



2019 Pay Plan "R-S" - RCHEA Supplemental

Ordinance No. _____
Effective October 1, 2019

Hourly

Grade	FLSA Position	Minimum	Midpoint	Maximum
SRA10 NE*	Accountant	\$22.86	\$27.15	\$31.43
SRA20 NE*	Accountant - Senior	\$25.98	\$30.85	\$35.72
SRA25 NE	Accounting Specialist - Associate	\$17.46	\$20.73	\$24.01
SRA26 NE	Accounting Specialist	\$19.60	\$23.28	\$26.95
SRA27 NE	Accounting Specialist - Senior	\$22.34	\$26.53	\$30.72
SRA30 NE	Administrative Assistant	\$18.61	\$22.10	\$25.59
SRA50 NE	Administrative Specialist	\$20.17	\$23.95	\$27.73
SRB01 NE	Building Inspector Technician	\$21.99	\$26.11	\$30.23
SRB20 NE	Building Inspector	\$26.44	\$31.39	\$36.35
SRB30 NE	Building Inspector - Senior	\$29.08	\$34.53	\$39.99
SRB70 NE	Business Application Specialist	\$24.13	\$28.65	\$33.17
SRB75 NE*	Business Analyst	\$28.45	\$33.78	\$39.12
SRB80 NE*	Business Systems Analyst - ERP	\$32.08	\$38.10	\$44.11
SRB80 NE*	Business Systems Analyst - HRIS	\$32.08	\$38.10	\$44.11
SRB85 NE*	Business Systems Analyst Sr - ERP	\$35.06	\$41.64	\$48.21
SRB85 NE*	Business Systems Analyst Sr - HRIS	\$35.06	\$41.64	\$48.21
SRC05 NE	Capital & Grant Analyst	\$24.86	\$29.53	\$34.19
SRC20 NE	Code Enforcement Officer	\$25.87	\$30.73	\$35.58
SRC25 NE*	Communications & Marketing Project Administrator	\$28.46	\$33.80	\$39.14
SRC35 NE	Communications & Marketing Specialist	\$25.51	\$30.30	\$35.08
SRC40 NE	Construction Inspector	\$25.89	\$30.74	\$35.60
SRC50 NE	Construction Inspector - Lead	\$28.67	\$34.05	\$39.42
SRC60 NE*	Cultural Arts Administrator	\$28.63	\$34.00	\$39.37
SRD20 NE	Department Administrative Coordinator	\$23.62	\$28.05	\$32.48
SRD40 NE	Deputy City Clerk	\$24.89	\$29.56	\$34.23
SRE10 NE*	Engineer	\$31.46	\$37.36	\$43.26
SRE01 NE	Engineer - Associate	\$26.05	\$30.94	\$35.82
SRE20 NE*	Engineer - Senior	\$36.95	\$43.87	\$50.80
SRE40 NE	Engineering Technician	\$23.90	\$28.38	\$32.86
SRE30 NE	Engineering Technician - Associate	\$19.24	\$22.84	\$26.46
SRE50 NE	Engineering Technician - Senior	\$26.42	\$31.37	\$36.33
SRE60 NE	Environmental Scientist - Associate	\$24.60	\$29.21	\$33.83
SRE65 NE*	Environmental Scientist	\$30.37	\$36.06	\$41.75
SRE70 NE*	Environmental Scientist - Senior	\$32.85	\$39.01	\$45.17
SRE75 NE*	Environmental Sustainability Program Manager	\$26.53	\$31.51	\$36.48
SRF10 NE*	Financial Analyst	\$26.12	\$31.02	\$35.91
SRF20 NE*	Financial Analyst - Senior	\$31.17	\$37.01	\$42.86
SRG10 NE	GIS Data Technician	\$21.98	\$26.10	\$30.22
SRG15 NE	GIS Analyst	\$25.71	\$30.53	\$35.35
SRG20 NE	GIS Analyst - Senior	\$28.58	\$33.94	\$39.30
SRG01 NE	Graphics Designer	\$22.95	\$27.26	\$31.56
SRI10 NE*	Infrastructure Systems Engineer	\$35.24	\$41.85	\$48.46
SRL01 NE	Legal Assistant	\$21.71	\$25.78	\$29.85
SRM10 NE*	Management Analyst	\$25.98	\$30.85	\$35.72
SRN01 NE*	Network Analyst	\$30.57	\$36.31	\$42.04



Grade	FLSA	Position	Minimum	Midpoint	Maximum
SRN10	NE*	Network Systems Engineer	\$33.48	\$39.75	\$46.03
SRP01	NE	Paralegal	\$24.65	\$29.27	\$33.90
SRP10	NE	Payroll Analyst	\$21.88	\$25.98	\$30.09
SRP15	NE	Permit Technician	\$21.42	\$25.44	\$29.45
SRP20	NE	Planner - Assistant	\$23.39	\$27.78	\$32.16
SRP25	NE*	Planner	\$27.19	\$32.28	\$37.38
SRP35	NE*	Planner - Principal	\$34.19	\$40.60	\$47.01
SRP30	NE*	Planner - Senior	\$30.94	\$36.74	\$42.55
SRP45	NE	Plans Examiner	\$28.58	\$33.94	\$39.30
SRP65	NE*	Program Administrator	\$28.88	\$34.30	\$39.71
SRP66	NE	Program Aide	\$14.53	\$17.25	\$19.97
SRP67	NE	Program Assistant	\$19.51	\$23.17	\$26.83
SRP70	NE	Program Coordinator	\$24.61	\$29.23	\$33.84
SRP75	NE*	Programmer Analyst	\$28.90	\$34.32	\$39.74
SRP80	NE*	Programmer Analyst - Senior	\$36.40	\$43.23	\$50.05
SRP85	NE	Purchasing Agent	\$23.20	\$27.55	\$31.90
SRP90	NE*	Purchasing Agent - Senior	\$28.44	\$33.77	\$39.11
SRR05	NE	Records Management Specialist	\$24.70	\$29.33	\$33.96
SRR01	NE*	Recreation Program Administrator	\$27.49	\$32.64	\$37.80
SRS30	NE*	Security and Compliance Analyst	\$31.56	\$37.47	\$43.39
SRS10	NE*	Senior Systems Analyst	\$34.29	\$40.72	\$47.15
SRS15	NE	Stormwater Inspector	\$25.26	\$30.00	\$34.73
SRS20	NE	Systems Support Specialist	\$24.43	\$29.02	\$33.60
SRT10	NE*	Technical Systems Coordinator	\$27.48	\$32.63	\$37.78
SRT30	NE*	Technology Project Manager	\$36.15	\$42.93	\$49.70
SRT20	NE*	Transportation Strategic Advisor	\$38.18	\$45.34	\$52.50

*All supplemental employees are marked as non-exempt because they are paid on an hourly basis. This does not impact the FLSA status of the positions on the regular employee pay plan.