

City of Redmond
2019 RCHEA Employees "R" Pay Plan

Grade	Position	Monthly			Annually		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
RA10	Accountant	\$4,953	\$5,820	\$6,687	\$59,436	\$69,840	\$80,244
RA20	Accountant - Senior	\$5,629	\$6,615	\$7,601	\$67,548	\$79,380	\$91,212
RA25	Accounting Specialist - Associate	\$3,783	\$4,351	\$4,919	\$45,396	\$52,212	\$59,028
RA26	Accounting Specialist	\$4,247	\$4,884	\$5,520	\$50,964	\$58,608	\$66,240
RA27	Accounting Specialist - Senior	\$4,840	\$5,568	\$6,295	\$58,080	\$66,816	\$75,540
RA30	Administrative Assistant	\$4,047	\$4,655	\$5,262	\$48,564	\$55,860	\$63,144
RA50	Administrative Specialist	\$4,301	\$4,947	\$5,593	\$51,612	\$59,364	\$67,116
RB01	Building Inspector Technician	\$4,764	\$5,478	\$6,192	\$57,168	\$65,736	\$74,304
RB20	Building Inspector	\$5,728	\$6,587	\$7,446	\$68,736	\$79,044	\$89,352
RB30	Building Inspector - Senior	\$6,301	\$7,246	\$8,191	\$75,612	\$86,952	\$98,292
RB70	Business Application Specialist	\$5,098	\$5,863	\$6,628	\$61,176	\$70,356	\$79,536
RB75	Business Analyst	\$6,036	\$7,092	\$8,148	\$72,432	\$85,104	\$97,776
RB80	Business Systems Analyst - ERP	\$6,951	\$8,167	\$9,384	\$83,410	\$98,006	\$112,603
RB80	Business Systems Analyst - HRIS	\$6,951	\$8,167	\$9,384	\$83,410	\$98,006	\$112,603
RB85	Business Systems Analyst Sr - ERP	\$7,597	\$8,926	\$10,256	\$91,161	\$107,114	\$123,068
RB85	Business Systems Analyst Sr - HRIS	\$7,597	\$8,926	\$10,256	\$91,161	\$107,114	\$123,068
RC05	Capital & Grant Analyst	\$5,312	\$6,109	\$6,906	\$63,744	\$73,308	\$82,872
RC20	Code Enforcement Officer	\$5,606	\$6,446	\$7,286	\$67,272	\$77,352	\$87,432
RC25	Communications & Marketing Project Administrator	\$6,167	\$7,247	\$8,327	\$74,004	\$86,964	\$99,924
RC35	Communications & Marketing Specialist	\$5,528	\$6,496	\$7,463	\$66,336	\$77,952	\$89,556
RC40	Construction Inspector	\$5,609	\$6,450	\$7,290	\$67,308	\$77,400	\$87,480
RC50	Construction Inspector - Lead	\$6,212	\$7,299	\$8,385	\$74,544	\$87,588	\$100,620
RC60	Cultural Arts Administrator	\$6,204	\$7,290	\$8,375	\$74,448	\$87,480	\$100,500
RD20	Department Administrative Coordinator	\$4,882	\$5,615	\$6,347	\$58,584	\$67,380	\$76,164
RD40	Deputy City Clerk	\$4,842	\$5,569	\$6,296	\$58,104	\$66,828	\$75,552
RE10	Engineer	\$6,465	\$7,596	\$8,726	\$77,580	\$91,152	\$104,712
RE01	Engineer - Associate	\$5,595	\$6,435	\$7,275	\$67,140	\$77,220	\$87,300
RE20	Engineer - Senior	\$7,603	\$8,935	\$10,266	\$91,236	\$107,220	\$123,192
RE40	Engineering Technician	\$5,178	\$5,955	\$6,732	\$62,136	\$71,460	\$80,784
RE30	Engineering Technician - Associate	\$4,181	\$4,809	\$5,437	\$50,172	\$57,708	\$65,244
RE50	Engineering Technician - Senior	\$5,675	\$6,527	\$7,378	\$68,100	\$78,324	\$88,536
RE60	Environmental Scientist - Associate	\$5,330	\$6,129	\$6,928	\$63,960	\$73,548	\$83,136
RE65	Environmental Scientist	\$6,472	\$7,605	\$8,737	\$77,664	\$91,260	\$104,844
RE70	Environmental Scientist - Senior	\$7,118	\$8,364	\$9,610	\$85,416	\$100,368	\$115,320
RE75	Environmental Sustainability Program Manager	\$5,749	\$6,755	\$7,761	\$68,988	\$81,060	\$93,132
RF10	Financial Analyst	\$5,505	\$6,468	\$7,431	\$66,060	\$77,616	\$89,172
RF20	Financial Analyst - Senior	\$6,341	\$7,452	\$8,563	\$76,092	\$89,424	\$102,756

