

**2020 Pay Plan "R-S" - RCHEA Supplemental**

**Ordinance No.**  
**Effective January 1, 2020**

**Hourly**

<b>Grade</b>	<b>FLSA</b>	<b>Position</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
SRA10	NE*	Accountant	\$23.32	\$27.69	\$32.06
SRA20	NE*	Accountant - Senior	\$26.50	\$31.47	\$36.44
SRA25	NE	Accounting Specialist - Associate	\$17.81	\$21.15	\$24.49
SRA26	NE	Accounting Specialist	\$19.99	\$23.74	\$27.49
SRA27	NE	Accounting Specialist - Senior	\$22.79	\$27.06	\$31.33
SRA30	NE	Administrative Assistant	\$18.98	\$22.54	\$26.10
SRA50	NE	Administrative Specialist	\$20.57	\$24.42	\$28.28
SRB01	NE	Building Inspector Technician	\$22.43	\$26.63	\$30.84
SRB20	NE	Building Inspector	\$26.97	\$32.02	\$37.08
SRB30	NE	Building Inspector - Senior	\$29.66	\$35.22	\$40.79
SRB70	NE	Business Application Specialist	\$29.02	\$34.46	\$39.90
SRB75	NE*	Business Analyst	\$29.02	\$34.46	\$39.90
SRB80	NE*	Business Systems Analyst - ERP	\$32.72	\$38.86	\$44.99
SRB80	NE*	Business Systems Analyst - HRIS	\$32.72	\$38.86	\$44.99
SRB85	NE*	Business Systems Analyst Sr - ERP	\$35.76	\$42.47	\$49.18
SRB85	NE*	Business Systems Analyst Sr - HRIS	\$35.76	\$42.47	\$49.18
SRC05	NE	Capital & Grant Analyst	\$25.36	\$30.12	\$34.87
SRC20	NE	Code Enforcement Officer	\$26.39	\$31.34	\$36.29
SRC25	NE*	Communications & Marketing Project Administrator	\$29.03	\$34.47	\$39.92
SRC35	NE	Communications & Marketing Specialist	\$26.03	\$30.91	\$35.79
SRC40	NE	Construction Inspector	\$26.40	\$31.36	\$36.31
SRC50	NE	Construction Inspector - Lead	\$29.24	\$34.73	\$40.21
SRC60	NE*	Cultural Arts Administrator	\$29.21	\$34.68	\$40.16
SRD20	NE	Department Administrative Coordinator	\$24.09	\$28.61	\$33.13
SRD40	NE	Deputy City Clerk	\$25.39	\$30.15	\$34.91
SRE10	NE*	Engineer	\$32.09	\$38.11	\$44.12
SRE01	NE	Engineer - Associate	\$26.58	\$31.56	\$36.54
SRE20	NE*	Engineer - Senior	\$37.68	\$44.75	\$51.82
SRE40	NE	Engineering Technician	\$24.38	\$28.95	\$33.52
SRE30	NE	Engineering Technician - Associate	\$19.62	\$23.30	\$26.98
SRE50	NE	Engineering Technician - Senior	\$26.95	\$32.01	\$37.06
SRE60	NE	Environmental Scientist - Associate	\$25.09	\$29.80	\$34.50
SRE65	NE*	Environmental Scientist	\$30.97	\$36.78	\$42.59
SRE70	NE*	Environmental Scientist - Senior	\$33.51	\$39.79	\$46.07
SRE75	NE*	Environmental Sustainability Program Manager	\$27.06	\$32.14	\$37.21
SRF10	NE*	Financial Analyst	\$26.64	\$31.64	\$36.63
SRF20	NE*	Financial Analyst - Senior	\$31.79	\$37.75	\$43.71
SRG10	NE	GIS Data Technician	\$22.42	\$26.62	\$30.82
SRG15	NE	GIS Analyst	\$26.22	\$31.14	\$36.05
SRG20	NE	GIS Analyst - Senior	\$29.15	\$34.62	\$40.08
SRG01	NE	Graphics Designer	\$23.41	\$27.80	\$32.19
SRI10	NE*	Infrastructure Systems Engineer	\$35.95	\$42.69	\$49.43
SRL01	NE	Legal Assistant	\$22.14	\$26.29	\$30.44
SRM10	NE*	Management Analyst	\$26.50	\$31.47	\$36.44
SRN01	NE*	Network Analyst	\$31.18	\$37.03	\$42.87
SRN10	NE*	Network Systems Engineer	\$34.14	\$40.55	\$46.95
SRP01	NE	Paralegal	\$25.14	\$29.86	\$34.57

Grade	FLSA	Position	Minimum	Midpoint	Maximum
SRP10	NE	Payroll Analyst	\$22.32	\$26.51	\$30.69
SRP15	NE	Permit Technician	\$21.85	\$25.95	\$30.04
SRP20	NE	Planner - Assistant	\$23.86	\$28.33	\$32.80
SRP25	NE*	Planner	\$27.73	\$32.93	\$38.13
SRP35	NE*	Planner - Principal	\$34.87	\$41.41	\$47.95
SRP30	NE*	Planner - Senior	\$31.56	\$37.48	\$43.40
SRP45	NE	Plans Examiner	\$29.15	\$34.62	\$40.08
SRP65	NE*	Program Administrator	\$29.46	\$34.98	\$40.50
SRP66	NE	Program Aide	\$14.82	\$17.59	\$20.37
SRP67	NE	Program Assistant	\$19.90	\$23.63	\$27.36
SRP70	NE	Program Coordinator	\$25.11	\$29.82	\$34.52
SRP75	NE*	Programmer Analyst	\$29.48	\$35.01	\$40.53
SRP80	NE*	Programmer Analyst - Senior	\$37.13	\$44.09	\$51.05
SRP85	NE	Purchasing Agent	\$23.67	\$28.11	\$32.54
SRP90	NE*	Purchasing Agent - Senior	\$29.01	\$34.45	\$39.89
SRR05	NE	Records Management Specialist	\$25.20	\$29.92	\$34.64
SRR01	NE*	Recreation Program Administrator	\$28.04	\$33.30	\$38.55
SRS30	NE*	Security and Compliance Analyst	\$32.19	\$38.22	\$44.26
SRS10	NE*	Senior Systems Analyst	\$34.98	\$41.54	\$48.10
SRS15	NE	Stormwater Inspector	\$25.76	\$30.59	\$35.42
SRS20	NE	Systems Support Specialist	\$29.63	\$35.19	\$40.74
SRT10	NE*	Technical Systems Coordinator	\$28.02	\$33.28	\$38.53
SRT30	NE*	Technology Project Manager	\$36.87	\$43.79	\$50.70
SRT20	NE*	Transportation Strategic Advisor	\$38.94	\$46.24	\$53.54

\*All supplemental employees are marked as non-exempt because they are paid on an hourly basis. This does not impact the FLSA status of the positions on the regular employee pay plan.