City of Redmond

Redmond
WASHINGTON

Agenda

Special Meeting Notice and Agenda

Tuesday, November 10, 2026

6:30 PM

City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziply Ch. 34, Facebook (@CityofRedmond), Redmond.gov/rctvlive, or 510-335-7371

City Council

Mayor
Angela Birney

Councilmembers
Melissa Stuart, President
Angie Nuevacamina, Vice President
Jessica Forsythe
Vanessa Kritzer
Sayna Parsi
Vivek Prakriya
Menka Soni

REDMOND CITY COUNCIL
AGENDA SECTION TITLE REFERENCE GUIDE

Items From The Audience provides an opportunity for community members to address the Council regarding any issue. Speakers must sign their intention to speak on a sheet located at the entrance of the Council Chamber, and limit comments to **three minutes**.

The **Consent Agenda** consists of routine items for which a staff recommendation has been prepared, and which do not require further Council discussion. A council member may ask questions about an item before the vote is taken, or request that an item be removed from the Consent Agenda and placed on the regular agenda for more detailed discussion. A single vote is taken to approve all items remaining on the Consent Agenda.

Public Hearings are held to receive public comment on important issues and/or issues requiring a public hearing by state statute. Community members wishing to comment will follow the same procedure as for 'Items from the Audience', and may speak after being recognized by the Mayor. After all persons have spoken, the hearing is closed to public comment. The Council then proceeds with its deliberation and decision making.

Staff Reports are presented to the Council by city staff on issues of interest to the Council which do not require Council action.

The **Ombudsperson Report** is made by the Councilmember who is serving as ombudsperson. The ombudsperson designation rotates among Council members on a monthly basis. She/he is charged with assisting community members in resolving issues with city services. The current ombudsperson is listed on the City Council webpage at www.redmond.gov/189/city-council.

The **Council Committees** are created to advise the Council as a whole. They consider, review, and make recommendations to the Council on policy matters in their work programs, as well as issues referred to them by the Council.

Unfinished Business consists of business or subjects returning to the Council for additional discussion or resolution.

New Business consists of subjects which have not previously been considered by Council and which may require discussion and action.

Ordinances are legislative acts or local laws. They are the most permanent and binding form of Council action and may be changed or repealed only by a subsequent ordinance. Ordinances normally become effective five days after they are published in the City's official newspaper.

Resolutions are adopted to express Council policy or to direct certain types of administrative action. A resolution may be changed by adoption of a subsequent resolution.

Quasi-Judicial proceedings are either closed record hearings (each side receiving ten minutes maximum to speak) or public hearings (each speaker allotted three minutes each to speak). Proceedings are those in which the City Council determines the rights or privileges of specific parties (Council Rules of Procedure, Section IV., J).

Executive Sessions - all regular and special meetings of the City Council are open to the public except for executive sessions at which subjects such as national security, property acquisition, contract bid negotiations, personnel issues and litigation are discussed.

Redmond City Council Agendas, Meeting Videos, and Minutes are available on the City's Web Site:
https://redmond.legistar.com/

FOR ASSISTANCE AT COUNCIL MEETINGS FOR THE HEARING OR VISUALLY IMPAIRED:
Please contact the City Clerk's office at (425) 556-2194 one week in advance of the meeting.

Meetings can be attended in person, viewed live on RCTV (redmond.gov/rctvlive), Comcast Channel 21/321, Ziply Channel 34, Facebook/YouTube (@CityofRedmond), or listen live at 510-335-7371

AGENDA

ROLL CALL

1. **AM No. 26-171** Adoption of 2027-2028 Final Budget Components:

a. Ordinance No. 3271: An Ordinance of the City of Redmond, Washington, Levying Property Taxes for the City of Redmond for the Fiscal Year Commencing January 1, 2027, on All Property, Both Real and Personal, in Said City Which is Subject to Taxation for the Purpose of Paying Sufficient Revenue to Carry on General Operations, Recognizing Voter Approved Levy Lid Lifts for Public Safety and Parks for the Ensuing Year as Required by Law; Providing for Severability; and Establishing an Effective Date

