

**CITY OF REDMOND
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, AMENDING THE 2022 and 2023 P PAY
PLAN FOR EMPLOYEES COVERED BY THE TEAMSTERS
LOCAL UNION NO. 117 REPRESENTING LAW
ENFORCEMENT OFFICERS

WHEREAS, the City of Redmond completed labor contract negotiations with the Teamsters Local Union No. 117, representing Law Enforcement Officers; and

WHEREAS, Pay Plan P was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges will now be adjusted in accordance with the negotiated agreement with the Teamsters local Union No.117 bargaining unit, representing Law Enforcement Officers.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. Effective January 1, 2022, Pay Plan P covering all employees in the Teamsters bargaining unit, representing law enforcement officers, is hereby amended and the salary ranges increased 6.3 percent above the salary ranges in effect on December 31, 2021, as adopted by Ordinance No. 2932. Salary ranges for the rank of sergeant are increased an additional 4.0 percent. In conjunction with the adjustment of the salary

ranges, the salaries for all employees covered by Pay Plan P will be increased by the same percentages. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Effective January 1, 2023, Pay Plan P covering all employees in the Law Enforcement Officers bargaining unit is hereby amended and the salary ranges adjusted by 7.0 percent, above the ranges in effect on December 31, 2022. In conjunction with the adjustment of the salary ranges, the salaries for all employees covered by Pay Plan P will be increased across the board by 7.0 percent. The amended Pay Plan is attached as Exhibit 2 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this ____ day of
_____, 2022.

CITY OF REDMOND

MAYOR ANGELA BIRNEY

ATTEST/AUTHENTICATED:

CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

By: _____

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: _____