

**2021 Pay Plan "E" - Executive**

Ordinance No.  
Executive  
Effective Jan. 1, 2021

Grade	FLSA	Position Title	Monthly			Annually		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
E7	E	Chief Operating Officer	\$12,325	\$14,790	\$17,254	\$147,900	\$177,480	\$207,048
E8	E	Parks Director Planning Director	\$10,908	\$13,090	\$15,271	\$130,896	\$157,080	\$183,252
E9	E	Human Resources Director Finance Director Technology & Information Services Director	\$11,405	\$13,686	\$15,966	\$136,860	\$164,232	\$191,592
E10	E	Fire Chief Police Chief Public Works Director	\$11,829	\$14,195	\$16,560	\$141,948	\$170,340	\$198,720