



2025 ESAP Refresh Strategy Review

Jenny Lybeck

Micah Bonkowski

Valeria Cosgrove

Erin O'Mara

September 23, 2025

Purpose and Agenda

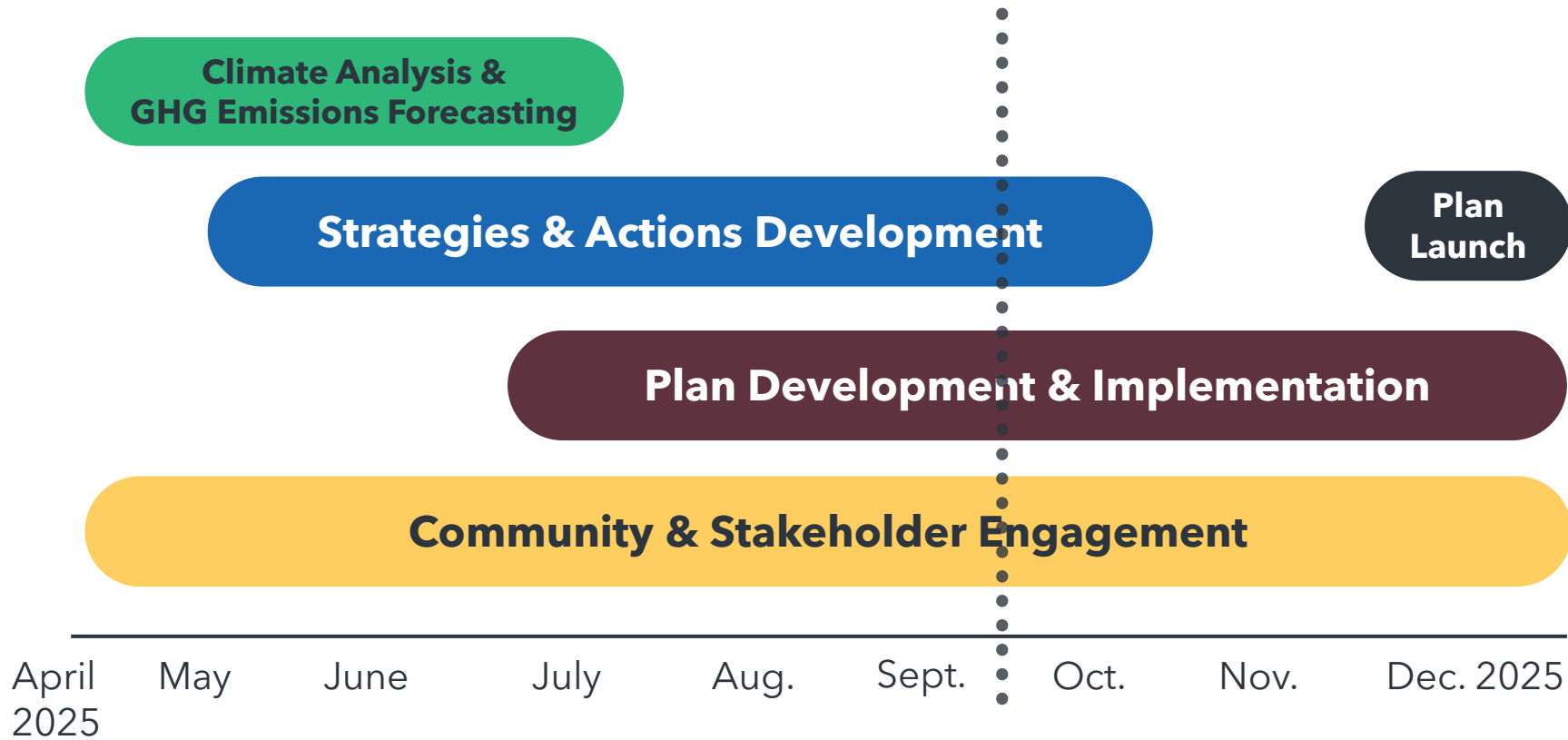
Purpose

Review draft ESAP Refresh strategies and provide strategic input on priorities.

