parks and open spaces, trails, and community centers, and will inform recreation programs, arts and culture, and community events.

Where are we now?

This project's community outreach started in the spring of 2022 with a survey. Now, the team is pulling together a working draft of the new PARCC Plan, which will be partially shared during this meeting. Going forward, the draft plan will be reviewed by commissions and the Redmond City Council, with adoption next spring.

What we have heard so far...

Over 2,000 engaged participants have engaged with the PARCC Plan project so far, and the City has worked hard to connect with the community in many ways. This includes tabling at community events, festivals, at parks and along trails, as well as a community survey, a public meeting in June, focus group discussions and online engagement and information sharing. The city conducted a community survey in late spring to help inform this PARCC Plan update, and it was available in four languages. We have had tremendous feedback and collected just over 1,200 responses. The survey told us that park usage is strong, and people visit local parks often, with 88% saying they visit at least a couple times per month. Overall, there is high satisfaction, with 90% being satisfied with the city's parks and trails.

The survey expressed that top priorities for park system improvements include:

- Maintaining and caring for existing parks and making sure existing park amenities last longer
- Expanding trail opportunities and finding ways to improve trail connections
- Upgrading existing parks and adding new amenities to provide more choices for recreation
- Adding pool programs, including swim lessons, family swim time and lap swimming
- Expanding community gardens and additional adult programs, classes and activities
- Improving trail connections and adding off-leash dog areas and community gardens
- Adding high-need amenities like a pool or swim beach, more pickleball courts and additional public art, performances and events

Through survey responses and other feedback from community outreach, a few core themes emerged, including:

- Taking care of what we have by making minor renovations and repairs to keep facilities in good condition. It also includes improving accessibility, signage and maintenance, as well as improving the natural environment.
- Continuing to build the system by adding the new Senior and Community Center, which will create more space for recreation programs and classes. It also includes developing the eight undeveloped park sites across the city. These sites can provide the space for more playgrounds, gardens, sport courts and more.
- Expanding recreation opportunities and providing the community with more choices for recreation and more variety, from trails to all-inclusive play areas to public art and events.
- Adding user conveniences like more places sit and gather, restrooms and signage to tie the whole system of parks and trails together.

Priority Areas

Throughout the summer, there have been repeated comments about improvements to Redmond’s system, and these themes lead to the creation of three core priority areas. Those priorities are:

1. 10-minute Walk & Equitable Access
2. Expanding Recreation Diversity
3. Trail Connections & Experiences

Poll Question 1

Do you think these ideas about access to park land are going in the right direction or wrong direction?

(30 participants voted in this poll)

93% (28 participants) – Right Direction

7% (2 participants) – Wrong Direction

Poll Question 2

Do you think these ideas about expanding the variety of recreation options are going in the right direction or wrong direction?

(28 participants voted in this poll)

96% (27 participants) – Right Direction

4% (1 participants) – Wrong Direction

Poll Question 3

Do you think these ideas about improving trail connections and amenities are going in the right direction or wrong direction?

(26 participants voted in this poll)

92% (24 participants) – Right Direction

8% (2 participants) – Wrong Direction

Poll Question 3

Which of the following are the biggest park and recreation priorities to you and your household?

(31 participants voted in this poll)

58% (18 participants) - Build the currently undeveloped park sites

65% (20 participants) - Add more amenities (picnic shelters, gardens, dog parks)

26% (8 participants) - Expand recreation programs, classes and camps

55% (17 participants) - Expand the trail system to connect parks and create loops

19% (6 participants) - Provide more public art, cultural events & performances

19% (6 participants) - Something else; these don't meet my needs

Poll Question 4

Are there other improvements important to you? How else should the City focus park resources in next five years?

(15 participants commented on this poll)

Responses included:

- Holding more space for community serving organizations (homeless shelters, childcare facilities, teen services, etc.) B&GC, FOY, etc.
- Pickleball! (Dedicated courts, with lights, not close to residential due to noise)
- Water bottle station accessibility for ADA and events for ADA community.
- Getting people to gather as a community with a variety of opportunities.
- Skagit Valley just built a covered and lighted pickleball complex which would be great for our fall/wintertime periods.
- Covered areas for resting and seats.
- We definitely could use more parks that allow for people who use wheelchairs or have other physical disabilities.
- Pickleball courts/facilities - a good model to follow would be Gilbert Regional Park in Gilbert, AZ - 16 pickleball courts for Redmond
- Park shelters include barbeque amenities, benches, and rest rooms.
- Especially with the construction of many large apartment buildings, I would like to see some green areas, like mini parks or pocket parks.
- Beach volleyball courts sport playground for adult grass volleyball courts.
- Build undeveloped lots with water focused parks and nature parks and parks for all ages/kinetic movement; focus on the new generation.
- None. More pickleball courts.
- This was great! Pickleball courts, walkability, and connecting trails/parks are the top priorities of my local friends and families.
- Prevent invasive plant species.

Q&A

- Is this meeting being recorded so we can view it again later?
 - Response - Yes, it will be available for later viewing.
- Does Redmond have any influence over Marymoor Park (which is a King County park). How closely does Redmond work with King County?
 - Response - The City of Redmond collaborates with King County parks on various programs and offerings, but we don't have influence over the park.
- Groupings of 10-14 pickleball courts for larger groups? Yes please!! THANKS! That's not a Question. Just some positive feedback :-)
- Response - Thank you for that feedback.
- We would need more pickleball courts and bathrooms nearby.
 - Response - Thank you for that feedback.
- Are there any plans to add more beach volleyball courts?
 - Response - That's good feedback on beach volleyball, thanks for adding that in a suggestion for additions.
- Which of these options would include pickle ball courts?
 - Response - Building currently undeveloped parks and adding more amenities would include more sporting areas.
- We need more pickleball AND tennis courts! Please don't take-over existing tennis courts, but please build many more pickleball courts.
 - Response - Thank you for that feedback.
- Thank you! I think adding court lights would be helpful too.
- Any plans for improving or expanding teen programs?
 - Response - This is something we would like to prioritize! We want to make our park and community spaces something our youth community would like to utilize more often.
- Another strong vote for additional Pickleball courts including a location as you mention of 10-14 courts at the same site. Thank you for all your work.
- Another strong vote for additional groupings of pickleball courts. Skagit Valley just built a covered/lighted complex that might be a model for Redmond to consider (<https://www.svpball.com/>) And yes...thank you for all that you are doing to help plan Redmond's future.
- I would recommend looking into Gilbert Regional Park in Gilbert, AZ.....multipurpose park with 16 pickleball courts (with lights and bathrooms), tennis courts, sand volleyball courts and water recreation play area. Specific to Redmond, the pickle ball courts needs to be designed as a destination feature; court lights, center court feature with spectator seating, parking space for food trucks. And for PNW weather, the courts need to be half covered and half open.
- Hello, at Perrigo Park, a few of tennis courts have been converted into pickleball courts with good nets (look pretty permanent). But the courts still have both tennis and pickleball lines. What is the plan there? What is stopping us from making them permanent pickleball courts with permanent lines?
 - Response - We have an ongoing pilot project at that park to see how it's working and gather community feedback.
- If there are specific areas of recreational interest that we are particularly passionate about, is there any way to volunteer and further help make it happen?
 - Response - We are always looking for volunteers! Some volunteer roles include planting more native plants or coordinating other volunteers around the city or for larger events like Derby Days. You can

also volunteer in roles like sports league coaches, at senior centers, and at teen centers to help with recreational programming.

- I would also like to see more pickleball courts with lights at more parks. It's a sport that is growing rapidly and we are seeing crowded courts with few options in the area. We've traveled to the tri-cities, and they have very impressive courts. We definitely need it here.
- I have a strong vote for more water-based parks for all ages, especially as the climate becomes warmer and we face more and more heat waves. Additionally, I believe we should focus on different types of parks like nature specific parks, kinetic movement parks, and parks for all ages and abilities. Growing up in Redmond, I have not seen many of these types of parks and think they would be very beneficial to the future generation.
- Cricket fields need to be higher in the priority list.
- How are these projects funded? How do impact fees come into play?
 - Response - We use funds from the capitol project list and identify which projects are eligible for impact fees. We collect impact fees for all new development. For example, a new park, someone mentioned Westside Park, will have its own budget for renovations. Impact fees are also used for recreation facilities and park and trail maintenance.
- How much of overall construction is covered by impact fees?
 - Response - It depends on the project. For example, for the Redmond senior and community center development, the impact fees won't cover the full cost of that facility, so we utilize other funds to help subsidize the cost. Other smaller projects might be fully funded by its impact fees.
- More need for cricket leagues for youth players! There are hundreds of kids who play cricket and don't have a place to play.
 - Response – Thank you for that feedback.
- Bring back the senior bus program and make it wheelchair accessible.
- Mark on trail maps which trails are wheelchair accessible so we know which routes are usable.
- Land acquisition is expensive. How do you do this? How do you establish permanent domain areas?
- Gardens are a great idea with inflation so high.
- Shakespeare in the park!
- Need trails to make more connections. Make trails go from Marymoor and Idylwood Park finish to 124th street and connect down to Redmond Way and businesses along there. Mid-block trails need some street crossings downtown and on 85th, plus a connection between the two main trails going East and West and North and South.
- A visitor center or informational booth near the end of the Light Rail station. Can look like a small train station with a historical society display and seating area along trail connection which ties into the theme of former train tracks like in other places and cities nearby.
- East Redmond needs indoor community center.
- Overlake needs a community center for concerts and plays.
- City campus needs amphitheater or stage built by sloping ground.
- I would like to see more focus on cricket.
- Redmond parks are great and the direction discussed will keep them great. We could use more indoor activities for younger children.
- Great to see the PARCC plan. Especially happy to see core priority #2 i.e. more diversity of recreation activities. But I would have loved more significant mentions about support for cricket infrastructure (like how dog parks were spelled out). I would like to know what additional information the City needs in order to invest more in cricket infrastructure.
- Need more equity access for those using wheelchairs. There needs to be more opportunities for sports and recreational programming for physically disabled folks. The Overlake Community Center needs more attention and to prioritize accessibility more.

- Appreciate the focus on diversity of outdoor activities. Priority number two makes a lot of sense. I would like to see how we can add more things to cover the growing population.
- It was great to hear about the priorities. One focus area for supporting diverse and growing cricket community, especially youth (boys and girls) cricketers should be prioritized. Kids in Redmond travel 30+ miles to other cities in the Puget Sound area for practices and local games. We have teams travelling 1,000+ miles 5 times a year to play national tournaments. WE can host national tournaments locally which will generate additional revenue for the local businesses.
- Thanks for this meeting and all that you're doing!

Next Steps

Caroline asked the participants to share ways they found out about this meeting. Responses included: through the email listserv, through SeattleMetroPickleball.com, and through City Council meetings.

- If participants have more specific questions, they can email the Redmond team - ckchapman@redmond.gov
- After this webinar closes, participants will be rerouted to the project website (www.LetsConnectRedmond.com/parcc) for more information on how to get involved in the PARCC Plan.
- Participants can sign up for the Redmond city e-news newsletter for regular updates or follow the Redmond Parks and Recreation department on Instagram @RedmondParks

Appendix H:

Stakeholder Session Notes

We 
Redmond
#RedmondParks



STAKEHOLDER DISCUSSION NOTES

Project Name:	Redmond PARCC Plan Update	Project No.:	Proj-# 21-142PLN
Location:	Zoom Video Conference	Interview Date:	May 6, 2022
Notes by:	Steve Duh, Conservation Technix	Time:	12:00 pm
Participant:	Sue Smith		Teresa Wong
	Linda Clark		Steven Crandell
	Dorie Lysa		China Helwig
	Christi Thomas		Heather Uberti
	Stefanie Nelson		Teresa Peters
	Praveer Jain		Caroline Chapman, Redmond Parks & Recreation
	Jesse Judah-Bram		Steve Duh, Conservation Technix
	Mary Ellis		
Subject:	Recreation Group Stakeholder Discussion		

PURPOSE

To discuss current interests and future needs addressing recreation program and facility interests. The meeting took place on May 6, 2022, via a Zoom video conference from 12:00 – 1:30 pm.

DISCUSSION

The discussion began with brief introductions and an overview of the City's PARCC Plan update process. A set of questions were used to initiate the discussion and explore ideas about local recreation needs and interests.

Opening Comments & What is Valued about Redmond Parks & Recreation

- Sense of community and building a better community together
- Intergenerational activities to take care of parks and open space, and activities like tree plantings with RYPAC
- Community is linked to having roots here and why we are here; we are not just here to exist, but to be part of the larger community
- Localize and belonging — provide a pathway to find meaning by inspiring people to get involved in the place one lives
- Downtown is built up, so where can people go other than Downtown Park? Expand outward and spread out. The downtown is overdeveloped, and there are no woods in the core.

Interview Notes (continued)

- Heron Park has a scary vibe in some areas; don't know what is in there until too late. Can this park be fixed to be more inviting?
- Downtown apartment residents might not be able to get out to Farrel-McWhirter or Grass Lawn Park. Transit or transportation availability/access might be barriers
- Consider how people can access parks without cars
- Design of spaces is part of the equation. How do we accommodate all people who use this space/amenity?
- Walking safely – need more patrols, and people following basic trail etiquette. There are too many people on the trails, and no one is using appropriate lanes. There are ped/bike conflicts.
- Pathway interactions require more etiquette, such as bells, 'on left', stay on your side considerations. Signs are needed. The city/county used to have them. (Clarification: Sammamish River Trail is owned by King County; additional signage requires coordination with county.)
- Spaces between buildings in downtown can be good connectors if maintained and people are made aware of connections

Making Memories about Parks & Recreation

- Community events and activities are huge for creating lasting memories
- Taking kids to Derby Days, holiday lights and other big events
- Big truck day at Farrel-McWhirter
- Daughter in preschool camp at Farrel-McWhirter. Great sense of community, get to hang out around afterward with friends and see the animals.
- Natural play area with fairy houses, logs, etc.

What Recreation is Missing or Should be Expanded?

- Connecting to nature – play outside
- Need more sheltered play space (out of the rain and where you can stay dry)
- Lacking a central community center that has sport courts, play pools, lap pool, fitness for all ages. Build more centers in the center (central location)
- How do we get people to these amazing places – get around and connect. Do we need a shuttle or bus service to parks and centers? The Metro B line bus does full fare for round trip. How about a local access pass for residents? Transportation is a challenge and getting there. Shuttle service between facilities for kids.
- Indoor space and swim center – extend the pool at Marymoor for indoor swimming
- View through the art of the possible – the old basketball court at the Old Redmond School is underused and a great asset. Re-purpose spaces that are already in good locations.
- Pickleball – more are needed in the city. Find locations at existing parks
- Geocaching – re-establish the 'secret box' with a take 1-leave 1 model
- Farrel-McWhirter – orienteering course for parents, kids and whole family
- More basketball hoops and portable nets for volleyball and badminton
- Hope Link donates food from Juel Park community garden. Teens learn to garden. Need more structured volunteer days, such as clean ups, plantings, stewardship programs, ways to build ambassadors/leaders
- Teens – frisbee, basketball, disc golf, hang out space like the Old Firehouse Teen Center and music studio, great to hang out.
- More outdoor and indoor opportunities in general

Interview Notes (continued)

Marketing & Communications

- City website has great ways to search for information and shows lists, but it needs more pictures of what one can do at the parks and center, maps and other information to let people know what they can do at each site.
- Include information about what is accessible, what areas have paved routes, etc.
- Expand info to include trail length, ease, loops

Opportunities to Enhance Inclusion

- Path surfaces need to be stable and wide enough for wheelchairs. Signs, lights and elevators
- In north Redmond where the Sears used to be, there are a lot of new apartments going in, and there needs to be a community center up there
- Love the adaptive recreation programs – specific classes for the adaptive community and is inclusive to program parents and volunteers
- All inclusive playground at Idylwood Park. Add spinners, swings and full-harness apparatus. Miners Corner Park in Bothell is an example
- ADA Transition Plan was prepared for parks. Where are we on implementing it
- Like the multilingual nature in Redmond Lights and public art with alternative languages (other than English).
- Cultural festivals – draw interest from others in the community and cross pollinate experiences
- Seniors – challenge getting to Senior Center; many don't drive and have to call a shuttle. Transportation as a barrier.

