

2025 Environmental Sustainability Action Plan - Document Review

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Purpose and Agenda

Purpose

Review draft 2025 ESAP and get feedback to inform final plan.

Agenda

1. Community feedback and key updates since Sept. Study Session
2. Key findings from data analysis
3. Implementation approach
4. Discussion, issues matrix review, and next steps

Project Timeline



Council Touchpoints Recap

- **Study Session 1, May:** Community engagement
- **PES Committee of the Whole, July:** Five Big Moves framework
- **Study Session 2, Sept.:** Draft strategies and actions
- **Study Session 3, today:** Full Plan review

Redmond's Five Big Moves



BIG MOVE 1

**MAKE EXISTING
BUILDINGS
BETTER**



BIG MOVE 2

**BUILD RESILIENT
AND EFFICIENT
BUILDINGS**



BIG MOVE 3

**PROVIDE
ACCESSIBLE AND
SUSTAINABLE
TRANSPORTATION**



BIG MOVE 4

**ACHIEVE ZERO
WASTE OF
RESOURCES**



BIG MOVE 5

**FOSTER A RESILIENT
COMMUNITY
AND NATURAL
ENVIRONMENT**



10 strategies and 62 actions will keep us on a path to carbon neutrality by 2050.

2025 ESAP Components

- Community engagement and feedback
- Climate analysis
- Five Big Moves
 - Strategies, actions
- Supporting City strategic plans advancing climate action
- Approach to equity
- Implementation and reporting

Topics to review tonight

Topics covered in past Council engagement

Community Feedback

What We Did

- 4 paid community partnerships
- 3 workshops
- 6 commission presentations
- 4 Advisory Committee meetings
- 11 tabling events
- Formally consulted 6 tribes, with responses from 3
- 186 community questionnaire responses

What We Heard

- **Opportunity:** community members want practical ways to get involved
- **Education:** desire for accessible resources, guides, and workshops.
- **Natural systems and resilience:** greater emphasis on water conservation and natural systems to address carbon sequestration and resilience of natural systems
- **Access:** community experiencing barriers around language, geography, and technology that prevent them from acting
- **Affordability:** cost is a barrier to implementing decarbonization strategies



United Hub Thrift and Threads Festival (August)



Property Owner and Developer Focus Group (July)

Community Feedback

How the Actions Changed in Response to Community Feedback

- 8 new actions
 - 2 new water actions
 - 3 new natural systems actions
 - 1 new community resilience action
 - 1 new energy action
 - 1 new resilient building materials action
- More emphasis on natural systems within Big Move 5