b. Ordinance No. 3272: An Ordinance of the City of Redmond, Washington, Amending Redmond Municipal Code (RMC) 5.04.070(A), 5.04.080(A), and 5.04.080(F); Updating the Business License Fee; Providing for Severability; and Establishing an Effective Date

c. Ordinance No. 3273: An Ordinance of the City of Redmond, Washington, Amending Redmond Municipal Code (RMC) 13.16.020 and 13.16.040; Increasing Water and Sewer Rates and Charges; Providing for Severability; and Establishing Effective Dates

d. Ordinance No. 3274: An Ordinance of the City of Redmond, Washington, Amending Redmond Municipal Code (RMC) 13.18.050(B); Increasing the Monthly Stormwater Base Rate; Providing for Severability; and Establishing Effective Dates

e. Ordinance No. 3275: An Ordinance of the City of Redmond, Washington, Relating to Public Art Funding; Repealing Ordinance No. 1640; Providing for Severability; and Establishing an Effective Date

f. Ordinance No. 3276: An Ordinance of the City of Redmond,

Washington, Adding a New Chapter 3.26 to the Redmond Municipal Code (RMC) Imposing an Additional Sales and Use Tax of One-Hundredth of One Percent for Services Assisting Children and Their Families as Authorized by RCW 82.14.542; Providing for Severability; and Establishing an Effective Date

g. Ordinance No. 3277: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "EO" In Order to Set Salaries for the Mayor for the Year 2027; Providing for Severability and Establishing an Effective Date

h. Ordinance No. 3278: An Ordinance of the City of Redmond, Washington, Adopting the Final 2027-2028 Biennial Budget of the City Commencing January 1, 2027

i. Ordinance No. 3279: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "A" and "AF-S," in Order to Set Salaries for Employees Covered by the AFSCME Bargaining Unit for the Year 2027; Providing for Severability and Establishing an Effective Date

j. Ordinance No. 3280: An Ordinance of the City of Redmond, Washington, Amending the 2027 "F" Pay Plan for Employees Covered by the International Association of Fire Fighters No. 2829 Union Representing the Represented Uniformed Employees in the Fire Department

k. Ordinance No. 3281: An Ordinance of the City of Redmond, Washington, Amending the 2027 "FS" Pay plan for Employees Covered by the International Association of Fire Fighters No. 2829 Union Representing the Represented Fire Support Employees in the Fire Department

l. Ordinance No. 3282: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "EO" in Order to Set Salaries for Elected Officials for the Year 2027; Providing for Severability and Establishing an Effective Date

m. Ordinance No. 3283: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "E" in Order to Set Salaries for the Executive Employees for the Year 2027; Providing for

Severability and Establishing an Effective Date

n. Ordinance No. 3284: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "N" and "N-S," in Order to Set Salaries for the Non-Represented Employees for the Year 2027; Providing for Severability and Establishing an Effective Date

o. Ordinance No. 3285: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "G-S" in Order to Set Salaries for the General Supplemental Employees for the Year 2027; Providing for Severability and Establishing an Effective Date

p. Ordinance No. 3286: An Ordinance of the City of Redmond, Washington, Amending the 2027 "P" Pay Plan for Employees Covered by the Teamsters Local Union No. 117 Representing Law Enforcement Officers

q. Ordinance No. 3287: An Ordinance of the City of Redmond, Washington, Amending the 2027 "LT" Pay Plan for Employees Represented by the Teamsters Local No. 117 Representing Police Lieutenants

r. Ordinance No. 3288: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "PS" and "S-PS," in Order to Set Salaries for Police Support Employees Covered by the Teamsters Local Union No. 117 Bargaining Unit for the Year 2027; Providing for Severability and Establishing an Effective Date

s. Ordinance No. 3289: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "TC" and "TC-S," in Order to Set Salaries for Police Telecommunicator Employees Covered by the Teamsters Local Union No. 117 Bargaining Unit for the Year 2027; Providing for Severability and Establishing an Effective Date

t. Ordinance No. 3290: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "R" and "RS," in Order to Set Salaries for Employees Covered by the RCHEA Bargaining Unit for the Year 2027; Providing for Severability and Establishing an

