

Parks & Recreation Recovery Plan

April 6, 2021

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Purpose

- Seek approval to add 8.0 FTEs to the Parks and Recreation Department
- Inform City Council and the Community about Parks and Recreation Recovery Plan
- Share summer opportunities for recreation services and programs

COVID-19 Impacts to Recreation



March 2020 – All facilities closed and in person programs canceled. 2 FTEs reduced due to pandemic.

December 2020 – 10 FTEs were reduced in the Recreation and Community Engagement teams due to significant loss of revenue.

January 2021 – Recreation and Engagement created Pandemic Level of Service to meet needs of community with reduced staffing capacities. Staff reductions continue to impact service levels to the community.

Current Programs & Services

- Virtual Activities (including RYPAC, SAC, fitness classes, interest groups, etc)
- Senior Curbside Lunch Program
- Animal Care at Farrel-McWhirter Park
- Outdoor Programs (including fitness classes and farm experiences)
- Field Rentals





Additional Spring & Summer Programs & Services

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- Outdoor Summer Camps
- Increased Fitness Classes
- Additional Outdoor Experiences (including Pony Rides & Let's Goat Hike)
- Senior Lunch twice per week
- Sports Leagues
- City Hall Reopening

Recovery Steps



	Timing	Positions Recalled	Fund Impacted & Biennial Cost
Step 1	April 2021	2 Recreation Program Coordinators (1 Programmer; 1 Customer Service) 1 Recreation Program Assistant (Customer Service)	Recreation Activity Fund - \$561,519 General Fund - \$223,125
Step 2	May 2021	1 Recreation Program Assistant (Sports)	Recreation Activity Fund - \$144,232
Step 3	July 2021	1 Recreation Program Assistant (Customer Service)	Recreation Activity Fund - \$93,905
Step 4	August 2021	1 Recreation Program Coordinator (Teens)	General Fund - \$180,625
Step 5	October 2021	1 Recreation Program Coordinator (Events)	Events Fund - \$158,025
Step 6	January 2022	1 Recreation Program Coordinator (Seniors)	General Fund - \$126,240



Timeline

- April 6, 2021 – Approve addition of 8.0 FTEs bringing Parks FTE count to 70.0
- April 7, 2021 – Issue recall notice to 2 staff laid off January 2021 and retain 1 staff who was to be laid off March 31, 2021
- Ongoing – Work with HR and Finance to continue rehiring positions as revenue and service benchmarks are reached



Recommendation

- Approve addition of 8.0 FTEs to the Parks and Recreation Department with no additional spending authority needed



Thank You

Any Questions?