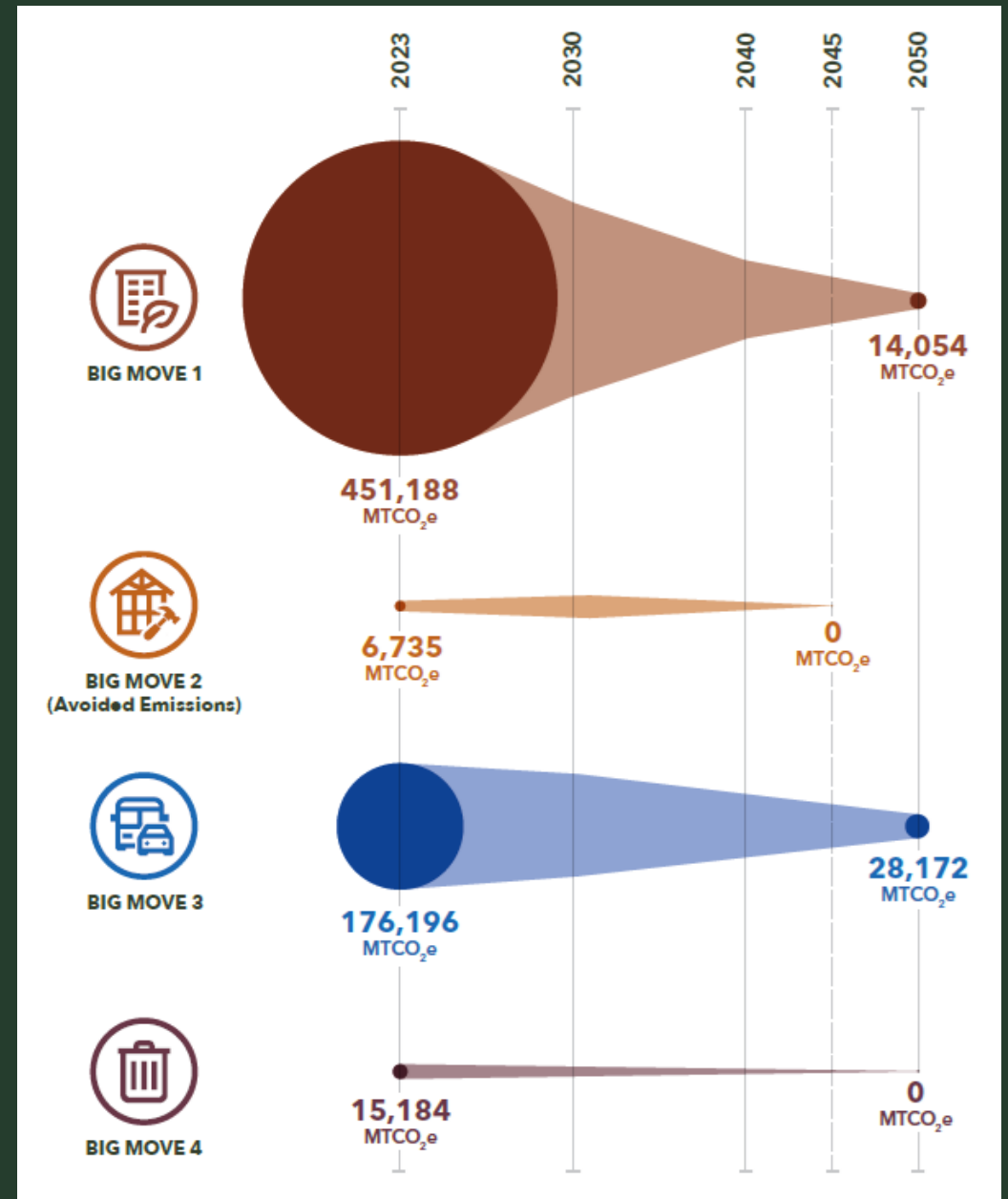
Tabling at Rocking on the River (August)



El Centro Cultural Mexicano Arts and XX Focus Group (September)

Our Pathway to 2050

- Existing buildings pose greatest potential for emissions reductions, but all Big Moves are critical
- We need clean energy from PSE to meet our goals
- Grid capacity to support Redmond's growth and increased electricity demand is a concern prioritized in the 2025 ESAP actions