Agenda

1. 2025 ESAP Refresh Overview
2. 5 Big Moves Framework
3. Strategy Review
4. Discussion and Next Steps

Project Timeline + Outcomes



Outcomes

- Municipal + community climate strategy
 - Aligned with vision of Redmond 2050
- Prioritize outcomes that:
 - Cut emissions
 - Build resilience to climate impacts
 - Uplift vulnerable communities
- Empower community to act

5 Big Moves

to meet our climate goals

10 Strategies

guiding how Redmond will accomplish the Big Moves

- 1: Make Existing Buildings Better
- 2: Build Efficient and Resilient Buildings
- 3: Provide Safe and Sustainable Transportation
- 4: Achieve Zero Waste of Resources
- 5: Foster a Resilient Community and Environment

Big Move 1

Make Existing Buildings Better

Strategies

1. Reduce the direct use of fossil fuels across the community.
2. Increase energy efficiency and performance of existing buildings.

Key Actions

- Scale up technical assistance to support existing building energy efficiency and decarbonization
 - Energy Smart Eastside
 - Clean Buildings Performance Standard
- Support state expansion of Clean Buildings Performance Standard
- Explore home energy disclosure opportunities
- Decarb plans for City facilities, electric first policy, preventative maintenance

Big Move 2

Build Resilient and Efficient Buildings

Strategies

1. Manage growing electricity demand and support grid resilience
2. Support high performance building standards and climate policies

Key Actions

- Handbook and training for new codes
- Incentives for grid flexibility, resilience, etc.
- Technical assistance and incentives for green building techniques in affordable housing and middle housing
- Grid capacity

Big Move 3

Provide Accessible and Sustainable Transportation

Strategies

1. Level the playing field for non-vehicle transportation modes.
2. Encourage community members to choose low-carbon transportation options.

Key Actions

- Parking management and minimizing new parking
- E-bike subsidies and first/last mile pilot
- Expansion of commute trip reduction and other transportation demand management efforts
- EV infrastructure in existing multifamily and car share
- City fleet decarbonization strategy

Big Move 4

Achieve Zero Waste of Resources

Strategies

1. Reduce consumption.
2. Create a circular economy.

Key Actions

- Educational campaign
- Durables pilot to incentivize local eateries
- Construction and demolition diversion requirements
- Solid waste strategic plan
- Implement sustainable purchasing

Big Move 5

Foster a Resilient Community & Environment

Strategies

1. Provide resources to support community members before, during, and after climate hazards.
2. Maintain infrastructure and healthy ecosystems to mitigate the impacts of climate change.

Key Actions

- Expand communications, partnerships, and tools to reach and educate community
- Resilience hubs
- Update floodplain maps
- Water resilience and reduction strategy
- Expand tree plantings, education, hire staff
- Develop community wildfire protection plan

Building on the 2020 ESAP

	2020 ESAP	2025 Refresh
Focus	Environmental sustainability	Greenhouse gas reduction + climate resilience
Timeframe	30-years with near, medium, and long-term actions	5-years with a long-term action appendix
Strategies	24 strategies	10 strategies
Actions	168 <ul style="list-style-type: none"> - 78 removed - complete, ongoing - 7 removed, no longer relevant - 55 migrated to 2025 plan - 28 identified as 2030+ actions 	Currently 54
Climate Emergency Declaration	Included in plan	Integrated into plan actions, recognizing City operations account for 0.4% of community emissions
Format	6 Focus Areas	5 Big Moves
Equity	Equity-specific actions	Foundational value guiding implementation

Discussion and Next Steps

Discussion

- Do these strategies reflect the right priorities for Redmond?
- Are there any gaps in the approach to equity, resilience, or emissions reduction?

Next Steps

- Action Review
 - 9/12 - 10/3: Comments accepted on proposed strategies and actions
- Draft Plan Review
 - 10/28: Optional Council Study Session
 - 11/7: Community comment period closes
- Final Draft Plan for Proposed Adoption
 - 12/2: Business Meeting



Questions

Jenny Lybeck

jlybeck@redmond.gov