

CALL TO ORDER

A Regular Meeting of the Redmond City Council was called to order by Mayor Pro Tem Vanessa Kritzer at 7 p.m. The meeting was held in the Redmond City Hall Council Chambers.

ROLL CALL AND ESTABLISHMENT OF A QUORUM

Present: Councilmembers Anderson, Fields (*left the meeting at 8:26 p.m.*), Forsythe, Kritzer, Nuevacamina and Stuart

Absent: None

SPECIAL ORDERS OF THE DAY: NONE

ITEMS FROM THE AUDIENCE

Mayor Pro Tem Kritzer opened Items from the Audience at this time. The following persons spoke:

- Mary Comstock - representing the Redmond Library and provided an annual update on the library;
- Naveen Yajamin - representing the Redmond Library and the partnership with the City;
- Valentina Vaneeva - disabling the FLOCK cameras;
- Jacquelyn Kimzey - removing the FLOCK cameras;
- Alison Morton - Kinderling at the Together Center and partnership with the City of Redmond;
- Bill King - suspending the FLOCK cameras;
- Faith 2386 - preserving the legacy and history of the Old Firehouse Teen Center when it is being rebuilt;
- Wolfe Adriatico - stakeholder process and composition for the Old Firehouse Teen Center;
- Caleb Lee - FLOCK cameras use and vulnerability and canceling the contract;
- Ellie Furdell - closing of the Old Firehouse Teen Center;
- Eugenio Vidales - cancel contract with FLOCK cameras and their vulnerability;
- Bob Yoder - in support of AM No. 25-184, and executive pay and bonuses;
- TJ Horner - suspension of FLOCK cameras and the security of the data;
- David Morton - in support of AM No. 25-184;
- Erin Hamilton - Transgender Day of Visibility, hate and violence;

- Daniel Dawson - FLOCK cameras and lack of control of the data;
- Charlotte Moore - Old Firehouse Teen Center rebuild and focusing on teen needs;
- Hank Myers - accuracy of FLOCK camera studies and news articles;
- Max Ruhlman - Old Firehouse Teen Center and lack of substantive conversation;
- Noah Radford - FLOCK camera use, Old Firehouse Teen Center process;
- L Dong, Sean C., David Pashute, Jennie Nguyen (Written Comment) - removal of the FLOCK cameras;
- Seb Choe (Written Comment) - decision to rebuild the teen center; and
- David P. Silverstone (Written Comment) - Plymouth Housing project.

CONSENT AGENDA

MOTION: Councilmember Stuart moved to approve the Consent Agenda. The motion was seconded by Councilmember Forsythe.

VOTE: The motion to approve the Consent Agenda passed without objection (6-0).

1. Approval of the Minutes: November 3 and 12, 2025, Special Meetings
2. Approval of Payroll/Direct Deposit and Claims Checks

#188827 through #188838
#194499 through #195258
#1909 through #1910

\$4,529,076.50

#14878 through #15143

\$551,003.37

3. AM No. 25-166: Approval of the King County Cost Reimbursement Agreement for Monitoring and Verifying Registered Sex Offenders

4. AM No. 25-167: Approval of an Amendment to the Operational Services Agreement between the City of Redmond and Wave Aquatics
5. AM No. 25-168: Approval of the Indigency Screening Agreement Renewal
6. AM No. 25-169: Approval of the 2025-2027 Washington State Department of Transportation (WSDOT) Transportation Demand Management (TDM) and Commute Trip Reduction (CTR) Implementation Agreement
7. AM No. 25-170: Award of a Business License Process, Policy and Compliance Evaluation and Recommendation Contract to Strategica, Inc., in the Amount of \$150,000
8. AM No. 25-171: Approval of Lease Amendment for Northwest Restaurants, Inc.
9. AM No. 25-172: Approval of Lease with WSDOT for Trail Segment Connecting SR 202 and the Redmond Central Connector
10. AM No. 25-173: Approval of Authorization to Execute Three Wireless Telecommunications Amendments for Novelty Hill, Fire Station 14, and Education Hill
11. AM No. 25-174: Confirmation of Appointment of New Human Services Commission Member
12. AM No. 25-175: Award of the Construction Contract with Earthworks Solutions, LLC of Auburn WA, and Approval of the Consultant Services Agreement Supplement 1 with Consor, Inc., for the Pavement Management - NE 24th Street (West Lake Sammamish Parkway to 172nd Avenue NE) Project
13. AM No. 25-176: Approval of a Consultant Agreement with David Evans and Associates, Inc., in the Amount of \$701,960, and Acceptance of the Department of Commerce Grant for the Idylwood Park Parking Lot Expansion and Frontage Improvements Project
14. AM No. 25-177: Approval of the Final Contract with Active Construction Incorporated, in the Amount of \$3,383,138, and Acceptance of Construction for the 156th Cycle Track Project

