



COUNCIL STUDY SESSION

Mayor's Compensation Review

Mellody Matthes, HR Director
Mary Grady, Senior HR Compensation Analyst
November 27, 2018

Background

- The Salary of Redmond's Mayor was last reviewed in 2015. (Ordinance 2784). At that time, Council agreed to review the Mayor's salary every four years.

Background



The Community Strategic Plan was created to provide clarity on the City's priorities and help guide Redmond into the future

Included in the plan:

- **Mayor/Council Salary Commission**

Plan

- Discuss and analyze the data provided.
- Determine if additional data is needed
If not:
 - Propose and vote on any changes to the Mayor's compensation for amendment to Ordinance 2784.

Data

- Potential Comparable Cities
 - Mayor's Salary to city population
- Cost of Living Adjustment (COLA) history for City employees
- Historical data for Mayor's salary

Recommendation

Option A Increase the Mayor's salary

Option B Provide COLA as per CPI-W
(standard with City practice)

Option C Combine COLA plus salary increase

Thank you

Any Questions?

Mellody Matthes, HR Director

You can reach me at mamatthes@redmond.gov
or x2122