

2019 Pay Plan "N" - Non Represented Employees

Ordinance No. XXXX

Effective XXXX, XX 2019

			<u>Monthly</u>			<u>Annually</u>		
Grade	FLSA	Position Title	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
NE68	NE	Accounting Associate - Senior	\$4,801	\$5,641	\$6,481	\$57,612	\$67,692	\$77,772
NA10	NE	Administrative Assistant	\$4,024	\$4,628	\$5,232	\$48,288	\$55,536	\$62,784
NA20	NE	Administrative Specialist	\$4,278	\$4,920	\$5,562	\$51,336	\$59,040	\$66,744
NA45	E	Assistant Director - Community Planning	\$7,903	\$9,485	\$11,066	\$94,836	\$113,820	\$132,792
NA46	E	Assistant Director - Development Services	\$8,421	\$10,105	\$11,789	\$101,052	\$121,260	\$141,468
NA50	E	Assistant Director Public Works, Maint. & Ops.	\$9,426	\$11,076	\$12,725	\$113,112	\$132,912	\$152,700
NA85	E	Assistant Director/City Engineer	\$9,426	\$11,076	\$12,725	\$113,112	\$132,912	\$152,700
NA70	E	Assistant Maintenance Manager	\$7,621	\$8,954	\$10,286	\$91,452	\$107,448	\$123,432
NM80	E	Chief Policy Advisor	\$9,519	\$11,186	\$12,852	\$114,228	\$134,232	\$154,224
NC01	E	City Clerk	\$7,592	\$8,920	\$10,247	\$91,104	\$107,040	\$122,964
NC15	E	Communications and Marketing Manager	\$7,819	\$9,187	\$10,554	\$93,828	\$110,244	\$126,648
NC60	E	Communications and Marketing Supervisor	\$6,769	\$7,953	\$9,138	\$81,228	\$95,436	\$109,656
NC05	E	Communications Dispatch Supervisor	\$6,333	\$7,442	\$8,550	\$75,996	\$89,304	\$102,600
NC25	E	Compensation Analyst	\$5,962	\$7,007	\$8,051	\$71,544	\$84,084	\$96,612
NC50	E	Customer Experience Manager	\$7,003	\$8,229	\$9,455	\$84,036	\$98,748	\$113,460
ND01	NE	Department Administrative Coordinator	\$4,854	\$5,583	\$6,311	\$58,248	\$66,996	\$75,732
TBD	E	Deputy Director Public Works/City Engineer	\$10,270	\$12,067	\$13,864	\$123,238	\$144,805	\$166,371
ND15	E	Deputy Finance Director	\$9,277	\$10,900	\$12,523	\$111,324	\$130,800	\$150,276
ND02	E	Deputy Human Resources Director	\$9,277	\$10,900	\$12,523	\$111,324	\$130,800	\$150,276
NA60	E	Deputy Fire Chief	\$9,813	\$11,530	\$13,246	\$117,756	\$138,360	\$158,952
ND05	E	Deputy Parks Director	\$8,328	\$9,786	\$11,244	\$99,936	\$117,432	\$134,928
ND20	E	Deputy Prosecuting Attorney	\$7,026	\$8,256	\$9,485	\$84,312	\$99,072	\$113,820
ND35	E	Deputy Dir. Planning & Community Development	\$9,198	\$10,808	\$12,418	\$110,376	\$129,696	\$149,016
ND25	E	Development Services Center Supervisor	\$6,966	\$8,185	\$9,404	\$83,592	\$98,220	\$112,848
ND30	E	Digital Forensic Investigator - Senior	\$5,988	\$7,036	\$8,083	\$71,856	\$84,432	\$96,996
NE05	E	Economic Development Manager	\$7,575	\$8,901	\$10,227	\$90,900	\$106,812	\$122,724
NE01	E	Emergency Preparedness Manager	\$7,915	\$9,301	\$10,687	\$94,980	\$111,612	\$128,244
NE20	E	Engineer - Senior	\$7,560	\$8,884	\$10,207	\$90,720	\$106,608	\$122,484
NE30	E	Engineering Manager	\$8,742	\$10,271	\$11,800	\$104,904	\$123,252	\$141,600
NE50	E	Engineering Supervisor	\$8,102	\$9,520	\$10,938	\$97,224	\$114,240	\$131,256
NE62	NE	EPSCA 800 Magahertz Console Technician	\$5,938	\$6,373	\$6,808	\$71,256	\$76,476	\$81,696
NE64	E	EPSCA Executive Director	\$9,087	\$10,677	\$12,266	\$109,044	\$128,124	\$147,192
NE68	NE	EPSCA Senior Accounting Associate	\$4,801	\$5,641	\$6,481	\$57,612	\$67,692	\$77,772
NE40	E	Executive Assistant	\$5,465	\$6,283	\$7,101	\$65,580	\$75,396	\$85,212
NF70	E	Facilities Manager	\$7,518	\$8,833	\$10,149	\$90,216	\$105,996	\$121,788
NF05	E	Finance Officer	\$7,426	\$8,910	\$10,394	\$89,112	\$106,920	\$124,728
NF20	E	Financial Analyst	\$5,474	\$6,432	\$7,389	\$65,688	\$77,184	\$88,668
NF30	E	Financial Analyst - Senior	\$6,305	\$7,410	\$8,514	\$75,660	\$88,920	\$102,168
NF40	E	Financial Planning Manager	\$8,013	\$9,415	\$10,817	\$96,156	\$112,980	\$129,804
NF60	E	Financial Services Manager	\$7,896	\$9,278	\$10,659	\$94,752	\$111,336	\$127,908
NH10	NE	Human Resources Analyst	\$5,461	\$6,416	\$7,371	\$65,532	\$76,992	\$88,452
NH15	E	Human Resources Program Manager	\$7,958	\$9,351	\$10,743	\$95,496	\$112,212	\$128,916
NH25	E	Human Resources Program & Policy Advisor	\$8,678	\$10,197	\$11,715	\$104,136	\$122,364	\$140,580
NI01	E	Inspection Supervisor	\$6,795	\$7,984	\$9,173	\$81,540	\$95,808	\$110,076

