

NON-CODE

CITY OF REDMOND
ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON AMENDING THE 2020, 2021, 2022,
AND 2023 F PAY PLAN FOR EMPLOYEES COVERED BY
THE INTERNATIONAL ASSOCIATION OF FIRE
FIGHTERS NO. 2829 UNION REPRESENTING THE
REPRESENTED UNIFORMED EMPLOYEES IN THE FIRE
DEPARTMENT

WHEREAS, the City of Redmond recently completed labor contract negotiations with the International Association of Fire Fighters No. 2829 Union representing the represented Uniformed Employees in the Fire Department; and

WHEREAS, Pay Plan F will be established and put into effect the negotiated salary ranges agreed to through the collective bargaining process.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plans Adopted. Effective January 1, 2020, 2020 Pay Plan F covering all employees in the bargaining unit, is hereby amended and the salary ranges increased a total of 3.0 percent, above the salary ranges in effect on December 31, 2019, as adopted by Ordinance No. 2847. In conjunction with the adjustment of the salary ranges, the salaries for all employees covered by Pay Plan F will be increased by the same

percentage. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Effective January 1, 2021, 2021 Pay Plan F covering all employees in the bargaining unit, is hereby amended and the salary structure modified as set forth in the attached Exhibit 2. Salaries for employees shall be increased as set forth in the 2021 Pay Plan F which includes the 1.5 percent increase. The amended pay plan is attached as Exhibit 2 and incorporated herein as if set forth in full.

Effective January 1, 2022, 2022 Pay Plan F covering all employees in the bargaining unit, is hereby amended and the salary ranges increased 2.5 percent above the salary ranges in effect on December 31, 2021. In conjunction with the adjustment of the salary ranges, the salaries for all employees covered by Pay Plan F will be increased across-the-board by 2.5 percent. The amended pay plan is attached as Exhibit 3 and incorporated herein as if set forth in full.

Effective January 1, 2023, 2023 Pay Plan F covering all employees in the bargaining unit, is hereby amended and the salary ranges increased 4.0 percent above the salary ranges in effect on December 31, 2022. In conjunction with the adjustment of the salary ranges, the salaries for all employees covered by Pay Plan F will be increased across-the-board by 4.0 percent.

The amended pay plan is attached as Exhibit 4 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this _____ day of _____, 2020.

CITY OF REDMOND

ANGELA BIRNEY, MAYOR

ATTEST:

CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:

JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: _____