

2019 Pay Plan "R" - RCHEA Employees

Ordinance No. _____
Effective October 1, 2019

			<u>Monthly</u>			<u>Annual</u>		
Grade	FLSA	Position	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
RA10	E	Accountant	\$4,953	\$5,820	\$6,687	\$59,436	\$69,840	\$80,244
RA20	E	Accountant - Senior	\$5,629	\$6,615	\$7,601	\$67,548	\$79,380	\$91,212
RA25	NE	Accounting Specialist - Associate	\$3,783	\$4,351	\$4,919	\$45,396	\$52,212	\$59,028
RA26	NE	Accounting Specialist	\$4,247	\$4,884	\$5,520	\$50,964	\$58,608	\$66,240
RA27	NE	Accounting Specialist - Senior	\$4,840	\$5,568	\$6,295	\$58,080	\$66,816	\$75,540
RA30	NE	Administrative Assistant	\$4,032	\$4,738	\$5,444	\$48,389	\$56,857	\$65,325
RA50	NE	Administrative Specialist	\$4,369	\$5,134	\$5,899	\$52,433	\$61,609	\$70,785
RB01	NE	Building Inspector Technician	\$4,764	\$5,478	\$6,192	\$57,168	\$65,736	\$74,304
RB20	NE	Building Inspector	\$5,728	\$6,587	\$7,446	\$68,736	\$79,044	\$89,352
RB30	NE	Building Inspector - Senior	\$6,301	\$7,246	\$8,191	\$75,612	\$86,952	\$98,292
RB70	NE	Business Application Specialist	\$5,227	\$6,142	\$7,056	\$62,722	\$73,699	\$84,675
RB75	E	Business Analyst	\$6,164	\$7,243	\$8,321	\$73,967	\$86,912	\$99,856
RB80	E	Business Systems Analyst - ERP	\$6,951	\$8,167	\$9,384	\$83,412	\$98,004	\$112,608
RB80	E	Business Systems Analyst - HRIS	\$6,951	\$8,167	\$9,384	\$83,412	\$98,004	\$112,608
RB85	E	Business Systems Analyst Sr - ERP	\$7,597	\$8,926	\$10,256	\$91,164	\$107,112	\$123,072
RB85	E	Business Systems Analyst Sr - HRIS	\$7,597	\$8,926	\$10,256	\$91,164	\$107,112	\$123,072
RC05	NE	Capital & Grant Analyst	\$5,387	\$6,330	\$7,272	\$64,643	\$75,956	\$87,268
RC20	NE	Code Enforcement Officer	\$5,606	\$6,446	\$7,286	\$67,272	\$77,352	\$87,432
RC25	E	Communications & Marketing Project Administrator	\$6,167	\$7,247	\$8,327	\$74,004	\$86,964	\$99,924
RC35	NE	Communications & Marketing Specialist	\$5,528	\$6,496	\$7,463	\$66,336	\$77,952	\$89,556
RC40	NE	Construction Inspector	\$5,609	\$6,450	\$7,290	\$67,308	\$77,400	\$87,480
RC50	NE	Construction Inspector - Lead	\$6,212	\$7,299	\$8,385	\$74,544	\$87,588	\$100,620
RC60	E	Cultural Arts Administrator	\$6,204	\$7,290	\$8,375	\$74,448	\$87,480	\$100,500
RD20	NE	Department Administrative Coordinator	\$5,118	\$6,013	\$6,909	\$61,410	\$72,157	\$82,904
RD40	NE	Deputy City Clerk	\$5,393	\$6,337	\$7,281	\$64,720	\$76,046	\$87,372
RE10	E	Engineer	\$6,817	\$8,010	\$9,203	\$81,803	\$96,118	\$110,434
RE01	NE	Engineer - Associate	\$5,645	\$6,633	\$7,621	\$67,741	\$79,596	\$91,451
RE20	E	Engineer - Senior	\$8,005	\$9,406	\$10,807	\$96,065	\$112,876	\$129,687
RE40	NE	Engineering Technician	\$5,178	\$5,955	\$6,732	\$62,136	\$71,460	\$80,784
RE30	NE	Engineering Technician - Associate	\$4,169	\$4,898	\$5,628	\$50,025	\$58,780	\$67,534
RE50	NE	Engineering Technician - Senior	\$5,725	\$6,727	\$7,729	\$68,700	\$80,723	\$92,746
RE60	NE	Environmental Scientist - Associate	\$5,330	\$6,129	\$6,928	\$63,960	\$73,548	\$83,136
RE65	E	Environmental Scientist	\$6,579	\$7,730	\$8,881	\$78,944	\$92,759	\$106,574
RE70	E	Environmental Scientist - Senior	\$7,118	\$8,364	\$9,610	\$85,416	\$100,368	\$115,320
RE75	E	Environmental Sustainability Program Manager	\$5,749	\$6,755	\$7,761	\$68,988	\$81,060	\$93,132
RF10	E	Financial Analyst	\$5,659	\$6,650	\$7,640	\$67,911	\$79,796	\$91,680
RF20	E	Financial Analyst - Senior	\$6,753	\$7,935	\$9,117	\$81,040	\$95,222	\$109,404
RG10	NE	GIS Data Technician	\$4,762	\$5,595	\$6,428	\$57,140	\$67,139	\$77,139
RG15	NE	GIS Analyst	\$5,570	\$6,545	\$7,520	\$66,843	\$78,540	\$90,238
RG20	NE	GIS Analyst - Senior	\$6,192	\$7,276	\$8,360	\$74,308	\$87,312	\$100,316
RG01	NE	Graphics Designer	\$4,973	\$5,844	\$6,714	\$59,678	\$70,122	\$80,566
RI10	E	Infrastructure Systems Engineer	\$7,636	\$8,972	\$10,309	\$91,632	\$107,664	\$123,708
RL01	NE	Legal Assistant	\$4,703	\$5,527	\$6,350	\$56,436	\$66,324	\$76,200