15. AM No. 25-178: Adoption of a Resolution to Reject All Bids for Lift Station Equipment Upgrades Phase 2, Project No. 2408
 - a. Resolution No. 1613: A Resolution of the City Council of the City of Redmond, Washington, Rejecting All Bids Received by the City on the Wastewater Lift Station Equipment Upgrades, Phase 2, Project No. 2408
16. AM No. 25-179: Adoption of a Resolution to Establish Additional Sewer Connection Charges for Redmond Town Center Area Sewer Improvements
 - a. Resolution No. 1614: A Resolution of the City Council of the City of Redmond, Washington, Establishing the Amount of Sewer Additional Connection Charges for the Redmond Town Center Sewer System Improvement Area (Leary Way Basin)
17. AM No. 25-180: Adoption of an Ordinance Updating the Business License Fee for 2026
 - a. Ordinance No. 3233: An Ordinance of the City of Redmond, Washington, Amending Redmond Municipal Code (RMC) Subsections 5.04.070.A, 5.04.080.A, and 5.04.080.F, Updating the Business License Fee as Required by RCW 35.90, Municipal Business Licensing; Providing for Severability; and Establishing an Effective Date
18. AM No. 25-181: Adoption of an Ordinance Establishing the 2026 Property Tax Levy for General Operations
 - a. Ordinance No. 3234: An Ordinance of the City Of Redmond, Washington, Levying Property Taxes for the City of Redmond for the Fiscal Year Commencing January 1, 2026, on All Property, Both Real and Personal, in Said City Which is Subject to Taxation for the Purpose of Paying Sufficient Revenue to Carry on General Operations, Recognize Voter Approved Levy Lid Lifts for Public Safety and Parks for the Ensuing Year as Required by Law; Providing for Severability; and Establishing an Effective Date
19. AM No. 25-182: Adoption of a Resolution Updating the Water and Wastewater Connection Charges, and Adoption of an

Ordinance Updating the Stormwater Capital Facilities Charges

- a. Resolution No. 1615: A Resolution of the City Council of the City of Redmond, Washington, Establishing New Connection Charge Rates
 - b. Ordinance No. 3235: An Ordinance of the City of Redmond, Washington, Amending the Subsections 13.20.040, 13.20.045.B, and 13.20.047.B of the Redmond Municipal Code to Establish Stormwater Drainage Capital Facilities Charges
20. AM No. 25-183: Adoption of an Ordinance for the 2025-2026 Budget Adjustment #4
- a. Ordinance No. 3236: An Ordinance of the City Council of the City of Redmond, Washington, Amending Ordinance Nos. 3196, 3215, 3224, and 3229, by Making Adjustments to the City's 2025-2026 Biennial Budget, in Exhibit 1, and Establishing a Business Technology Investment Program Fund
21. AM No. 25-184¹: Approval to Rebuild the Teen Center on the Same Location. Prioritize Expedience in Construction, Centering Teen Voices in the Design Process, and Including Music Performance Space and a Dedicated Recording Studio to Continue the Old Firehouse Teen Center Legacy

Mayor Pro Tem Kritzer read the ordinance and resolution titles into the record. The City Clerk gave the oath of office to the new Human Services Commission Member.