Recreation Program Ideas

- Camps are designed for all week, full day. Would like to see partial day or additional hours
- Camps for teens; they age out at 12-13 years old. It would be good to have teen programs with alternative hours
- Consider low commitment activities for teens to drop by and 'dip toe in' to try new activities. Classes (i.e. archery) skills to try out new activity, not a full camp, exploratory
- Fitness – jazzercise. When we lost the Old Redmond Schoolhouse, we lost a large space that offered a daycare option
- Need ability to have daycare option with recreation programming. It makes you feel like you're part of the community
- Provide large group classes to let people 'find their people'
- Options for working parents, great programs mid-week to attend is not an option. Balance out weekend and weekday program
- Need more workout / fitness options
- Program notification thru email is great
- Volunteers and teens could help with staffing and weekend program support

Interview Notes (continued)

Investments for the Next 5 Years

- Expand Juel Park garden
- Overlake area developing heavily now. Need more options for Overlook other than going to Microsoft campus
- Pool, close in, accessible to all and not on a hill – maybe like Lynnwood (zero entry with shallow play and lazy river)
- Plazas are OK in urban areas, but need more softscape. Hardscapes equate to harsh acoustics. Need transportation to go to other areas of the city to experience different parks and open space
- New construction needs dedicated ‘green’ space, courtyards

Other Feedback via Zoom Chat:

- Yes! Sheltered play and gathering areas are key!
- Even just some shelter for the tables/chairs at the downtown park
- Old Redmond Schoolhouse is really underused. Agreed.
- Lake Washington School District owns the Old Redmond Schoolhouse and is renovating it for preschool and I'm not sure what else. The city should definitely see if they can use the gym again, just like they use other school gyms for the basketball program.
- Badminton would probably be used, too

-- End of Notes --



STAKEHOLDER DISCUSSION NOTES

Project Name: Redmond PARCC Plan Update **Project No.:** Proj-# 21-142PLN
Location: Zoom Video Conference **Interview Date:** May 27, 2022 **Time:** 12:00 pm
Notes by: Steve Duh, Conservation Technix
Participant: Kelli Refer, Move Redmond Liz McKinnon, Tortoise & Hare Race Management
 Dan Herron, Eastside Runners Club Jeff Aiken, Redmond Parks & Recreation
 Claire Martini, Leafline Trails Steve Duh, Conservation Technix
Subject: **Trails Group Stakeholder Discussion**

PURPOSE

To discuss current interests and future needs related to recreational trails in Redmond. The meeting took place on May 27, 2022, via a Teams video conference from 12:00 – 1:15 pm.

DISCUSSION

The discussion began with brief introductions and an overview of the City's PARCC Plan update process. A set of questions were used to initiate the discussion and explore ideas about local trail needs and improvements.

Opening Comments

- Lots of love and passion for trails in Redmond
- Sense of pride in park and trail amenities
- There is good bike access to the trail system close to business centers, but not for the last ¼ mile. Need to link to parking lots, storefronts and bike racks. Not a lot of "off-ramps" to get business or other destinations
- Need for better lighting (especially underpasses). There is a lot of commuting on the trails, and it can feel dark much of the year
- Ongoing trail maintenance needed (especially along SR 520 Trail): tree roots, heave, blackberry bushes. Trimming vegetation is needed.

Barriers, Challenges & Design Considerations

- Big concern for safety and maintenance on key sections of trail
- Desire to speed up timeline for connections (i.e., RCC III)
- Knit together the trail system (address key gaps, E Lake Sammamish to light rail)
- Really hard to navigate some sections currently, as it's not very clear
- Enhanced wayfinding! Especially in places where a trail might not exist for some time...

Interview Notes (continued)

- Trail conflicts are seen as barrier (i.e. running 10 abreast, or cycling at high speed)
- Trail design and width should encourage the right kind of behavior from users and minimize user conflicts
- Accessibility (trail oriented development), more direct transit connections and wayfinding (bus, light rail) lighting, better integration of transit
- Connections to parks (connections around Marymoor Park as example) but better integration to SE Redmond
- How can new developments increase linkages and connections? are developments creating more of that connectivity
- Provide e-bike charging (at designated parking)
- For runners, a lack of amenities (bathrooms, water stations, etc.) is a challenge. Fill stations are great, but wouldn't install them by replacing water fountains
- More clamor for soft surface running (runnable trails)

Communication and Promotions

- Signage needs to be better
- Teach users to improve etiquette; Training and signage better approach than trying to police the trail corridors
- Consider seasonal signage to remind people of trail rules and etiquette and not have those types of signs be permanent so users stop paying attention to them
- Use temporary, pop-up signs for inform users about merges, downhill descents with angles, etc.
- Improve trail maps and signage to include accessibility information, such as
 - Communicate about segments that are easily accessible via transit
 - Restrooms – whether they open and accessible
 - Surface type, distance, what amenities are there (playground, art, etc.)
 - Grade, steepness, curb cuts, etc.
- Half of region's population may not drive and would love to get to some of these destinations, but need trails accessible by transit and need to know which segments are supported by transit
- Outdoors for All; need to accommodate for adaptive bikes with stable surfaces and access to restrooms.

Existing Gaps

- RCC III (top priority)
- Lake Hills Trunkline
- Trails near the golf course? (Willow's run)
- Under 520 (ELST)
- Evans Creek Trail and PSE Trail – tie together to create a loop---healthy access to greenspace
- Detours during construction projects are important (i.e. KC sewer upgrade project). Detour options are not great, and it is long, narrow and out of the way. Consider interim protected routes on-street with jersey barriers

Interview Notes (continued)

Focusing Future Investments

- Connect pieces before building something new... connect what's there, so it's maximally useful
- Design is really important for how people behave (surface type)
- We have the tendency to under build trails, and try to retrofit with rules, but trail usage and conflict management need to be baked into trail design rather than through enforcement. (Example near UW/BGT with bike space/sidewalk and rolled curb)
- Build wider trails; no more 8' trails
- Be great to see more nice/wider shoulders, especially along busy sections, to spread people out; more comfortable for running
- In parks, expand or add soft surface trails and connector trails
- Improve bike access to playgrounds
- Link the PARCC Plan with Climate Action with Transportation Plan (break down those silos)

Encouraging Supporting Events

- Keep burden as low as possible for events (it is a minor chore to get an event permit)
- Lower cost might help create more events and get more people out; need at least 200 runners to make a race feasible.
- Trail could be wider and road crossings are challenge
- Staggered starts help manage user flow on trails

Coordination, Collaboration & Support from Other Organizations

- Move Redmond is always happy to promote (via coalitions, support letters, transportation, transit, etc.)
- Eastside Runners Club is happy to communicate with membership, provide feedback on particular trails, and bring more of runs and events
- City should think about how we leverage private employers to generate revenue for trail connections

-- End of Notes --



STAKEHOLDER DISCUSSION NOTES

Project Name: Redmond PARCC Plan Update **Project No.:** Proj-# 21-142PLN
Location: Zoom Video Conference **Interview Date:** July 13, 2022 **Time:** 2:30 pm
Notes by: Jean Akers, Conservation Technix
Participant: Jordan Adams Hans M. Gundersen
Shama Farag Audrey Fan
Laura Lee Bennett Vivian Tam
Laurie de Leonne Mark Chenovick
Michael Dylan Welch Caroline Chapman, Redmond Parks & Recreation
Axton Burton Jean Akers, Conservation Technix

Subject: **Arts & Culture Group Stakeholder Discussion**

PURPOSE

To discuss current interests and future needs regarding barriers to and opportunities for arts and culture program and facility interests. The meeting took place on July 13, 2022, via a Zoom video conference from 2:30 – 4:00 pm.

DISCUSSION

The discussion began with brief introductions and an overview of the City’s PARCC Plan update process. A set of questions were used to initiate the discussion and explore ideas about expanding Redmond’s participation in and expression of arts and culture.

What kinds of memories should arts & culture contribute to Redmond?

- With a growing demand for more parks space, Rotary Park should be developed to add a nature play area, picnic tables and enhanced natural area.
- More space for performing arts or places to display arts are needed. More variety of spaces can be used to incorporate art into everyday life.
- Use large corporations to contribute funding.
- Memory = being proud of place with diverse art representation (like Santa Fe, NM)
- Santa Fe New Mexico is arts mecca, recognize Redmond's limitations but arts reputation is something we can pursue (Think Port Townsend).
- Want to live in a place that is proud of arts engagement-full range with sculpture, galleries, art sellers; poetry installations. Redmond does do some of this already.

Interview Notes (continued)

- Arabic calligraphy display was an example of what can be misinterpreted when displaying art from other cultures. Be intentional about being politically sensitive.
- “Connected and interconnected” to shows, events, programming. Communication resources needed to help find what to do. Promote crossover with programming & events.
- Create an experiential environment for the audience. Think about the entire space.
- Incorporate ethnicity into poetry.
- Want to have broader participation from immigrant and diverse communities. Immigrants afraid to apply for grants.

What opportunities can be created between the City and your organization?

- Different ways to communicate & create the vibe – Redmond has great open spaces.
- Wayfinders, vinyl posters, reader signs to cohesively communicate to drivers and others.
- Service organizations are looking for service for volunteering.
- Can we have an “artist-in-residence” program where the public and schools can witness and interact with the artist?
- More multi-cultural representation on digital images and printed materials of other cultures (like a woman wearing a veil)
- Year-round venue access. As an aerialist, more covered spaces with at least 15-foot heights to ceilings to support performances.
- Start a year in advance to capture city budget cycle. Attendance, publicity, etc. works if word is out one year ahead.
- Packaged small events that can be mobilized across a variety of location works better than one-time event. Simple is best, repetition leads to perfection, more time the better.
- Food + music + people = good time
- Develop a policy to support and promote Redmond-based groups as first priority for use of spaces & participation in events.
- Policy to prioritize space for Redmond arts programs at city spaces.
- Can local groups be promoted in the Park & Rec catalog every year to support their program communication & outreach?
- Initiate a program where small groups can borrow support equipment (signs, sandwich boards, folding tables, pop-up tents, etc.) for their events and activities.
- Will Senior Center be supporting and facilitating multi-cultural programming and activities?
- Create a synergy across organizations to capture coordination and collaboration. Quarterly coordination meetings? Shared publicity?
- Multi-use of structured parking / parking garages with storage &/or performance spaces?
- Set a minimum guaranteed funding amount and allocate it annually to sustain artists & art programming.
- Service organizations can also provide funding support. They’re always looking for where to invest their resources, locally.
- To what extent can we have artists in residence in Redmond? Partner with schools others to expose them to art. Share how to become an artist and what can we learn from that if we so aspire?

What challenges or barriers limit arts and culture in Redmond?

- O’Leary Park and its historic signs could use some more attention. Paving and benches need to be power washed or cleaned up. O’Leary Park and Clocktower, dedicated in 2016 to Redmond Historical Society, underutilized, could it become activated again or used for arts?

Interview Notes (continued)

- Multi-lingual information.
- Discouraged as a performing arts organization (Chorale group) as City venue participation has been declining over past few years. Redmond Chorale has ~ 40 people & needs an audience. Mobile stages in parks could increase participation & be linked to other events.
- Nobody (from the City) comes to Second Story Rep shows even though they've been invited. Lots of frustration.
- Successful art communities go beyond government.
- What happened to the development of the park in Overlake by the developer (10-15 yrs ago)? Can a stage be added to the park?
- Cost of rental space is limiting factor for performances, practices and storage.
- Rental venue agreement for simple events is too onerous a form – 15 pages! Form should be simplified.
- Shared storage space at lower rental rate needed for many smaller organizations.
- Is there a rate differential for Redmond users vs. outside Redmond? City or Park Facilities, can we have a price break or scale?

Investments for the Next 5 Years

- New Senior Center should have space to exhibit art and artists' activities.
- Gender-neutral restrooms in parks
- Shared storage facility with accessible rental rate for many smaller groups.
- Sustainable grants for local arts.
- Reinitiate sustainable program funding to support local artists & programs.
- Parking is needed for hosting events to allow reaching broader audiences.
- Multi-use parking garage – includes parking, walking, performance space, storage space.
- Value in a regular meeting for arts organizations-city/one Redmond or others to facilitate meetings on periodic basis to share ideas and synergies. Eastside arts might have fizzled out, but did some of this work.

Other Feedback via Zoom Chat:

- Multi-use and flexible use should drive design for many outdoor & indoor venues
- Design parks for supporting the needed framework for events: staging areas, electric services, storage locations, etc.
- Create safe spaces for those with intellectual or developmental disabilities. With new development of park space, refer to <https://arcofkingcounty.org/> program on how to create a safe space for intellectual or developmental disability and take this into consideration when developing open space.
- Visual artists are invited to post gallery showing for Redmond Chorale concerts in various spaces 2x/year at Holy Cross off 116th.
- More weather-protected spaces for events & performances
- VALA Eastside (across from Downtown Park) is open to artists displaying their work. See www.valaeastside.org
- Need a better way to collectively market to media.
- Try Experience Redmond – the City's marketing organization; they will list your activity
- Rehearsal space needed
- Additional chorale groups: Redmond Singalong & Columbia Choirs (youth)
- Redmond Chorale would love to welcome poets to present during their concerts
- Exchange of emails of participants to encourage continual communication

Interview Notes (continued)

- More project information is online at: www.letsconnectredmond.com/parcc

-- End of Notes --

Appendix I:

Summary of Past Plans



These City documents continue to provide valuable planning guidelines for the Redmond community. Elements from these plans are incorporated into this current PARCC planning process to maintain consistency and coordinated planning.

CITY OF REDMOND COMMUNITY STRATEGIC PLAN (2019; REVISED 2021)

First developed in 2019, the Community Strategic Plan (CSP) was revised in 2021 to incorporate new community feedback, updates to the initiatives, and improved performance metrics and actions that demonstrated the progress being made on the objectives. The Community Strategic Plan provides a roadmap to the city's major community-based initiatives. The five segments of the CSP include 1) Diversity, Equity & Inclusion (DEI); 2) Environmental Sustainability; 3) Housing Choices; 4) Infrastructure; and 5) Public Safety. Each segment of the CSP developed a program vision with objectives, strategies, measures and actions for implementation that align the City's resources and direction with its 2011 Comprehensive Plan Vision.

Relative to the provision of Parks and Recreation, the CSP initiatives of DEI and Infrastructure should directly influence resources and programs. Diversity, Equity, and Inclusion (DEI) envisions a Redmond where all have access to city services, can influence city decision-making and feel a sense of belonging. Infrastructure supports a connected and multi-modal environment that invests in long-term infrastructure that is smart and green. The initiative affirms Redmond's commitment to preservation and replacement, economic and community vitality, and technology systems that align with city business.

