



**MEMO TO:** Members of the City Council

**FROM:** Mayor John Marchione

**DATE:** November 27, 2018

**SUBJECT:** Council Retreat Preparation

**I. RECOMMENDED ACTION**

Prepare for the Council retreat scheduled on February 9, 2019.

**II. DEPARTMENT CONTACTS**

Maxine Whattam, Chief Operating Officer	425-556-2310
Malisa Files, Finance Director	425-556-2166
Kristi Wilson, Police Chief	425-556-2529

**III. DESCRIPTION/BACKGROUND**

The Council conducts its annual retreat in the first quarter of each year. This year the retreat will be held on February 9, 2019, at the Redmond Community Center at Marymoor Village. The purpose of the retreat is to develop the future strategic vision for the City by establishing priorities and clear goals with defined performance metrics. The core values that guide the Council's work are trust, integrity, respect, and empathy.

To prepare for the 2019 retreat, the Council will discuss:

- The framework for the retreat
- Review of the 2018 City of Redmond Strategic Plan, and use of this as the foundation for the development of the 2019 Strategic Plan updates
- Performance Metrics as they support the Strategic Plan outcomes
- Ongoing community involvement
- Progress reports to the community on outcomes
- 2019/20 Council workplan development

**IV. PREVIOUS DISCUSSIONS HELD**

Council Retreat, January 27, 2018  
Mid-Year Review, July 24, 2018

**V. IMPACT**

**A. Service/Delivery:**

Council priorities are the key components of the City Departments' workplans, with identifiable actions, outcomes, and progress reports to Council.

**B. Fiscal Note:**

Items identified in the 2019/20 Budget support the Council's priorities.

**VI. ALTERNATIVES TO STAFF RECOMMENDATION**

The Council can make adjustments to its priorities through the retreat process.

**VII. TIME CONSTRAINTS**

The Council retreat is scheduled for February 9, 2019. The development of the agenda, format, outcomes, and Council work plan are critical to the future vision of the City.

**VIII. LIST OF ATTACHMENTS**

Attachment A: City of Redmond Strategic Plan



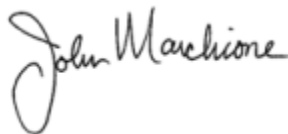
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**Malisa Files, Finance Director**



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**Maxine Whattam, Chief Operating Officer**



Approved for Agenda \_\_\_\_\_  
**John Marchione, Mayor**