Effective Date

Department: Finance

Agenda Memo
Attachment A: Ordinance for 2027 Property Tax
Attachment B: Ordinance for 2027 Business License
Attachment C: Ordinance for 2027-2028 Water and Wastewater Rate
Attachment D: Ordinance for 2027-2028 Stormwater Rate
Attachment E: Ordinance for Public Art
Attachment F: Ordinance for ESHB 2442 Sales Tax
Attachment G: Ordinance for Elected Official Pay Plan 2027 (Mayor)
Attachment G, Exhibit 1: 2027 Elected Official Pay Plan "EO"
Attachment H: Ordinance for 2027-2028 Final Budget
Attachment H, Exhibit 1: Summary of Budget Changes to 2027-2028 Preliminary Budget
Attachment H, Exhibit 2: 2027-2028 Staffing Authorization Summary
Attachment H, Exhibit 3: New Department
Attachment H, Exhibit 4: 2027-2028 Public Comment Matrix
Attachment H, Exhibit 5: 2027-2028 Council Issues Matrix
Attachment H, Exhibit 6: 2027-2028 Council Deliberations Matrix
Attachment H, Exhibit 7: 2027-2028 Council Parking Lot
Attachment H, Exhibit 8: Long-Range Financial Strategy
Attachment H, Exhibit 9: Fiscal Policies
Attachment H, Exhibit 10: Proviso - Tenant Protections
Attachment H, Exhibit 11: Council Direction on New Housing Position
Attachment I: Ordinance for AFSCME and AFSCME Supplemental Pay Plans 2027
Attachment I, Exhibit 1: 2027 AFSCME Pay Plan "A"
Attachment I, Exhibit 2: 2027 AFSCME Pay Plan "AF-S"
Attachment J: Ordinance for Fire Uniformed Pay Plan 2027
Attachment J, Exhibit 1: 2027 Fire Uniformed Pay Plan "F"
Attachment K: Ordinance for Fire Support Pay Plan 2027

Attachment K, Exhibit 1: 2027 Fire Support Pay Plan "FS"
Attachment L: Ordinance for Elected Official Pay Plan 2027 (Councilmember)
Attachment L, Exhibit 1: 2027 Elected Official Pay Plan "EO"
Attachment M: Ordinance for Executive Pay Plan
Attachment M, Exhibit 1: 2027 Executive Pay Plan "E"
Attachment N: Ordinance for Non-Represented and Non-Represented Supplemental Pay Plans 2027
Attachment N, Exhibit 1: 2027 Non-Represented Pay Plan N
Attachment N, Exhibit 2: 2027 Non-Represented Supplemental Pay Plan "N-S"
Attachment O: Ordinance for General Supplemental Pay Plan 2027
Attachment O, Exhibit 1: 2027 General Supplemental Pay Plan "G-S"
Attachment P: Ordinance for Police Commissioned Pay Plan 2027
Attachment P, Exhibit 1: 2027 Police Commissioned Pay Plan "P"
Attachment Q: Ordinance for Police Lieutenants Pay Plan 2027
Attachment Q, Exhibit 1: 2027 Police Lieutenants Pay Plan "LT"
Attachment R: Ordinance for Police Support and Police Support Supplemental Pay Plans 2027
Attachment R, Exhibit 1: 2027 Police Support Pay Plan "PS"
Attachment R, Exhibit 2: 2027 Police Support Supplemental Pay Plan "S-PS"
Attachment S: Ordinance for Police Telecommunicators and Telecommunicators Supplemental Pay Plans 2027
Attachment S, Exhibit 1: 2027 Police Telecommunicators Pay Plan "TC"
Attachment S, Exhibit 2: 2027 Police Telecommunicators Supplemental Pay Plan "TC-S"
Attachment T: Ordinance for RCHEA and RCHEA Supplemental Pay Plans 2027
Attachment T, Exhibit 1: 2027 RCHEA Pay Plan "R"

Attachment T, Exhibit 2: 2027 RCHEA Supplemental Pay Plan "RS"

ADJOURNMENT

Meeting videos are usually posted by 12 p.m. the day following the meeting at redmond.legistar.com, and can be viewed anytime on Facebook/YouTube (@CityofRedmond) and OnDemand at redmond.gov/OnDemand