CITY OF REDMOND PARKS, ARTS, RECREATION, CULTURE AND CONSERVATION PLAN (2017)

The last Parks, Arts, Recreation, Culture and Conservation Plan was adopted in 2017 for the park system that consisted of 47 parks comprising 1,351 acres of land in a variety of neighborhood, community and resource parks. Trails connect these parks into a 59-mile system of local, connector and regional trails, Redmond owns and manages 39 trail miles and the remainder are owned and managed by King County, Washington Department of Transportation, and some private land owners. The City also operated four community centers including the Redmond Pool, Old Firehouse Teen Center, Redmond Senior Center, and Old Redmond Schoolhouse Community Center. The PARCC Plan developed a new policy goal to create a tree canopy expansion program and set a goal for canopy cover. The PARCC Plan also developed a new category of parks called urban parks to meet the needs of the growing urban centers and provide spaces for large community events and cultural arts performances. The PARCC Plan established community priorities for policies (tree canopy goals, urban park category, cultural arts growth and facility maintenance), programs (aquatics, fitness and drop-in) and projects (Downtown Park, Central Connector Phase II, planning for community facilities, build-out more of trail system, maintain/renovate parks, integrate arts into future building of parks & public works projects). The PARCC plan developed a prioritized list of recommended capital projects for the near term (2017-2022) and the mid- to long-term (2023 to 2030). Key projects for the short-term horizon (2017-2022) included Community Center outreach, Senior Center rehabilitation, Downtown Park, and Perrigo Turf replacement.

ADA TRANSITION PLAN: PARKS & TRAILS (2020)

The American's with Disabilities Act (ADA) Title II Transition Plan for Parks and Recreation describes barriers to access Redmond's parks and trails and the priorities and methods that will be used to remove those access barriers. The American Community Survey (ACS) estimates the overall rate of people with disabilities in Redmond at 11.6 percent. Thousands of residents in the community face disabilities and many of those wish to use Redmond's parks, trails and programs on a regular basis. To ensure the park and trail system is accessible to all, the Park and Recreation Department undertook the development of an ADA Transition Plan in 2018-19. The Transition Plan timeline is designed to provide flexibility to the City around specific parks and trails while ensuring that continuous access improvements are being made. The ADA Transition Plan contains audits for all 47 parks and 39 miles of trails, conducted in May & June 2018. The audits consist of an overall site report and individual checklists that cover parking, outdoor accessible routes, means of access, play area, shelters, picnic areas, outdoor recreation and the park site. Specific barriers are identified with methods for addressing the barrier and priority for implementation. The access audits identified 1,330 access deficits across the system. This represents a better than average number of access deficits, meaning Parks and Trails are more accessible than many communities. To effectively and efficiently improve accessibility they were prioritized over a 14-year timeline to ensure program access. The prioritized list includes 716 barriers to access.

Projects were prioritized using Department of Justice (DOJ) guidance which considers the following priorities.

1. Accessible approach and entry (parking, accessible routes)
2. Access to programs and services
3. Access to Restrooms
4. Access to other items (drinking fountains, trash receptacles etc.)

Based on community involvement and stakeholders, access to restrooms was considered a higher priority than programs and services and the subsequent priority projects reflect community involvement. A six-year project list included the specific park, the identified barrier, and estimated cost. The overall planning level cost estimates for all 716 barriers was \$10.3 million.

REDMOND'S TREE CANOPY STRATEGIC PLAN (2019)

The Tree Canopy Strategic Plan is one of the City's Environmental Investment Strategies intended to expand the tree canopy throughout the City. Tree canopy currently covers about 4,062 acres (38.1%) but has been declining at a rate of 12-13 acres per year as vacant and underutilized parcels continue to develop. The canopy plan goal is to increase Redmond's canopy coverage to 40 percent over the next 30 years. The City-owned parks, natural areas and riparian corridors can support increased tree canopy by using these spaces to restore and increase forest cover. However, to reach the goals outlined in this plan a community driven model of increasing trees on private lands will also be essential. The Plan recognized the many conservation efforts managed by the City through its policy guidance from the Comprehensive Plan, Watershed Management Plan, Stormwater Comprehensive Plan, Water Resources Strategic Plan, Climate Action Plan, 20-Year Forest Management Plan, PARCC Plan and many regulations relative to tree protection and replacement in the Redmond Zoning Code. Increasing tree canopy on public lands is one of the recommended initiatives for implementation. Continual restoration along stream and river corridors, increasing canopy coverage on 140 acres of city parklands and a memorial tree program were tasks for tree planting on public property. Continual partnership with Green Redmond Partnerships and additional partnerships with King County Conservation District, King County Million Trees, Cascade Water Alliance, Puget Sound Energy and other similar programs were also cited for tree canopy value.

REDMOND CULTURAL FACILITIES FEASIBILITY STUDY (2015)

The Cultural Facilities Feasibility Study was designed to explore the type of cultural infrastructure that would best serve the Redmond community and accommodate its future growth. A gap analysis of supply and demand for arts and culture activities and venues in the Redmond area resulted in the recommendation for a state of the art multipurpose cultural center with flexible performance, exhibition and arts/education space. Ideally, the venue would be located in downtown Redmond. The Study proposed a building area of approximately 27,500 square feet at an estimated cost of \$30 million, excluding site acquisition. The Study developed a framework for evaluating the selection of a potential site for the future cultural center. The future cultural center would serve as a hub for the City's large-scale events and festivals, provide recreational cultural programs and host civic and social events. Additionally, the cultural center would host touring performing and visual arts events. The Study recommended that initially the cultural center would be operated by the City of Redmond to capture shared services. A pro forma operating model was developed to establish likely scale of operating revenues and expenses. To move the project forward, recommended next steps included forming a nonprofit support organization, identifying potential sites, and completing a concept design.

CITYWIDE STRATEGIC FACILITIES PLAN (2016)

As part of its Strategic Facilities Management Plan process, a Visioning Workshop was conducted to seek to identify citywide facilities needs for the next three decades and an Alternatives Workshop was conducted to discuss the complex interdependencies of Redmond's upcoming facility decisions and present options for optimizing the use of limited City resources. The workshop goals were to help develop a long-term strategic facilities vision to achieve guiding principles and test a tools to prioritize maintenance resources. Conducted in 2016, this visioning and its workshops were summarized in a Task 8 Technical Memo.

CITY OF REDMOND FACILITIES STRATEGIC MANAGEMENT PLAN (2019)

The Facilities Strategic Management Plan (FSMP) was developed to help prioritize investments for the high-functioning buildings in Redmond through 2040. At the time of the plan report, Redmond operated approximately 500,000 gross square feet of facilities in 27 buildings at 13 sites. In recognition of continuing growth, additional civic facilities will be needed to maintain existing level of service standards. Nearly all existing city facilities will require investment before 2030 to address functional or building condition issues. The Plan developed capital investment recommendation for both short-term and long-term projects. Near term capital needs will require approximately \$20 million of annual investments and long-term capital projects are estimated to cost \$18.8 million per year of investment. The Plan provides a systematic approach for prioritizing projects and recommends a financial strategy for implementing the maintenance and operations and capital programs. For Parks and Recreation Facilities, the Plan assessed the Hartman Pool, Old Fire House Teen Center, Senior Center and Park Operations Center. The City's need for a community center facility (to replace the leased center at Marymoor Village) was evaluated as part of this plan. The assessment revealed that the City's existing recreational programming are housed in facilities that will not remain viable in the long-term. Significant capital investment in one or more new facilities will be required to maintain the City's existing level of service. The Maintenance and Operations Center (MOC) that includes Parks Operations was evaluated as being in poor condition and lacking adequate support for efficient operations. A campus master-planning process was underway during the planning process.

THE NEED FOR COMMUNITY SPACE IN REDMOND

The Future of Redmond's Community Centers Report was adopted in 2017 identifying the need for additional community center space in the City. With the move from the Old Redmond Schoolhouse to the leased Community Center at Marymoor Village, community spaces were reduced from 72,300 sf to 50,600 sf. The Redmond Community Center at Marymoor provided 20,000 sf less space than the Old Red Schoolhouse with 50% less programming space and lacking a gymnasium and large auditorium. In 2019, the Redmond Senior Center was closed due to structural issues. A new lease with the Lake Washington School District for the Old Redmond Schoolhouse provides access to 9,785 sf but without auditorium or commercial kitchen space. The existing community center spaces are not sufficient to meet the current and future needs for the community. The current mix of leased and city-owned spaces create a limited 38,300 sf for community center uses.

REDMOND'S COMMUNITY CENTERS STAKEHOLDER GROUP SUMMARY (2020)

During an expedited community engagement effort for the Senior Center and Community Centers, the community was asked to evaluate four building options from renovating the Senior Center, to expanding it and including some new amenities and partners. The Redmond community provided significant input on recreation spaces and services. The Redmond Community Stakeholder Group convened to coalesce and consider all the community engagement activities discuss alternatives and determine points of emphasis for the community's priorities. The Group conveyed a sense of urgency to get a dedicated space for seniors within the next three years. Stakeholders identified the need to leverage resources to minimize the cost to Redmond and build multi-storied facilities to meet current and future needs for more convenient and affordable recreation spaces and programs. Flexible spaces and coordination with regional planning efforts should be included in the criteria for partnerships. If a phased implementation is necessary then buildout should be designed to limit construction disruption to existing users. Stakeholders recognized the need to avoid social isolation and loneliness in the community. The scope of the recommendations from the Stakeholder Group was to include a proposed size for a new building, and a synthesis of current and future community needs.

REDMOND SENIOR & COMMUNITY CENTER: COMMUNITY INVOLVEMENT REPORT (2021)

Intended to gather feedback through community outreach, this summary report highlights what the community shared with the project team during the program, concept, and schematic design phase. An earlier community involvement effort produced a Stakeholder Group Report recommending that a larger Senior & Community Center be built on the existing Redmond Senior Center site within three years.

REDMOND'S COMMUNITY CENTERS OUTREACH SUMMARY (2021)

In January 2021, the City of Redmond hired Opsis Architecture and launched a comprehensive outreach process to review and contribute to the programs and initial designs of the proposed Redmond Senior & Community Center. Public meetings, questionnaires, monthly briefings to commissions, committees and City Council combined with a Recreation Stakeholder Group helped guide the design team through feedback and recommendations. Opsis also facilitated 15 design workshops with City staff to design the new facility and incorporate community priorities. The input translated into dozens of new features and design changes since the start of the design phase.

REDMOND ENVIRONMENTAL SUSTAINABILITY ACTION PLAN (2020)

The Redmond Environmental Sustainability Action Plan (ESAP) adopted in 2020, provides a foundational blueprint for achieving Redmond’s vision for an environmentally sustainable community over the next 30 years. The Redmond ESAP is guided by the environmental sustainability vision outlined in the City’s recent Community Strategic Plan Objectives including:

- Reduce greenhouse gas emissions, create a climate resilient community, and lead by example.
- Enhance green space, tree canopy, habitat and water quality, biological condition of streams, and natural drainage systems.
- Increase waste diversion and promote more sustainable consumption practices.
- Reduce emissions from buildings and transportation infrastructure.

The Redmond ESAP offers an initial framework for coordinated and beneficial sustainability action across the city and community. For Natural Systems (including parks, trail corridors and open spaces) the Goal is to enhance green space, tree canopy, habitat quality, and natural drainage systems. The key actions to achieve this goal are:

Enforce critical area codes and regulations, conduct native habitat outreach and education, implement natural drainage and watershed restoration projects, introduce targeted tree canopy plans and policies.

ESAP Natural Systems Strategies.

- N1 Protect and enhance equitably accessible native habitats and open space and support local agriculture.
- N2 Enhance resilience of natural areas and systems to climate change.
- N3 Expand green infrastructure and associated services.
- N4 Increase citywide tree canopy.

For park facilities and the operation of buildings and energy use the EASP goal is to increase sustainable buildings practices, renewable energy use, energy efficiency, and energy resiliency. The key actions to achieve this goal are:

Expand solar-ready building infrastructure, incentivize renewable energy production, create a reliable energy grid, implement energy and water conservation retrofits

Green Redmond Day is an example of a program that contributes towards the City Tree canopy cover target of 40% by 2049. The EASP encourages each city department to embed policies, standards and requirements to ensure successful action towards citywide resiliency.

ART WOVEN THROUGHOUT: CITY OF REDMOND PUBLIC ART MASTER PLAN (2017)

Redmond Public Art Plan, adopted in 2017, articulated a vision and plan for public art centered around four overarching themes for artistic exploration that focus on the built and natural environment, cultural diversity of the Redmond community, technology, and the power of placemaking.

DOWNTOWN CULTURAL CORRIDOR MASTER PLAN (2013)

The 2013 Downtown Cultural Corridor Master Plan guided the development of the Cleveland Streetscape and Couplet Conversion to include art experiences as key elements. Cleveland Street was designed as the “main street” for Downtown Redmond, and the City developed a concept of “great streets” as an important strategy to achieve this vision. This strategy includes Downtown streets that contribute to and reinforce the Couplet Corridor as a destination and the heart of Downtown by creating economically vibrant and pedestrian supportive streets. The larger purpose of this plan was to advance the notion of a “cultural corridor” to strengthen Redmond’s reputation as an inventive and diverse community through ongoing opportunities in the cultural arts.



Appendix J: Recreation Trends

The following summaries from recognized park and recreation resources provide background on national, state and local park and recreation trends. Examining current recreation trends may inform potential park and recreation improvements and opportunities to enhance programs and services.

2022 NRPA AGENCY PERFORMANCE REVIEW

The 2022 National Recreation and Park Association (NRPA) Agency Performance Review summarizes the key findings from their Park Metrics benchmarking tool and is intended to assist park and recreation professionals in effectively managing and planning their operating resources and capital facilities. The report offers a comprehensive collection of park- and recreation-related benchmarks and insights to inform professionals, key stakeholders, and the public about the state of the park and recreation industry. The 2022 NRPA Agency Performance Review contains data from over 1,000 unique park and recreation agencies across the United States as reported between 2019 and 2021.

Key Findings & Characteristics

Park facilities and operations vary greatly across the nation. The typical agency participating in the NRPA park metric survey serves a jurisdiction of approximately 44,106 people, but population size varies widely across all responding jurisdictions. The typical park and recreation agency has jurisdiction over 21 parks comprising over 496 acres. Park facilities also have a range of service levels in terms of acres of parkland per population and residents per park. These metrics are categorized by the agency’s population size.

Park Facilities

The typical park and recreation agency has:

- One park for every 2,323 residents
- 10.4 acres of park land for every 1,000 residents in its jurisdiction
- 14 miles of trails for walking, hiking, running and/or biking

Figure J1. Median Residents per Park Based On Population Size

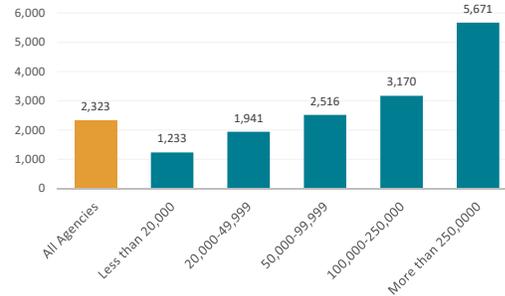
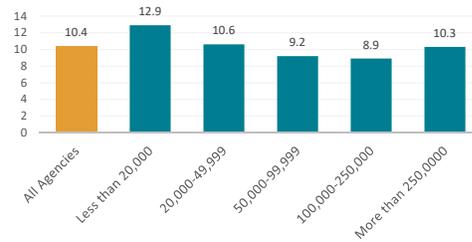


Figure J2. Acres of Parkland per 1,000 Residents based on Population Size



A large majority of park and recreation agencies provide playgrounds (95%) and basketball courts (86%) in their portfolio of outdoor assets. Most agencies offer community and/or recreation centers (64%), while two in five offer senior centers.

