



2020 Pay Plan "AF-S" AFSCME Supplemental

Ordinance No.

Washington State Council of County and City Employees - Local 21-RD Bargaining Unit

Effective Jan. 1, 2020

Hourly

Grade	FLSA	Position Title	Minimum	Midpoint	Maximum
SA5	NE	Maintenance Aide	\$16.85	\$21.07	\$25.28
SA9A	NE	Meter Reader	\$19.55	\$24.44	\$29.32
SA8/11	NE	Maintenance Technician	\$20.96	\$26.20	\$31.44
SA10	NE	Small Equipment Auto Service Worker	\$21.84	\$27.30	\$32.75
SA17	NE	Inventory Control Specialist	\$22.63	\$28.29	\$33.94
SA18	NE	Water Quality Cross Connection Specialist	\$25.40	\$31.75	\$38.10
SA19	NE	HVAC Technician	\$25.55	\$31.94	\$38.33
SA13	NE	Utility Systems Technician	\$26.23	\$32.79	\$39.35
SA20	NE	Water Quality Analyst	\$26.43	\$33.04	\$39.64
SA21	NE	Traffic Signal Technician	\$26.48	\$33.10	\$39.72
SA16	NE*	Source Control Administrator	\$26.69	\$33.36	\$40.03
SA14	NE	Lead Maintenance Worker	\$26.76	\$33.45	\$40.13
SA12	NE	Mechanic	\$26.84	\$33.55	\$40.26
SA22	NE	Fleet Ops Lead	\$27.90	\$34.88	\$41.86
SA15	NE	Lead Traffic Signal Technician	\$28.08	\$35.10	\$42.11
SA15	NE	ITS Network Technician	\$28.08	\$35.10	\$42.11

*All supplemental employees are marked as non-exempt because they are paid on an hourly basis. This does not impact the FLSA status of the positions on the regular employee pay plan.