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Grade	Position	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
RG10	GIS Data Technician	\$4,793	\$5,511	\$6,229	\$57,516	\$66,132	\$74,748
RG15	GIS Analyst	\$5,445	\$6,397	\$7,349	\$65,340	\$76,764	\$88,188
RG20	GIS Analyst - Senior	\$6,009	\$7,060	\$8,111	\$72,108	\$84,720	\$97,332
RG01	Graphics Designer	\$4,992	\$5,743	\$6,493	\$59,904	\$68,916	\$77,916
RI10	Infrastructure Systems Engineer	\$7,636	\$8,972	\$10,309	\$91,632	\$107,664	\$123,708
RL01	Legal Assistant	\$4,703	\$5,527	\$6,350	\$56,436	\$66,324	\$76,200
RM10	Management Analyst	\$4,933	\$6,323	\$7,712	\$59,196	\$75,876	\$92,544
RN01	Network Analyst	\$6,466	\$7,597	\$8,727	\$77,592	\$91,164	\$104,724
RN10	Network Systems Engineer	\$7,253	\$8,522	\$9,791	\$87,036	\$102,264	\$117,492
RP01	Paralegal	\$5,226	\$6,140	\$7,054	\$62,712	\$73,680	\$84,648
RP10	Payroll Analyst	\$4,609	\$5,300	\$5,990	\$55,308	\$63,600	\$71,880
RP15	Permit Technician	\$4,521	\$5,198	\$5,875	\$54,252	\$62,376	\$70,500
RP20	Planner - Assistant	\$5,001	\$5,751	\$6,501	\$60,012	\$69,012	\$78,012
RP25	Planner	\$5,500	\$6,462	\$7,424	\$66,000	\$77,544	\$89,088
RP35	Planner - Principal	\$6,890	\$8,095	\$9,299	\$82,680	\$97,140	\$111,588
RP30	Planner - Senior	\$6,263	\$7,359	\$8,455	\$75,156	\$88,308	\$101,460
RP45	Plans Examiner	\$6,198	\$7,128	\$8,058	\$74,376	\$85,536	\$96,696
RP65	Program Administrator	\$5,956	\$6,999	\$8,041	\$71,472	\$83,988	\$96,492
RP66	Program Aide	\$3,127	\$3,596	\$4,065	\$37,524	\$43,152	\$48,780
RP67	Program Assistant	\$4,176	\$4,803	\$5,429	\$50,112	\$57,636	\$65,148
RP70	Program Coordinator	\$5,333	\$6,266	\$7,198	\$63,996	\$75,192	\$86,376
RP75	Programmer Analyst	\$5,929	\$6,967	\$8,004	\$71,148	\$83,604	\$96,048
RP80	Programmer Analyst - Senior	\$7,207	\$8,469	\$9,731	\$86,484	\$101,628	\$116,772
RP85	Purchasing Agent	\$4,966	\$5,709	\$6,452	\$59,592	\$68,508	\$77,424
RP90	Purchasing Agent - Senior	\$5,912	\$6,947	\$7,982	\$70,944	\$83,364	\$95,784
RR05	Records Management Specialist	\$4,792	\$5,510	\$6,228	\$57,504	\$66,120	\$74,736
RR01	Recreation Program Administrator	\$5,956	\$6,999	\$8,041	\$71,472	\$83,988	\$96,492
RS30	Security and Compliance Analyst	\$6,494	\$7,631	\$8,768	\$77,928	\$91,572	\$105,216
RS10	Senior Systems Analyst	\$7,430	\$8,730	\$10,030	\$89,160	\$104,760	\$120,360
RS15	Stormwater Inspector	\$5,112	\$5,879	\$6,646	\$61,344	\$70,548	\$79,752
RS20	Systems Support Specialist	\$5,151	\$5,924	\$6,696	\$61,812	\$71,088	\$80,352
RT10	Technical Systems Coordinator	\$5,953	\$6,995	\$8,037	\$71,436	\$83,940	\$96,444
RT30	Technology Project Manager	\$7,832	\$9,202	\$10,573	\$93,984	\$110,424	\$126,876
RT20	Transportation Strategic Advisor	\$7,908	\$9,293	\$10,677	\$94,896	\$111,516	\$128,124