

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON, AMENDING PAY PLAN "FS" IN ORDER TO  
SET SALARIES FOR EMPLOYEES COVERED BY THE FIRE  
SUPPORT BARGAINING UNIT FOR THE YEAR 2021;  
PROVIDING FOR SEVERABILITY AND ESTABLISHING AN  
EFFECTIVE DATE

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WHEREAS, Pay Plan "FS" was established and put into effect  
as agreed to through the collective bargaining process;

WHEREAS, the latest salary ranges will now be adjusted and  
salaries increased in accordance with the Fire Support collective  
bargaining agreement.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND,  
WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan "FS" Amended Effective January  
1, 2021, Pay Plan "FS" covering employees represented by the  
Redmond Fire Fighters Union No. 2829, I.A.F.F., Representing the  
Fire Support Bargaining Unit, is hereby amended and the salary  
ranges adjusted 2 percent above the ranges in effect on January 1,  
2020, as adopted by Ordinance No. 2987. In conjunction with the  
adjustment of the salary ranges, the salaries of all employees  
covered by the "FS" pay plan will be increased across-the-board 2  
percent. The amended Pay Plan is attached as Exhibit 1 and  
incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this \_\_\_\_ day of December, 2020.

CITY OF REDMOND

\_\_\_\_\_  
MAYOR ANGELA BIRNEY

ATTEST/AUTHENTICATED:

\_\_\_\_\_  
CITY CLERK, CHERYL XANTHOS, MMC

(SEAL)

APPROVED AS TO FORM  
OFFICE OF THE CITY ATTORNEY:

By: \_\_\_\_\_

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:

EFFECTIVE DATE:  
ORDINANCE NO.: \_\_\_\_\_