The typical park and recreation agency that manages or maintains trails for walking, hiking, running and/or biking has 14 miles of trails. Agencies serving more than 250,000 residents have a median of 91 miles of trails under their care.

Park and recreation agencies often take on responsibilities beyond their core functions of operating parks and providing recreational programs. Other responsibilities may include tourist attractions, golf courses, outdoor amphitheaters, indoor swim facilities, farmer’s markets, indoor sports complexes, campgrounds, performing arts centers, stadiums/ arenas/racetracks, fairgrounds and/or marinas.

Programming

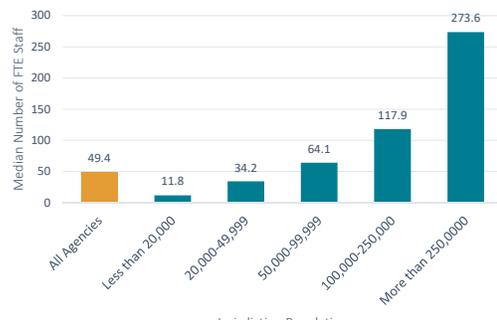
More than eight in ten agencies provide themed special events (90% of agencies), team sports (87%), social recreation events (88%), youth summer camps (83%), fitness enhancement classes (82%), and health and wellness education (80%).

Staffing

Park and recreation employees are responsible for operations and maintenance, programming and administration. The typical park and recreation agency has:

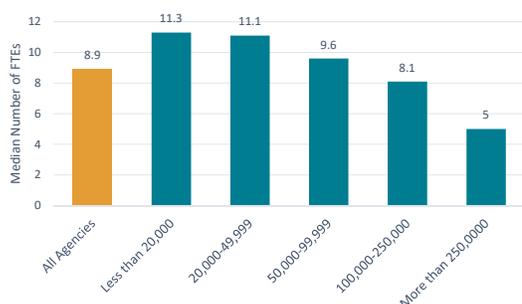
- 49.4 full-time equivalent staff (FTEs) on payroll
- 8.9 FTEs on staff for every 10,000 residents in its jurisdiction
- Median FTE counts also positively correlate with the number of acres maintained, the number of parks maintained, operating expenditures, and the population served. For example, agencies that serve populations between 20,000 and 49,999 residents employ an average of 11.8 FTE, while agencies that serve 50,000 to 99,000 people employ an average of 64.1 FTE.

Figure J3. Park and Recreation Agency Staffing: Full-Time Equivalents (By Jurisdiction Population)



Another way of comparing agency staffing across different park and recreation agencies examines number of staff per 10,000 residents. These comparative numbers hold fairly steady across population sizes with the median for all agencies at 8.9 FTEs.

Figure J4. Park and Recreation Agency FTEs Per 10,000 Residents



Capital and Operating Expenses

For capital expenses, the typical park agency:

- Dedicates about 56% to renovation projects and 30% to new development projects.
- Plans to spend about \$8 million on capital expenditures over the next five years.

For operations, the typical park agency spends:

- \$5 million per year on total operating expenses
- \$7,823 on annual operating expenses per acre of park and non-park sites managed by the agency
- \$93 on annual operating expenses per capita
- \$102,530 in annual operating expenditures per employee
- 54% of the annual operating budget on personnel costs, 38% on operating expenses, and 5% on capital expenses not included in the agency's capital improvement plan (CIP)
- 45% of its operating budget on park management and maintenance, 42% on recreation, and 13% on other activities

Agency Funding

The typical park and recreation agency:

- Derives 61% of their operating expenditures from general fund tax support, 23% from generated revenues, 8% from dedicated taxes or levies, and 4% from grants, sponsorships and other sources
- Generates \$22 in revenue annually for each resident in the jurisdiction

2022 STATE OF THE INDUSTRY REPORT

Recreation Management magazine's 2022 Report on the State of the Managed Recreation Industry summarizes the opinions and information provided by a wide range of professionals (with an average 21.9 years of experience) working in the recreation, sports, and fitness industry.

Partnerships

The 2022 report indicated that most (82.3%) recreation, sports, and fitness facility owners form partnerships with other organizations as a means of expanding their reach, offering additional programming opportunities or as a way to share resources and increase funding. Local schools are shown as the most common partner (59.6%) for all facility types. Youth-

serving organizations (Ys, JCC, Boys & Girls Clubs) and park and recreation organizations were the most likely to report that they had partnered with outside organizations, at 98% and 94% respectively.

Revenue Outlook

The year 2020 represented a dramatic departure from the norm, with nearly two-thirds (64.9%) of respondents indicating that their revenues for the year were lower than the previous year. By 2021, the number reporting a drop in revenue fell to 26.7%—still a dramatically different result from most survey years, but an obvious improvement over 2020. At the same time, while only 13.4% of respondents saw their revenues increase in 2020, by 2021, more than half (51.7%) were reporting revenues on the rise again. Respondents were much more optimistic about 2022 and 2023, with 60% indicating they expect to see higher revenues in both years. At the same time, 9.8% still expect revenues to fall in 2022.

Facilities and Improvements

A majority of park respondents (43%) reported plans to add features at their facilities and were also the most likely to be planning to construct new facilities in the next few years (39%).

The top 10 planned features for all facility types include:

1. Splash play areas (21.4% of respondents with plans to add features are planning to add splash play)
2. Synthetic turf sports fields (19.5%)
3. Playgrounds (17.7%)
4. Fitness centers (15.5%)
5. Park shelters (14.1%)
6. Dog parks (13.6%)
7. Park restroom structures (12.7%)
8. Fitness trails and outdoor fitness equipment (12.3%)
9. Exercise studio rooms (11.8%)
10. Disc golf courses (11.8%)
11. Concession areas (11.8%)

Programming

Nearly all respondents (96.4%) offer programming of some kind. The top 10 most commonly offered programs include: holiday events and other special events (provided by 57% of respondents); day camps and summer camps (54%); group exercise programs (53%); fitness programs (53%); educational programs (51%); youth sports teams (50%); mind-body balance

programs such as yoga and tai chi (43%); arts and crafts programs (41%); adult sports teams (38%); and programs for active older adults (38%).

Respondents from community centers, parks and health clubs were the most likely to report that they had plans to add programs at their facilities over the next few years. The ten most commonly planned program additions were:

1. Mind-body balance programs (29.9%, up from 23.4% in 2021)
2. Fitness programs (27.9%, up from 25.5%)
3. Group exercise programs (27.9%, up from 25.7%)
4. Educational programs (25.9%, up from 20.8%)
5. Arts and crafts programs (21.9%, up from 17.4%)
6. Teen programs (21.9%, down from 23.7%)
7. Functional fitness programs (21.4%, up from 17.8%)
8. Performing arts programs (21.4%, up from 17.4%)
9. Environmental education (20.9%, up from 20%)
10. Holidays and other special events (20.4%, down from 21%)

General Challenges

Facility managers were asked about the challenges they anticipated impacting their facilities in the future. Generally, overall budgets are the top concern for most respondents including staffing (63%) and their ability to support equipment and facility maintenance needs (50%).

With COVID-19's impact on the wane, we asked respondents to tell us about their top goals for their facilities in the coming year. The most common responses centered around increasing participation and membership, as well as building and renovating facilities. Recruiting and training staff, as well as just "getting back to normal" also made up a large number of the responses.

2022 OUTDOOR PARTICIPATION REPORT

Overall Participation

According to the 2022 Outdoor Participation Report, published by the Outdoor Foundation, just over half (54%) of Americans ages 6 and older participated in outdoor recreation at least once in 2021. The outdoor participant base has increased 6.9% since the COVID pandemic began in early 2020.

The number of outdoor outings was up 8.4% in 2021 to 12.4 billion outings – matching the 2012 high-water mark. The average number of outdoor outings per participant increased 6.1% in 2021 to 75.6 outings per participant. The frequency of outings also was strong. One-third of the 164 million participants in outdoor recreation recorded 52 or more outdoor activities per year (or one outdoor activity at least once per week or more).

Running, jogging and trail running in the most popular outdoor activity by levels of participation, as shown in the chart below, followed by hiking, fishing, biking, and camping.

Figure J6. Most Popular Outdoor Activities by Participants, Nationwide

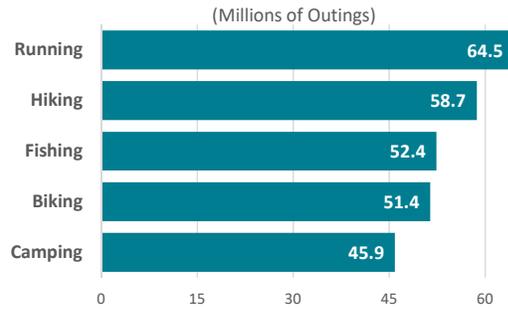
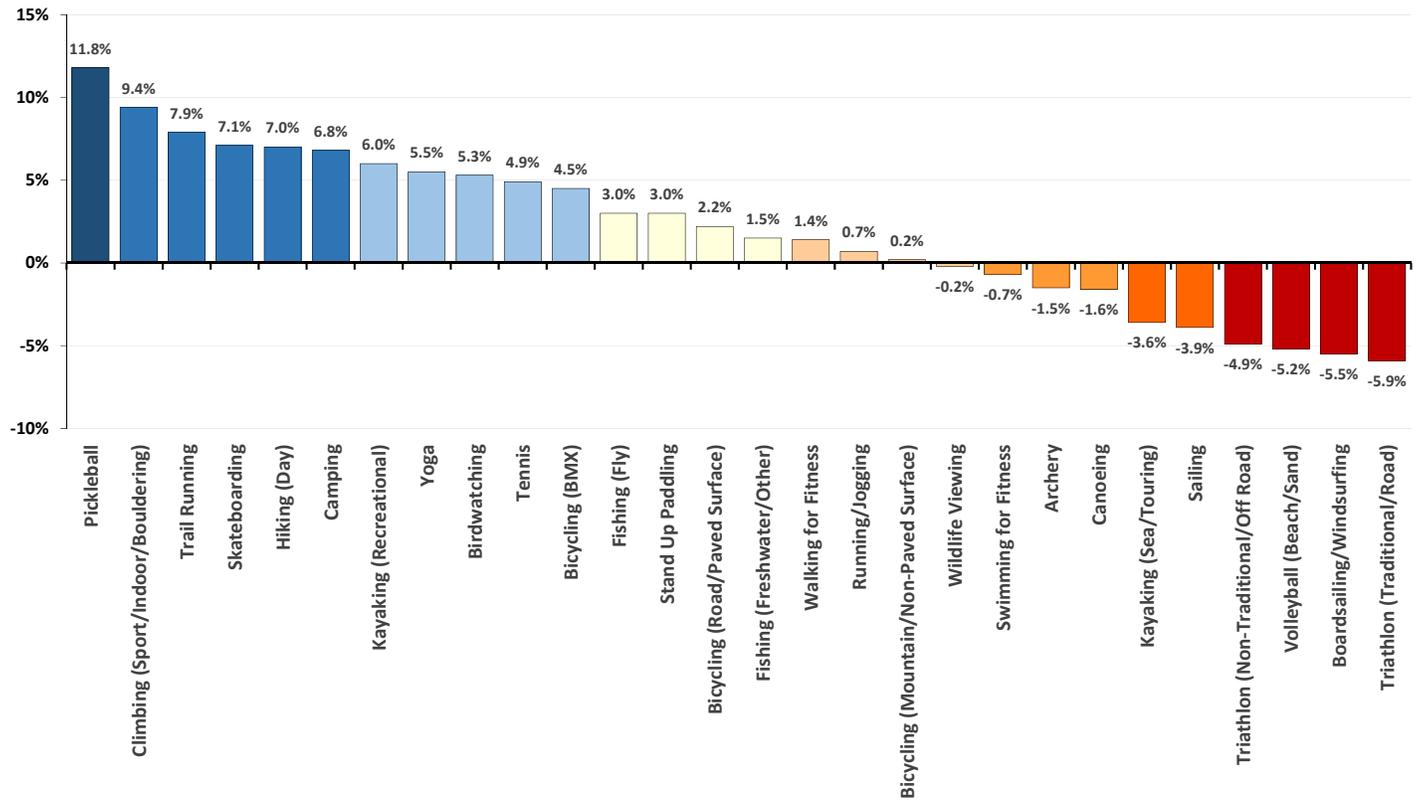


Figure J5. 5-Year Change in Outdoor Sports Participation



New outdoor participants are more diverse than the overall outdoor participant base and are driving increasing diversity not only by ethnicity but also across age groups. However, despite slight increases in diversity across outdoor recreation, the current participant base is less diverse than the overall population and significantly less diverse across younger age groups. Notably, the projections show a decline in the number of white persons, and no ethnicity with a majority share of the total population. Currently 72% of outdoor recreation participants are white. If the outdoor participant base does not become more diverse over the next thirty years, the percentage of outdoor recreation participants in the population could slip from 54% today to under 40% by 2060.

Youth Participation Increases

Over the past two years, participation rates are up across the board for America's youth. Since 2019, girls ages 6 to 12 are now participating at a rate 4.9% higher, and girls 13 to 17 are now participating at rate 5.3% higher. Males ages 13 to 24 were less impacted by the pandemic; their participation rates increased less than 2%. Time will tell if these impacts continue to push girls and boys toward parity in outdoor participation in the future or if the gains made by girls will fade as participants return to pre-pandemic behavioral patterns.

America's children are spending more time outdoors over the past decade, and the COVID pandemic accelerated that trend. Overall, the percentage of America's kids participating in outdoor recreation was high in 2021, at just over 70%. Younger kids (ages 6 to 12) participated at higher rates than older kids (ages 13 to 17).

Female Participation Continues to Grow

In 2021, the share of female core participants hit a record high of 44.6% of the participant base. The record number of females participating was set in 2013 at 44.7 million female, 1.7 million more than participated in 2021.

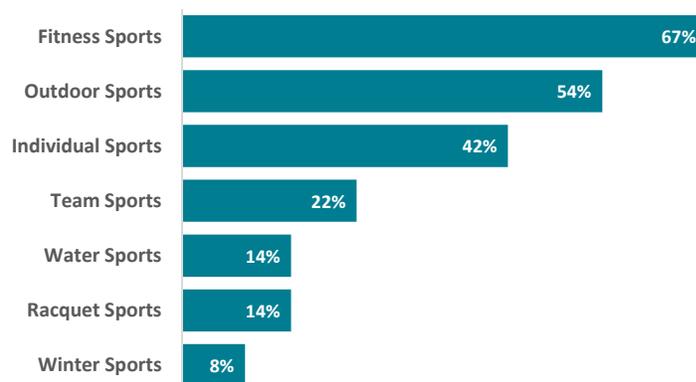
2022 SPORTS, FITNESS, AND LEISURE ACTIVITIES TOPLINE PARTICIPATION REPORT

Prepared by a partnership of the Sports and Fitness Industry Association (SFIA) and the Physical Activity Council (PAC), this February 2022 participation report summarizes levels of activity and identifies key trends in sports, fitness, and recreation in the US. The report is based on over 18,000 online interviews of a nationwide sample that provides a high degree of statistical accuracy using strict quotas for gender, age, income, region, and ethnicity. The study looked at more than 100 different team and individual sports and outdoor activities.

