

NON-CODE

**CITY OF REDMOND
ORDINANCE NO: XXXX**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, AMENDING THE 2019 PAY PLAN (PAY
PLAN "R") FOR EMPLOYEES COVERED BY THE
REDMOND CITY HALL EMPLOYEES ASSOCIATION
REPRESENTING EMPLOYEES IN PROFESSIONAL,
TECHNICAL, AND ADMINISTRATIVE POSITIONS

WHEREAS, Pay Plan R was updated and amended effective
January 1, 2019, reflecting salary ranges that had been
established in the collective bargaining agreement covering
October 1, 2016-September 30, 2019; and

WHEREAS, the salary ranges adopted by Ordinance No. 2945
have now been amended based upon needs in the Technology and
Information Services Department to cover existing work and to be
able to hire individuals with the necessary skills.
Collaborative efforts between the Technology and Information
Services Department and the Human Resources Department, who
conducted classification research, have resulted in the
recommendation to include additional classifications to the "R"
Pay Plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND,
WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan R. The 2019 RCHEA Pay Plan (Pay Plan R) adopted by Ordinance No. 2945, and attached to this ordinance as Exhibit 1, is hereby amended to reflect the additional positions needed by the Technology and Information Services Department. The amended RCHEA Pay Plan is incorporated herein, as if set forth in full. The amended pay plan does not result in any adjustments to the salaries of employees covered by the plan.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this ____ day of
_____, 2019.

CITY OF REDMOND

JOHN MARCHIONE, MAYOR

ATTEST:

MICHELLE M. HART, MMC, CITY CLERK (SEAL)

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

By: _____

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: _____