City of Redmond

Redmond
WASHINGTON

Agenda

Monday, November 2, 2026

4:30 PM

Special Meeting Notice and Agenda

City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziply Ch. 34, Facebook (@CityofRedmond), Redmond.gov/rctvlive, or 510-335-7371

Committee of the Whole - Planning and Public Works

Committee Members

Jessica Forsythe, Presiding Officer
Vanessa Kritzer
Angie Nuevacamina
Sayna Parsi
Vivek Prakriya
Menka Soni
Melissa Stuart

Meetings can be attended in person, viewed live on RCTV (redmond.gov/rctvlive), Comcast Channel 21/321, Ziply Channel 34, Facebook/YouTube (@CityofRedmond), or listen live at 510-335-7371

AGENDA

ROLL CALL

A. Action Items - 15 minutes

1. Amending RMC 3.10 - Development Impact Fees, and Amending Contract 5251 - an Interlocal Agreement on the Collection, Distribution, and Expenditure of School Impact Fees with Lake Washington School District No. 414 CM 26-685

Agenda Memo
Attachment A: RMC 3.10 Amendments Ordinance
Attachment B: Amendment to Interlocal Agreement 5251
Attachment C: Proposed 2027 Impact Fees Schedule
Attachment D: 2027 Impact Fee Indexing LWSD Council Issue Matrix

Department: Planning and Community Development, 5 minutes
Requested Action: Consent, November 17th

2. Approval of the 2027-28 Budget and Work Program for A Regional Coalition for Housing (ARCH) CM 26-675

Agenda Memo
Attachment A: ARCH Memo to Councils

Department: Planning and Community Development, 5 minutes
Requested Action: Consent, November 17th

3. Approval of Redmond Paired Watershed Study Contract Amendments in the Amount of $73,546 CM 26-649

Agenda Memo
Attachment A: Washington State Department of Ecology Interagency Agreement
Attachment B: Herrera Environmental Consulting Supplemental Agreement

Department: Public Works, 5 minutes
Requested Action: Consent, November 17th

B. Feedback for Study Session - 10 minutes

1. Septic to Sewer Feasibility Program Discussion CM 26-655

Agenda Memo

Attachment A: Presentation

Department: Public Works, 10 minutes
Requested Action: Study Session, November 10th

C. Informational - N/A

D. Read Only - N/A

E. Items from Other Committees - 20 minutes

1. Approval of the 2027 Pay Plan Updates CM 26-545

Agenda Memo
Attachment A: Proposed Salary Ordinance for AFSCME and AFSCME Supplemental Pay Plans 2027
Attachment A , Exhibit 1: 2027 AFSCME Pay Plan "A"
Attachment A, Exhibit 2: 2027 AFSCME Pay Plan "AF-S"
Attachment B: Proposed Salary Ordinance for Fire Uniformed Pay Plan 2027
Attachment B, Exhibit 1: 2027 Fire Uniformed Pay Plan "F"
Attachment C: Proposed Salary Ordinance for Fire Support Pay Plan 2027
Attachment C, Exhibit 1: 2027 Fire Support Pay Plan "FS"
Attachment D: Proposed Salary Ordinance for Elected Official Pay Plan 2027
Attachment D, Exhibit 1: 2027 Elected Official Pay Plan "EO"
Attachment E: Proposed Salary Ordinance for Executive Pay Plan
Attachment E, Exhibit 1: 2027 Executive Pay Plan "E"
Attachment F: Proposed Salary Ordinance for Non-Represented and Non-Represented Supplemental Pay Plans 2027
Attachment F, Exhibit 1: 2027 Non-Represented Pay Plan N
Attachment F, Exhibit 2: 2027 Non-Represented Supplemental Pay Plan "N-S"
Attachment G: Proposed Salary Ordinance for General Supplemental Pay Plan 2027
Attachment G, Exhibit 1: 2027 General Supplemental Pay Plan "G-S"
Attachment H: Proposed Salary Ordinance for Police Commissioned Pay Plan 2027
Attachment H, Exhibit 1: 2027 Police Commissioned Pay Plan "P"
Attachment I: Proposed Salary Ordinance for Police Lieutenants Pay Plan 2027
Attachment I, Exhibit 1: 2027 Police Lieutenants Pay Plan "LT"
Attachment J: Proposed Salary Ordinance for Police Support and Police Support Supplemental Pay Plans 2027
Attachment J, Exhibit 1: 2027 Police Support Pay Plan "PS"
Attachment J, Exhibit 2: 2027 Police Support Supplemental Pay Plan "S-PS"
Attachment K: Proposed Salary Ordinance for Police Telecommunicators and Telecommunicators Supplemental Pay Plans 2027
Attachment K, Exhibit 1: 2027 Police Telecommunicators Pay Plan "TC"
Attachment K, Exhibit 2: 2027 Police Telecommunicators Supplemental Pay Plan "TC-S"

Attachment L: Proposed Salary Ordinance for RCHEA and RCHEA Supplemental Pay Plans 2027
Attachment L, Exhibit 1: 2027 RCHEA Pay Plan "R"
Attachment L, Exhibit 2: 2027 RCHEA Supplemental Pay Plan "RS"

Department: Human Resources, 10 minutes
Requested Action: Consent, November 10th

Legislative History

9/8/26	Committee of the Whole - Finance, Administration, and Communications	referred to the Committee of the Whole - Parks and Environmental Sustainability
10/27/26	Committee of the Whole - Parks and Environmental Sustainability	referred to the Committee of the Whole - Planning and Public Works

2. Update to Elected Official (EO) Pay Plan for Mayor's Salary CM 26-538

Agenda Memo
Attachment A: Mayor Current Job Description
Attachment B: 2026 All Cities Comparables
Attachment C: 2026 Match Cities Comparables
Attachment D: 2026 Comparable Cities Chart for Mayor Salaries and City Population
Attachment E: Mayor Salary History from 1942-2026
Attachment F: Proposed Salary Ordinance for 2027 "EO" Pay Plan

Department: Executive / Human Resources, 10 minutes
Requested Action: Consent, November 10th

Legislative History

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ADJOURNMENT

Meeting videos are usually posted by 12 p.m. the day following the meeting at redmond.legistar.com, and can be viewed anytime on Facebook/YouTube (@CityofRedmond) and OnDemand at redmond.gov/OnDemand