Compared to 2016, activity increased by 7.8% or 16.8 million people. In 2021, there were more things to do as outdoor activities thrived, fitness at home became more popular, and team sports started back up after the COVID-19 hiatus. Sports that made great strides in the last several years include pickleball, indoor climbing, kayaking, trail running, and day hiking.

Fitness sports continue to be the go-to means of exercise for Boomers, Gen X, and Millennials. Boomers were active in all sorts of activities in 2021. Whether it was going back to the gym after restrictions lifted, joining a virtual streaming fitness group, working out at home, trying their hand at pickleball, or venturing out to a hiking path, Boomers had the highest increase in participation compared to other generations.

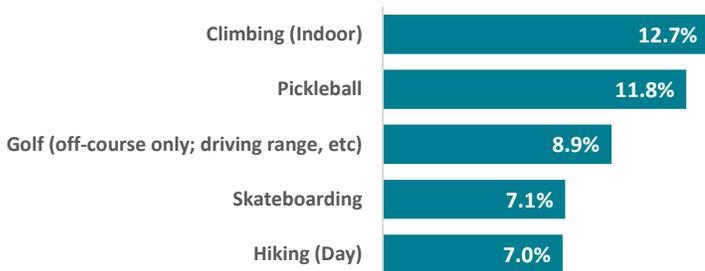
Figure J7. 2021 Total Participation Rate by Activity Category (U.S. population, ages 6+)



Fitness sports continue to be the most popular activity type. Other sports activities, including individual sports, team sports, and winter sports have seen a modest decline in participation since 2019 (pre-pandemic). Other participation data include the following:

- One big take away from 2021 was while health and fitness clubs reopened, the pandemic still impacted individuals' participation in fitness activities. While most fitness activities began to rebound from 2020 club closures, these rates have not fully bounced back to 2019 numbers.
- Yoga continued to have one of the largest gains in fitness activities. In 2021, 34.3 million people practiced yoga, up 4.7% from 2020, and averaged 5.5% increase over the last five years.
- Aquatic exercise took a hit in participation rates as it did in 2020. Partly due to temporary gym and fitness club closures, as well as the reluctance of the 65+ community to return to indoor group activities.
- Team sports were hit hard at the start of the pandemic in 2020. Sports that were typically played inside and with a team suffered the most. However, in 2021 some of these sports rebounded.

Figure J8. Activities with the Highest 5-year Increase in Participation (average annual growth, 2016-2021)



AMERICANS ENGAGEMENT WITH PARKS SURVEY

This annual study from the National Park and Recreation Association (NRPA) probes Americans' usage of parks, the key reasons that drive their use, and the greatest challenges preventing greater usage. Each year, the study examines the importance of public parks in Americans' lives, including how parks compare to other services and offerings of local governments. The survey of 1,000 American adults looks at frequency and drivers of parks/recreation facilities visits and the barriers to that prevent greater enjoyment. Survey respondents

also indicate the importance of park and recreation plays in their decisions at the voting booth and their level of support for greater funding. Key findings include:

- Eighty-three percent of survey respondents — the equivalent of 275 million people in the United States — visited a local park or recreation facility at least once during the 12-month period ending in May 2022.
- Eighty-four percent of U.S. adults seek high-quality parks and recreation when choosing a place to live.
- Nearly three-quarters of U.S. residents have at least one local park, playground, open space or recreation center within walking distance of their homes.
- Nine out of ten people agree that parks and recreation is an important service provided by their local government.

According to the Americans Engagement with Parks report,

“Parks and recreation’s success results from its vast offerings of parks, trail networks and other recreation facilities that deliver critical programs for every segment of a community. Each person’s relationship with parks and recreation is unique. Some people flock to their local park to stay physically fit, meet with friends and family, or reconnect with nature. Others depend on their local park and recreation agency for indispensable services that improve their lives.

But there remains much work to do. One-hundred million people do not live within a walkable distance of at least one park or recreation facility. Further, many survey respondents indicate they have felt unwelcome at a park or recreation facility or say the infrastructure and programming are not inclusive. Parks and recreation is for everyone — regardless of age, income, race, ethnicity, ability, gender identity or sexual orientation. Professionals, advocates and political leaders have the opportunity to narrow any accessibility or inclusivity gaps through greater community engagement and addressing inequitable funding and infrastructure investments that have deprived millions of people of access to parks and recreation.”

WASHINGTON STATE RECREATION AND CONSERVATION PLAN

The 2018-2022 Recreation and Conservation Plan for Washington State provides a strategic direction to help assure the effective and adequate provision of outdoor recreation and conservation to meet the needs of Washington State residents. The plan identifies the following five near and long-term priority areas and establishes specific actions within each priority to help meet the outdoor recreation and conservation needs within the state:

1. Sustain and Grow the Legacy of Parks, Trails, and Conservation Lands
2. Improve Equity of Parks, Trails, and Conservation Lands
3. Meet the Needs of Youth
4. Plan for Culturally Relevant Parks and Trails to Meet Changing Demographics
5. Assert Recreation and Conservation as a Vital Public Service

Sustain & Grow the Legacy

A wealth of existing recreation and conservation areas and facilities should be kept open, safe, and enjoyable for all. Some modifications to meet the interests of today’s population may be needed at some facilities. Sustaining existing areas while expanding and building new facilities to keep up with a growing population is one of the five priority goals.

Improve Equity

The National Recreation and Park Association’s position on social equity states:

“Our nation’s public parks and recreation services should be equally accessible and available to all people regardless of income level, ethnicity, gender, ability, or age. Public parks, recreation services and recreation programs including the maintenance, safety, and accessibility of parks and facilities, should be provided on an equitable basis to all citizens of communities served by public agencies.”

The Washington plan restates that equity goal for all its citizens. Improving equity is also a strategy for improving a community’s health. Current statewide participation rates in outdoor activities were surveyed as part of the plan.

Figure J9. Participation Rates for Washington Residents in Outdoor Activities

Participation Rates for Top 12 Categories	
Activity	%
Walking	94%
Nature activities	89%
Leisure activities at parks	82%
Swimming	68%
Sightseeing activities	67%
Hiking	61%
Outdoor sports	48%
Water-based activities (freshwater)	46%
Camping	45%
Trending activities	33%
Snow and ice activities	30%
Bicycling	28%

Get Youth Outside

Washington State youth participate in outdoor activities to a greater extent than youth nationally. Park and recreation providers are urged to offer a variety of outdoor activities for youth and to support youth programs. Most youth are walking, playing at a park, trying new or trending activities, fishing in freshwater, exploring nature, and riding bikes. Other activities of interest to youth are activities in freshwater such as boating and paddling, fishing in saltwater, and target shooting, hiking, outdoor sports, and riding off-road vehicles.

Figure J10. Youth Participation Rates for Washington Residents in Outdoor Activities

Youth Participation Rates	
Activity	%
Walking	88%
Leisure in parks	78%
Trending activities	77%
Fishing in freshwater	77%
Nature-based activities	75%
Bicycling	74%
Freshwater-based activities*	66%
Target shooting	62%
Hiking	57%
Outdoor sports	57%
Off-road vehicle riding	57%
Fishing in saltwater	53%

*(not swimming)

Plan for Culturally Relevant parks and Trails to Meet Changing Demographics

Washington's population is expected to grow by 2 million people by 2040 leading to more congestion and competition for recreation resources. Between 2010-2040, the percent of people of color are expected to increase from 27 percent to 44 percent. With the cultural change in the population, preferred recreational activities also will change. By 2030, more than one of every five Washingtonians will be 65 years old or older. By 2040, there will be more seniors than youth. Park and recreation providers should be prepared to create new and diverse opportunities and accommodate the active senior population.

Assert Recreation and Conservation as a Vital Public Service

The plan recognizes that outdoor recreation contributes to a strong economy and is a public investment like other public services and infrastructure. The report cites the Outdoor Industry Association and other economic studies that reinforce the importance of park and recreation services locally, regionally and statewide.

Caucasian participation has remained relatively flat while participation by people identifying as Hispanic or Black/African American has grown by 0.5% to 1% per year since 2013. This growth has led to more than 773,000 new Hispanic paddlers in just six years, signaling the importance and potential of engaging minority groups in paddlesports.

One in eight paddlers have been participating in the sport for 21 years or more. However, many participants – between thirty and sixty percent, depending on the discipline – tried a paddlesport for the first time in 2018. Such high levels of first-time participation may produce longer term growth in paddling, assuming participants continue to enjoy the sport.

Among adult paddlers, most participate for excitement and adventure, for exercise, or to be close to nature. Kayakers, rafters, canoers and stand-up paddlers often enjoy, or would be willing to try, other paddlesports. Many also enjoy similar outdoor “crossover” activities such as hiking, camping, walking, and nature viewing.

2019 SPECIAL REPORT ON PADDLESPOUNTS & SAFETY

In 2019, the Outdoor Foundation produced a report focused on paddlesports data based on a participation survey (over 20,000 online interviews with a nationwide sample of individuals and households). In 2018, 22.9 million Americans (approximately 7.4% of the population) participated in paddle sports. This represents an increase of more than 4 million participants since the study began in 2010. Over the last five years, there continues to be an increase in paddlesports popularity among outdoor enthusiasts, with significant portions of the nationwide growth occurring in the Pacific region.

Recreational kayaking continues to grow in popularity but may be driving some of the decline in canoeing. The popularity of stand-up paddling has soared, increasing by 1.5 million participants over the past five years, though it does not have nearly as high a participation rate as either recreational kayaking or canoeing.

Most paddlers are Caucasian, other racial and ethnic groups are largely under-represented. However,

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Appendix K:

Implementation Tools & Tactics

Local Funding Options

The City of Redmond possesses a range of local funding tools that could be accessed for the benefit of growing, developing and maintaining its parks and recreation system. The sources listed below represent likely potential sources, but some also may be dedicated for numerous other local purposes which limit applicability and usage. Therefore, discussions with City leadership are critical to assess the political landscape to modify or expand the use of existing City revenue sources in favor of park and recreation projects and programs.

COUNCILMANIC BONDS

Councilmanic bonds may be sold by cities without public vote. The bonds, both principal and interest, are retired with payments from existing city revenue or new general tax revenue, such as additional sales tax or real estate excise tax. The state constitution has set a maximum debt limit for councilmanic bonds of 1½% of the value of taxable property in the city.

GENERAL OBLIGATION BOND

For the purposes of funding capital projects, such as land acquisitions or facility construction, cities and counties have the authority to borrow money by selling bonds. Voter-approved general obligation bonds may be sold only after receiving a 60 percent majority vote at a general or special election. If approved, an excess property tax is levied each year for the life of the bond to pay both principal and interest. The state constitution (Article VIII, Section 6) limits total debt to 5% of the total assessed value of property in the jurisdiction.

EXCESS LEVY – ONE YEAR ONLY

Cities and counties that are levying their statutory maximum rate can ask the voters, at any special election date, to raise their rate for one year (RCW 84.52.052). As this action increases revenue for one-year at a time it is wise to request this type of funding for one-time uses only.

REGULAR PROPERTY TAX - LID LIFT

Cities are authorized to impose ad valorem taxes upon real and personal property. A city's maximum levy rate for general purposes is \$3.375 per \$1,000 of assessed valuation. Limitations on annual increases in tax collections, coupled with changes in property value, causes levy rates to rise or fall; however, in no case may they rise above statutory limits. Once the rate is established each year, it may not be raised without the approval of a majority of the voters. Receiving voter approval is known as a lid lift. A lid lift may be permanent, or may be for a specific purpose and time period.

A levy lid lift is an instrument for increasing property tax levies for operating and/or capital purposes. Taxing districts with a tax rate that is less than their statutory maximum rate may ask the voters to "lift" the levy lid by increasing the tax rate to some amount equal to or less than their statutory maximum rate. A simple majority vote of citizenry is required.

Cities and counties have two "lift" options available to them: Single-year/basic or Multi-year.

Single-year: The single-year lift does not mean that the lift goes away after one year; it can be for any amount of time, including permanently, unless the proceeds will be used for debt service on bonds, in which case the maximum time period is nine years. Districts may permanently increase the levy but must use language in the

ballot title expressly stating that future levies will increase as allowed by chapter 84.55 RCW. After the initial “lift” in the first year, the district’s levy in future years is subject to the 101 percent lid in chapter 84.55 RCW. This is the maximum amount it can increase without returning to the voters for another lid lift.

The election to implement a single-year lift may take place on any election date listed in RCW 29A.04.321.

Multi-year: The multi-year lift allows the levy lid to be “bumped up” each year for up to a maximum of six years. At the end of the specified period, the levy in the final period may be designated as the basis for the calculation of all future levy increases (in other words, be made permanent) if expressly stated in the ballot title. The levy in future years would then be subject to the 101 percent lid in chapter 84.55 RCW.

In a multi-year lift, the lift for the first year must state the new tax rate for that year. For the ensuing years, the lift may be a dollar amount, a percentage increase tied to an index, or a percentage amount set by some other method. The amounts do not need to be the same for each year. If the amount of the increase for a particular year would require a tax rate that is above the maximum tax rate, the assessor will levy only the maximum amount allowed by law.

The election to implement a multi-year lift must be either the August primary or the November general election.

The single-year lift allows supplanting of expenditures within the lift period; the multi-year lift does not, and the purpose for the lift must be specifically identified in the election materials. For both single- and multi-year lifts, when the lift expires the base for future levies will revert to what the dollar amount would have been if no lift had ever been done.

The total regular levy rate of senior taxing districts (counties and cities) and junior taxing districts (fire districts, library districts, etc.) may not exceed \$5.90/\$1,000 AV. If this limit is exceeded, levies are reduced or eliminated in the following order until the total tax rate is at \$5.90.

1. Parks & Recreation Districts (up to \$0.60)
Parks & Recreation Service Areas (up to \$0.60)
Cultural Arts, Stadiums & Convention Districts (up to \$0.25)
2. Flood Control Zone Districts (up to \$0.50)
3. Hospital Districts (up to \$0.25)
Metropolitan Parks Districts (up to \$0.25)
All other districts not otherwise mentioned
4. Metropolitan Park Districts formed after January 1, 2002 or after (up to \$0.50)
5. Fire Districts (up to \$0.25)
6. Fire Districts (remaining \$0.50)
Regional Fire Protection Service Authorities (up to \$0.50)
Library Districts (up to \$0.50)
Hospital Districts (up to \$0.50)
Metropolitan Parks Districts formed before January 1, 2002 (up to \$0.50)

SALES TAX

Paid by the consumer, sales tax is a percentage of the retail price paid for specific classifications of goods and services within the State of Washington.

Governing bodies of cities and counties may impose sales taxes within their boundaries at a rate set by state statute and local ordinances, subject to referendum.

Until the 1990 Legislative Session, the maximum possible total sales tax rate paid by purchasers in cities was 8.1 percent. This broke down as follows: state, 6.5 cents on the dollar; counties, 0.15 cents; cities, 0.85 cents; and transit districts, a maximum of 0.6 cents (raised to 0.9 cents in 2000). Since then multiple sales options were authorized. Those applicable to Parks and Recreation include: counties may ask voters to approve a sales tax of up to 0.3 percent, which is shared with cities. At least one-third of the revenue must be used for criminal justice purposes.