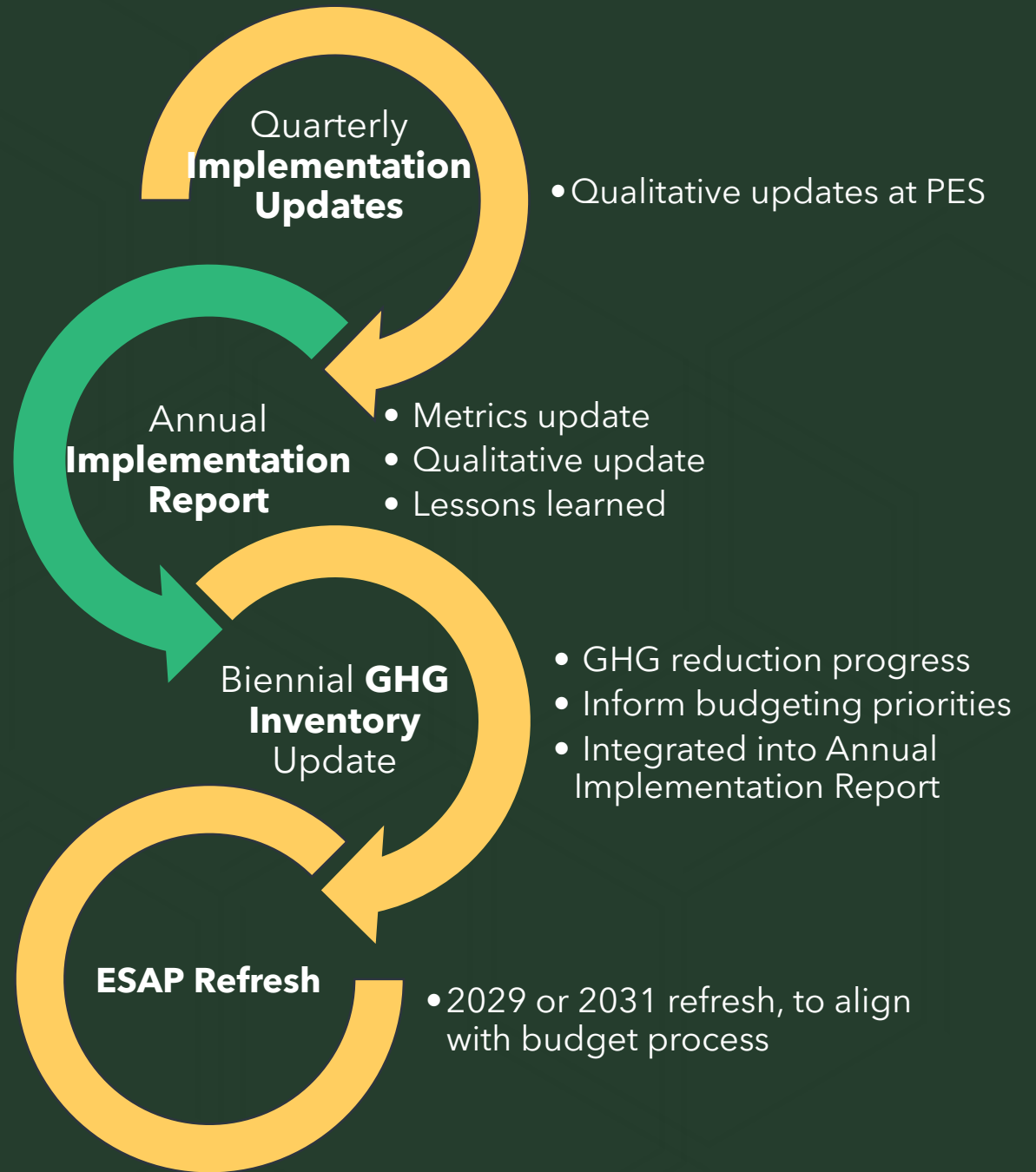
2025 ESAP Progress Towards Our Goals

Target	Status
Community: 50% reduction by 2030 Net Zero GHG Emissions by 2050	On track – 14% reduction since 2018 2030 target dependent on a clean grid
City Operations: Net Zero GHG emissions by 2030 as established by 2020 Climate Emergency Declarations	Falling behind – 51% reduction since 2018 2030 target dependent on decarbonization of city fleet and facilities, and employee commute patterns

Implementation

- 13+ other plans across the City advancing sustainability and climate action

- Redmond 2050
- Transportation Master Plan
- Climate Resilience and Sustainability in Vegetation Management
- Housing Action Plan
- Redmond Tree Canopy Strategic Plan
- 20-Year Forest Management Plan
- Stormwater and Surface Water Systems Plan
- Human Services Strategic Plan
- Comprehensive Emergency Management Plan
- Hazard Mitigation Plan
- Economic Development Strategic Plan
- Climate Vulnerability Assessment
- Water Systems Plan



Next Steps & Discussion

Next Steps

- Draft Plan Review
 - 11/16: Community comment period closes
- Final Draft Plan for Proposed Adoption
 - 12/2: Business Meeting

Discussion

- Are there any gaps we need to address ahead of Plan adoption?
- Does Council want to refer the Plan to the Dec. 2 consent agenda?

Questions and Discussion

