

CITY OF REDMOND
ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, AMENDING PAY PLANS "N" AND "N-S"
IN ORDER TO ADD A JOB CLASSIFICATION TO THE
NON-REPRESENTED AND NON-REPRESENTED
SUPPLEMENTAL PAY PLANS AND REMOVE A JOB
CLASSIFICATION FROM THOSE PAY PLANS; PROVIDING
FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE
DATE

WHEREAS, the "N" and "N-S" Pay Plans were updated and amended
effective January 1, 2020; and

WHEREAS, the Pay Plans adopted by Ordinance No. 2990 are
hereby amended based upon needs in the Executive Department to
cover the Department's workload at an analyst level and to be able
to hire and/or transfer individuals with the necessary skills; and

WHEREAS, collaborative efforts between the Executive
Department and Human Resources Department, who conducted
classification research, have resulted in the recommendation to
include a new classification in the "N" and "N-S" Pay Plans and
remove an existing classification.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND,
WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plans "N" and "N-S" Amended. The 2020
Non-Represented "N" Pay Plan and 2020 Non-Represented Supplemental
"N-S" Pay Plan adopted by Ordinance No. 2990 are hereby amended to
reflect the additional classification and salary range of

Executive Analyst and the removal of the Executive Assistant classification. The amended Pay Plans are attached as Exhibit 1 and Exhibit 2 and incorporated herein as if set forth in full.

Section 2. Pay Plan Effective Date. The effective date of the amended pay plan will be February 5, 2020.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this ____ day of February, 2020.

CITY OF REDMOND

ANGELA BIRNEY, MAYOR

ATTEST/AUTHENTICATED:

CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:

By: _____

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: _____