ITEMS REMOVED FROM THE CONSENT AGENDA:

21. AM No. 25-184: Approval to Rebuild the Teen Center on the Same Location. Prioritize Expedience in Construction, Centering Teen Voices in the Design Process, and Including Music Performance Space and a Dedicated Recording Studio to Continue the Old Firehouse Teen Center Legacy

MOTION: Councilmember Anderson moved to approve AM No. 25-184. The motion was seconded by Councilmember Forsythe.

¹ This item was removed from the Consent Agenda and addressed separately.

MOTION: Councilmember Anderson moved to amend to renovate the Teen Center. The motion was seconded by Councilmember Fields.

Following Councilmember discussion,

VOTE: The motion to amend failed, (2-4), with Councilmembers Anderson and Fields in support, and Councilmembers Forsythe, Kritzer, Nuevacamina and Stuart in opposition.

MOTION: Councilmember Fields moved to add the words renovate or rebuild based on the decision of the executive office. The motion was seconded by Councilmember Anderson.

Loreen Hamilton, Parks and Recreation Director, spoke regarding the facilities assessment and responded to Councilmember inquiries.

Following Councilmember discussion,

VOTE: The motion to amend failed, (2-4), with Councilmembers Anderson and Fields in support, and Councilmembers Forsythe, Kritzer, Nuevacamina and Stuart in opposition.

Following Councilmember discussion,

VOTE: The motion to approve AM No. 25-184 passed without objection (6-0).

HEARINGS AND REPORTS

Staff Reports:

- a. AM No. 25-184: Quarterly Overtime Report: January 1, 2025, through September 30, 2025

Amee Virelle, Deputy Fire Chief, introduced this item and provided a presentation to the Council and responded to Councilmember inquiries.

b. AM No. 25-185: Third Quarter 2025 Financial Report

Kelley Cochran, Finance Director, introduced this item and provided a presentation to the Council.

c. AM No. 25-186: Proposed Personnel Manual Benefit Changes

d. AM No. 25-187: Proposed Updates to the 2026 Pay Plans

Cathryn Laird, Human Resources Director, introduced both items and provided a presentation to the Council.

Ombudsperson Reports:

Councilmember Stuart reported receiving resident contacts regarding: impact fee collection; Interlake Sporting Association; FLOCK cameras; revenue tools for housing stability; dark skies policies; utility tax; Council and City commissions; and play structure at Esterra Park.

Councilmember Forsythe reported receiving resident contacts regarding: FLOCK cameras; teen center; Veteran's Day; and safety.

Councilmember Kritzer reported receiving resident contacts regarding: Environmental Sustainability Action Plan update.

Committee Reports:

Councilmember Stuart provided committee reports:

- Committee of the Whole - Public Safety and Human Services;
- Regional Utility Rate Summitt; and
- Sound Cities Association Nominating Committee.

Councilmember Forsythe provided committee reports:

- Federal Legislative Priorities Committee;
- Eastrail;
- Disability Board;
- Alternative Crisis Response Subcommittee; and
- Housing Development Consortium tour.

Mayor Birney spoke regarding attending the COP30 in Brazil.

Councilmember Kritzer provided committee reports:

- National League of Cities Conference; and
- Councilmember vacancy process.

UNFINISHED BUSINESS: NONE

NEW BUSINESS: NONE

EXECUTIVE SESSION:

A. Labor Negotiations [RCW 42.30.140(4)(b)] - 10 minutes

Mayor Pro Tem Kritzer announced the Council will now leave the meeting and go into Executive Session to discuss Labor Negotiations RCW 42.30.140(4)(b)] for 15 minutes. Per state law, public attendance is not allowed during the Executive Session. Action will not take place following the Executive Session.

Executive Session convened at 9:21 p.m., and ended at 9:31 p.m.

ADJOURNMENT

There being no further business to come before the Council the regular meeting adjourned at 9:31 p.m.

ANGELA BIRNEY, MAYOR

CITY CLERK

Minutes Approved: December 2, 2025