

**CITY OF REDMOND
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING THE 2019 PAY PLAN FOR EMPLOYEES COVERED BY THE REDMOND FIGHTERS UNION #2829, I.A.F.F., REPRESENTING THE FIRE SUPPORT BARGAINING UNIT, TO ADD THE POSITION OF DEPARTMENT ADMINISTRATIVE COORDINATOR

WHEREAS, Pay Plan "FS" was updated and established effective February 5, 2019, reflecting salary ranges for the Redmond Fighters Union #2829, I.A.F.F., Representing the Fire Support Bargaining Unit, agreed to through the collective bargaining process; and

WHEREAS, Pay Plan "FS" updates adopted by Ordinance No. 2949 have now been amended based upon the needs in the Fire Department Operations and Fire Support Services to add the classification of Department Administrative Coordinator. Collaborative efforts between the Fire Department and the Human Resources Department have resulted in the recommendation to include this additional classification to the "FS" pay plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan FS. The 2019 Pay Plan "FS" covering all employees in the Fire Support bargaining unit is hereby amended to reflect the additional position needed by the Fire

Department. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this ____ day of _____, 2019.

CITY OF REDMOND

MAYOR JOHN MARCHIONE

ATTEST/AUTHENTICATED:

CITY CLERK, MICHELLE M. HART, MMC

(SEAL)

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

By: _____

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO.: _____