Counties and cities may also form public facilities districts, and these districts may ask the voters to approve a sales tax of up to 0.2 percent. The proceeds may be used for financing, designing, acquisition, construction, equipping, operating, maintaining, remodeling, repairing, and reequipping its public facilities.

Revenue may be used to fund any essential county and municipal service.

If a jurisdiction is going to change a sales tax rate or levy a new sales tax, it must pass an ordinance to that effect and submit it to the Department of Revenue at least 75 days before the effective date. The effective date must be the first day of a quarter: January 1, April 1, July 1 or October 1.

BUSINESS AND OCCUPATION TAX

Business and occupation (B&O) taxes are excise taxes levied on different classes of business to raise revenue. Taxes are levied as a percentage of the gross receipts of a business, less some deductions. Businesses are put in different classes such as manufacturing, wholesaling, retailing, and services. Within each class, the rate must be the same, but it may differ among classes.

Cities can impose this tax for the first time or raise rates following referendum procedure.

B&O taxes are limited to a maximum tax rate that can be imposed by a city's legislative body at 0.2 percent (0.002), but grandfathered in any higher rates that existed on January 1, 1982. Any city may levy a rate higher than 0.2 percent, if it is approved by a majority of voters (RCW 35.21.711). Beginning January 1, 2008, cities that levy the B&O tax must allow for allocation and apportionment, as set out in RCW 35.102.130.

ADMISSIONS TAX

An admissions tax is a use tax for entertainment. Both cities and counties may impose this tax through legislative action.

Cities and/or counties may levy an admission tax in an amount no greater than five percent of the admission charge, as is authorized by statute (cities: RCW 35.21.280; counties: RCW 35.57.100). This tax can be levied on admission charges (including season tickets) to places such as theaters, dance halls, circuses, clubs that have cover charges, observation towers, stadiums, and any other activity where an admission charge is made to enter the facility.

If a city imposes an admissions tax, the county may not levy a tax within city boundaries.

The statutes provide an exception for admission to elementary or secondary school activities. Generally, certain events sponsored by nonprofits are exempted from the tax; however, this is not a requirement. Counties also exempt any public facility of a public facility district for which admission is imposed. There are no statutory restrictions on the use of revenue.

IMPACT FEES

Development impact fees are charges placed on new development in unimproved areas to help pay for various public facilities that serve new development or for other impacts associated with such development. Both cities and counties may impose this tax through legislative action.

Counties that plan under the GMA, and cities, may impose impact fees on residential and commercial development activity to help pay for certain public facility improvements, including parks, open space, and recreation facilities identified in the county's capital facilities plan. The improvements financed from impact fees must be reasonably related to the new development and must reasonably benefit the new development. The fees must be spent or encumbered within ten years of collection. Redmond currently assesses a parks impact fee.

REAL ESTATE EXCISE TAX

Excise tax levied on all sales of real estate, measured by the full selling price, including the amount of any liens, mortgages, and other debts given to secure the purchase. Both cities and counties may impose this tax through legislative action.

Counties and cities may levy a quarter percent tax (REET 1); a second quarter percent tax (REET 2) is authorized. First quarter percent REET (REET 1) must be spent on capital projects listed in the city's capital facilities plan element of their comprehensive plan. Capital projects include planning, acquisition, construction, reconstruction, repair, replacement, rehabilitation, or improvement of parks, recreational facilities, and trails.

The second quarter percent REET (REET 2) must also be spent on capital projects, which includes planning, construction, reconstruction, repair, rehabilitation, or improvement of parts. Acquisition of land for parks is not a permitted use of REET 2. Both REET 1 and REET 2 may be used to make loan and debt service payments on projects that are a permitted use of these funds. The City of Redmond currently assesses both REETs and uses this funding for various capital project needs.

LODGING TAX

The lodging tax is a user fee for hotel/motel occupation. Both cities and counties may impose this tax through legislative action.

Cities and/or counties may impose a "basic" two percent tax under RCW 67.28.180 on all charges for furnishing lodging at hotels, motels and similar establishments for a continuous period of less than one month.

This tax is taken as a credit against the 6.5 percent state sales tax, so that the total tax that a patron pays in retail sales tax and hotel-motel tax combined is equal to the retail sales tax in the jurisdiction. In addition, jurisdictions may levy an additional tax of up to two percent, or a total rate of four percent, under RCW 67.28.181(1). This is not credited against the state sales tax. Therefore, if this tax is levied, the total tax on the lodging bill will increase by two percent.

If both a city and the county are levying this tax, the county must allow a credit for any tax levied by a city so that no two taxes are levied on the same taxable event. These revenues must be used solely for paying for tourism promotion and for the acquisition and/or operating of tourism-related facilities. "Tourism" is defined as economic activity resulting from tourists, which may include sales of overnight lodging, meals, tours, gifts, or souvenirs; there is no requirement that a tourist must stay overnight.

CONSERVATION FUTURES TAX (KING COUNTY)

The Conservation Futures Tax (CFT) is provided for in RCW 84.34. King County imposes a Conservation Futures levy at a rate of \$0.0625 per \$1,000 assessed value to acquire open space lands, including green spaces, greenbelts, wildlife habitat, and trail rights-of-way proposed for preservation for public use by either the county or the cities within the county. Funds are allocated annually, and cities within the county, citizen groups, and citizens may apply for funds through the county's process. The CFT program provides grants to cities to support open space priorities in local plans and requires a 100% match from other sources.

Federal and State Grants and Conservation Programs

RIVERS, TRAILS AND CONSERVATION ASSISTANCE PROGRAM

The Rivers, Trails and Conservation Assistance Program, also known as the Rivers & Trails Program or RTCA, is a technical assistance resource for communities. The program is administered by the National Park Service and federal government agencies to conserve rivers, preserve open space, and develop trails and greenways. The RTCA program implements the natural resource conservation and outdoor recreation mission of NPS in communities across America.

RECREATION AND CONSERVATION OFFICE GRANT PROGRAMS

The Recreation and Conservation Office was created in 1964 as part of the Marine Recreation Land Act. The RCO grants money to state and local agencies, generally on a matching basis, to acquire, develop, and enhance wildlife habitat and outdoor recreation properties. Some money is also distributed for planning grants. RCO grant programs utilize funds from various sources. Historically, these have included the Federal Land and Water Conservation Fund, state bonds, Initiative 215 monies (derived from un-reclaimed marine fuel taxes), off-road vehicle funds, Youth Athletic Facilities Account, and the Washington Wildlife and Recreation Program.

Aquatic Lands Enhancement Account (ALEA)

This program, managed through the RCO, provides matching grants to state and local agencies to protect and enhance salmon habitat and to provide public access and recreation opportunities on aquatic lands. In 1998, DNR refocused the ALEA program to emphasize salmon habitat preservation and enhancement. However, the program is still open to traditional water access proposals. Any project must be located on navigable portions of waterways. ALEA funds are derived from the leasing of state-owned aquatic lands and from the sale of harvest rights for shellfish and other aquatic resources.

Washington Wildlife and Recreation Program (WWRP)

Funding sources managed by the RCO include the Washington Wildlife and Recreation Program. The WWRP is divided into Habitat Conservation and Outdoor Recreation Accounts; these are further divided into several project categories. Cities, counties, and other local sponsors may apply for funding in urban wildlife habitat, local parks, trails, and water access categories. Funds for local agencies are awarded on a matching basis. Grant applications are evaluated once each year, and the State Legislature must authorize funding for the WWRP project lists.

Land and Water Conservation Fund (LWCF)

The Land and Water Conservation Fund (LWCF) provides grants to buy land and develop public outdoor facilities, including parks, trails, and wildlife lands. Grant recipients must provide at least 50% matching funds in either cash or in-kind contributions. Grant program revenue is from a portion of Federal revenue derived from selling or leasing off-shore oil and gas resources.

National Recreational Trails Program

The National Recreational Trails Program (N RTP) provides funds to maintain trails and facilities that provide a backcountry experience for a range of activities, including hiking, mountain biking, horseback riding, motorcycling, and snowmobiling. Eligible projects include the maintenance and re-routing of recreational trails, development of trail-side and trail-head facilities, and operation of environmental education and trail safety programs. A local match of 20% is required. This program is funded through Federal gasoline taxes attributed to recreational non-highway uses.

Youth Athletic Facilities (YAF) Program

The YAF provides grants to develop, equip, maintain, and improve youth and community athletic facilities. Cities, counties, and qualified non-profit organizations may apply for funding, and grant recipients must provide at least 50% matching funds in either cash or in-kind contributions.

Puget Sound Acquisition and Restoration Fund

Grants are awarded by the Salmon Recovery Funding Board for acquisition or restoration of lands directly correlating to salmon habitat protection or recovery. Projects must demonstrate a direct benefit to fish habitat. There is no match requirement for design-only projects; acquisition and restoration projects require a 15% match. The funding source includes the sale of state general obligation bonds, the federal Pacific Coastal Salmon Recovery Fund, and the state Puget Sound Acquisition and Restoration Fund.

Surface Transportation Program Regional Competition - Puget Sound Regional Council

The Regional Surface Transportation Program and Congestion Mitigation Air Quality grant program funds are considered the most “flexible” funding source provided through federal transportation funding. Every two years, the Puget Sound Regional Council conducts a competitive grant program to award FHWA Surface Transportation Program (STP) and Congestion Mitigation and Air Quality (CMAQ) funds. For the Countywide STP/CMAQ competitions, the policy focuses on providing transportation improvements to a center or centers and the corridors that serve them. Centers are defined as regional growth and regional manufacturing/industrial centers, centers designated through countywide processes, town centers, and other local centers. Program set-asides include funding for priority non-motorized projects within King County.

KING COUNTY GRANTS

King County Parks Grants

The voter-approved 2020-2025 King County Parks, Recreation, Trails and Open Space Levy allocates approximately \$110 million over six years for grants for parks, recreation, and open space throughout King County through four program areas. The levy grant programs are supported by Advisory Committees who provide policy guidance and award recommendations to King County Parks.

- Parks Capital and Open Space: Funds a broad range of park initiatives, including land acquisition, park planning, and development of passive and active parks (including indoor and outdoor recreation facilities) and local trails. Program goals include protecting lands for public space that would otherwise be lost to future development and expanding recreation facilities to meet the needs of the region’s growing population.
- Aquatic Facilities: Funds capital projects for new or existing aquatic facilities, including acquisition, planning, construction of new facilities, or renovation or expansion of existing facilities. Program goals include conserving and expanding access to aquatic facilities in King County.
- Healthy Communities and Parks Fund: Funds projects and programs that provide new, increased, or enhanced access to recreation, parks, and open space in underserved communities, including investing in capacity-building for community groups. Program goals include reducing disparities and improving the health and well-being of King County residents in marginalized communities by increasing access to recreation, parks, and open space.
- Open Space - River Corridors: Funds projects that restore river habitat, reduce risks from flooding, and enhance recreation opportunities. Program goal includes enhancing river corridors in King County for their ecological and recreation benefits.

King County Youth and Amateur Sports Grants (YASG)

Youth and Amateur Sports Grants (YASG) support fit and healthy communities by investing in programs and capital projects that increase access to physical activity. Funding is only available to organizations serving residents of King County, including non-profit organizations, public schools, park districts, public agencies, tribes and tribal organizations. A small or emerging community organization without 501c3 status is eligible through a partnership with a fiscal agent. The program is funded and sustained through a 1 percent car-rental tax authorized by the Legislature in 1993. Funds can only be used for programs or capital projects that increase access to health-enhancing physical activities. In addition in 2022, King County Parks partnered with the King County Play Equity Coalition on a one-time grant program of \$4 million of federal Coronavirus Local Fiscal Recovery funds to distribute to organizations most impacted by the COVID-19 pandemic who serve youth furthest from play equity.

WaterWorks Grants

Approximately \$2 million are awarded every two years for organizations carrying out a variety of projects. Non-profits, schools, educational institutions, cities, counties, tribes, and special purpose districts are eligible to apply, and partnerships are encouraged. Projects must have a demonstrable positive impact on the waters of King County and provide opportunities for stewardship. In addition to the WaterWorks competitive grants, water quality project funding is available through King County Council allocated funding.

King County Cultural Heritage Grants through 4Culture

As the cultural funding agency for King County, 4Culture offers grants and cultural support in three program areas: arts, heritage, and preservation. Program guidelines and grant award amounts vary between the three program areas.

Other Methods and Funding Sources

METROPOLITAN PARK DISTRICT

Metropolitan park districts may be formed to manage, control, improve, maintain, and acquire parks, parkways, and boulevards. In addition to acquiring and managing their own lands, metropolitan districts may accept and manage park and recreation lands and equipment turned over by any city within the district or by the county. Formation of a metropolitan park district may be initiated in cities of five thousand population or more by city council ordinance, or by petition, and requires majority approval by voters for creation.

PARK AND RECREATION DISTRICT

Park and recreation districts may be formed to provide leisure-time activities and recreation facilities (parks, playgrounds, pools, golf courses, paths, community centers, arboretums, campgrounds, boat launches, etc.). They must be initiated by petition of at least 15% percent of the registered voters within the proposed district. Upon completing the petition process and review by county commissioners, a proposition for district formation and election of five district commissioners is submitted to the voters of the proposed district at the next general election. Once formed, park and recreation districts retain the authority to propose a regular property tax levy, annual excess property tax levies, and general obligation bonds. All three of these funding types require 60% percent voter approval and 40% percent voter turnout. With voter approval, the district may levy a regular property tax not to exceed sixty cents per thousand dollars of assessed value for up to six consecutive years.

PARK AND RECREATION SERVICE AREA (PRSA)

A quasi-municipal corporation with independent taxing authority whose purpose is to finance, acquire, construct, improve, maintain or operate any park, senior citizen activities center, zoo, aquarium, or recreation facilities; and provide a higher level of park service.

BUSINESS SPONSORSHIPS/DONATIONS

Business sponsorships for programs may be available throughout the year. In-kind contributions are often received, including food, door prizes, and equipment/material.

INTERAGENCY AGREEMENTS

State law provides for interagency cooperative efforts between units of government. Joint acquisition, development, and use of park and open space facilities may be provided between Parks, Public Works, and utility providers.

PRIVATE GRANTS, DONATIONS & GIFTS

Many trusts and private foundations provide funding for park, recreation, and open space projects. Grants from these sources are typically allocated through a competitive application process and vary dramatically in size based on the organization's financial resources and funding criteria. Philanthropic giving is another source of project funding. Efforts in this area may involve cash gifts and include donations through other mechanisms such as wills or insurance policies. Community fundraising efforts can also support park, recreation, or open space facilities and projects.

Acquisition Tools and Methods

DIRECT PURCHASE METHODS

Market Value Purchase

The City purchases land at the present market value based on an independent appraisal through a written purchase and sale agreement. Timing, payment of real estate taxes and other contingencies are negotiable.

Partial Value Purchase (or Bargain Sale)

In a bargain sale, the landowner agrees to sell for less than the property's fair market value. A landowner's decision to proceed with a bargain sale is unique and personal; landowners with a strong sense of civic pride, long community history or concerns about capital gains are possible candidates for this approach. In addition to cash proceeds upon closing, the landowner may be entitled to a charitable income tax deduction based on the difference between the land's fair market value and its sale price.