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NI10	E	IS Manager	\$9,168	\$10,772	\$12,376	\$110,016	\$129,264	\$148,512
NI20	E	IS Supervisor	\$7,911	\$9,295	\$10,679	\$94,932	\$111,540	\$128,148
NM15	E	Maintenance and Operations Supervisor	\$6,927	\$8,140	\$9,352	\$83,124	\$97,680	\$112,224
NM01	E	Maintenance Manager	\$8,811	\$10,353	\$11,894	\$105,732	\$124,236	\$142,728
NP02	E	Park Maintenance and Operations Manager	\$7,338	\$8,623	\$9,907	\$88,056	\$103,476	\$118,884
NP05	E	Parks Maintenance Supervisor	\$5,720	\$6,722	\$7,723	\$68,640	\$80,664	\$92,676
NP10	E	Parks Operations Supervisor	\$6,293	\$7,393	\$8,493	\$75,516	\$88,716	\$101,916
NP25	E	Parks Planning and Cultural Arts Manager	\$7,875	\$9,254	\$10,632	\$94,500	\$111,048	\$127,584
NP30	E	Payroll Supervisor	\$6,123	\$7,194	\$8,265	\$73,476	\$86,328	\$99,180
NP50	E	Planning Manager	\$8,029	\$9,435	\$10,841	\$96,348	\$113,220	\$130,092
NA80	E	Police Captain	\$12,028	\$12,631	\$13,233	\$144,336	\$151,572	\$158,796
NP67	NE	Police Crime Analyst (limited duration)	\$5,557	\$6,391	\$7,224	\$66,684	\$76,692	\$86,688
NP69	NE	Police Program Coordinator (limited duration)	\$4,343	\$5,512	\$6,681	\$52,116	\$66,144	\$80,172
NP71	E	Police Support Services Manager	\$7,391	\$8,684	\$9,977	\$88,692	\$104,208	\$119,724
NP68	E	Police Support Services Supervisor	\$6,193	\$7,276	\$8,359	\$74,316	\$87,312	\$100,308
NP95	E	Project Management Office Manager	\$10,208	\$11,994	\$13,781	\$122,496	\$143,928	\$165,372
NP90	E	Purchasing/Contracting Manager	\$7,762	\$9,120	\$10,478	\$93,144	\$109,440	\$125,736
NR01	E	Real Property Manager	\$6,411	\$7,534	\$8,656	\$76,932	\$90,408	\$103,872
NR10	E	Recreation Division Manager	\$7,812	\$9,179	\$10,545	\$93,744	\$110,148	\$126,540
NR15	E	Recreation Program Administrator	\$5,923	\$6,960	\$7,996	\$71,076	\$83,520	\$95,952
NR20	E	Recreation Program Manager	\$6,657	\$7,822	\$8,986	\$79,884	\$93,864	\$107,832
NR60	NE	Risk & Safety Program Coordinator	\$5,686	\$6,681	\$7,676	\$68,232	\$80,172	\$92,112
NS40	E	Safety Program Manager	\$6,664	\$7,830	\$8,996	\$79,968	\$93,960	\$107,952
NS50	E	Security Compliance Manager	\$9,493	\$11,155	\$12,816	\$113,916	\$133,860	\$153,792
NS03	E	Senior Human Resources Analyst	\$6,311	\$7,416	\$8,520	\$75,732	\$88,992	\$102,240
NS06	E	Strategic Funds Advisor	\$6,255	\$7,349	\$8,443	\$75,060	\$88,188	\$101,316
NS10	E	Supervising Attorney	\$8,684	\$10,204	\$11,723	\$104,208	\$122,448	\$140,676
NU10	E	Utility Supervisor	\$7,425	\$8,725	\$10,024	\$89,100	\$104,700	\$120,288