

2026 Pay Plan "E" - Executive

Ordinance No.

EX05

EX05

E Deputy City Attorney

Deputy Public Works Director

Effective January 1, 2026

Effective January 1, 2026								
			Monthly			Annual		
							7	
Grade	FLSA	Classification	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
E)/0E			422 200 2F	424 222 04	425.040.25	\$250 702 40	4200 COE CZ	6242 570 47
EX35 EX35	E	Chief Operating Officer	\$22,399.35	\$24,223.81	\$26,048.26	\$268,792.18	\$290,685.67	\$312,579.17
EX35		Chief Operating Officer						
EX30			\$16,706.35	\$19,741.85	\$22,777.35	\$200,476.21	\$236,902.22	\$273,328.24
EX30	Е	Assistant Chief Operating Officer (New)						
EX30	Ε	City Attorney (Moved from EX25)						
EX30	Ε	Fire Chief						
EX30	E	Police Chief						
EV.0E			445 225 76	440.303.04	424 222 25	4402 020 47	6240 202 76	6255 050 24
EX25		Public Works Director	\$15,235.76	\$18,282.81	\$21,329.86	\$182,829.17	\$219,393.76	\$255,958.34
EX25	E	Public Works Director	a d a ad &	- EV201				
EX25	E E	Parks & Recreation Director (Updated title	una movea from	I EX20)				
EX25	-	City Attorney						
EX 20			\$15,164.12	\$17,904.79	\$20,645.47	\$181,969.45	\$214,857.54	\$247,745.63
EX20	Е	Chief Information Officer						
EX20	Ε	Finance Director						
EX20	Ε	Human Resources Director						
EX20	E	Parks Director						
EX20	Е	Planning & Community Development Direc	tor					
EX15			¢16 EEN 96	¢19 472 0E	¢20.20E.0E	\$198,610.35	¢221 675 45	¢244 740 EE
EX15		Deputy City Attorney (Moved from EX05)	\$16,550.86	\$18,472.95	\$20,395.05	\$198,010.33	\$221,675.45	\$244,740.55
EX15	<u>Е</u> Е	Deputy Fire Chief						
EX15	<u>E</u>	Deputy Fire Director (Moved from EX05)				•		
EX15	E	Deputy Police Chief						
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EX10			\$14,000.98	\$16,368.52	\$18,736.07	\$168,011.72	\$196,422.30	\$224,832.88
EX10	Е	Deputy Public Works Director/City Enginee						
EX10	E	Deputy Chief Information Officer Tech & In	formation Service	es (TIS) Director ((Update title)			
EX05			\$13,489.16	\$15,863.88	\$18,238.61	\$161,869.87	\$190,366.61	\$218,863.34
EX05	E	Deputy Executive Department Director	713,403.10	713,003.00	710,230.01	7101,003.07	7150,300.01	7210,003.34
EX05	E	Deputy Finance Director						
EX05	E	Deputy Fire Director						
EX05	E	Deputy Human Resources Director						
EX05	E	Deputy Parks Director						
EX05	E	Deputy Planning & Community Dev (PCD) [Director					
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