Life Estates & Bequests

If a landowner wishes to remain on the property for an extended period of time or until death, several variations on a sale agreement exist. In a life estate agreement, the landowner may continue to live on the land by donating a remainder interest and retaining a "reserved life estate." Specifically, the landowner donates or sells the property to the city but reserves the right for the seller or any other named person to continue to live on and use the property. When the owner or other specified person dies or releases their life interest, full title and control over the property will be transferred to the city. The landowner may be eligible for a tax deduction when the gift is made by donating a remainder interest. In a bequest, the landowner designates in a will or trust document that the property will be transferred to the city upon death. While a life estate offers the city some degree of title control during the landowner's life, a bequest does not. Unless the intent to bequest is disclosed to and known by the City in advance, no guarantees exist concerning the property's condition upon transfer or to any liabilities that may exist.

Gift Deed

When a landowner wishes to bequeath their property to a public or private entity upon their death, they can record a gift deed with the county assessors office to ensure their stated desire to transfer their property to the targeted beneficiary as part of their estate. The recording of the gift deed usually involves the tacit agreement of the receiving party.

Option to Purchase Agreement

This type of agreement is a binding contract between a landowner and the city that would only apply according to the conditions of the option and limits the seller's power to revoke an offer. Once in place and signed, the Option Agreement may be triggered at a future, specified date or upon completing designated conditions. Option Agreements can be made for any time duration and can include all of the language pertinent to closing a property sale.

Right of First Refusal

In this agreement, the landowner grants the city the first chance to purchase the property once the landowner wishes to sell. The agreement does not establish the sale price for the property, and the landowner is free to refuse to sell it for the price offered by the city. This is the weakest form of agreement between an owner and a prospective buyer.

Conservation and/or Access Easements

Through a conservation easement, a landowner voluntarily agrees to sell or donate certain rights associated with their property (often the right to subdivide or develop), and a private organization or public agency agrees to hold the right to enforce the landowner's promise not to exercise those rights. In essence, the rights are forfeited and no longer exist. This type of easement is a legal agreement between the landowner and the city that permanently limits land uses to conserve a portion of the property for public use or protection. The landowner still owns the property, but the use of the land is restricted. Conservation easements may result in an income tax deduction and reduced property taxes and estate taxes. Typically, this approach provides trail corridors where only a small portion of the land is needed or for the strategic protection of natural resources and habitat. The city purchases land at the present market value based on an independent appraisal through a written purchase and sale agreement. Timing, payment of real estate taxes, and other contingencies are negotiable.

Park or Open Space Dedication Requirements

Local governments have the option to require developers to dedicate land for parks under the State Subdivision Law (Ch. 58.17 RCW) and the State Environmental Policy Act (SEPA) (Ch. 43.21C RCW). Under the subdivision law, developers can be required to provide the parks/recreation improvements or pay a fee in lieu of the dedicated land and its improvements. Under the SEPA requirements, land dedication may occur as part of mitigation for a proposed development's impact.

LANDOWNER INCENTIVE MEASURES

Density Bonuses

Density bonuses are a planning tool used to encourage a variety of public land use objectives, usually in urban areas. They offer the incentive of being able to develop at densities beyond current regulations in one area, in return for concessions in another. Density bonuses are applied to a single parcel or development. An example is allowing developers of multi-family units to build at higher densities if they provide a certain number of low-income units or public open space. For density bonuses to work, market forces must support densities at a higher level than current regulations.

Transfer of Development Rights

The transfer of development rights (TDR) is an incentive-based planning tool that allows landowners to trade the right to develop a property to its fullest extent in one area for the right to develop beyond existing regulations in another area. Local governments may establish the specific areas in which development may be limited or restricted and where development beyond regulation may be allowed. Usually, but not always, the “sending” and “receiving” property are under common ownership. Some programs allow for different ownership, which, in effect, establishes a market for development rights to be bought and sold.

IRC 1031 Exchange

If the landowner owns a business or investment property, an IRC Section 1031 Exchange can facilitate the exchange of like-kind property solely for business or investment purposes. No capital gain or loss is recognized under Internal Revenue Code Section 1031 (see www.irc.gov for more details). This option may be a useful tool in negotiations with an owner of an investment property, especially if the tax savings offset to the owner can translate to a sale price discount for the City.

Current (Open Space) Use Taxation Programs

Property owners whose current lands are in open space, agricultural, or timber uses may have that land valued at their current use rather than their “highest and best” use assessment. This differential assessed value, allowed under the Washington Open Space Taxation Act (Ch.84.34 RCW), helps to preserve private properties as open space, farm, or timberlands. If the land is converted to other non-open space uses, the landowner is required to pay the difference between the current use annual taxes and the highest/best taxes for the previous seven years. When properties are sold to a local government or conservation organization for land conservation/preservation purposes, the required payment of seven years’ worth of differential tax rates is waived. The amount of this tax liability can be part of the negotiated land acquisition from private to public or quasi-public conservation purposes. King County has four current use taxation programs that offer this property tax reduction to incentivize landowners to voluntarily preserve open space, farmland, or timberland on their property.

Other Land Protection Measures

LAND TRUSTS & CONSERVANCIES

Land trusts are private non-profit organizations that acquire and protect unique open spaces and are traditionally not associated with any government agency. Forterra (formerly called the Cascade Land Conservancy) is the regional land trust serving the Redmond area. Its efforts have led to the conservation of more than 234,000 acres of forests, farms, shorelines, parks, and natural areas in the region (www.forterra.org). Other national organizations with local representation include the Nature Conservancy, Trust for Public Land, and the Wetlands Conservancy.

REGULATORY MEASURES

A variety of regulatory measures are available to local agencies and jurisdictions. Available programs and regulations include State Environmental Policy Act (SEPA); Shorelines Management Program; and Hydraulic Code, and Washington State Department of Fisheries and Department of Wildlife.

PUBLIC/PRIVATE UTILITY CORRIDORS

Utility corridors can be managed to maximize the protection or enhancement of open space lands. Utilities maintain corridors to provide services such as electricity, gas, oil, and rail travel. Some utility companies have cooperated with local governments to develop public programs such as parks and trails within utility corridors.



Memorandum

Date: 3/28/2023
Meeting of: City Council Study Session

File No. SS 23-020
Type: Study Session

TO: Members of the City Council

FROM: Mayor Angela Birney

DEPARTMENT DIRECTOR CONTACT(S):

Human Resources	Cathryn Laird	425-556-2125
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DEPARTMENT STAFF:

Human Resources	Mary Grady/David Puente	Sr HR Analyst
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TITLE:

Discussion on 2023 Process for Updating Mayor’s Salary

OVERVIEW STATEMENT:

Data and information regarding the Mayor’s salary will be reviewed at this study session to assist Council in determining whether a change will be made to the Mayor’s salary. At a Study Session in November 2018, Council reviewed information and data related to the Mayor’s salary and determined that the Mayor’s salary should be reviewed at least every four years, at the beginning of the next election cycle. The next review should therefore occur in 2023.

Additional Background Information/Description of Proposal Attached

REQUESTED ACTION:

Receive Information Provide Direction Approve

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
Council approved Ordinance 2967 on May 7, 2019, setting the salary of the Mayor at \$145,000 annually effective January 1, 2020, and maintaining a monthly car allowance of \$500.
- **Required:**
Ordinance 2262 in 2005 removed the Mayor’s salary from jurisdiction of the Redmond Salary Commission to have Mayor pay set by Council.
- **Council Request:**
NA
- **Other Key Facts:**
Enter any additional information to explain why this item is coming forward.

OUTCOMES:

Data and information will be presented to Council at the Study Session. The Council’s review and recommendation for any changes to the Mayor’s salary would be implemented January 1, 2024.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
Present data and information at Council Study Session on March 28, 2023
- **Outreach Methods and Results:**
NA
- **Feedback Summary:**
NA

BUDGET IMPACT:

Total Cost:

The cost will be determined by outcome of the Council’s review and recommendation.

Approved in current biennial budget: Yes No N/A

Budget Offer Number:

Offer # 0000023 (Human Resources)

Budget Priority:

Strategic and responsive.

Other budget impacts or additional costs: Yes No N/A

If yes, explain:

Examples: software with a yearly cost, revenue generating, match requirements, etc. - if none, enter N/A.

Funding source(s):

General Fund

Budget/Funding Constraints:

NA

Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s) - NA

Date	Meeting	Requested Action
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3/14/2023	Committee of the Whole - Finance, Administration, and Communications	Provide Direction
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Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
3/28/2023	Study Session	Receive Information
4/11/2023	Committee of the Whole - Finance, Administration, and Communications	Provide Direction
5/16/2023	Business Meeting	Approve

Time Constraints:

The review and recommendation for any changes to the Mayor’s salary is anticipated to be complete by April 2023.

ANTICIPATED RESULT IF NOT APPROVED:

No changes to the Mayor’s salary would be implemented.

ATTACHMENTS:

- Attachment 1 - Comparable Market Mayor 2023
- Attachment 2 - Graph of Mayors salaries
- Attachment 3 - Graph of Mayors salaries and population
- Attachment 4 - 2023 E Pay Plan (Directors and Deputy Directors)
- Attachment 5 - COLA Information
- Attachment 6 - Redmond Mayor Salary History

MAYOR SALARIES COMPARABLE CITIES

March 1, 2023

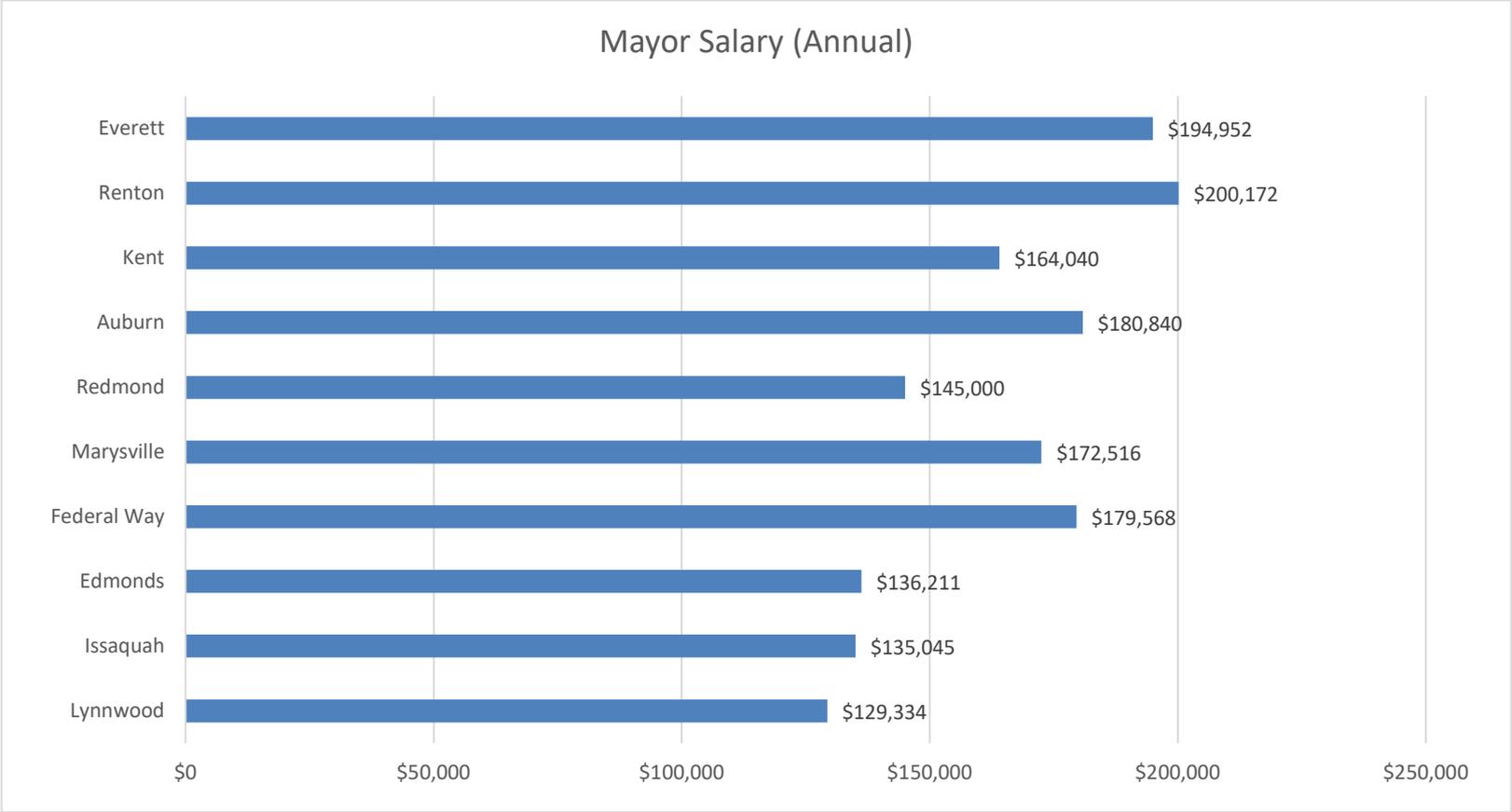
Municipality	County	2022 Population (estimated)*	AV for tax due in 2021**	2022 General Fund Budget	Form of Government	City Services	# of FTEs (est)	Notes	Mayor Salary (Annual)	Benefits	Other	How does salary increase
Kent	King	137,900	24,309,466,197	111,172,050	Mayor-Council	Police, Court, Golf Course	706	Puget Sound Regional Fire Authority & King County Fire District	\$164,040	Same as other employees	City car; \$2800 management benefits	
Everett	Snohomish	113,300	21,040,865,174	186,933,304	Mayor-Council	Fire, Police, Municipal Court, Animal Shelter, Library, Motor Vehicle Dept	1,137		\$194,952	Same as other employees	\$325 car allowance/month	Salary Commission reviews and determines; considers CPI, employee COLA, etc, but ultimately makes independent decision
Renton	King	107,500	21,016,997,259	106,310,953	Mayor-Council	Police, Library, Municipal Court, Jail, Airport	529	Rention Regional Fire Authority	\$200,172	Med/dent/vision same as other employees; receives 4% deferred comp premium each paycheck	\$602.16 car allowance/month	
Federal Way	King	101,800	12,645,326,014	48,687,568	Mayor-Council	Police	315	South King County Fire & Rescue	\$179,568	Same as other employees	No	Reviewed as part of Salary Commission work , considers CPI, employee COLA, but makes independent decision
Auburn	King/Pierce	88,750	13,211,734,870	89,084,666	Mayor-Council	Police, Library, Municipal Court, Jail, Museum, Cemetery, Golf Course	436	Valley Regional Fire Authority	\$180,840	Same as other employees	No	Reviewed as part of Salary Commission work; Mayor's increase has generally been more than NR general increase
Marysville	Snohomish	72,380	9,729,494,216	51,918,549	Mayor-Council	Police	269	Snohomish Fire Dist	\$172,516	Same as other employees	\$450 car allowance/month	
Edmonds	Snohomish	42,980	11,648,792,913	50,492,941	Mayor-Council	Police, Waste Water Treatment Plant, Municipal Court	215	South Snohomish Reg Fire Authority	\$136,211	Same as other employees	No	Reviewed as part of Salary Commission work
Lynnwood	Snohomish	38,740	7,953,751,038	60,828,688	Mayor-Council	Police	342	South Snohomish Reg Fire Authority	\$129,334	Same as other employees	No	
Issaquah	King	40,950	12,175,713,363	62,600,159	Mayor-Council	Police, court	237	Eastside Fire & Rescue	\$135,045	Same as other employees	Gets extra comp time (150 hours per year vs 100 for other exempt employees; gets larger match for 401(a) plan; gets extra match for 457 plan.	
									AVERAGE	\$165,853		
									MEDIAN	\$172,516		
Redmond	King	75,270	27,088,928,800	111,400,000	Mayor-Council	Police, Fire, Water	624		\$145,000	Same as other employees	\$500 car allowance/month	

