

2020 Pay Plan "R" - RCHEA Employees

Ordinance No.
Effective January 1, 2020

			<u>Monthly</u>			<u>Annual</u>		
Grade	FLSA	Position	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
RA10	E	Accountant	\$5,052	\$5,937	\$6,821	\$60,624	\$71,244	\$81,852
RA20	E	Accountant - Senior	\$5,742	\$6,748	\$7,753	\$68,904	\$80,976	\$93,036
RA25	NE	Accounting Specialist - Associate	\$3,859	\$4,438	\$5,017	\$46,308	\$53,256	\$60,204
RA26	NE	Accounting Specialist	\$4,332	\$4,981	\$5,630	\$51,984	\$59,772	\$67,560
RA27	NE	Accounting Specialist - Senior	\$4,937	\$5,679	\$6,421	\$59,244	\$68,148	\$77,052
RA30	NE	Administrative Assistant	\$4,113	\$4,833	\$5,553	\$49,356	\$57,996	\$66,636
RA50	NE	Administrative Specialist	\$4,456	\$5,237	\$6,017	\$53,472	\$62,844	\$72,204
RB01	NE	Building Inspector Technician	\$4,859	\$5,588	\$6,316	\$58,308	\$67,056	\$75,792
RB20	NE	Building Inspector	\$5,843	\$6,719	\$7,595	\$70,116	\$80,628	\$91,140
RB30	NE	Building Inspector - Senior	\$6,427	\$7,391	\$8,355	\$77,124	\$88,692	\$100,260
RB70	NE	Business Application Specialist	\$6,287	\$6,742	\$7,197	\$75,444	\$80,904	\$86,364
RB75	E	Business Analyst	\$6,287	\$7,387	\$8,487	\$75,444	\$88,644	\$101,844
RB80	E	Business Systems Analyst - ERP	\$7,090	\$8,331	\$9,572	\$85,080	\$99,972	\$114,864
RB80	E	Business Systems Analyst - HRIS	\$7,090	\$8,331	\$9,572	\$85,080	\$99,972	\$114,864
RB85	E	Business Systems Analyst Sr - ERP	\$7,749	\$9,105	\$10,461	\$92,988	\$109,260	\$125,532
RB85	E	Business Systems Analyst Sr - HRIS	\$7,749	\$9,105	\$10,461	\$92,988	\$109,260	\$125,532
RC05	NE	Capital & Grant Analyst	\$5,495	\$6,456	\$7,417	\$65,940	\$77,472	\$89,004
RC20	NE	Code Enforcement Officer	\$5,718	\$6,575	\$7,432	\$68,616	\$78,900	\$89,184
RC25	E	Communications & Marketing Project Administrator	\$6,290	\$7,392	\$8,494	\$75,480	\$88,704	\$101,928
RC35	NE	Communications & Marketing Specialist	\$5,639	\$6,626	\$7,612	\$67,668	\$79,512	\$91,344
RC40	NE	Construction Inspector	\$5,721	\$6,579	\$7,436	\$68,652	\$78,948	\$89,232
RC50	NE	Construction Inspector - Lead	\$6,336	\$7,445	\$8,553	\$76,032	\$89,340	\$102,636
RC60	E	Cultural Arts Administrator	\$6,328	\$7,436	\$8,543	\$75,936	\$89,232	\$102,516
RD20	NE	Department Administrative Coordinator	\$5,220	\$6,134	\$7,047	\$62,640	\$73,608	\$84,564
RD40	NE	Deputy City Clerk	\$5,501	\$6,464	\$7,427	\$66,012	\$77,568	\$89,124
RE10	E	Engineer	\$6,953	\$8,170	\$9,387	\$83,436	\$98,040	\$112,644
RE01	NE	Engineer - Associate	\$5,758	\$6,766	\$7,773	\$69,096	\$81,192	\$93,276
RE20	E	Engineer - Senior	\$8,165	\$9,594	\$11,023	\$97,980	\$115,128	\$132,276
RE40	NE	Engineering Technician	\$5,282	\$6,075	\$6,867	\$63,384	\$72,900	\$82,404
RE30	NE	Engineering Technician - Associate	\$4,252	\$4,997	\$5,741	\$51,024	\$59,964	\$68,892
RE50	NE	Engineering Technician - Senior	\$5,840	\$6,862	\$7,884	\$70,080	\$82,344	\$94,608
RE60	NE	Environmental Scientist - Associate	\$5,437	\$6,252	\$7,067	\$65,244	\$75,024	\$84,804
RE65	E	Environmental Scientist	\$6,711	\$7,885	\$9,059	\$80,532	\$94,620	\$108,708
RE70	E	Environmental Scientist - Senior	\$7,260	\$8,531	\$9,802	\$87,120	\$102,372	\$117,624
RE75	E	Environmental Sustainability Program Manager	\$5,864	\$6,890	\$7,916	\$70,368	\$82,680	\$94,992
RF10	E	Financial Analyst	\$5,772	\$6,783	\$7,793	\$69,264	\$81,396	\$93,516
RF20	E	Financial Analyst - Senior	\$6,888	\$8,094	\$9,299	\$82,656	\$97,128	\$111,588
RG10	NE	GIS Data Technician	\$4,857	\$5,707	\$6,557	\$58,284	\$68,484	\$78,684
RG15	NE	GIS Analyst	\$5,681	\$6,676	\$7,670	\$68,172	\$80,112	\$92,040
RG20	NE	GIS Analyst - Senior	\$6,316	\$7,422	\$8,527	\$75,792	\$89,064	\$102,324
RG01	NE	Graphics Designer	\$5,072	\$5,960	\$6,848	\$60,864	\$71,520	\$82,176
RI10	E	Infrastructure Systems Engineer	\$7,789	\$9,152	\$10,515	\$93,468	\$109,824	\$126,180
RL01	NE	Legal Assistant	\$4,797	\$5,637	\$6,477	\$57,564	\$67,644	\$77,724
RM10	E	Management Analyst	\$5,742	\$6,747	\$7,751	\$68,904	\$80,964	\$93,012
RN01	E	Network Analyst	\$6,756	\$7,939	\$9,121	\$81,072	\$95,268	\$109,452
RN10	E	Network Systems Engineer	\$7,398	\$8,693	\$9,987	\$88,776	\$104,316	\$119,844
RP01	NE	Paralegal	\$5,448	\$6,402	\$7,355	\$65,376	\$76,824	\$88,260
RP10	NE	Payroll Analyst	\$4,836	\$5,683	\$6,529	\$58,032	\$68,196	\$78,348

