



## Memorandum

**Date:** 1/26/2021  
**Meeting of:** City Council Study Session

**File No.** SS 21-008  
**Type:** Study Session

**TO:** Members of the City Council  
**FROM:** Mayor Angela Birney  
**DEPARTMENT DIRECTOR CONTACT(S):**

**CONTACT:**

Chanin Kelly-Rae	Consultant	
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**TITLE:**

Review of "Redmond Conversation Toward Inclusion and Belonging" (Redmond City Council Community Listening Session)

**OVERVIEW STATEMENT:**

Review and discuss the high-level summary of thematic insights and recommendations shared by Community members during the Community listening session on inclusion and belonging (see Attachment A).

☒ **Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

☒ **Receive Information**      ☐ **Provide Direction**      ☐ **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
Community Strategic Plan on Diversity, Equity and Inclusion
- **Required:**  
N/A
- **Council Request:**  
Council's listening session took place on November 6, 2020.
- **Other Key Facts:**  
N/A

**OUTCOMES:**

The result of the Study Session conversation will be to review and discuss the insights and recommendations voiced at the Redmond Conversation Toward Inclusion and Belonging.

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
N/A
- **Outreach Methods and Results:**  
The conversation was facilitated by Chanin Kelly-Rae at the request of the Council.
- **Feedback Summary:**  
A summary of Community insights is provided in Attachment A.

**BUDGET IMPACT:**

**Total Cost:**  
N/A

**Approved in current biennial budget:** ☒ Yes ☐ No ☐ N/A

**Budget Offer Number:**  
N/A

**Budget Priority:**  
The conversation supports the Strategic and Responsive priority.

**Other budget impacts or additional costs:** ☐ Yes ☒ No ☐ N/A  
**If yes, explain:**  
N/A

**Funding source(s):**  
N/A

**Budget/Funding Constraints:**  
N/A

☐ Additional budget details attached

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
11/6/2020	Community Listening Session	Receive Information

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

**Time Constraints:**

N/A

**ANTICIPATED RESULT IF NOT APPROVED:**

N/A

**ATTACHMENTS:**

Attachment A: Redmond City Council Community Listening Session Summary