

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO: XXXX**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON, AMENDING THE 2019 NON-  
REPRESENTED PAY PLAN (PAY PLAN "N") TO ADD  
THE POSITION OF DEPUTY DIRECTOR, PUBLIC  
WORKS/CITY ENGINEER

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WHEREAS, Pay Plan "N" was updated and amended effective December 4, 2018, reflecting salary ranges for non-represented employees for 2019.

WHEREAS, the "N" pay plan updates adopted by Ordinance No. 2944 have now been amended based upon needs in the Public Works Department to add the classification of Deputy Director, Public Works/City Engineer. Collaborative efforts between the Public Works Department and the Human Resources Department, who conducted classification research, have resulted in the recommendation to include this additional classification to the "N" Pay Plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan N. The 2019 Non-Represented Pay Plan (Pay Plan N) adopted by Ordinance No. 2944, and attached to this ordinance as Exhibit 1, is hereby amended to reflect the additional position needed by the Public Works Department. The

amended "N" Pay Plan is incorporated herein, as if set forth in full. The amended pay plan does not result in any adjustments to the salaries of employees covered by the plan.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this \_\_\_\_ day of \_\_\_\_\_, 2019.

CITY OF REDMOND

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JOHN MARCHIONE, MAYOR

ATTEST:

\_\_\_\_\_  
MICHELLE M. HART, MMC, CITY CLERK (SEAL)

APPROVED AS TO FORM  
OFFICE OF THE CITY ATTORNEY:

By: \_\_\_\_\_

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO.: \_\_\_\_\_