Grade	FLSA	Position	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
RM10	E	Management Analyst	\$5,629	\$6,614	\$7,599	\$67,550	\$79,371	\$91,193
RN01	E	Network Analyst	\$6,624	\$7,783	\$8,942	\$79,486	\$93,396	\$107,306
RN10	E	Network Systems Engineer	\$7,253	\$8,522	\$9,791	\$87,036	\$102,264	\$117,492
RP01	NE	Paralegal	\$5,341	\$6,276	\$7,211	\$64,095	\$75,312	\$86,529
RP10	NE	Payroll Analyst	\$4,741	\$5,571	\$6,401	\$56,897	\$66,854	\$76,811
RP15	NE	Permit Technician	\$4,641	\$5,453	\$6,265	\$55,693	\$65,439	\$75,185
RP20	NE	Planner - Assistant	\$5,068	\$5,955	\$6,842	\$60,818	\$71,461	\$82,104
RP25	E	Planner	\$5,890	\$6,921	\$7,951	\$70,677	\$83,046	\$95,415
RP35	E	Planner - Principal	\$7,407	\$8,703	\$9,999	\$88,880	\$104,434	\$119,987
RP30	E	Planner - Senior	\$6,704	\$7,877	\$9,050	\$80,446	\$94,524	\$108,602
RP45	NE	Plans Examiner	\$6,192	\$7,276	\$8,360	\$74,308	\$87,312	\$100,316
RP65	E	Program Administrator	\$6,258	\$7,353	\$8,448	\$75,093	\$88,235	\$101,376
RP66	NE	Program Aide	\$3,147	\$3,698	\$4,249	\$37,768	\$44,378	\$50,987
RP67	NE	Program Assistant	\$4,227	\$4,967	\$5,707	\$50,727	\$59,605	\$68,482
RP70	NE	Program Coordinator	\$5,333	\$6,266	\$7,198	\$63,996	\$75,192	\$86,376
RP75	E	Programmer Analyst	\$6,262	\$7,358	\$8,454	\$75,145	\$88,295	\$101,445
RP80	E	Programmer Analyst - Senior	\$7,887	\$9,267	\$10,647	\$94,638	\$111,200	\$127,762
RP85	NE	Purchasing Agent	\$5,027	\$5,907	\$6,786	\$60,324	\$70,880	\$81,437
RP90	E	Purchasing Agent - Senior	\$6,162	\$7,240	\$8,318	\$73,940	\$86,880	\$99,820
RR05	NE	Records Management Specialist	\$5,352	\$6,288	\$7,225	\$64,223	\$75,462	\$86,701
RR01	E	Recreation Program Administrator	\$5,956	\$6,999	\$8,041	\$71,472	\$83,988	\$96,492
RS30	E	Security and Compliance Analyst	\$6,837	\$8,033	\$9,230	\$82,044	\$96,402	\$110,759
RS10	E	Senior Systems Analyst	\$7,430	\$8,730	\$10,030	\$89,160	\$104,760	\$120,360
RS15	NE	Stormwater Inspector	\$5,473	\$6,431	\$7,389	\$65,676	\$77,169	\$88,662
RS20	NE	Systems Support Specialist	\$5,294	\$6,220	\$7,147	\$63,528	\$74,645	\$85,763
RT10	E	Technical Systems Coordinator	\$5,953	\$6,995	\$8,037	\$71,436	\$83,940	\$96,444
RT30	E	Technology Project Manager	\$7,832	\$9,202	\$10,573	\$93,984	\$110,424	\$126,876
RT20	E	Transportation Strategic Advisor	\$8,272	\$9,720	\$11,167	\$99,266	\$116,638	\$134,010