Grade	FLSA	Position	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
RP15	NE	Permit Technician	\$4,734	\$5,562	\$6,390	\$56,808	\$66,744	\$76,680
RP20	NE	Planner - Assistant	\$5,169	\$6,074	\$6,979	\$62,028	\$72,888	\$83,748
RP25	E	Planner	\$6,008	\$7,059	\$8,110	\$72,096	\$84,708	\$97,320
RP35	E	Planner - Principal	\$7,555	\$8,877	\$10,199	\$90,660	\$106,524	\$122,388
RP30	E	Planner - Senior	\$6,838	\$8,035	\$9,231	\$82,056	\$96,420	\$110,772
RP45	NE	Plans Examiner	\$6,316	\$7,422	\$8,527	\$75,792	\$89,064	\$102,324
RP65	E	Program Administrator	\$6,382	\$7,500	\$8,617	\$76,584	\$90,000	\$103,404
RP66	NE	Program Aide	\$3,210	\$3,772	\$4,334	\$38,520	\$45,264	\$52,008
RP67	NE	Program Assistant	\$4,312	\$5,067	\$5,821	\$51,744	\$60,804	\$69,852
RP70	NE	Program Coordinator	\$5,440	\$6,391	\$7,342	\$65,280	\$76,692	\$88,104
RP75	E	Programmer Analyst	\$6,387	\$7,505	\$8,623	\$76,644	\$90,060	\$103,476
RP80	E	Programmer Analyst - Senior	\$8,045	\$9,453	\$10,860	\$96,540	\$113,436	\$130,320
RP85	NE	Purchasing Agent	\$5,128	\$6,025	\$6,922	\$61,536	\$72,300	\$83,064
RP90	E	Purchasing Agent - Senior	\$6,285	\$7,385	\$8,484	\$75,420	\$88,620	\$101,808
RR05	NE	Records Management Specialist	\$5,459	\$6,415	\$7,370	\$65,508	\$76,980	\$88,440
RR01	E	Recreation Program Administrator	\$6,075	\$7,139	\$8,202	\$72,900	\$85,668	\$98,424
RS30	E	Security and Compliance Analyst	\$6,974	\$8,195	\$9,415	\$83,688	\$98,340	\$112,980
RS10	E	Senior Systems Analyst	\$7,579	\$8,905	\$10,231	\$90,948	\$106,860	\$122,772
RS15	NE	Stormwater Inspector	\$5,582	\$6,560	\$7,537	\$66,984	\$78,720	\$90,444
RS20	NE	Systems Support Specialist	\$6,420	\$6,855	\$7,290	\$77,040	\$82,260	\$87,480
RT10	E	Technical Systems Coordinator	\$6,072	\$7,135	\$8,198	\$72,864	\$85,620	\$98,376
RT30	E	Technology Project Manager	\$7,989	\$9,387	\$10,784	\$95,868	\$112,644	\$129,408
RT20	E	Transportation Strategic Advisor	\$8,437	\$9,914	\$11,390	\$101,244	\$118,968	\$136,680