City of Redmond
Non-Represented Employee Pay Plan
Effective January 1, 2019

Grade	Title	Minimum	Midpoint	Maximum
NA10	Administrative Assistant	$4,024	$4,628	$5,232
NA20	Administrative Specialist	$4,278	$4,920	$5,562
NA45	Assistant Director - Community Planning	$7,903	$9,485	$11,066
NA46	Assistant Director - Development Services	$8,421	$10,105	$11,789
NA50	Assistant Director Public Works, Maintenance & Operations	$9,426	$11,076	$12,725
NA85	Assistant Director/City Engineer	$9,426	$11,076	$12,725
NA70	Assistant Maintenance Manager	$7,621	$8,954	$10,286
NM80	Chief Policy Advisor	$9,519	$11,186	$12,852
NC01	City Clerk	$7,592	$8,920	$10,247
NC15	Communications and Marketing Manager	$7,819	$9,187	$10,554
NC60	Communications and Marketing Supervisor	$6,769	$7,953	$9,138
NC05	Communications Dispatch Supervisor	$6,333	$7,442	$8,550
NC25	Compensation Analyst	$5,962	$7,007	$8,051
NC50	Customer Experience Manager	$7,003	$8,229	$9,455
ND01	Department Administrative Coordinator	$4,854	$5,583	$6,311
ND15	Deputy Finance Director	$9,277	$10,900	$12,523
ND02	Deputy Human Resources Director	$9,277	$10,900	$12,523
NA60	Deputy Fire Chief	$9,813	$11,530	$13,246
ND05	Deputy Parks Director	$8,328	$9,786	$11,244
ND20	Deputy Prosecuting Attorney	$7,026	$8,256	$9,485
ND35	Deputy Director Planning and Community Development	$9,198	$10,808	$12,418
ND25	Development Services Center Supervisor	$6,966	$8,185	$9,404
ND30	Digital Forensic Investigator - Senior	$5,988	$7,036	$8,083
NE05	Economic Development Manager	$7,575	$8,901	$10,227
NE01	Emergency Preparedness Manager	$7,915	$9,301	$10,687
NE20	Engineer - Senior	$7,560	$8,884	$10,207
NE30	Engineering Manager	$8,742	$10,271	$11,800
NE50	Engineering Supervisor	$8,102	$9,520	$10,938
NE62	EPSCA 800 Magahertz Console Technician	$5,938	$6,373	$6,808
NE64	EPSCA Executive Director	$9,087	$10,677	$12,266
NE68	EPSCA Senior Accounting Associate	$4,801	$5,641	$6,481
NE40	Executive Assistant	$5,465	$6,283	$7,101

NF70	Facilities Manager	$7,518	$8,833	$10,149
NF05	Finance Officer	$7,426	$8,910	$10,394
NF20	Financial Analyst	$5,474	$6,432	$7,389
NF30	Financial Analyst - Senior	$6,305	$7,410	$8,514
NF40	Financial Planning Manager	$8,013	$9,415	$10,817
NF60	Financial Services Manager	$7,896	$9,278	$10,659
NH10	Human Resources Analyst	$5,461	$6,416	$7,371
NH15	Human Resources Program Manager	$7,958	$9,351	$10,743
NH25	Human Resources Program & Policy Advisor	$8,678	$10,197	$11,715
NI01	Inspection Supervisor	$6,795	$7,984	$9,173
NI10	IS Manager	$9,168	$10,772	$12,376
NI20	IS Supervisor	$7,911	$9,295	$10,679
NM15	Maintenance and Operations Supervisor	$6,927	$8,140	$9,352
NM01	Maintenance Manager	$8,811	$10,353	$11,894
NP02	Parks Maintenance and Operations Manager	$7,338	$8,623	$9,907
NP05	Parks Maintenance Supervisor	$5,720	$6,722	$7,723
NP10	Parks Operations Supervisor	$6,293	$7,393	$8,493
NP25	Parks Planning and Cultural Arts Manager	$7,875	$9,254	$10,632
NP30	Payroll Supervisor	$6,123	$7,194	$8,265
NP50	Planning Manager	$8,029	$9,435	$10,841
NA80	Police Captain	$12,028	$12,631	$13,233
NP67	Police Crime Analyst (limited duration)	$5,557	$6,391	$7,224
NP69	Police Program Coordinator (limited duration)	$4,343	$5,512	$6,681
NP71	Police Support Services Manager	$7,391	$8,684	$9,977
NP68	Police Support Services Supervisor	$6,193	$7,276	$8,359
NP95	Project Management Office Manager	$10,208	$11,994	$13,781
NP90	Purchasing/Contracting Manager	$7,762	$9,120	$10,478
NR01	Real Property Manager	$6,411	$7,534	$8,656
NR10	Recreation Division Manager	$7,812	$9,179	$10,545
NR15	Recreation Program Administrator	$5,923	$6,960	$7,996
NR60	Risk & Safety Program Coordinator	$5,686	$6,681	$7,676
NS40	Safety Program Manager	$6,664	$7,830	$8,996
NS50	Security Compliance Manager	$9,493	$11,155	$12,816
NS03	Senior Human Resources Analyst	$6,311	$7,416	$8,520
NS06	Strategic Funds Advisor	$6,255	$7,349	$8,443
NS10	Supervising Attorney	$8,684	$10,204	$11,723
NU10	Utility Supervisor	$7,425	$8,725	$10,024