* Population data from Washington Office of Financial Management (2023 estimates not available until June/July)

** AV data from Washington State Department of Revenue, Local Taxing District Levy details, updated 7/2022

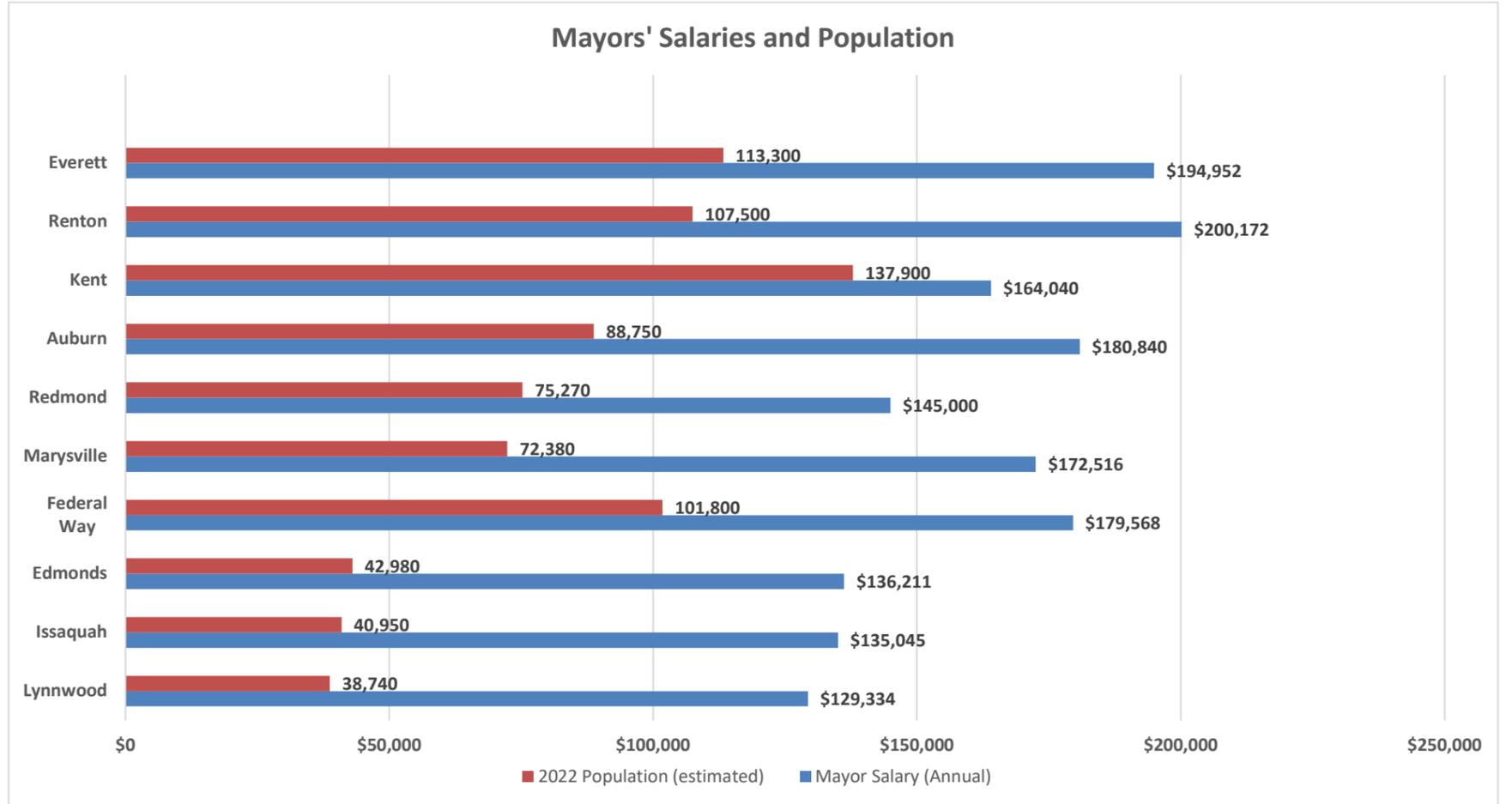
**COMPARABLE SALARIES
2023 Mayor Salary**

Municipality	Mayor Salary (Annual)	Mayor Salary (Monthly)
Lynnwood	\$129,334	\$10,778
Issaquah	\$135,045	\$11,254
Edmonds	\$136,211	\$11,351
Federal Way	\$179,568	\$14,964
Marysville	\$172,516	\$14,376
Redmond	\$145,000	\$12,083
Auburn	\$180,840	\$15,070
Kent	\$164,040	\$13,670
Renton	\$200,172	\$16,681
Everett	\$194,952	\$16,246



COMPARABLE CITIES
2023 Mayor Salary and Population Comparison

Municipality	Mayor Salary (Annual)	2022 Population (estimated)	Mayor Salary (Monthly)
Lynnwood	\$129,334	38,740	\$10,778
Issaquah	\$135,045	40,950	\$11,254
Edmonds	\$136,211	42,980	\$11,351
Federal Way	\$179,568	101,800	\$14,964
Marysville	\$172,516	72,380	\$14,376
Redmond	\$145,000	75,270	\$12,083
Auburn	\$180,840	88,750	\$15,070
Kent	\$164,040	137,900	\$13,670
Renton	\$200,172	107,500	\$16,681
Everett	\$194,952	113,300	\$16,246



2023 Pay Plan "E" - Executive

Ordinance No. 3101

Effective January 1, 2023

Grade	FLSA	Classification	Monthly			Annual		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
EX21			\$14,817	\$17,781	\$20,744	\$177,804	\$213,372	\$248,928
EX21	E	Chief Operating Officer						
EX20			\$13,289	\$15,947	\$18,605	\$159,468	\$191,364	\$223,260
EX20	E	Fire Chief						
EX20	E	Police Chief						
EX20	E	Public Works Director						
EX15			\$12,813	\$15,376	\$17,938	\$153,756	\$184,512	\$215,256
EX15	E	Chief Information Officer						
EX15	E	Finance Director						
EX15	E	Human Resources Director						
EX15	E	Parks Director						
EX15	E	Planning & Community Dev (PCD) Director						
EX10			\$12,043	\$14,151	\$16,259	\$144,516	\$169,812	\$195,108
EX10	E	Deputy Fire Chief						
EX10	E	Deputy Police Chief						
EX10	E	Deputy Public Works Director/City Engineer						
EX10	E	Deputy Tech & Information Services (TIS) Director						
EX05			\$11,523	\$13,540	\$15,556	\$138,276	\$162,480	\$186,672
EX05	E	Deputy Executive Department Director						
EX05	E	Deputy Finance Director						
EX05	E	Deputy Human Resources Director						
EX05	E	Deputy Parks Director						
EX05	E	Deputy Planning & Community Dev (PCD) Director						
EX05	E	Deputy Public Works Director						

COLA Information

Historical Adjustment for all Groups									
Year	AFSCME	Fire	Fire Support	Non Represented	Police Officers	Police Support	Police Lieutenants	RCHEA	Average including all groups
2016	2.50%	5.00%	2.14%	2.14%	2.50%	2.14%		2.14%	2.65%
2017	1.92%	3.50%	1.92%	1.92%	2.00%	1.92%		2.00%	2.17%
2018	2.50%	3.25%	2.50%	2.50%	2.00%	2.50%		3.00%	2.61%
2019	3.60%	3.00%	3.60%	3.60%	5.19%	3.60%	8.20%	3.60%	4.30%
2020	1.70%	3.00%	2.00%	2.00%	4.00%	2.00%	4.00%	2.00%	2.59%
2021	1.00%	1.50%	2.00%	2.00%	3.00%	2.00%	3.00%	2.00%	2.06%
2022	6.30%	2.50%	6.00%	5.00%	7.00%	4.25%	6.30%	5.00%	5.29%
2023	6.00%	4.00%	7.00%	7.00%	7.00%	5.00%	7.00%	7.00%	6.25%

Mayor's Salary - Actual Adjustments		
Year	Adjustment	Annual Salary
2016	9.6%	\$ 137,000
2017	0.0%	\$ 137,000
2018	0.0%	\$ 137,000
2019	0.0%	\$ 137,000
2020	5.8%	\$ 145,000
2021	0.0%	\$ 145,000
2022	0.0%	\$ 145,000
2023	0.0%	\$ 145,000

Mayor's Salary If Based on Non-Rep Adjustment		
Year	Adjustment	Annual Salary
2016		\$ 137,000
2017	1.92%	\$ 139,630
2018	2.50%	\$ 143,121
2019	3.60%	\$ 148,274
2020	2.00%	\$ 151,239
2021	2.00%	\$ 154,264
2022	5.00%	\$ 161,977
2023	7.00%	\$ 173,315

Mayor's Salary if Based on Average of all Groups		
Year	Adjustment	Annual Salary
2016		\$ 137,000
2017	2.17%	\$ 139,973
2018	2.61%	\$ 143,626
2019	4.30%	\$ 149,802
2020	2.59%	\$ 153,682
2021	2.06%	\$ 156,848
2022	5.29%	\$ 165,145
2023	6.25%	\$ 175,467

CPI-W* Seattle/Tacoma/Bellevue Actuals		
CPI-W	June-June	First Half
2018	3.60%	3.60%
2019	1.70%	2.20%
2020	1.00%	1.90%
2021	6.30%	3.30%
2022	9.50%	8.60%

*CPI is a measure of the change in prices paid over time for goods and services, as calculated by the US Bureau of Labor Statistics (BLS). CPI-W is a subset and reflects urban households that derive more than half their income. The City uses CPI-W data for the Seattle/Tacoma/Bellevue geographical area.

June-June vs First Half

The June-June CPI-W is more volatile than the First Half CPI-W, because it represents a "point to point" measure of inflation (i.e., June of the current year is compared to June of the prior year). The First Half CPI-W is a "period to period" measure of inflation (i.e., the first six months of the current year is compared to the first six months of the prior year). By using six months instead of one month, peaks and valleys which occur in a single month will be "smoothed out."

CITY OF REDMOND MAYOR SALARY HISTORY

Year Effective	Position	Salary	Authorized By
2020	Mayor	\$12,083 per month (\$145,000 annually)	Ordinance No. 2967
		\$500 per month car allowance	Ordinance No. 2967
2016	Mayor	\$11,416 per month (\$137,000 annually)	Ordinance No. 2784
		\$500 per month car allowance	Ordinance No. 2784
2012	Mayor	\$10,416 per month (\$125,000 annually)	Ordinance No. 2571
		\$500 per month car allowance	Ordinance No. 2571
2005	Mayor	\$8833.33 per month (\$106,000 annually)	Ordinance No. 2273
		\$500 per month car allowance	Ordinance No. 2273
2004	Mayor	\$7291.66 (\$87,500 annually)	Ordinance No. 2111 Salary Commission
2000	Mayor	\$6875 per month (\$82,500 annually)	Ordinance No. 2022
		\$375 per month car allowance	Ordinance No. 2022
1996	Mayor	\$6000 per month (\$72,000 annually)	Ordinance No. 1835
1992	Mayor	\$5208.33 per month (\$62,500 annually)	Ordinance No. 1637
1991	Mayor	\$4849.17 per month (\$58,190 annually)	Ordinance No. 1613
1990	Mayor	\$4583.33 per month (\$55,000 annually)	Ordinance No. 1538
1989	Mayor	\$4377.50 per month (\$52,530 annually)	Ordinance No. 1463
1988	Mayor	\$4250 per month (\$51,000 annually)	Ordinance No. 1401
1987	Mayor	\$3819.42 per month (\$45,835 annually)	Ordinance No. 1352
1975	Mayor	\$1100 per month (\$13,200 annually)	Ordinance No. 678
1974	Mayor	\$900 per month (\$10,800 annually)	Ordinance No. 631
1942	Mayor	\$3 per meeting, not to exceed \$6 per month (\$72 annually)	Ordinance No. 83

Per Ordinance No. 1400, the Mayor was formally given benefits equal to the level of the City's Department Heads, including vacation and sick leave (passed by Council December 8, 1987).

Ordinance No. 2111, effective January 1, 2003: Created Salary Commission to set pay for Council & Mayor. Pay increases effective 30 days after the salary schedule is filed with the City Clerk.

Ordinance No. 2262: Removed Mayor's salary from jurisdiction of the Redmond Salary Commission passed August 7, 2001 to have pay set by Council. (passed July 19, 2005)



Memorandum

Date: 3/14/2023

File No. CM 23-118

Meeting of: Committee of the Whole - Finance, Administration, and Communications

Type: Committee Memo

TO: Committee of the Whole - Finance, Administration, and Communications

FROM: Mayor Angela Birney

DEPARTMENT DIRECTOR CONTACT(S):

Human Resources	Cathryn Laird	425-556-2125
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DEPARTMENT STAFF:

Human Resources	Mary Grady	Senior HR Analyst
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TITLE:

Discussion on 2023 Process for Updating Mayor’s Salary

OVERVIEW STATEMENT:

This memo provides information on the upcoming process and timeline for review of the Mayor’s salary. At a Study Session in November 2018, Council reviewed information and data related to the Mayor’s salary and determined that the Mayor’s salary should be reviewed at least every four years, at the beginning of the next election cycle. The next review should therefore occur in 2023.

Additional Background Information/Description of Proposal Attached

REQUESTED ACTION:

Receive Information Provide Direction Approve

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
Council approved Ordinance 2967 on May 7, 2019, setting the salary of the Mayor at \$145,000 annually effective January 1, 2020, and maintaining a monthly car allowance of \$500.
- **Required:**
- Ordinance 2262 in 2005 removed the Mayor’s salary from jurisdiction of the Redmond Salary Commission to have Mayor pay set by Council.
- **Council Request:**
NA
- **Other Key Facts:**
NA

OUTCOMES:

Data and information will be presented to Council at the Study Session on March 28, 2023. The Council’s review and recommendation for any changes to the Mayor’s salary would be implemented January 1, 2024.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
Present data and information at Council Study Session on March 28, 2023
- **Outreach Methods and Results:**
NA
- **Feedback Summary:**
NA

BUDGET IMPACT:

Total Cost:

The cost will be determined by outcome of the Council’s review and recommendation.

Approved in current biennial budget: Yes No N/A

Budget Offer Number:

Offer # 0000023 (Human Resources)

Budget Priority:

Strategic and responsive.

Other budget impacts or additional costs: Yes No N/A

If yes, explain:

N/A

Funding source(s):

General Fund

Budget/Funding Constraints:

NA

Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s): NA

Date	Meeting	Requested Action
N/A	Item has not been presented to Council	N/A

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
3/28/2023	Study Session	Receive Information
4/11/2023	Committee of the Whole - Finance, Administration, and Communications	Provide Direction
4/18/2023	Business Meeting	Approve

Time Constraints:

The review and recommendation for any changes to the Mayor’s salary is anticipated to be complete by May 2023.

ANTICIPATED RESULT IF NOT APPROVED:

No changes to the Mayor’s salary would be implemented.

ATTACHMENTS:

None at this time.



City of Redmond

15670 NE 85th Street
Redmond, WA

Memorandum

Date: 3/28/2023

Meeting of: City Council Study Session

File No. SS 23-018

Type: Study Session

Council Talk Time