City of Redmond
WASHINGTON

2018 Mayor Salary Review

In this packet you will find the following information:

- Information Sheet – data collected from our comparables
- Graph of 2018 Comparable Salaries – a visual view of where the Redmond Mayor salary sits with other jurisdictions
- COLA review – review of salary adjustments provided to other City of Redmond groups
- Summary of Mayor salary information dating back to 1942

Background

The salary of Redmond's Mayor Classification was last reviewed in 2015 (Ordinance No. 2784). At that time, Council agreed that the Mayor salary should be reviewed every four years at the beginning of each election year.

Some key responsibilities of the City of Redmond Mayor are to:

- Provide leadership to the City
- Deliver high quality services to the community
- Implement policies established by council
- Serve as a leader in our region

Summary

The pages following this cover sheet will provide information showing a comparison of other cities in the region. These cities were selected based on a variety of factors including geographic location, population size, assessed valuation, and form of government. The recommendation for Mayor's 2019 salary is $142,116 and this is based upon an average of the comparable cities, and is similar is to what would happen if we applied a 3.6% COLA to the current salary of $137,000.